

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATERELEASE IN PART
B6

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: Federal Republic of Germany

CANDIDATE: Robert Michael Kimmitt

Since 1989, Mr. Kimmitt has served as the Under Secretary of State for Political Affairs. From 1969 until 1982 Mr. Kimmitt served in the United States Army, and from 1978 until 1982 he was a member of the National Security Staff. Upon leaving the military, Mr. Kimmitt served as a Senior Staff Member of the National Security Council from 1982 until 1983. From 1983 until 1985, Mr. Kimmitt was the Executive Secretary and General Counsel of the National Security Council. Between 1985 and 1987, Mr. Kimmitt served as the General Counsel for the Department of Treasury. From 1987 until being confirmed by the Senate for his current position at the Department of State, Mr. Kimmitt was a partner in the law firm of Sidley and Austin.

While serving a 16-month combat tour in Vietnam with the 173rd Airborne Brigade, Mr. Kimmitt earned three Bronze Star Medals, the Purple Heart, the Air Medal and the Vietnamese Cross of Gallantry. Since 1982, when Mr. Kimmitt left the Army, he has remained in the Army Reserve and now holds the rank of Colonel. In 1987, while at the Treasury Department, Mr. Kimmitt earned the Alexander Hamilton Award and the Arthur Flemming Award from the Downtown Jaycees. From 1977 until 1990, Mr. Kimmitt was a member of the American Bar Association, and from 1977 until present has been a member of the District of Columbia Bar. From 1978 until 1982 Mr. Kimmitt was a member of the Federal Bar Association. Between 1977 and 1982 and from 1985 until present Mr. Kimmitt has been a member of the Council on Foreign Relations. Mr. Kimmitt is a current member of the Association of Graduates, U.S. Military Academy, and since 1983 has been a member of the Society of the 173rd Airborne Brigade. From 1982 until 1989 Mr. Kimmitt was a member of the Standing Committee on Law and National Security.

Mr. Kimmitt was born [redacted] in Logan, Utah. He received his B.S. from the U.S. Military Academy at West Point in 1969, and his J.D. from Georgetown University Law Center in 1977. He served as a law clerk to Judge Edward A. Tamm of the U.S. Court of Appeals for the D.C. Circuit from 1977 until 1978. Mr. Kimmitt is married and has five children.

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Mr. Kimmitt's dedicated record of service to the United States of America as a commissioned officer in the Army, as a ranking member of the National Security Council, as a Presidential Appointee at the Departments of State and the Treasury, combined with his familiarity with the German language, make Mr. Kimmitt an excellent candidate for Ambassador to the Federal Republic of Germany.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN PART
B6

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: Republic of the Seychelles

CANDIDATE: Mack F. Mattingly

Senator Mattingly is currently self-employed. From 1987 until 1990, Senator Mattingly was the Assistant Secretary General for Defense Support for NATO in Brussels, Belgium. He represented Georgia as a United States Senator from 1981 until 1987, and served on the Committee on Appropriations, the Committee on Banking, Housing and Urban Affairs, the Committee on Governmental Affairs, the Committee on Ethics, the Joint Economic Committee as well as the Holocaust Commission. In 1982, as a member of the Senate, Senator Mattingly was a Delegate to General Agreement on Trade and Tariffs (G.A.T.T.) in Geneva, Switzerland. From 1975 until 1980, he was the owner and president of M's Incorporated in Brunswick, Georgia. From 1959 until 1979, Senator Mattingly was a sales and marketing manager for IBM in Brunswick. The Senator was an account supervisor of Arvin Industries from 1957 until 1959. Senator Mattingly served in the United States Air Force from 1951 until 1955.

Senator Mattingly was awarded the Secretary of Defense Medal for Outstanding Public Service in 1988. The Senator was also awarded the National Federation of Independent Business' Guardian of Small Business Award from 1981 until 1986. Senator Mattingly is a member of the Board of Directors of the National Chamber Foundation (U.S. Chamber of Commerce). Senator Mattingly is also an honorary member of the Board of Directors of the Martin Luther King, Jr. Federal Holiday Commission.

Senator Mattingly was born in Anderson, Indiana. [redacted]
[redacted] He received his B.S. from Indiana University in 1957.
Senator Mattingly is married and has two children.

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Senator Mattingly's experience as a Senator and as a businessman, makes him an excellent candidate for Ambassador to the Republic of the Seychelles.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

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PART B6

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: New Zealand and Western Samoa

CANDIDATE: Robert F. Goodwin

Since 1990, Mr. Goodwin has served part-time as one of the three United States Commissioners to the International Joint Commission, United States and Canada (IJC). From 1977 until 1991, Mr. Goodwin was the Staff Vice President and Director of Governmental Affairs at Meredith Corporation, a media company dealing with magazines and broadcasting. Mr. Goodwin was a member of the Presidential Advance Office at The White House from 1974 to 1977. Between 1969 and 1974, Mr. Goodwin was the Owner and Operator of Radio Station KCFI, Cedar Falls, Iowa. From 1959 to 1969, Mr. Goodwin held the position of Manager of Business Services at the Evening Star Broadcasting Company in Washington, D.C.

Mr. Goodwin is a member of the Business-Government Relations Council. He also serves on the Board of Consultants of the Riggs National Bank in Washington, D.C.

Mr. Goodwin was born [redacted] in Des Moines, Iowa. He is married and has three children. Mr. Goodwin received his B.A. from Northwestern University in 1958.

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Mr. Goodwin's commitment to the Administration, coupled with his international experience and knowledge of government relations, makes him an excellent candidate for Ambassador to New Zealand and to Western Samoa.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: The Republic of Singapore

CANDIDATE: Jon M. Huntsman, Jr.

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Mr. Huntsman has served as Senior Vice President and General Manager of Huntsman Chemical Corporation since 1991. From 1990 until 1991, Mr. Huntsman was Deputy Assistant Secretary of Commerce for East Asia and the Pacific. He was Deputy Assistant Secretary of Commerce for the International Trade Administration in the Trade Development Bureau from 1989 until 1990. From 1988 to 1989, Mr. Huntsman served as Vice President and International Member of the Board of Directors for Huntsman Chemical Corporation. Between 1982 and 1989, Mr. Huntsman was Secretary of the Huntsman Chemical Corporation, and from 1987 until 1988, he served a Vice President and Director of Huntsman Pacific Chemical Corporation. From 1984 until 1985, Mr. Huntsman was a Product Manager for Huntsman Chemical. In 1984, Mr. Huntsman was the State Director of the Utah Reagan-Bush '84 Campaign. From 1982 to 1983, Mr. Huntsman was a Staff Assistant in the White House.

Mr. Huntsman is the Chairman of the Utah Academy of Finance and the Director of the University of Utah/Brigham Young University International Business Program. Mr. Huntsman is also the Director of the Armand Hammer United World College, and the Director of the Salt Lake City Red Cross. He is a member of the Asia Society and an Associate Director for the Huntsman Center for Global Competition at the Wharton School of the University of Pennsylvania.

Mr. Huntsman was born [redacted] in Palo Alto, California. He received his B.A. from University of Pennsylvania. He is married and has four children.

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Mr. Huntsman's knowledge of U.S. trade policy in the region, his competency in Cantonese and Mandarin and his business experience make him an excellent candidate for Ambassador to the Republic of Singapore.

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UNITED STATES SENATE

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SUBJECT: Ambassadorial Nomination: Certification of
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Act, Section 304 (a) (4))

POST: Spain

CANDIDATE: Richard Capen

Since January, 1992, Mr. Capen has served as a writing and speaking consultant to Knight Ridder Incorporated. From 1987 until 1991, Mr. Capen was the Director of Knight Ridder, Incorporated in Miami, Florida, and since 1989 he has also been Vice Chairman of Knight Ridder. Between 1983 and 1989, he was Chairman and Publisher of the Miami Herald in Florida. Mr. Capen was Senior Vice President of Operations at Knight Ridder in Miami from 1979 until 1982. Between 1971 and 1979, Mr. Capen worked for Copley Newspapers as Vice President, Senior Vice President and Director in La Jolla, California. Mr. Capen served as Assistant to the Secretary of Defense for Legislative Affairs in 1970 and 1971. From 1969 until 1970, he served as Deputy Assistant Secretary of Defense for Public Affairs. At Copley Newspapers in La Jolla, California, Mr. Capen was the Director of Public Affairs from 1961 until 1968. In 1959 and 1960, Mr. Capen was an Associate Director of the Facing Tile Institute in Washington, D.C. Between 1956 and 1959, he served in the U.S. Navy as an Ensign and then Lieutenant J.G.

Mr. Capen has been a member of, and served on the board of, numerous philanthropic and academic institutions. From 1989 until 1991, Mr. Capen served as the Chairman of the Board for the United Way of Dade County and in 1985 was the United Way Campaign Chairman. He is currently a trustee of the International Media Fund, and of Duke University's Institute of Public Policy. He served as the United Negro College Fund South Florida Campaign Chairman in 1985. In 1988 and 1989, Mr. Capen was a member of the Harvard University Council for Public Policy. Between 1986 and 1991, Mr. Capen served on the Advisory Council of the Graduate School of Business at Stanford University. Mr. Capen has also been extensively involved in media associations, including being a member from 1979 until 1991 of the American Newspaper Publishers Association, and from 1982 until 1991, as the Director of the Newspaper Advertising Bureau.

Mr. Capen was born in Hartford Connecticut [redacted].
[redacted] He received his B.A. from Columbia College in 1956. Mr. Capen is married and has three children.

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Mr. Capen's record of service to the United States Department of Defense, first as an officer in the United States Navy and later during his service at the Pentagon in the 1970s, his dedication to philanthropic and academic institutions, and the leadership experience in running press organizations, makes him an excellent candidate for Ambassador to Spain.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN
FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: REPUBLIC OF CAMEROON

CANDIDATE: Harriet W. Isom

Harriet W. Isom, a Minister-Counselor in the Senior Foreign Service, is currently concluding a very successful tour of duty as Ambassador to Benin. A superb negotiator and political analyst, Ms. Isom is also exceptionally strong at maintaining high morale at hardship posts. Her previous overseas assignments include Niamey, Jakarta, Bujumbura, Medan and Charge d'Affaires in Vientiane. Ms. Isom is fluent in French and Indonesian.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: GUINEA BISSAU

CANDIDATE: William L. Jacobsen

William L. Jacobsen, a Counselor in the Senior Foreign Service, served most recently as Director of African Affairs at the National Security Council. Prior to that assignment he had been a member and then Director of the President's Task Force on Southern and South Africa. His overseas posts have been Rio de Janeiro, Sao Paulo and Belem in Brazil and, Lisbon, Maputo, Johannesburg, Gaborone and Windhoek, Namibia where he was Director of the United States Liaison Office.

Mr. Jacobsen's performance, first as an Information Officer with the United States Information Agency and more recently in the Department and on detail to the National Security Council, has been characterized by excellence. His empathy for Africans and his ability to make friends easily will serve him well in Guinea Bissau. Moreover Mr. Jacobsen's substantial knowledge of sensitive southern African issues, his previous Portuguese experience and his mastery of the language will allow him special insights into Bissau's leadership. He has strong interpersonal and managerial skills which make him ideally suited to lead the US Mission in Bissau. Mr. Jacobsen has been the recipient of 1985 and 1988 State Department Meritorious Honor Awards.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

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UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: GUYANA

CANDIDATE: George F. Jones

George F. Jones, a Minister-Counselor of the Senior Foreign Service, has served as Deputy Chief of Mission in Santiago from 1985 to 1989 and Deputy Chief of Mission in San Jose from 1982 to 1985. He has also been assigned overseas as Political Officer at the U.S. Embassies in Guatemala City and Caracas, and to the U.S. Mission to International Organizations in Vienna. In the Department, he has held assignments as Political/Military Officer and Office Director for Regional Political Programs in the Bureau of Inter-American Affairs. Mr. Jones is a graduate of the National War College.

A deep Latin American specialist and an officer with extensive management experience from two assignments as Deputy Chief of Mission, Mr. Jones is well qualified to be Ambassador to Guyana.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

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UNITED STATES SENATE

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Act, Section 304 (a) (4)

POST: CHILE

CANDIDATE: Curtis W. Kamman

Curtis W. Kamman, a Minister-Counselor in the Senior Foreign Service, has been serving as Deputy Assistant Secretary in the Bureau of European Affairs since July 1989. Mr. Kamman served previously as Principal Officer in Havana from 1985 to 1987 and as Deputy Assistant Secretary in the Bureau of Intelligence and Research from 1987-1989. Mr. Kamman served also as acting Deputy Chief of Mission in Moscow for extended periods of time, during which he demonstrated excellent judgment and managerial skill. Mr. Kamman, who is known for his creativity and policy sense, has earned repeated superb performance and potential ratings in a wide variety of high level positions. He is fluent in Spanish and Russian.

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Act, Section 304 (a) (4)

POST: QATAR

CANDIDATE: Kenton Keith

Kenton Keith, a Minister-Counselor in the Senior Foreign Service, one of the United States Information Service's top-ranking officers, is currently serving as Public Affairs Officer in Cairo, Egypt. Mr. Keith has had prior overseas experience in Beirut, Baghdad, Jeddah, Istanbul, Tangier, Fez, Brasilia and Paris. In addition, he has served as Deputy Director of USIA's Bureau of Near Eastern and South Asian Affairs. Mr. Keith has consistently been cited for his professionalism, substantive knowledge and ability to interface with senior host country officials. A 26-year veteran of the Foreign Service, Mr. Keith is noted for managerial, leadership and interpersonal skills.

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Section 304 (a) (4)

POST: TOGO

CANDIDATE: Harmon E. Kirby

A Minister-Counselor in the Senior Foreign Service, Harmon E. Kirby has served as Director of the Office of Performance Evaluation, Bureau of Personnel, in the Department of State since July 1989. Prior to that, from 1987 to 1989, Kirby was Director of the Office of United Nations Political Affairs in the Bureau of International Organizations. Earlier assignments overseas included Deputy Chief of Mission at the U.S. Embassies in Rabat, Morocco and Khartoum, Sudan. He has served also as Political/Economic Officer in New Delhi and Political Officer in Brussels.

A veteran of 30 years Foreign Service experience, Kirby is an accomplished negotiator who is skilled in communications and interpersonal relations. He is fluent in French.

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Act, Section (a) (4))

POST: Mauritius

CANDIDATE: Penne Percy Korth

Mrs. Korth, 46, has been the Senior Washington Associate and Client Liaison and Representative for Sotheby's Trust and Estate Division since 1986. From 1974 to the present, she has been President and Co-Owner of the Merry Penny, Inc.

In 1981, Mrs. Koth was appointed to the White House Preservation Fund, serving until 1982. In 1982 she was asked by then Vice President Bush to help organize and direct, along with former Secretary of State William Rogers, the Afghanistan Day presentation at the Kennedy Center, which was the only official recognition by the United States of the Afghani situation. In 1988, she was a member of the Washington Steering Committee for the 75th Jubilee Birthday Celebration, honoring Lady Bird Johnson.

Mrs. Korth is a member of the International Neighbors Club, III and the Diplomatic Council of the Friends of Art and Preservation in Embassies. She is also on the National Advisory Committee for Leadership America. She is the recipient of many letters of commendation for charitable, arts, political and civic service from leading members of the business, arts, religious, government, military and political communities. She attended the University of Texas from 1961 to 1964. Mrs. Korth's diverse background makes her an excellent candidate for Ambassador to Mauritius.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

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RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 324 (a) (4)

POST: REPUBLIC OF ALBANIA

CANDIDATE: Joseph Edward Lake

Joseph Lake personifies the best in terms of dedication and Service discipline. Recently completing a tour as our first resident Ambassador to Mongolia, he has shown an ability to effectively manage a mission under the most difficult of circumstances. Results-oriented and operationally effective, Mr. Lake directed the Department's Operations Center before being sent to Ulaanbaatar. His attention to the morale and well-being of staff at posts where he has served will be a major plus in a difficult post, such as Albania.

Mr. Lake has done primarily political work during his career, with a secondary focus on personnel management. He has AB and MA degrees in political science from Texas Christian University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

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UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: Thailand

CANDIDATE: David F. Lambertson

A Minister-Counselor in the Senior Foreign Service, David F. Lambertson entered the Foreign Service in 1963. His overseas experience includes assignments as Deputy Chief of Mission in Canberra and Seoul, and Consular Officer in Medan.

In Washington Mr. Lambertson served as the Deputy Assistant Secretary in the Bureau of East Asian and Pacific Affairs responsible for Indochina and Southwest Asia from 1987 to 1990.

Lambertson is a broad-gauged officer with demonstrated intellectual, managerial and leadership skills. He is fully qualified to be Ambassador to Thailand.

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POST: ZIMBABWE

CANDIDATE: E. Gibson Lanpher

E. Gibson Lanpher, a Minister-Counselor in the Senior Foreign Service, is one of the Department's leading experts on Africa. Currently serving as Deputy Chief of Mission in Canberra, Mr. Lanpher was Country Director for Southern African Affairs from 1986-1989. His prior assignment was Deputy Chief of Mission in Harare from 1982-1986. During this tour, where he served as Charge d'Affaires for extended periods, he demonstrated exceptional management of the mission.

Mr. Lanpher, a 25-year veteran of the Foreign Service, has served overseas also in Tel Aviv, Libreville and London. He was a 1988 recipient of the Department of State's Distinguished Honor Award for his outstanding work on the mediating team which brokered an end to Cuban intervention in Southwest Africa.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: URUGUAY

CANDIDATE: Richard C. Brown

Richard C. Brown, a Minister-Counselor of the Senior Foreign Service, most recently served as Deputy Assistant Secretary of Defense for Latin American Affairs. A former Deputy Chief of Mission in Montevideo from 1985 to 1988, Mr. Brown has served also as Political Officer in Rio de Janeiro, Principal Officer in Recife, and Deputy Chief of Mission in Port Louis.

A graduate of the National Defense University, Mr. Brown has special expertise in Latin American political-military issues which will be highly relevant to an assignment as Ambassador to Uruguay. He is fluent in Spanish.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

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FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: SURINAME

CANDIDATE: John P. Leonard

John P. Leonard, a Counselor in the Senior Foreign Service, served as Deputy Chief of Mission and Charge d'Affaires at the U.S. Embassy in Managua from 1988 to 1990. Prior to that assignment, he was Political Officer at Embassies Montevideo from 1985 to 1987 and Asuncion from 1983 to 1985. Earlier assignments overseas include Political Military Officer in Madrid, Political Officer in Seoul, and Consular Officer in Luxembourg.

Mr. Leonard's assignments in Washington have been to the Bureaus of Inter-American Affairs, Politico-Military Affairs and East Asian and Pacific Affairs, and a detail to the Arms Control and Disarmament Agency.

A recipient of three Department awards for meritorious service, Mr. Leonard has also won praise for his leadership of Embassy Managua during a very difficult period. His deep knowledge of the region and management experience accord him excellent qualifications to be Ambassador to Suriname.

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UNITED STATES SENATE

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Act, Section 304 (a) (4)

POST: GUINEA-BISSAU

CANDIDATE: Roger A. McGuire

Roger A. McGuire, a Counselor in the Senior Foreign Service, served recently as Director of the United States Liaison Office in Windhoek, Namibia. In Windhoek, Mr. McGuire not only established contact and eventually full diplomatic relations with the people and government of Namibia, but he also nurtured the U.S. Liaison Office from an embryonic stage to a full-fledged mission in name and substance. His leadership qualities demonstrated in Windhoek resulted in his receiving the Department of State's Superior Honor Award. Mr. McGuire's overseas experience includes assignments in Oporto, Gaborone, Maputo, Asuncion and Lusaka. He speaks Portuguese and Spanish.

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UNITED STATES SENATE

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Section 304 (a) (4)

POST: CAPE VERDE

CANDIDATE: Francis Terry McNamara

A Minister Counselor in the Senior Foreign Service, Francis Terry McNamara has held such important and demanding assignments as Ambassador to Gabon and Deputy Chief of Mission in Lebanon. In the latter assignment he demonstrated personal courage in collecting an American hostage who had been released. He held a senior management position as Deputy Assistant Secretary of State for Public Affairs. He recently concluded a two-year research assignment at the National Defense University.

Earlier assignments included Principal Officer in Quebec, Can Tho and Danang, and Deputy Chief of Mission in Cotonou, Benin.

McNamara has a good working knowledge of Portuguese and speaks French fluently.

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Act, Section 304 (a) (4))

POST: Holy See

CANDIDATE: Thomas Patrick Melady

Dr. Melady's present executive leadership includes President of Connecticut Public Expenditure Council, President Emeritus of Sacred Heart University, Director of TIE/Communications, Inc., and U.S. President's Private Sector Coordinator of International Training. He has also had past university leadership roles at Saint Joseph's, Seton Hall, St. John's and Fordam Universities.

Dr. Melady has had quite a distinguished Public Service past. From 1959 to 1967, he was President of the Africa Service Institute. Between the years 1969 and 1973, Dr. Melady was the Ambassador to two posts, Uganda and Burundi. Finally from 1981 to 1982, Dr. Melady was Assistant Secretary for Postsecondary Education at the Department of Education.

Dr. Melady received his B.A. from Duquesne University in 1950, and later received both an M.A. in 1952 and Ph.D in 1954 from Catholic University of America. He has also received over a dozen Honorary Doctorates. Dr. Melady is the author of numerous publications, and the recipient of many distinguished church honors.

Dr. Melady's exceptional background of international relations, government, and religion make him an excellent candidate for Ambassador to the Holy See.

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RELEASE IN FULL

POST: Switzerland

CANDIDATE: Joseph B. Gildenhorn

Mr. Gildenhorn, 59, is the Senior Partner at the law firm of Brown, Gildenhorn & Jacobs, Washington, D.C. Also, Mr. Gildenhorn is President and Director of JBG Real Estate Associates, Inc. and JBG Properties, Inc., Director of Sovran Financial Corporation and Vice Chairman, Board of Directors of Sovran Bank/D.C. National. He was in the U.S. Army from 1954 to 1956. From 1956 to 1958, Mr. Gildenhorn was an Attorney in the Office of the General Counsel at the Securities and Exchange Commission in Washington, D.C.

Mr. Gildenhorn received a B.A. in 1951 from the University of Maryland, and afterward in 1954 he was graduated from the Yale University Law School. He is a member of the Bar of the District of Columbia, State of Maryland, Supreme Court, and the U.S. Court of Military Appeals.

Mr. Gildenhorn has been a strong Republican supporter being a member of the Eagles and Team 100. He also is an outstanding member of his religious community, being a member of the National Jewish Foundation, B'nai B'rith, and the Council of Jewish Federations.

Mr. Gildenhorn's solid background in law and management make him an excellent candidate for Ambassador to Switzerland.

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Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: PARAGUAY

CANDIDATE: Jon D. Glassman

A Minister-Counselor in the Senior Foreign Service, Mr. Jon D. Glassman has been on detail in the Vice President's office since February 1989. Mr. Glassman served with distinction, often under extremely difficult conditions, as Charge d'Affaires in Kabul, Afghanistan from July 1987 until our Mission was evacuated on security grounds in January 1989. Mr. Glassman had earlier tours in Moscow, Havana and Mexico City.

Mr. Glassman possesses the intellectual dynamism and policy sense required for service as Chief of Mission in Paraguay. He is fluent in Spanish.

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 Act, Section 304 (a) (4))

POST: Romania

CANDIDATE: Alan Green, Jr.

Mr. Green, 64, presently is retired, after serving over ~~forty years in the military, private sector and government.~~
From 1958 to 1981 he was Chairman of the Board of Tom Benson Glass Co., Inc. From 1964 to 1981, Mr. Green served on the Board of Directors of the Comprehensive Care Corporation and from 1979 to 1981 he served on the Board of Directors of Equitable Savings and Loan. He was Secretary-Treasurer for Western Explosives, Inc. from 1965 to 1977 and filled the same position for Southern Oregon Battery & Supply, Co., Inc. from 1956 to 1977. Mr. Green was the President of Western Battery, Inc. from 1954 to 1977. From 1949 to 1953 he was an Insurance Solicitor for Fred S. James & Co. Mr. Green served in the United States Army from 1943 to 1945.

Mr. Green was appointed in 1986 by the Secretary of the Interior to serve as a Commissioner on the Statue of Liberty-Ellis Island Centennial Commission. He was Chairman of the Federal Maritime Commission from 1981 to 1985, where he resigned only after the Shipping Act of 1984 was signed into law by President Reagan. Mr. Green was twice appointed by two different Governors of Oregon to be a Commissioner of the Port of Portland, where he first served from 1970 to 1975 and then later served from 1979 to 1981. He was twice elected President of the Commission in 1974 and 1981. In 1974, Mr. Green was appointed by the U.S. State Department to serve on the National Review Board of the East-West Center for Cultural and Technical Exchange.

Mr. Green has served on the Board of Directors of the Columbia River Maritime Museum since 1986 and has been a member of the Oregon Historical Society since 1984. From 1978 to 1981 he was on the Boy Scouts of America's Executive Board of the Columbia Pacific Council.

Mr. Green was graduated from Stanford University in 1949 with a B.A. Mr. Green's proven success in business and government, and his leadership in civic activities, makes him an excellent candidate for Ambassador to Romania.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF RWANDA

CANDIDATE: ROBERT E. GRIBBIN III

Robert E. Gribbin III has the right mix of extensive African experience and strong managerial talents required to serve as Ambassador in Rwanda during that country's delicate rebuilding process. Having just recently completed a very successful tour as the Chief of Mission in Bangui, Central African Republic, he has practical experience in managing both policy issues and an Embassy operation. During his career, he has focused primarily on the Bureau of African Affairs where he developed the solid area expertise which has made him a recognized authority on African issues. Mr. Gribbin, has served as Principal Officer in Mombasa, Deputy Chief of Mission in Kampala, and Deputy Chief of Mission in Kigali. With prior experience in Rwanda and strong economic and political skills, Mr. Gribbin is an excellent choice to head the Mission in Rwanda.

Mr. Gribbin holds a Bachelor of Arts degree in international relations from the University of the South and a Master of Arts degree in international relations from the School of Advanced International Studies.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: Costa Rica

CANDIDATE: Luis Guinot, Jr.

Mr. Guinot is currently a partner at the law firm Kelley, Drye and Warren. Mr. Guinot entered the private sector after serving ten years as a Commissioned Officer in the United States Navy (1958-1968). From 1968 to 1969, Mr. Guinot was an Associate Attorney at the Washington, D.C. law firm Faerber and Cerney. In 1969 Mr. Guinot became the Administrator in the Office of the Commonwealth of Puerto Rico. In 1972 Mr. Guinot became the Assistant General Counsel to the United States Department of Agriculture. From 1974 until 1985 Mr. Guinot was a partner in the Washington D.C. law firm of Chapman, Duff and Paul. In 1985, Chapman, Duff and Paul became the firm Rose, Chapman, Duff and Hasley in which Mr. Guinot was a partner. In 1987, Mr. Guinot joined the firm Porter, Wright, Morris and Arthur until 1988 when he joined Kelley, Drye and Warren.

Mr. Guinot has been a member of many legal organizations throughout the years. He is a Fellow of the American Bar Foundation and a member of the Bar Associations of the Commonwealth of Virginia and the District of Columbia. He is a member of the Puerto Rico Conservation Trust and a member of the Board of Directors of the Legal Services Corporation.

Mr. Guinot was born in Puerto Rico 1935. He received his B.A. from New York University in 1957 and his J.D. from the Columbus School of Law, Catholic University, in 1968. Mr. Guinot is married and has five children.

Mr. Guinot's experience as an attorney dealing with such subjects as housing and construction, international banking and business, travel and tourism, coupled with his fluency in Spanish make him an excellent candidate for Ambassador to Costa Rica.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4) RELEASE IN FULL

POST: ISRAEL

CANDIDATE: William C. Harrop

William C. Harrop, a Career-Minister in the Senior Foreign Service, has been serving as Ambassador to Zaire since December 1987. His prior assignment was as Director of Policy and Program Review in the Department of State. He has served also as Chief of Mission in Guinea and Kenya and Principal Deputy Assistant Secretary of State in the Bureau of African Affairs. Mr. Harrop has a superb record and unusually broad Foreign Service experience. He is a dedicated, hard-working officer to whom others turn as a natural leader, respected for judgment and integrity. He is accustomed to the exercise of authority and to dealing with foreign government leaders and officials at the highest levels. His foreign languages are French and Italian.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 3304 (a) (4)

POST: Commonwealth of Bahamas

CANDIDATE: Chic Hecht

Senator Hecht, 61, was a United States Senator from Nevada from 1983 to November of 1988. Before he was elected to the Senate, Senator Hecht was involved in banking and a variety of other businesses. He was one of the founders of Nevada State Bank in 1962 and was very active in its management.

Senator Hecht owned and operated Chic Hecht Clothing Store from 1954 to 1982 as well as the Hecht Clothing Store from 1975 to 1982. Senator Hecht was a Partner of a Holiday Inn in Lake Havasu, Arizona. Senator Hecht was a member of the Nevada State Senate from 1966 to 1974.

The Senator was trained as an Intelligence Agent and served undercover in Berlin from 1951 to 1953. For his work in Army Intelligence, he was inducted into the Army Intelligence Hall of Fame. During the last four years in the Senate, he served on the Senate Select Committee on Intelligence.

Senator Hecht received a B.S. from St. Louis University in 1949. The Senator's broad experience in both government and business qualifies him to be an excellent candidate for U.S. Ambassador to the Commonwealth of the Bahamas.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: Kenya

CANDIDATE: Smith Hempstone

Mr. Hempstone, 60, has been a self-syndicated newspaper columnist in Washington, DC since 1985 and prior to that from 1975 to 1982. From 1984 to 1985 he was Editor-in-Chief of the Washington Times Newspaper and from 1982 to 1984 he was Executive Editor for the same newspaper. Mr. Hempstone was a European Correspondent based in London for the Washington Star from 1967 until 1969, when he moved on to become the newspaper's Associate Editor and Editorial Page Director in Washington, DC where he remained until 1975. From 1965 to 1966 he was a Latin American Correspondent first for the Chicago Daily News and then for the Washington Star. Mr. Hempstone was an African Correspondent for the Chicago Daily News from 1960 to 1964. In 1961 he was the recipient of the Sigma Delta Chi award for his excellence in foreign correspondent and in that same year he wrote "Africa, Angry Young Giant," a History Book of the Month Club selection. In 1962 he published his second book called "Katanga." Mr. Hempstone went to Africa in 1956 on a traveling fellowship from the Institute of Current World Affairs and visited more than thirty sub-Saharan nations during a span of four years. Mr. Hempstone began his newspaper career in 1952 with the Associated Press in Charlotte, NC, then moved on to the Louisville Times in 1953 and finally to National Geographic, just prior to his African fellowship.

Mr. Hempstone is a member of numerous civic and cultural organizations including, the African Wildlife Foundation, Asia Society, Columbia Historical Society, Audubon Society and the Nature Conservancy. He was also a member from 1982 to 1984 of the Council for National Policy.

Mr. Hempstone received a B.A. with honors from the University of the South in 1950. From 1964 to 1965 he was a Nieman Fellow at Harvard University. Mr. Hempstone's impressive career, with special recognition to his deep knowledge of Kenya, makes him an exceptional candidate for Ambassador to Kenya.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: BULGARIA

CANDIDATE: Hugh Kenneth Hill

Hugh Kenneth Hill, a Minister Counselor in the Senior Foreign Service, was Deputy Chief of Mission in Sofia, Bulgaria from 1982 to 1984. He has met with several members of the current leadership and is acquainted with Bulgarians who are apt to remain active and influential in the future development of the country. He speaks and reads Bulgarian.

Hill also served as political officer in Belgrade, Yugoslavia. Assignments in the Department's Bureau of Human Rights and Humanitarian Affairs and as Deputy Director of the Office of Foreign Military Sales and Security Assistance also augmented his experience in issues germane to the Balkan region and Bulgaria.

Currently Chief of the Senior Officer Division in the Bureau of Personnel where he has served since 1988, Hill served previously as Deputy Chief of Mission in Lusaka, Zambia. His other Foreign Service assignments have been in Management Operations, the Office of German Affairs and overseas as a consular officer at the U.S. Mission Berlin, and at Consulates General in Frankfurt and Jerusalem. In addition to Bulgarian, Hill speaks Serbo-Croatian and German.

His knowledge of the Balkan region, Bulgaria, its people and its language, combined with extensive management experience make Hill an excellent candidate to be Ambassador to Bulgaria.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: Jamaica

CANDIDATE: Glen Holden

Mr. Holden has been President, Chief Executive Officer and Chairman of the Board since 1973 of Holden Group, a life insurance company. From 1964 to 1973 he was President and Director of The Variable Annuity Life Insurance Company. From 1956 to 1963 he worked at Glen Holden Associates and, from 1951 to 1956, Mr. Holden was an Agent and Agent Supervisor at John C.F. Merrifield Agency.

Presently, Mr. Holden is a member of the Association of Advanced Life Underwriters, where he was on the Founding Board of Governors. He is also a member of the International Association for Financial Planning, National Association of Insurance Companies and the National Association of Securities Dealers. Mr. Holden is a past member of the Life Insurance Association of America, General Agents and Managers Association and the National Foundation of Health, Welfare and Pension Plans, Inc.

Mr. Holden participates widely in numerous civic activities. He is on the National Advisory Council of the Center for the Study of the Presidency, a member of the Los Angeles World Affairs Council and a member of the Select Citizens Committee for the United States Embassy in Dublin, Ireland. He is a member of the Association of Governing Boards of Universities and Colleges and the Founder of the Citizens for America Educational Foundation. Mr. Holden is on the Board of Directors of the California Chamber of Commerce and a member of the Los Angeles Chamber of Commerce. Finally, Mr. Holden was appointed by President Reagan to the Statue of Liberty-Ellis Island Centennial Committee.

Mr. Holden is a graduate of the University of Oregon, where he earned a B.S. in Insurance and Finance. He was awarded an Honorary Doctor of Law from the Graduate School of Education and Psychology at Pepperdine University in 1988. Mr. Holden's experiences in the business world and his participation in professional and civic Organizations, make him an excellent candidate for Ambassador to Jamaica.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT; Ambassadorial Nomination: Certificate of
 Demonstrated Competence -- Foreign Service
 Act, Section 304 (a) (4)

POST: .. AUSTRALIA

CANDIDATE: GENTA HAWKINS HOLMES

Genta Hawkins Holmes, recently completed a very successful tenure as Director General of the Foreign Service and Director of Personnel, managing one of the Department's largest and most complex bureaus. During the transition and for the first eight months of the current Administration, she was Acting Under Secretary for Management. As Director General, she took the lead in pressing reforms along lines flowing from the National Performance Review. She was the first American Ambassador to Namibia, 1990-92, during which time she helped foster the Namibian transition to a working democracy. Former Deputy Chief of Mission in Pretoria (1988-90), in Port-au-Prince (1986-88) and in Lilongwe (1984-86), she is one of the most experienced and accomplished officers in the Foreign Service today. Her extensive managerial and policy expertise coupled with her superb interpersonal skills make her an excellent choice to serve as Ambassador to Australia.

Ms. Hawkins Holmes holds a Bachelor's degree in International Relations from the University of Southern California at Los Angeles. She has pursued further study at the London School of Economics.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE**RELEASE IN FULL**

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: State of Bahrain

CANDIDATE: Charles Warren Hostler

Mr. Hostler, 69, has been the President of Pacific Southwest Capital, Hostler Investment Company and Hostler Leasing Company since 1977. From 1976 to 1977 he was based in Cairo serving as the Regional Vice President covering the Middle East and Africa for E-Systems, Inc., a high technology electronic and aircraft equipment company. Mr. Hostler served at the United States Department of Commerce as Deputy Assistant Secretary of International Commerce from 1974 to 1976, where he was responsible for establishing and managing the nation's export expansion program. From 1963 to 1969 he worked in numerous capacities for McDonnell Douglas Corporation including Director of International Operations for the Middle East and North Africa, Manager of International Operations for Europe and the Middle East and Manager of International Marketing for Missiles and Space. Mr. Hostler served from 1942 to 1963 in the United States Air Force.

Mr. Hostler's was graduated from the University of California with a B.A. in 1942. He earned an M.A. from Georgetown University in 1952 and another M.A. from the American University at Beirut in 1955. He received a Ph.D from Georgetown University in 1956. Mr. Hostler became an Adjunct Professor at the School of International Service of the American University in Washington, DC. Mr. Hostler has language abilities in Arabic, French and Spanish. He was awarded the United States Legion of Merit and the United States Army Commendation Medal.

Mr. Hostler's impressive international career including his exceptional experience in the Middle East, make him an excellent candidate for Ambassador to the State of Bahrain.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 302 (a) (4))

POST: Austria

CANDIDATE: Roy M. Huffington

Dr. Huffington, 72, has been Chairman of the Board and Chief Executive Officer since 1956 of Roy M. Huffington, Inc., an independent, international oil and gas company based in Houston, Texas. From 1946 to 1956, prior to forming his own company, he worked for Humble Oil & Refining Company as a Field Geologist and Division Exploration Geologist. Dr. Huffington served in the U.S. Navy from 1942 to 1945 rising from Ensign to Lt. Commander and was decorated with a Bronze Star with Combat V and the Presidential Unit Citation. Dr. Huffington was a Teaching Fellow from 1939 to 1942 and an Instructor in Geology in 1942 at Harvard University.

Dr. Huffington is a Director of the American Petroleum Institute and is a member of the Independent Petroleum Association of America, Mid-Continent Oil & Gas Association and National Petroleum Council. He is also a Director of the Texas Medical Center and is a member of the University of Texas Health Science Center at Houston and The University of Texas M.D. Anderson Cancer Center. Dr. Huffington is an Honorary Trustee of the Asia Society and the Brookings Institution, a Trustee of the Committee for Economic Development, and a member of the Chamber of Commerce of the United States of America and the Council on Foreign Relations.

Dr. Huffington is the recipient of numerous awards and honors including the Alumni Achievement Award for 1982 from the Harvard Business School, Petroleum Industry Award for 1985, Golden Plate Award in 1986 from the American Academy of Achievement for extraordinary accomplishment in business and the International Business Leader of the Year Award for 1988 from the Houston World Trade Association. He has also published geologic articles in various professional journals.

Dr. Huffington received a B.A. in Geology from Southern Methodist University in 1938. He later earned an M.A. in 1941 and Ph.D. in 1942 both in Geology from Harvard University. In 1976, Dr. Huffington received a Certificate from the Advanced Management Program at Harvard University's Business School.

Dr. Huffington's highly successful career makes him an exceptional candidate for Ambassador to Austria.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: YEMEN

CANDIDATE: Arthur H. Hughes

Arthur H. Hughes, a Minister-Counselor in the Senior Foreign Service, has been serving as Deputy Assistant Secretary of Defense for Near Eastern and South Asian Affairs since July 1989. His responsibilities cover policy development and operations oversight at DOD for United States security relations with the 27 countries of the region.

Mr. Hughes entered the Foreign Service in 1965. He has served as Deputy Chief of Mission in Copenhagen, The Hague and Tel Aviv. Mr. Hughes is a skilled communicator who has a record of effectively furthering United States positions.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence (Foreign Service Act, Section 304 (a) (4))

POST: Barbados, the Commonwealth of Dominica, Saint Lucia, and Saint Vincent and the Grenadines

CANDIDATE: G. Philip Hughes

Mr. Hughes, 36, has been the Executive Secretary at the National Security Council since 1989. From 1988 to 1989 he was the Assistant Secretary for Export Enforcement at the United States Department of Commerce. Mr. Hughes was a Deputy Assistant Secretary for Politico-Military Affairs at the United States Department of State from 1986 to 1988. From 1985 to 1986 he was the Director for Latin American Affairs at the National Security Council and from 1981 to 1985 he was Deputy Assistant to the Vice President for National Security Affairs. Mr. Hughes was the Assistant Director for Intelligence Policy in the Office of the Secretary of Defense from 1979 to 1981. From 1978 to 1979 he was a Research Fellow at the Brookings Institute and a Casewriter at the John F. Kennedy School of Government at Harvard University. From 1975 to 1978, Mr. Hughes was an Assistant Analyst at the National Security and International Affairs Division of the Congressional Budget Office.

Mr. Hughes graduated summa cum laude from the University of Dayton in 1972. In 1973 and 1974 he participated in summer term classes at the London School of Economics and the Diplomatic Academy in Vienna, respectively. Mr. Hughes earned an M.A. from the Fletcher School of Law and Diplomacy in 1975. In 1978 he received an M.P.A. from the John F. Kennedy School of Government at Harvard University and is presently a candidate for a Ph.D., also at Harvard.

Mr. Hughes is the recipient of two International Security Studies Scholarships from the Fletcher School of Law and Diplomacy, a Research Fellowship from the Brookings Institute and the Secretary of Defense Medal for Distinguished Service. He has a working knowledge of both Spanish and French. Mr. Hughes also is the author of numerous articles in various publications.

Mr. Hughes's extensive educational background in government and foreign affairs, coupled with previous experiences, particular with National Security Council from 1985 to 1986 when he dealt exclusively with Caribbean affairs, makes him an exceptional candidate for Ambassador to Barbados, the Commonwealth of Dominica, Saint Lucia, and Saint Vincent and the Grenadines.

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RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF TURKMENISTAN

CANDIDATE: Joseph S. Hulings, III

Joseph S. Hulings, III, a Minister-Counselor in the Senior Foreign Service, most recently served as Minister-Counselor for Administrative Affairs at the American Embassy, Moscow. His previous overseas experience includes Vientiane, Helsinki, Belgrade and several tours in Moscow. Throughout his career Mr. Hulings has displayed exemplary leadership, initiative, resourcefulness, interdisciplinary skills and team spirit in carrying out his responsibilities. He is a superb negotiator who tends to thrive under pressure. Mr. Hulings is fluent in Russian, Serbo-Croatian and French.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF KRYGYZSTAN

CANDIDATE: Edward Hurwitz

Edward Hurwitz, a Minister-Counselor in the Senior Foreign Service, has extensive experience in hardship assignments. Mr. Hurwitz's performance as Deputy Chief of Mission in Kabul from 1983-1986 and Principal Officer in St. Petersburg from 1986-1988, was marked by leadership and management skills. At both of these difficult posts Mr. Hurwitz was praised for his fine-tuning of limited resources, maintenance of high morale, and ordering of priorities to achieve U.S. objectives. He is fluent in Russian, Persian-Afghan, Korean, and Spanish.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: TURKEY (Ankara)

CANDIDATE: Morton I. Abramowitz

Morton I. Abramowitz, a career Minister in the Senior Foreign Service, is currently serving as Assistant Secretary of State for Intelligence and Research. From 1983 to 1984 he was U.S. Representative to the MBFR Negotiations in Vienna and from 1984 - 85 he was detailed to the Rand Corporation. Practically all his career has been devoted to East Asian Affairs -- Consular/Economic Officer in Taipei, Chinese language and area training, Political Officer in Hong Kong, Asian Analyst in the Bureau of Intelligence and Research, Political Advisor at CINCPAC, Deputy Assistant Secretary of Defense for East Asia and Ambassador to Thailand from 1978 to 1981.

Energetic, tough-minded and resourceful, Abramowitz has a first-class intellect and is the author of several books on East Asia. Throughout his career he has demonstrated a broad versatility, acute policy sense, a gift for conceptualizing and vast talent for organization and operations.

Assistant Secretary Abramowitz, age 56, has a BA from Stanford and an MA from Harvard. His awards include the Distinguished Public Service Award, Department of State (1976), the Secretary of Defense Distinguished Service Award (1978), the Joseph C. Wilson Award for Distinction in International Affairs (1980), the President's Award for Distinguished Federal Service (1981), and three senior performance pay awards in 1982, 1983 and 1989.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: HONDURAS

CANDIDATE: Cresencio S. Arcos, Jr.

Cresencio S. Arcos, Jr., has been Deputy Assistant Secretary of State for Central America since 1988. Prior to this, he was Coordinator for Public Diplomacy in the White House Office of Communications and Planning, 1987-1988. Since 1973, Arcos has held positions as Deputy Coordinator for Latin America and Caribbean Public Diplomacy, 1986-1987, and Deputy Director of the Nicaraguan Humanitarian Assistance Office, 1985-1986, in the Department of State. From 1980-1985 he was Public Affairs Counselor, American Embassy, Honduras, and has held public affairs and cultural affairs positions in Leningrad, Sao Paulo, and Lisbon. Arcos speaks Spanish fluently.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: Japan

CANDIDATE: Michael H. Armacost

Mr. Michael H. Armacost, a Career-Minister in the Senior Foreign Service, age 51, is currently serving as Under Secretary for Political Affairs. He has also served as Ambassador to the Philippines and Senior Deputy Assistant Secretary of State in the East Asian and Pacific Bureau. In addition he has had a stint at the National Security Council and has been Deputy Assistant Secretary of Defense for East Asian and Inter-American Affairs. He has had an extremely rapid rise through the ranks of the Foreign Service, progressing from his entry in 1969 to Career-Minister level in only fifteen years.

Mr. Armacost has earned the reputation of an outstanding policy analyst and manager with a deep knowledge of and competence in East Asian Affairs. With a strong academic background -- M.A. and Ph.D. in international relations from Columbia University -- he was in earlier years an Associate Professor at Pomona College. His initial Department assignment was as a Japan/East Asian specialist on the Planning and Coordination Staff. He subsequently was assigned to Tokyo as Special Assistant to the Ambassador.

Mr. Armacost is personable and outgoing and a superb communicator. Incisive and analytical, he has a flair for conceptualizing. He has been cited as a dynamic and energetic leader who motivates by example.

Mr. Armacost's great natural talent, area expertise, and his unusually broad experience as Ambassador to the Philippines, as well as at senior levels in Washington, provide assurance that he will make an exceptionally effective Ambassador at the sensitive and demanding post to which he is nominated.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: Djibouti

CANDIDATE: Charles R. Baquet, III

A Minister-Counselor in the Senior Foreign Service, Charles R. Baquet, III, entered the Foreign Service in 1968. His overseas experience includes a recent three-year assignment as Principal Officer in Capetown, South Africa. He had earlier tours in Hong Kong, Beirut and Paris.

In Washington Mr. Baquet served as Special Assistant to the Assistant Secretary of State for Administration. In addition he held several senior management positions in the Bureau of Administration. A 1988 graduate of the Department of State's Senior Seminar, Mr. Baquet has throughout his career demonstrated the strong leadership and interpersonal skills required to be a successful Chief of Mission in Djibouti.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
 Demonstrated Competence -- Foreign Service
 Act, Section 304 (a) (4)

POST: MADAGASCAR

CANDIDATE: Dennis R. Barrett

Dennis R. Barrett, a Minister-Counselor in the Senior Foreign Service, most recently served as United States Agency for International Development Director in South Africa. Mr. Barrett has also served overseas in Korea, the Philippines and Nigeria. Mr. Barrett has consistently been commended for his intelligence, perception and reliable judgment. His developmental AID expertise will be particularly pertinent to an assignment as Chief of Mission in Madagascar. Mr. Barrett is the recipient of several Senior Foreign Service Performance Awards.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: CZECH and SLOVAK FEDERAL REPUBLIC

CANDIDATE: Adrian A. Basora

Adrian A. Basora, a Minister-Counselor in the Senior Foreign Service, is a talented linguist and broad-gauged officer with impressive economic and political skills. Currently serving at the Foreign Service Institute as Senior Research Associate, Center for the Study of Foreign Affairs, Mr. Basora had a highly successful tour of duty as Deputy Chief of Mission in Madrid from 1986-1989. His management and leadership skills are of the highest order. Mr. Basora, a five time recipient of Senior Performance Pay, is fluent in Romanian, French, Italian and Spanish.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: ETHIOPIA

CANDIDATE: Marc A. Baas

Marc A. Baas, a Minister-Counselor in the Senior Foreign Service, is currently serving very effectively as Charge d'Affaires in Ethiopia. Mr. Baas was previously Deputy Chief of Mission in Kinshasa, Zaire where he performed in a superior manner. Throughout his Foreign Service career, Mr. Baas has displayed exceptional analytical skills coupled with excellent judgment, imagination and creativity. He served previously as Deputy Chief of Mission in Lome, Togo and had earlier economic/political tours in Tunis, Tokyo and Libreville.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: EQUATORIAL GUINEA

CANDIDATE: John E. Bennett

A Counselor in the Senior Foreign Service, John E. Bennett is a 1987 graduate of the National War College. Mr. Bennett has for the past three years served as Principal Officer in Monterrey, Mexico. He was assigned previously as Consul General in Lagos, Nigeria and Deputy Chief of Mission in Kampala, Uganda. Earlier in his career he had tours in Madrid, Spain and Bremen, Germany.

Mr. Bennett has the strong managerial and interpersonal skills necessary in order to maintain cohesion and morale at this isolated hardship post. He is fluent in Spanish.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: MARSHALL ISLANDS

CANDIDATE: William Bodde, Jr.

William Bodde, Jr., a Minister-Counselor of the Senior Foreign Service, is currently serving as Dean of the Department of State's Senior Seminar. Bodde has served as Ambassador to Fiji with accreditation to three other South Pacific nations between 1980 and 1982. His overseas experience has included Principal Officer in Frankfurt and Political Officer in Bonn, Berlin, Vienna, and Stockholm. In the Department, he has served as Deputy Assistant Secretary in the Bureau of European and Canadian Affairs and as Country Director for Pacific Island Affairs in the East Asia Bureau.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

COUNTRY: Niger

CANDIDATE: Richard W. Bogosian

Richard W. Bogosian, a Counselor in the Senior Foreign Service, has dealt extensively with Third World affairs in his twenty-three year career to date. A lawyer and economist by training, he has also displayed great ability as an analyst of political matters. He has demonstrated managerial talents in a high degree.

Following early assignments to Baghdad and Paris, Mr. Bogosian became a political-economic officer in the Department's Bureau of Near Eastern and South Asian Affairs. He moved on to an analyst's position in the Bureau of Intelligence and Research, specializing in political-military matters. In 1972 he began a four-year assignment in Kuwait as Economic Counselor, a role he filled superbly. There followed three years as Deputy Chief of Mission in Khartoum, a demanding position in which Mr. Bogosian's performance further enhanced his excellent professional record. Returning to Washington in 1979, he became Chief of the Aviation Negotiations Division in the Bureau of Economic and Business Affairs, and three years later he moved to his present post in the Bureau of African Affairs as Country Director for East Africa.

Mr. Bogosian has fulfilled the high promise of his early career by managing his present responsibilities toward Africa to near perfection. His knowledge of the issues and his ability to stay on top of several crises simultaneously have drawn the outspoken praise of his superiors in the Bureau. His record is one of outstanding accomplishment in an unusually broad variety of assignments. As Country Director for East Africa he is already intimately familiar with many of the problems he would face if appointed Ambassador to Niger, and he commands the French language which is essential in that country. Mr. Bogosian is a very strong candidate for an ambassadorship and is perhaps uniquely well equipped at this time for the Embassy in Niamey.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: BOLIVIA

CANDIDATE: Charles R. Bowers

A Minister-Counselor in the Senior Foreign Service, Charles R. Bowers has served as the Executive Assistant to the Under Secretary for Management, Department of State, since May 1989. Mr. Bowers is acknowledged as one of the Department's premier managers by virtue of superior performances as Executive Director of the Bureau of European Affairs and Embassy Bonn Counselor for Administration. In early political and consular assignments he received outstanding ratings and displayed exceptional versatility and breadth.

A 1988 Presidential Meritorious Service Award Recipient, Mr. Bowers is fluent in Spanish, German and Polish.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: MAURITANIA

CANDIDATE: Gordon S. Brown

Gordon S. Brown, a Minister Counselor in the Senior Foreign Service, has been serving with distinction as the Political Advisor to the Commander-in-Chief, Central Command (POLAD/CENTCOM). His prior assignment, from 1986-1989, was Deputy Chief of Mission in Tunis, where he demonstrated unusual energy, leadership and morale building characteristics. Mr. Brown has had extensive political and economic/commercial experience in the Arab world.

A 30-year veteran of the Foreign Service, Mr. Brown is a superior economist who excels in management and interpersonal skills. He is fluent in Arabic and French, and he is ideally qualified to undertake this demanding assignment.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF GEORGIA

CANDIDATE: Kent N. Brown

Kent N. Brown, a Counselor in the Senior Foreign Service, most recently served as Political Advisor to SHAPE. A multitalented officer, Mr. Brown has solid experience in Politico-Military Affairs, Arms Control, NATO, the former Soviet Union and Eastern Europe. He has consistently demonstrated exemplary leadership, initiative, resourcefulness, interdisciplinary skills, and team spirit in carrying out his responsibilities. Mr. Brown excels in interpersonal skills and maintenance of morale. He is fluent in four languages, including Russian.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF GHANA

RELEASE IN FULL

CANDIDATE: EDWARD BRYNN

Edward Brynn is recognized as one of the Department's leading experts on African affairs with broad experience in both domestic and overseas positions. Since May 1993, Mr. Brynn has been the Principal Deputy Assistant Secretary in the Bureau of African Affairs, serving as the principal advisor to the Assistant Secretary on key policy and operational issues. His regional expertise and leadership abilities were highlighted during his tenure as Ambassador to Burkina Faso when his mission was rated by the inspectors as one of the two best-managed posts in the Foreign Service in 1993. During his distinguished career, Mr. Brynn has also served as Deputy Chief of Mission in Yaounde and in Nouakchott. His ability to interpret and advance U.S. policy positions coupled with his superb management skills makes him an ideal choice to serve as Ambassador to the Republic of Ghana.

Mr. Brynn holds a Bachelor of Science degree in International Relations from Georgetown University. In addition, he holds two Masters degrees and two Doctorate degrees from Stanford University and Trinity College-Dublin, Ireland.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: COLOMBIA

CANDIDATE: Morris D. Busby

A Minister-Counselor in the Senior Foreign Service, Morris D. Busby has been serving since April 1989 as the Coordinator for Counter-Terrorism in the Office of the Secretary of State. Mr. Busby, a former Deputy Chief of Mission in Mexico, served also as Deputy Assistant Secretary in the Bureau of Inter-American Affairs. An outstanding manager, Mr. Busby knows the drug issue well from his previous experience in Mexico City. Strong in interpersonal skills, Mr. Busby has a special ability to generate enthusiasm and high morale among his staff. He is fluent in Spanish and exceptionally qualified to serve as Ambassador in Colombia.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE**RELEASE IN FULL**

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence (Foreign Service Act, Section 304 (a) (4))

POST: Seychelles

CANDIDATE: Richard W. Carlson

Mr. Carlson is currently the Director of the Voice of America and the Director of the United States Information Agency's Bureau of Broadcasting. Mr. Carlson has held these posts since 1986. From 1962 until 1963 Mr. Carlson was an editorial assistant for the Los Angeles Times. From 1963 to 1964 Mr. Carlson was a reporter for UPI in Sacramento and San Francisco. Mr. Carlson was also a reporter for KNTV in San Jose, California between March and May of 1964. From late 1964 until 1966 Mr. Carlson was a television documentary producer for Vector News Service in San Francisco. Mr. Carlson worked as a reporter and a TV documentary producer for ABC in San Francisco between 1966 and 1970. Mr. Carlson was a free-lance writer from 1970 until 1971. Mr. Carlson became political editor and a TV news anchor for ABC in 1971. In 1975 Mr. Carlson was a producer, writer and director for the NBC-TV Documentary Unit in Burbank, California. From 1975 until 1977 Mr. Carlson was a TV anchor for KFMB-TV in San Diego. From 1977 until 1983 Mr. Carlson served as Senior Vice President for the Great America First Bank of San Diego, California. In 1984 Mr. Carlson was a candidate for Mayor of San Diego. Later in 1984 and 1985 Mr. Carlson was self-employed as a partner in a television show in San Diego when he was offered the USIA post.

Mr. Carlson served in the United States Navy from 1959 until 1962, and as a member of the Naval Reserves until 1966. Mr. Carlson has received many journalism awards, including three "Golden Mike" awards and three "Emmy" awards. Mr. Carlson has also received many civic and political awards from Lithuania, the Cuban-American Political Association and from the Mexican-American Foundation.

Mr. Carlson was born in Boston, Massachusetts in 1941. He attended the University of Mississippi from 1961 until 1962. Mr. Carlson is married and has three children.

Mr. Carlson's experience as a government administrator, an executive of a large financial institution, and his extensive experience in journalism, coupled with his fluency in French, make him an excellent candidate for Ambassador to the Republic of Seychelles.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: ALGERIA

CANDIDATE: Mary Ann Casey

A Counselor in the Senior Foreign Service, Mary Ann Casey has been serving as Deputy Assistant Secretary in the Bureau of Intelligence and Research since July 1989. Assigned previously to Rabat and Tunis, Ms. Casey is a Mid-East expert and exceptional linguist, fluent in three Arabic dialects, as well as French and German. Highly regarded as an outstanding manager, she has received several awards for superior performance.

Ms. Casey's career record, established professional skills and personal qualities fully qualify her for the post of Ambassador to Algeria.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT TO THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE**RELEASE IN FULL**

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence [Foreign Service
Act, Section 3304 (a) (4)]

POST: Great Britain

CANDIDATE: Henry E. Catto

Henry E. Catto, 59, of Virginia, has most recently served as Vice Chairman of H & C Communications, Inc. since 1983. He was Assistant Secretary for Public Affairs at the Department of Defense from 1981 to 1983. Prior to that Mr. Catto was self-employed in the DBS IBIS Corporation from 1977 to 1981. Mr. Catto was U.S. Representative to the United Nations in Geneva from 1976-1977, Chief of Protocol of the United States of America from 1974 to 1976, U.S. Ambassador to El Salvador from 1971 to 1973 and Deputy Representative to the Organization of American States from 1969 to 1971. Experience before Mr. Catto's government service from 1952 to 1969 includes insurance, real estate and personal investing in San Antonio, Texas. He was also director of the Houston Pest Company, the Galveston News and the Bank of San Antonio. He was active in civic affairs as president of the Public Housing Authority and was a member of the Texas Advisory Committee to the U.S. Civil Rights Commission.

Mr. Catto attended the Texas Military Institute. He received a Bachelor of Arts degree in American history from Williams College in 1952. Ambassador Catto's distinguished career in the public and private sector will serve him well as U.S. Ambassador to Great Britain.

Under Section 604 of the Foreign Service Act of 1980, and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence -- Foreign Service Act, Section 304 (a) (4)

POST: Sudan

CANDIDATE: James R. Cheek

Mr. Cheek is currently serving as Diplomat-in-Residence at Howard University. Prior to that time he had served with distinction in the demanding and difficult job as Charge d'Affaires (Chief of Mission equivalent) in Addis Ababa. Prior to his Ethiopian assignment Cheek had been DCM in Kathmandu and Montevideo. Cheek also served as Deputy Assistant Secretary in the Bureau of Inter-American Affairs from 1980-81.

Mr. Cheek's career reflects a record of success in high-level policy and management jobs, frequently under difficult and even dangerous conditions. His exceptional intellectual skills, operational effectiveness and acute political sense have been cited time and again as key factors in his strong performance record. In Ethiopia, one of our most difficult missions, he showed an ability to gain high-level access to a difficult local leadership where others had failed. Moreover, his management of the Mission was favorably commented upon by Foreign Service Inspectors for the high quality of its reporting, local contacts and representational duties. Under Mr. Cheek, according to the Assistant Secretary for African Affairs, no mission in Africa had seen such a dramatic improvement in morale. All of these qualities will stand him in good stead as our Ambassador to Kathmandu.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF UZBEKISTAN

CANDIDATE: Henry L. Clarke

Henry L. Clarke, a Minister-Counselor in the Senior Foreign Service, most recently served as Counselor for Economic Affairs, American Embassy, Tel Aviv. Mr. Clarke is an excellent international economist who performed exceptionally well during previous difficult assignments in Lagos, Bucharest and Moscow. His managerial skills were displayed as Deputy Chief of Mission in Bucharest where he led a high morale, productive staff. Mr. Clarke is fluent in Russian, Romanian, German and French.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: Iceland

CANDIDATE: Charles E. Cobb, Jr.

Mr. Cobb, 53, has recently resigned from the U.S. Department of Commerce as Under Secretary for Travel and Tourism, where he was responsible for the U.S. Government's efforts to increase foreign travel and tourism expenditures in the United States. Prior to this he was the Assistant Secretary for Trade Development, in which he oversaw trade policy development and trade promotion efforts of ten Deputy Assistant Secretaries and 500 industry specialists. He also represented the Commerce Department on the Boards of the Export-Import Bank, Overseas Private Investment Corporation and other interagency entities during his tenure, which began in 1987. From 1984 to 1987, Mr. Cobb was Chairman and Chief Executive Officer of Arvida Disney Corporation, which is a subsidiary of Walt Disney Company. From 1983 to 1984 Mr. Cobb was Chairman and Chief Executive Officer for Arvida Corporation. He was Senior Executive Vice President for Penn Central Corporation from 1980 to 1983 and from 1972 to 1980, Mr. Cobb was President, Chairman of the Board and Chief Executive Officer of Arvida Corporation. From 1964 to 1972 he was President and Chief Financial Officer of several subsidiaries of Kaiser Aluminium and Chemical Corporation and from 1962 to 1964 he was Investment Manager and Security Analyst for Dodge & Cox. Mr. Cobb served in the U.S. Navy as a Lieutenant Junior Grade from 1958 to 1960.

Mr. Cobb is Vice Chairman of the Board of Trustees, Chairman of the Executive Committee, Chairman of the Finance and Audit Committee and Chairman of the Long Range Planning Committee at the University of Miami. He is a Trustee of the Business School Trust Fund and member of the Advisory Council of the Business School at Stanford University.

Mr. Cobb is a Member of the Board of Directors and Executive Committee of both the Greater Miami and Florida Chambers of Commerce. He is a member of the Governor's Resource Management Task Force, the Governor's Advisory Council on Economic Development and the Florida Department of Commerce Economic Development Advisory Council. Mr. Cobb is a member of the White House Conference on Balanced Growth and Economic Development.

Mr. Cobb is a graduate of Stanford University, having earned a B.A. in 1958 and an M.B.A. in 1962. He was admitted to the Junior Achievement Hall of Fame in 1987. In 1986, Mr. Cobb was selected by Harvard Business School Club of South Florida as Business Statesman of the Year. The Miami News voted him Business Leader of the Year in 1978 and in 1975 the Financial World selected him one of three top chief executive officers in the nation in the hotel and real estate industry. Mr. Cobb was a member of the 1960 U.S. Olympic Team as an alternate in the 110m high hurdles.

Mr. Charles Cobb's outstanding background, and his career in business, management and international affairs make him a most qualified candidate for Ambassador to Iceland.

Under Section 604 of the Foreign Service Act of 1980 and the provision of the Privacy Act of 1974, the information above should be treated as confidential and not be released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: CAMEROON

CANDIDATE: Frances D. Cook

Frances D. Cook, a Minister Counselor in the Senior Foreign Service, is currently serving as Country Director in the Office of West African Affairs. Prior to this assignment she was Deputy Assistant Secretary in the Bureau of Humanitarian Affairs. She also served as Ambassador to Burundi and Consul General in Alexandria, Egypt.

Ambassador Cook has earned a reputation as a superb manager who leads by example and sets high standards of productivity for her colleagues. Her people skills with Africans are exceptionally good; she knows how to draw out their impressions and views and how to influence them in a manner most likely to achieve US objectives. Ambassador Cook speaks excellent French.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: U.S. COMMISSIONER TO THE BILATERAL CONSULTATIVE COMMISSION AND THE JOINT CONSULTATIVE COMMISSION

CANDIDATE: William H. Courtney

William H. Courtney, a Counselor in the Senior Foreign Service, has been serving as Deputy U.S. Negotiator for the Defense and Space Talks since January 1988. Mr. Courtney had prior senior Washington assignments as Deputy Executive Secretary of the National Security Council, Special Assistant to the Under Secretary of State for Political Affairs, and Deputy Director of the Office of Strategic Nuclear Policy. His overseas assignments were in Moscow and Brasília.

Mr. Courtney received a Ph.D in Economics from Brown University. He is fluent in Russian, Ukrainian and Portuguese.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: TRINIDAD AND TOBAGO

CANDIDATE: Sally Grooms-Cowal

Sally Grooms-Cowal, a Minister-Counselor in the Senior Foreign Service, has been serving as Deputy Assistant Secretary in the Bureau of Inter-American Affairs, Department of State, since August 1989. In this position she is responsible for overseeing U.S. policy and relations with Mexico and the Caribbean. Prior to serving as Deputy Assistant Secretary, Ms. Grooms-Cowal served as the Minister Counselor for Public Affairs at the American Embassy in Mexico (1985-89) and as the Deputy Counselor for Political and Security Affairs at the U.S. Mission to the United Nations (1983-85). Other overseas assignments included Tel Aviv, Bogota and New Delhi.

Ms. Grooms-Cowal was awarded the United States Information Agency's Superior Honor Award in 1977 and 1983, and the Presidential Rank Award in 1989. She speaks fluent Spanish.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: Sri Lanka

CANDIDATE: Marion V. Creekmore, Jr.

Marion Creekmore, a Minister-Counselor in the Senior Foreign Service, is currently serving as Deputy Afghan Coordinator, in the Bureau of International Organizations Affairs (IO). Mr. Creekmore is uniquely qualified for the Sri Lanka Chief of Mission position at this crucial time. Having served as Deputy Chief of Mission in India and Deputy Director of the Department of States's Policy Planning Council (S/P) responsible for South Asia and international economic issues, Creekmore is recognized as an expert on South Asia. In India, Creekmore was cited for maintaining high morale and effective cooperation among the many agencies at post. Creekmore's appreciation of the political sensitivities of both India and Sri Lanka and his demonstrated diplomatic skills prepared him well for the challenges and responsibilities facing our Chief of Mission in Colombo.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: LEBANON

CANDIDATE: Ryan C. Crocker

Ryan C. Crocker, a Counselor in the Senior Foreign Service, has been Counselor for Political Affairs at the U.S. Embassy in Cairo since 1987. His earlier overseas assignments were as Political Counselor in Beirut from 1981 to 1984, Economic-Commercial Officer in Doha from 1974 to 1976, Commercial Officer in Baghdad, and in Khorramshahr. He also studied Arabic at the Foreign Service Institute's Language School in Tunis.

In the Department Mr. Crocker was Deputy Director of the Office of Israel and Arab-Israeli Affairs from 1985 to 1987.

Mr. Crocker is fluent in Arabic and French. He has been the recipient of three Department awards for exceptional performance and the prestigious William R. Rivkin Award accorded by the American Foreign Service Association.

Mr. Crocker is uniquely qualified to be Ambassador to Lebanon. His experience and skills include an earlier assignment to Beirut which accorded him direct experience with diplomacy in Lebanon's difficult environment and fluency in Lebanon's two languages. He has also had experience with relations in neighboring and regional countries in management experience from his present and previous assignments.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: U. S. Ambassador to France

CANDIDATE: Walter J.P. Curley

Mr. Curley, 66, is a businessman with a wide breadth of both government and non-government experience and with extensive community involvement. He is currently Principal of W. J. P. Curley, a venture capital firm in New York City, a position he has held since 1977. In addition, Mr. Curley serves as Director of Fiduciary Trust International, New York; Bank of Ireland, Dublin; New York Life Insurance Company, New York; Crane Company, New York; Independent Newspapers Ltd., Dublin; American Exploration Company, New York; Ashford Hotels Ltd., New York; Guinness Peat Aviation (U.S.), Connecticut; and most recently, Medusa Corporation, Cleveland. From 1975 to 1977 he served as Ambassador to Italy. Prior to his Ambassadorial post, he was a partner in the venture capital firm of J. H. Whitney & Company in New York. He also served in several managerial capacities with California Texas Oil Company in both India and Italy from 1948 to 1957.

In addition to Mr. Curley's business experience, he was New York Chairman of the "George Bush for President" Finance Committee from 1979 to 1988. Mr. Curley was Commissioner of Public Events and Chief of Protocol for New York City from 1973 to 1974. He has also served as Director of the Council of American Ambassadors, since 1983; Governor of the Foreign Policy Association, since 1979; and trustee for a number of colleges and preparatory schools.

Mr. Curley received a B.A. from Yale University, 1944; a Certificate from University of Oslo in Norway, 1947; an M.B.A. from Harvard University, 1948; and a LL.D. (Hon.) from Trinity College in Dublin, 1976. Mr. Curley also served in the U. S. Marine Corps from 1943 to 1946 where he received several decorations.

Mr. Curley's extensive and successful business background along with his previous Ambassadorial post, his business and community leadership, his exceptional educational background, and his longstanding relationship with President Bush make him an excellent and highly qualified candidate for U. S. Ambassador to France.

Under Section 604 of the Foreign Service Act of 1980, the provision of the Privacy Act of 1974, the information above should not be treated as confidential and not be released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN
FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: UNITED REPUBLIC OF TANZANIA

CANDIDATE: Peter J. De Vos

Peter J. De Vos, a Minister-Counselor in the Senior Foreign Service, is completing a very difficult tour of duty as Ambassador to Liberia. That assignment demonstrated his versatility, management skills and his ability to perform literally "under fire." Mr. De Vos previously had two outstanding tours as Chief of Mission in Guinea-Bissau and Mozambique. In each he received high marks for his performance. Mr. De Vos is poised, personable, tough-minded, and creative. He is fluent in Spanish, Portuguese, Greek and Italian.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: OMAN

CANDIDATE: David J. Dunford

David J. Dunford, a Minister-Counselor in the Senior Foreign Service, is currently serving as Deputy Chief of Mission in Riyadh, Saudi Arabia. Mr. Dunford has an exceptionally strong economic background which has been focused on the Middle East. Strongly goal-oriented, Mr. Dunford has a record of bringing together diverse and complicated programs in ways that achieve results in terms of U.S. interests. Throughout his 25-year Foreign Service career, Mr. Dunford has displayed a quick, incisive mind, high motivation and strong substantive as well as functional skills.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE
IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF TAJIKISTAN

CANDIDATE: Stanley T. Escudero

Stanley T. Escudero, a Counselor in the Senior Foreign Service, most recently served as Counselor for Political Affairs, American Embassy, Cairo. His previous overseas experience includes Lahore, Niamey, Tehran and New Delhi. Mr. Escudero has extensive experience on the southern rim of the former USSR and with pan-Islamic issues. Mr. Escudero is an able negotiator and is good at fashioning realistic solutions to difficult problems. He is fluent in Persian-Iranian and French.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: PAPUA NEW GUINEA, SOLOMON ISLANDS, REPUBLIC OF
VANUATU

CANDIDATE: Robert William Farrand

Robert William Farrand, a Minister-Counselor in the Senior Foreign Service, is currently serving as Deputy Assistant Secretary in the Bureau of Human Rights and Humanitarian Affairs. Prior to this assignment he had been Deputy Director of the Office of Foreign Service Career Development and Assignments in the Bureau of Personnel. From 1983-1985 Farrand served with distinction as Deputy Chief of Mission in Prague. His other overseas assignments were in Moscow and Kuala Lumpur.

Farrand is an activist with a wide range of experience in economic, commercial and political work. His background has mainly been in Soviet/Eastern European affairs, but his senior management assignments in the Bureaus of Personnel and Human Rights demonstrated broad interests and outstanding bureaucratic skills. Farrand is a dynamic and energetic officer whose warm personality and leadership abilities have enabled him to guide and inspire those who work for him. He speaks Russian, Czech and Indonesian. Farrand has consistently won performance pay awards.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: REPUBLIC OF THE MARSHALL ISLANDS

CANDIDATE: David C. Fields

David C. Fields is a Minister-Counselor in the Senior Foreign Service. Mr. Fields has had prior Third World Chief of Mission experience in the Central African Republic where he performed admirably. Mr. Fields, a former Deputy Assistant Secretary of State for Security Affairs, has held senior management positions in Embassies Libreville, Ouagadougou, Tunis, Islamabad and London. Mr. Fields excels in maintaining high morale and staff productivity in difficult locales.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: Ireland

CANDIDATE: William Henry Gerald FitzGerald

Currently Mr. FitzGerald serves as the President of the FitzGerald Corporation, and since 1990 has been the Vice Chairman of the African Development Foundation. In 1972, Mr. FitzGerald founded the North American Housing Corporation, and was the Chairman and Chief Executive Officer until 1989. Mr. FitzGerald served as a U.S. Delegate to the Atlantic Treaty Assembly in Brussels in 1989, in Istanbul in 1987, in Washington, D.C in 1979 and in Reykjavik in 1977. Between 1982 and 1986, Mr. FitzGerald was both a Director and a member of the Executive Committee for the Presidential Council on International Youth Exchange. In 1982 and 1983, Mr. FitzGerald was the Director of the National Committee for the Bicentennial of the Treaty of Paris. He served as the Director of the Atlantic Council of the United States in 1976, and was on the Executive Committee and served as the Treasurer in 1979. From 1976 until 1978, Mr. FitzGerald was a Member of the President's Advisory Board on International Investments. Between 1977 and 1982, Mr. FitzGerald was Vice Chairman and Director of the Executive Committee for Financial General Bankshares, Incorporated, and Director of First American Bank, N.A. From 1970 until 1987, he was the Director, the Executive Committee Chairman and Finance Committee Member of the Avemco Corporation. From 1964 until 1975, he was Director of Cosmadent, Limited in Zurich. Between 1963 and 1969, Mr. FitzGerald served as Chairman of the Board of Supramar, Limited in Lucerne, and as its Director from 1970 until 1975. He was Chairman of the Board of the Linden Corporation from 1962 until 1970, and Chairman of the Board of The Cottages, Limited from 1960 until 1970. From 1958 until 1960, he served as Director of the Institute for Inter-American Affairs. He was the Deputy Director for Management of the International Cooperation Administration at the Department of State from 1957 until 1960. In 1947, Mr. FitzGerald became the Vice President and Treasurer of Organized Metallurgical Research and Development Company, and held that title until 1956. He was also the President of this company from 1956 to 1958, and 1960 until 1982, and Chairman from 1960 to 1982. From 1931 until 1934, he was an Ensign in the U.S. Navy, and served as a Lieutenant Junior Grade to Commander from 1941 until 1945.

Mr. FitzGerald is a member of the World Affairs Council, the Foreign Policy Association, a Trustee of the Washington Institute of Foreign Affairs and a member of the Heritage Foundation.

Mr. FitzGerald was born in Boston, Massachusetts in 1909, and he received his B.S from the United States Naval Academy. Mr. FitzGerald is married and has two children.

Mr. FitzGerald's international experience as a businessman, entrepreneur and policy advisor to international organizations, makes him an excellent candidate for United State Ambassador to Ireland.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: RWANDA

CANDIDATE: Robert A. Flaten

A Minister-Counselor in the Senior Foreign Service, Robert A. Flaten entered the Foreign Service in 1961. His overseas experience includes a four-year assignment as Deputy Chief of Mission in Tel Aviv, Israel (1982-1986), Consular Officer in Strasbourg, Political Officer in Peshawar, and an earlier tour as Economic/Commercial Officer in Tel Aviv.

In Washington he served as Deputy Assistant Secretary in the Bureau of Legislative and Intergovernmental Affairs, Director of the Office of Pakistan, Afghanistan and Bangladesh Affairs and Director of North African Affairs in the Bureau of Near
sian Affairs.

Equally at home in economics, politics or management, Flaten is a broad-gauged officer with demonstrated leadership skills. He is fluent in French and well qualified to be Ambassador to Rwanda.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: ESTONIA

CANDIDATE: Robert C. Frasure

A Counselor in the Senior Foreign Service, Robert C. Frasure most recently served as Director of African Affairs on the National Security Staff. A former Deputy Chief of Mission in Addis Ababa, Ethiopia, Mr. Frasure excels in foresight and strong policy orientation. He has served overseas also in Bonn, Lagos, London and Pretoria. His leadership and managerial skills have been lauded throughout his Foreign Service career. Mr. Frasure is fluent in German and French.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: Ambassador to SAUDI ARABIA

RELEASE IN FULL

CANDIDATE: Charles W. Freeman, Jr.

Freeman, currently Senior Deputy Assistant Secretary in the Bureau of African Affairs, has had a career of extraordinary rapid development and promotion, arriving at the Minister-Counselor level at the age of 39. As a junior officer he gave the most impressive performance of any student in the history of the Foreign Service Institute Chinese Language school. He joined the China desk just in time for the rapid development of U.S. relations with the PRC and soon demonstrated that he had a broad range of talents, including legal, economic and commercial.

During a year of university training at Harvard Law School, Freeman was at the top of his class. He returned to the Department to Office Directorships in the Bureau of Public Affairs and the Bureau of East Asian and Pacific Affairs. He then became Deputy Chief of Mission first in Beijing and then Bangkok. Since 1986 he has been the Senior Deputy Assistant in the Bureau of African Affairs, where he quickly acquired detailed knowledge of the Namibia/Angola negotiations and became an articulate spokesman of Administration's Southern African policies.

Freeman was commended for his striking achievement in management while Deputy to the Coordinator for Refugee Affairs. In the Bureau of African Affairs he has demonstrated the ability to master quickly a new and complex set of issues. Freeman's powers of analysis and ability to articulate policies both in private diplomatic negotiations and in public forums are extraordinary.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: MOZAMBIQUE

CANDIDATE: Townsend B. Friedman, Jr.

Townsend B. Friedman, Jr., a Counselor of the Senior Foreign Service, most recently served as Director, Office of Southern European Affairs in the Bureau of European and Canadian Affairs. His overseas assignments include service as Political Officer in Santiago, Buenos Aires, and Athens. In the Department, he has served as Special Assistant to the Director of the Policy Planning Staff and on the staff of the Counselor of the Department. Mr. Friedman has qualified as an escort interpreter in Portuguese.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: MALI

CANDIDATE: Herbert Donald Gelber

A Minister-Counselor in the Senior Foreign Service, Herbert Donald Gelber has served as Political Adviser to the Supreme Allied Commander in Europe at Casteau, Belgium, since 1986. Prior to that, from 1982 to 1986, Gelber was Deputy Chief of Mission at the U.S. Embassy in Lagos, Nigeria. His earlier assignments overseas have included Counselor for Political-Military Affairs at Ankara, Turkey, where he was instrumental in negotiating the renewal of the military base agreement with the Turkish Government, Political Adviser to the Commander-in-Chief of U.S. Naval Forces in Europe, and Political Officer in Calcutta and Karachi.

In Washington he served as Director of the Office of Western European Affairs in the Bureau of Intelligence and Research, Political Adviser to the Chief of Naval Operations, and Special Assistant to the Assistant Secretary of State for Politico-Military Affairs.

Gelber is fluent in French.

A broad-gauged officer with extensive experience in management and policy, Gelber is also familiar with the West African region from his tour in Nigeria. He is well qualified to be Ambassador to Mali.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.