



United States Department of State

Washington, D.C. 20520

March 20, 2018

Case No. F-2014-06682

Segments EAN-0007, 008, 009

Mr. Ryan M. Scoville
Marquette University Law School
1215 W. Michigan Street
Milwaukee, WI 53233

Dear Mr. Scoville:

I refer to our letter dated February 20, 2018, regarding the release of certain Department of State information under the Freedom of Information Act (the "FOIA"), 5 U.S.C. § 552. We have completed processing of an additional 165 responsive records, 155 of which may be released in full and 10 of which may be released with excisions.

An enclosure explains the FOIA exemptions and other grounds for withholding material. Where we have made excisions, the applicable FOIA exemptions are marked on the documents. All non-exempt material that is reasonably segregable from the exempt material has been released. All released material is enclosed.

This completes our processing of your request. If you have any questions, you may contact Assistant United States Attorney Daniel P. Schaeffer at (202) 252-2531 or Daniel.Schaeffer@usdoj.gov. Please refer to the associated FOIA request number, F-2014-06682, and the civil action number, 17-cv-00951, in all communications regarding this case.

Sincerely,

Eric F. Stein For

Eric F. Stein, Director
Office of Information Programs and Services

Enclosures: As stated

The Freedom of Information Act (5 USC 552)

FOIA Exemptions

(b)(1) Information specifically authorized by an executive order to be kept secret in the interest of national defense or foreign policy. Executive Order 13526 includes the following classification categories:

- 1.4(a) Military plans, systems, or operations
- 1.4(b) Foreign government information
- 1.4(c) Intelligence activities, sources or methods, or cryptology
- 1.4(d) Foreign relations or foreign activities of the US, including confidential sources
- 1.4(e) Scientific, technological, or economic matters relating to national security, including defense against transnational terrorism
- 1.4(f) U.S. Government programs for safeguarding nuclear materials or facilities
- 1.4(g) Vulnerabilities or capabilities of systems, installations, infrastructures, projects, plans, or protection services relating to US national security, including defense against transnational terrorism
- 1.4(h) Weapons of mass destruction

(b)(2) Related solely to the internal personnel rules and practices of an agency

(b)(3) Specifically exempted from disclosure by statute (other than 5 USC 552), for example:

ARMSEXP	Arms Export Control Act, 50a USC 2411(c)
CIA PERS/ORG	Central Intelligence Agency Act of 1949, 50 USC 403(g)
EXPORT CONTROL	Export Administration Act of 1979, 50 USC App. Sec. 2411(c)
FS ACT	Foreign Service Act of 1980, 22 USC 4004
INA	Immigration and Nationality Act, 8 USC 1202(f), Sec. 222(f)
IRAN	Iran Claims Settlement Act, Public Law 99-99, Sec. 505

(b)(4) Trade secrets and confidential commercial or financial information

(b)(5) Interagency or intra-agency communications forming part of the deliberative process, attorney-client privilege, or attorney work product

(b)(6) Personal privacy information

(b)(7) Law enforcement information whose disclosure would:

- (A) interfere with enforcement proceedings
- (B) deprive a person of a fair trial
- (C) constitute an unwarranted invasion of personal privacy
- (D) disclose confidential sources
- (E) disclose investigation techniques
- (F) endanger life or physical safety of an individual

(b)(8) Prepared by or for a government agency regulating or supervising financial institutions

(b)(9) Geological and geophysical information and data, including maps, concerning wells

Other Grounds for Withholding

NR Material not responsive to a FOIA request excised with the agreement of the requester

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN
PART B6

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304(a)(4)

POST: Republic of Hungary

CANDIDATE: Donald M. Blinken

Donald M. Blinken was the Co-Founding Partner and is currently a Director of E.M. Warburg, Pincus & Co., Inc., which is located in New York City. Prior to launching his successful business, he was Assistant to the President at Marketing & Merchandising Research Inc., in Flushing, New York. Mr. Blinken began his career as an Assistant Buyer at Bloomingdale's in New York City.

In addition to his business career, Mr. Blinken has been affiliated with prominent organizations such as The New York Philharmonic Symphony Society, the Institute for International Education, the Nelson A. Rockefeller Institute of Government, and the National Gallery of Art. He has been President of the Brooklyn Academy of Music and Chairman of the Board of Trustees of the State University of New York. Since 1989, he has been Vice President and Director of the American Hungarian Friendship Forum in New York. He has published a number of articles and editorials on issues ranging from education reform to U.S. economic relations with the former Soviet Union.

Mr. Blinken graduated from Harvard College and received a Doctor of Human Letters from the State University of New York.

Mr. Blinken was born [REDACTED] in New York City. He is married and has one child.

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Mr. Blinken has a distinguished career in business and a long and prominent history of involvement in civic and cultural affairs. He is, therefore, a highly qualified candidate for United States Ambassador to Hungary.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN PART
B6

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence -- Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to Costa Rica

CANDIDATE: Thomas J. Dodd

Thomas J. Dodd is the United States Ambassador to Uruguay. Prior to this appointment, Ambassador Dodd had a distinguished career in academia. He was Professor of Latin American History and Diplomacy at Georgetown University's School of Foreign Service and lectured at several institutions, including the National Foreign Affairs Training Center (NFATC), formerly the Foreign Service Institute (FSI), the Defense Intelligence College, the National Defense University, and the Instituto Tecnológico de los Estudios Superiores in Guadalajara, Mexico. From 1969-1973, he was the Director of the Latin American Studies Program for Georgetown's graduate school.

From 1970-1972, Ambassador Dodd served as a consultant to the Policy and Coordination Staff in the Office of the Secretary of State. He worked for the Department of State again as Chairman of the Advanced Seminar on Central America and the Spanish Caribbean at NFATC from 1981-1986.

Ambassador Dodd was a Second Lieutenant at Ft. Holabird in Baltimore, Maryland from 1958-1959. From 1960-1961, he was a Captain in the U.S. Army, Military Intelligence Detachment with the 49th Armored Division. He was awarded the U.S. Army Commendation Medal in 1961.

Ambassador Dodd was born [redacted] in Washington, D.C. He earned a B.S. from Georgetown University School of Foreign Service in 1957, a M.A. in Latin American Studies from the Elliott School of International Relations in 1961, a Ph.D. in Latin American History from George Washington University in 1966, and speaks Spanish. Ambassador Dodd has also studied at the Universities of Barcelona and the Santander in Spain, Iberoamericana in Mexico, and the Johns Hopkins University School of Advanced International Studies in Washington, D.C., and has published many books and articles. Ambassador Dodd has three children, Abaigeal Greenough, Alison Curry, and Thomas Justin Dodd.

Ambassador Dodd's extensive knowledge of the Latin American, his proven record as Ambassador to Uruguay, and his dedication to public service, make him an excellent candidate to serve as U.S. Ambassador to Costa Rica.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN
PART B6

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4).

POST: THE HOLY SEE

CANDIDATE: Raymond Leo Flynn

Since 1984, Raymond (Ray) Flynn has served as Mayor of Boston, Massachusetts. He also served three terms on the Boston City Council and four terms in the Massachusetts Legislature.

Since Flynn's inauguration as Mayor, he has emerged as a leading spokesman for urban issues. In addition, he has been at the forefront of speaking for social and economic justice throughout the country.

Mayor Flynn was born [redacted] in Boston. He graduated from Providence College in 1963 and received a Masters Degree in Education from Harvard University in 1981. Mayor Flynn is married and has six children.

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Mayor Flynn's dedication to public service and his leadership on social and economic issues make him an excellent candidate for United States Ambassador to The Holy See.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to the Republic of Poland

CANDIDATE: Victor Henderson Ashe, II

After graduating from Yale University where he received a B.A. in history, Victor Ashe went on to earn a Juris Doctorate at the University of Tennessee in 1974. Mr. Ashe is a man committed to public service, proving throughout his career to have an exceptional consciousness of governmental policies and superior leadership characteristics.

In 1967, beginning his public service with the military, Mr. Ashe entered the U.S. Marine Corps Air Reserves where he ended his duty as Lance Corporal. He was concurrently elected to the Tennessee House of Representatives in 1968. Mr. Ashe remained in the Tennessee House of Representatives for six years until his election to the Tennessee State Senate where he served from 1975 to 1984. In addition, Mr. Ashe has served as a presidential appointee on the National Service Corporation, the Advisory Commission on Intergovernmental Relation, the Commission on America's Urban Families and currently Fannie Mae Board of Directors. He has received appointments from Presidents Ronald Reagan, George H. W. Bush, William Clinton and George W. Bush.

As a dynamic well rounded leader, Mr. Ashe was elected Mayor of Knoxville Tennessee in 1987. His service as Mayor of Knoxville spanned over sixteen years and countless accomplishments. In the role of Mayor, Mr. Ashe emphasized improved parks and greenways, demanded financial stability, and stressed job creation. As a result of his dedicated service, Mr. Ashe was awarded the prestigious Distinguished Public Service Award at the U.S. Conference of Mayors on January 24, 2003. Mr. Ashe also has served as past president of this bipartisan conference.

Presently, Mr. Ashe is a Resident Fellow for the Institute of Politics in the Kennedy School of Government at Harvard University. Mr. Ashe has had an extremely successful career in public service, exhibiting a drive to succeed and a keen understanding of his community. He has also gained valuable skills through his diverse range of public service activities. His extensive leadership experience throughout his entire career would make him an excellent choice to represent the United States as Ambassador to the Republic of Poland.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to the Republic of Trinidad and Tobago

CANDIDATE: Dr. Roy L. Austin

An expert on criminal justice, as well as on Caribbean culture, Dr. Roy Austin is currently Associate Professor of Sociology at THE Pennsylvania State University. Dr. Austin, born in St. Vincent & the Grenadines, received his bachelor's degree from Yale, and his master's and Ph.D. from the University of Washington. While lecturing at Penn State, Dr. Austin assumed the role of director at the Crime, Law and Justice Program at the university.

In addition, Dr. Austin has published many articles in various sociological journals, including the Journal of Criminal Justice, Justice Quarterly, and the Sociological Quarterly. Most recently, his article "Racial Disparity in Arrest Rates as an Explanation of Racial Disparity in Commitment to Pennsylvania's Prisons", was published in the Journal of Research in Crime and Delinquency.

Committed to the campus community, Dr. Austin has advised a number of student groups, including the Black Graduate Students Association and the Caribbean Students Association. He is also affiliated with the American Sociological Association, the Caribbean Studies Association, and the American Society of Criminology.

An accomplished academic, and a regarded expert on criminal justice with strong ties to the Caribbean community, Dr. Roy Austin is an exceptional choice for U.S. Ambassador to the Republic of Trinidad and Tobago.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POSITION: U.S. Ambassador to Latvia

CANDIDATE: Catherine Todd Bailey

Catherine T. Bailey is a community leader and civic activist who has dedicated herself to causes that improve the lives of those in need and has demonstrated great conviction in her beliefs. A graduate of Franklin College, Ms. Bailey dedicated the first years of her professional career to teaching first grade at Kentucky Country Day School. Her early experience working with children, and her deep rooted values of service and compassion, inspired her to establish a foundation called Operation Open Arms. Today she is President of this organization dedicated to helping the children of incarcerated mothers. Ms. Bailey realized that there was a clear neglect for these innocent children. She and her husband Irv brought together community leaders to create this care network. In recognition of her service Ms. Bailey has received numerous awards. In March of 2003 she was awarded the Unsung Heroine Award by the Mitsubishi Motors USA Foundation. During the awards presentation, Secretary of Labor Elaine Chao described Ms. Bailey by saying, "Her boundless energy, compassion and commitment to help those in need have transformed many lives."

Ms. Bailey has also demonstrated great leadership in the realm of government and politics. In 2003 Kentucky Governor Ernie Fletcher appointed her to a Blue Ribbon Commission to analyze the effectiveness of state government and make recommendations on ways to improve the efficiency and delivery of services to the citizens of Kentucky. She has also excelled in the political arena, starting in 1977 as a supporter of then candidate for Jefferson County judge-executive, and now U.S. Senator, Mitch McConnell, rising to be the Republican National Committeewoman for Kentucky. She is also a member of the President's Advisory Committee on the Arts at the Kennedy Center, a trustee of the Beauregard Foundation, a member of the St. Francis in the Fields Episcopal Church, and the proud parent of four children, Chris, Meredith, Michele and John.

Ms. Bailey has proven her ability to lead and has shown great skill in working with others to serve the needs of her community. Her many years of public service and active participation make her an exceptional candidate to represent the United States as Ambassador to Latvia.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to Japan

CANDIDATE: Howard Henry Baker, Jr.

Howard Baker has held numerous high-level government positions throughout his career. He began as an officer in the U.S. Navy in 1943, eventually receiving an honorable discharge in 1949. In 1967, he was elected to represent the state of Tennessee as a United States Senator. As senator, Howard Baker was appointed and confirmed as the Congressional Delegate to the United Nations General Assembly. He also held the positions of Minority Leader and Majority Leader. Sen. Baker served for nearly twenty years until his retirement in 1985. Two years later, President Reagan asked Sen. Baker to be White House Chief of Staff. In 2000, he was a member of the Secretary of Energy Advisory Board. In particular, he worked as a special government employee responsible for the review of security incidents involving classified hard-drives at Los Alamos National Lab as well as on the task force for evaluating the department's non-proliferation programs with Russia.

In addition to his illustrious career in government, Senator Howard Baker has been affiliated with many organizations and corporations, including the International Olympic Committee, as a member of the Ethics Commission; the Mayo Foundation, as Chairman of the Board; Pennzoil Company, as Legal Consultant; and Federal Express Corporation, as Director. Sen. Baker currently holds many affiliations, including AT&T, the Capitol Visitors Center, the Center for Strategic and International Studies, and the Smithsonian Institution.

Recognized for his significant contributions through his public service, Senator Baker has been awarded several honorary degrees, many from prestigious universities throughout the U.S. He was awarded an honorary Doctorate of Laws from Dartmouth, Pepperdine, Yale, and Randolph Macon. Georgetown University awarded an honorary Doctorate of Science. Furthermore, in 1982, Senator Baker received the Jefferson Award for Greatest Public Service Performed by an Elected or Appointed Official. He has also received the Presidential Medal of Freedom and the Officier de la Legion d'Honneur from France. He has also been a frequent public speaker and been widely published.

A seasoned public servant with a considerable understanding of the nuances of U.S. foreign policy, a successful businessman with an appreciation of the complexities involved in international business relations, and an established diplomat with the talent and ability to serve his country well, Senator Howard Baker is an admirable selection for U.S. Ambassador to Japan.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Republic of Kenya

CANDIDATE: William Markley Bellamy

William Mark Bellamy, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, regional expertise, and leadership ability that make him an excellent choice to be Ambassador to the Republic of Kenya. Mr. Bellamy has been the Principal Deputy Assistant Secretary in the Bureau of African Affairs since June 2001. Among other duties, following the attacks of September 11, he set up task forces to strengthen security at our African posts, enlist African states' help in the war on terrorism, channel more resources to cooperative African governments, and project a more positive media image of the U.S. in Africa. Prior to this assignment, he was a Deputy Assistant Secretary in the Bureau of African Affairs from 2000 to 2001, Deputy Chief of Mission in Canberra from 1997 to 2000, Minister-Counselor for Political Affairs in Paris from 1993 to 1997, Political Counselor in Pretoria from 1991 to 1993, and a political officer in Pretoria from 1989 to 1991. He has worked in Washington as a political officer in the Office of Southern African Affairs and as a staff line officer and watch officer and editor in the Department's Secretariat. His previous overseas assignments include service as a political officer in Paris, as Chief of the Political Section in Harare, and as a consular officer in Naples. Mr. Bellamy speaks French and Italian. He received Senior Foreign Service pay in 2002 and 1999; he also shared a Department Superior Honor Award in 1993 and a Distinguished Honor Award in 1988.

Mr. Bellamy earned a B.A. in history from Occidental College and an M.A. in international relations from the Fletcher School of International Law and Diplomacy at Tufts University. He also studied at the Institut Universitaire de Hautes Etudes Internationales in Geneva and the Ecole National d'Administration in Paris.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification to Demonstrate
Competence – Foreign Service Act, Section 304 (a) (4)

POST: US Ambassador to Denmark

RELEASE IN FULL

CANDIDATE: Stuart Alan Bernstein

As owner, director, and chairman of The Bernstein Companies, Stuart Alan Bernstein has enjoyed a successful forty-year career in the real estate field. He is a leading real estate executive and his company is recognized as a regional leader in real estate development, investment, and management. He has developed strong leadership, communication, and business skills that will be crucial to an ambassador.

After graduating from American University in 1960, Mr. Bernstein entered the family business. In the last forty years, Mr. Bernstein expanded this small real estate business into a company that grosses over \$75,000,000 a year through numerous partnerships and corporate holdings. In 1980, Mr. Bernstein was named Director of the Greater Washington Regional Board for SunTrust Bank, a position he held until recently.

Mr. Bernstein's accomplishments are not limited to the business world. He has served as Commissioner of the International Cultural and Trade Center Commission, and as a trustee for The John F. Kennedy center for the Performing Arts. He is a Trustee Emeritus for American University, serves on the Leadership Council for Empower America, and is director of his family's charitable foundation. In addition, He has served on the Board of Governors for the Weizmann Institute of Science, and the Board of the Anti-Defamation League of B'nai B'rith, as well as several other community and real-estate organizations.

Throughout his career, Mr. Bernstein has exhibited a drive to succeed and an awareness of his community. He has also gained valuable business, negotiating and social skills through his diverse range of business and community activities. He would make an excellent choice to represent the United States in Denmark.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence
– Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to Sweden

RELEASE IN FULL

CANDIDATE: Miles Teel Bivins

After graduating from Tulane University where he received a B.A. in English and Political Science, Teel Bivins went on to earn a Juris Doctorate at Southern Methodist University in 1974. Texas State Senator Teel Bivins then entered the working world self-employed in the Commercial Cattle Business in addition to being involved in oil and gas exploration.

In 1989, after fourteen years as a successful businessman, Senator Bivins was elected to the Texas State Senate and remains in this capacity today. During his tenure as a state legislator, Senator Bivins has served as chairman of the Subcommittee on Agriculture, chairman of the Nominations Committee, chairman of the Senate Education Committee, and chairman of the Finance Committee. In addition, Senator Bivins has also served as a member on the Natural Resources Committee, Criminal Justice Committee, Border Affairs and the Electric Utility Restructuring Committee, International Relations and Trade Committee, Jurisprudence Committee and Government Organization Committee as well as the Legislative Budget Board. In 1999, Senator Bivins was President Pro Tempore of the Texas Senate during the 76th Regular Session and he is currently serving as chairman of the Senate Finance Committee.

As a dynamic, well-rounded leader, Teel Bivins has also served in numerous positions throughout his community including the Amarillo Chamber of Commerce, Amarillo Symphony, the Sons of the American Revolution, the Texas Cattle Feeders Association, the West Texas A&M University President's Foundation, the Amarillo Area Foundation and the Amarillo Museum of Art. In addition, Senator Bivins was awarded the Toll Fellowship from the Council of State Governments in 1990, the Legislative Leadership Award from the Texas Chamber of Commerce in 1992, the Judy Coyle Texas Liberty Award in 1996 by the Association of Professional Educators, and he was named in 2000 as one of the top 100 most influential people in the 20th Century for the Texas High Plains. Teel Bivins has been recognized by his peers and constituents as an Outstanding Texas Leader in addition to being named "Rookie of the Year" in his first legislative session and as one of the "Top Ten Legislators" by Texas Monthly Magazine in 1997 and in 2003.

Teel Bivins has had an extremely successful career in business, public service, and community affairs. A family man, he has four children and enjoys spending time with his wife, Patricia. With a dedicated commitment to excellence and public service, Senator Bivins embodies the characteristics of the American spirit and proves to be a significant contender for U.S. Ambassador to Sweden.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to the Commonwealth of The Bahamas

CANDIDATE: J. Richard Blankenship

Mr. Blankenship has been an investment banker for over twenty years, managing venture capital investments, developing real estate projects, and placing both equity and debt for emerging companies. Mr. Blankenship graduated cum laude from Florida State University with a degree in accounting and spent considerable time working at such venerable institutions at Price Waterhouse & Company, Raymond James & Associates, Peat, Marwick & Mitchell before launching another successful career in investment banking and venture capital.

In addition to his knowledge of financial institutions and how they operate successfully within established international rules and regulations, Mr. Blankenship has experience dealing with airports and seaports, including port security issues. As an appointed member of the State of Florida Transportation Outreach Program Committee, he has evaluated transportation and infrastructure projects designed to aid and assist in the economic development of Florida including assessment of mass transit, seaport, airport, and railroad projects. Mr. Blankenship also participated in a review of Florida's port security and recommended a significant increase in security funding, assuring both the United States and the Bahamas that legitimate commerce can be expanded with confidence that only legal cargo finds its way to our ports. Mr. Blankenship has continued his commitment to public service by participating as a member of the Florida Joint Task Force Evaluation Team responsible for evaluating a contract for the construction of the largest digital law enforcement radio system in the United States, which provided him experience regarding the coordination of multi-jurisdiction law enforcement efforts.

Mr. Blankenship's experience on both the operations of financial institutions and business development, as well as his understanding of seaport issues and economies make him a good choice to aid U.S. efforts aimed at helping the Bahamas to diversify its economy and offer its citizens economic alternatives to participation in the illegal drug trade. His experience uniquely qualifies him to serve as Ambassador to the Bahamas.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Liberia

CANDIDATE: John William Blaney

RELEASE IN
FULL

John William Blaney, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, and leadership ability that make him an excellent choice to be Ambassador to Liberia. Mr. Blaney has been Deputy Chief of Mission in Pretoria, South Africa since August 1999, including service as Charge d'Affaires a.i. In this capacity, he manages a Class 1 Mission of four posts, 27 USG agencies, and 750 employees (300 Americans). Immediately prior to this assignment, he served four years in Washington as the Country Director for Southern African Affairs, managing all desk operations and policy for the ten countries of southern Africa (the largest Directorate in the Bureau of African Affairs). From 1993 to 1995, he served under a Presidential appointment as the U.S. Deputy Representative to the Economic and Social Council of the United Nations. His previous overseas assignments include service as Minister-Counselor for Economic Affairs in Moscow from 1988 to 1991 and Economic/Commercial Officer in Lusaka from 1980 to 1982. He also has had assignments in Washington as a financial economist in the State Department, Treasury and on Capitol Hill. Mr. Blaney speaks French and Russian. He received Department Superior Honor awards in 1999, 1990 and 1983. He also shared Superior Honor awards in 1996 and 1995.

Mr. Blaney earned a B.A. in psychology from Syracuse University and a Masters degree in international relations from Georgetown University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: REPUBLIC OF CYPRUS

CANDIDATE: Richard A. Boucher

Richard Boucher's Foreign Service experience encompasses political, economic and consular work. His most recent performance as spokesperson for the Department showed him to be smooth and articulate, demonstrating inter alia his quick mastery of a wide range of issues. Mr. Boucher has been praised consistently for his strong managerial and leadership skills and for his ability to motivate those working with and for him. Energetic and dependable, he is the recipient of three superior honor awards for service in consular and economic work as well as in his capacity as spokesperson. He has shown an ability quickly to master new challenges. Mr. Boucher studied in Switzerland and at Oxford before obtaining his BA from Tufts University. Subsequently, he did academic work at Middlebury College and at the George Washington University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: U.S. Permanent Representative and Chief of the U.S. Mission to the North Atlantic Treaty Organization in Brussels

CANDIDATE: R. Nicholas Burns

R. Nicholas Burns, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, management skills, and leadership ability that make him an excellent choice to be U.S. Permanent Representative and Chief of the U.S. Mission to the North Atlantic Treaty Organization in Brussels. Ambassador Burns has been Chief of Mission in Athens since November 1997. From 1995 to 1997, he served as Spokesman for the Department of State and Principal Deputy Assistant Secretary for Public Affairs for Secretaries of State Warren Christopher and Madeleine Albright. From 1990 to 1995, he served at the White House on the National Security Council staff. As Director for Soviet (later Russian) Affairs, he had responsibility for advising the President and the National Security Advisor on all aspects of U.S. relations with the 15 countries of the former Soviet Union. He served as Special Assistant responsible for Soviet and Eastern European Affairs to the Counselor of the Department from 1989 to 1990. Before that, he worked in the Department's Operations Center and Secretariat. His previous overseas assignments include service in Jerusalem, where he coordinated U.S. economic assistance in the West Bank and Gaza strip, and Cairo, where he served as Staff Assistant and Vice Consul. Ambassador Burns speaks French and Arabic. He received the Charles E. Cobb, Jr. Award in 2000, Senior Performance Pay in 1997, and the James Clement Dunn Award in 1995 as well as Department Superior Honor awards in 1993, 1991, and 1987. He also shared a Group Superior Honor Award in 1989.

Ambassador Burns earned a Certificate Pratique de Langue Francaise from the University of Paris (Sorbonne), a B.A. in European history from Boston College, and an M.A. in international economics and American foreign policy from the Johns Hopkins School of Advanced International Studies. He published an article, "Talking to the World about American Foreign Policy," in the Harvard Journal of Press/Politics (Autumn 1996).

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence
– Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to the Czech Republic

CANDIDATE: William J. Cabaniss, Jr.

After graduating from Vanderbilt University in 1960 where he received his BA, William Cabaniss entered the United States Army where he served as an Airborne Ranger First Lieutenant. In 1964, after a three year tour of duty in Germany, he was awarded the Army Commendation Medal. After his distinguished service in the armed forces, Mr. Cabaniss returned to his home town of Birmingham, Alabama, where he began his business career with Southern Cement Company Division of the Martin Marietta Corporation. In 1971, he resigned from his position as Director of Market Development with Southern Cement and acquired the assets of a small metal grinding company. Since then, he has built Precision Grinding, Inc. into a successful steel plate processing and metal machining business where he remains chairman of the Board and Chief Executive Officer.

In 1978 William Cabaniss was elected to the state House of Representatives where he remained until elected to the state Senate where he served from 1982 to 1990. Mr. Cabaniss also serves (or served) on the boards of directors for AmSouth Bank, Birmingham Area Chamber of Commerce, Birmingham Metropolitan Board, Protective Life Corporation, Southern Research Institute, the Southern Corporation and the National Association of Manufacturers. Mr. Cabaniss also maintains membership in the Business Council of Alabama Association of Iron & Steel Engineers and the National Tooling & Machining Association. Formerly he held membership status in the National Federation of Independent Business, the Alabama Alliance of Business and Industry, and Sweet Briar College (Board of Trustees). In addition he led the Alexis de Tocqueville Society of United Way in the 2000 Campaign. William Cabaniss received the distinguished Builders of Birmingham Award in 2002.

As a dynamic, well-rounded leader, William Cabaniss serves in numerous positions throughout his community. As a board member he contributes to A+ (The Coalition for Better Education), Kings Ranch (a residential ministry for neglected women and children), Boy Scouts of America and formerly served on the board for the Junior Achievement of Jefferson County and the Birmingham Rotary Club. Mr. Cabaniss also maintains membership of The Club, Redstone Club, Kennebunkport River Club, Alabama Automobile Association, Aspen Historical Association, Gunnison River Farms, Cape Arundle Golf Club, U.S. Seniors Golf Association, Sportsfirst, Monday Morning Quarterback Club and the Mountain Brook Club since 1960, where he currently serves on the Board of Governors. Before joining the membership, William Cabaniss received the Community Service Award from the Rotary Club of Birmingham, Alabama in 1993.

William Cabaniss has known successful careers in business, public service, and community affairs. A family man, he and his wife Catherine, an artist, have been married 41 years and have two daughters, Mary Cabaniss of Seattle and Frances Johnson of Mobile. Mr. Cabaniss is a grandfather for two. With a dedicated commitment to excellence and public service, Mr. Cabaniss embodies the characteristics of the American spirit and proves to be a significant contender for U.S. Ambassador to the Czech Republic.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to Canada

RELEASE IN FULL

CANDIDATE: Argeo Paul Cellucci

Paul Cellucci began his career in government in 1970 when he was elected to the Hudson Charter Commission of Massachusetts. During his thirty years of public service, Paul Cellucci has served his native Massachusetts in multiple capacities - as a State Representative, State Senator, Lt. Governor, and presently as Governor. Cellucci's life-long commitment to government service has allowed him to develop strong leadership and diplomatic skills, which prove valuable assets in maintaining and strengthening the United States' solid relationship with Canada.

Governor Cellucci's dedication to public service extends beyond his role in government. A ROTC graduate of Boston College, Paul Cellucci served in the U.S. Army Reserves from 1970 to 1978, honorably discharged with the rank of Captain. Governor Cellucci's private sector experience includes almost thirty years of work with his family's business. The Governor has seventeen years in the private practice of law, eventually serving as partner in the Hudson law firm of Kittredge, Cellucci, and Moreira.

Throughout his career, Paul Cellucci has received numerous honors and awards, including: the New England/Canada Business Council Leadership Award, the Tikkum Olam Award from the Center for Jewish-Christian Relations, the Robert Schuman European Foundation Award, and the Greater Boston Sons of Italy Award. These distinguished awards represent Governor Cellucci's deep commitment to public service as well as his first hand knowledge of domestic issues concerning politics, economics, and culture.

In addition to Governor Cellucci's multiple awards, his close working relationship with the Eastern Canadian Premiers has provided the opportunity to engage on issues such as trade, energy, and the environment.

A successful businessman, an experienced attorney, and a life long public servant, Governor Paul Cellucci embodies the desired qualifications and character to make an excellent choice for United States Ambassador to Canada.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a) (4)

POST: Republic of Sierra Leone

CANDIDATE: Peter Chaveas

Peter Chaveas, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, managerial skills, and leadership ability that make him an excellent choice to be Ambassador to the Republic of Sierra Leone. Ambassador Chaveas has been Political Adviser since August 1997 at EUCOM in Stuttgart, where he has an overview of political and political-military initiatives for all of West Africa and plays a critical role in the Command's substantial and dynamic engagement in Africa. From 1994 to 1997, he was Chief of Mission in Lilongwe, Malawi, where he was successful in gaining Malawi's support as one of the first participants in the African Crisis Response Initiative. In the Department he served as Director of West African Affairs from 1993 to 1994, Director of Southern African Affairs from 1991 to 1993, and, earlier, as International Relations Officer in the Office of West African Affairs and (twice) as International Economist in the Bureau of International Organization Affairs. His previous overseas experience includes service as Principal Officer in Johannesburg, Political Officer in Lagos, Principal Officer in Lyon, Deputy Chief of Mission in Niamey, and Economic/Commercial Officer in Kaduna. Ambassador Chaveas speaks French. He received Senior Performance Pay in 1991, 1990, and 1989. He is also the recipient of a Department Superior Honor Award in 1991 and a Meritorious Honor Award in 1975.

Ambassador Chaveas earned a B.A. in political science from Denison University and an M.A. in political science from Rutgers The State University. He was also a mid-career fellow at the Woodrow Wilson School at Princeton University and a member of the Department's 1990-1991 Senior Seminar.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to Jamaica

CANDIDATE: Sue McCourt Cobb

Sue M. Cobb has a lifelong combination of experience in business and public diplomacy. Mrs. Cobb is Managing Director and General Counsel of Cobb Partners, Ltd., a private investment firm that provides venture capital and management expertise to various companies, with an emphasis on real estate and resort development. Mrs. Cobb serves on the Board of Directors of LNR Properties, Inc., Durango Mountain Resort, LLC, and Kirkwood Associates, Inc. and on the Board of several other state and local organizations. Previously, Mrs. Cobb was the founding director of the Public Finance Department of the Greenberg Traurig Law Firm and served as Chairman of the Board of the Federal Reserve Bank Miami Branch for three terms.

Representing the United States commendably both in Washington and overseas, Mrs. Cobb worked with her husband while he served in the positions of Assistant Secretary of Commerce for Trade Development, Under Secretary of Commerce for Travel and Tourism, and Ambassador to Iceland. She accompanied him on many trade missions and other Department of Commerce business activities. When Hurricane Gilbert struck Jamaica in 1988, she traveled there with her husband who was the senior U.S. official sent to the island.

Mrs. Cobb brings to Jamaica extensive public experience. She has served as keynote speaker in various forums around the world, drawing on her attempt to be the first woman from the United States to reach the summit of Mount Everest. She has served as the commencement speaker at the high school and college levels and has been the featured speaker at corporate conferences and for interests groups such as the National Basketball Association, the Young President's Organization, the Crystal Cathedral "Hour of Power," Stanford University Alumni, as well as several military, medical, and ecclesiastical organizations.

Numerous organizations have recognized Mrs. Cobb's public service record. Her honors include the Order of the Falcon from Ireland, the Red Cross Humanitarian of the Year Award, the Silver Medallion Award from the National Conference of Christians and Jews for contributions to civic causes and to humanity, as well as other legal and educational recognition. Mr. and Mrs. Cobb were recently named "Philanthropists of the Year" by the National Society of Fund Raising Executives in Miami, Florida. Mrs. Cobb is a graduate of Stanford University and the University of Miami School of Law.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Haiti

CANDIDATE: Brian Dean Curran

Brian Dean Curran, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, fluency in French, and leadership ability that make him well-suited to be Ambassador to the Republic of Haiti. He has been serving as Ambassador to the Republic of Mozambique since November 1997. Prior to this assignment, he was the Deputy Assistant Secretary for Legislative Affairs from 1994 to 1997 and Legislative Management Officer for European Affairs in the Bureau of Legislative Affairs from 1992 to 1994. As a Pearson Fellow from 1991 to 1992, he served as Legislative Assistant to U.S. Representative Dante Fascell. Earlier, he served overseas as Deputy Chief of Mission in Dublin from 1987 to 1991 and Bissau 1976 to 1978; he has also served as Political Officer in Paris and in the U.S. Mission to the European Union in Brussels, and as Economic/Commercial Officer in Niamey. In Washington he previously served as Special Assistant in the Office of the Under Secretary for Political Affairs, as Country Officer for French Affairs, and as Policy Planning Officer in the Bureau of African Affairs. Ambassador Curran speaks fluent French and Portuguese. He received a Secretary of State's Certificate of Appreciation in 1996; Department Superior Honor awards in 1991, 1990, and 1981; and a Meritorious Honor Award in 1978.

Ambassador Curran earned an M.A. in international relations from the Johns Hopkins School of Advanced International Studies, a B.S.F.S. in Foreign Service from Georgetown University, and a Certificate of Studies from the National School of Administration in Paris. He is also a joint author of the U.S. Army Handbook on Mauritania published by American University in 1972.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to the Federative Republic of Brazil

CANDIDATE: John J. Danilovich

As the current Ambassador to the Republic of Costa Rica, John J. Danilovich is at the height of an illustrious and successful career. Ambassador Danilovich has been on the forefront of economic and global issues in both the United States and abroad for many years. Ambassador Danilovich earned a bachelor's degree in political science from Stanford University and a master's degree in international relations from the University of Southern California. Early in his business career, Ambassador Danilovich served on the Executive Management Board of the Interocean Shipping Group, actively managing all aspects of an international tanker and bulk carrier fleet as well as negotiating chartering contracts with international companies.

In his subsequent activities, Ambassador Danilovich was associated with the Eisenhower Group in Washington, D.C., engaging in international trade and business promotion both in the U.S. and overseas. President George H. W. Bush appointed Ambassador Danilovich to the Panama Canal Commission in 1991, where his leadership and direction as the Chairman of the Transition Committee allowed him to fully demonstrate his international expertise. He was responsible for supervising all aspects of the administration, operation, and management of the canal and he facilitated the transition process from the United States to Panama.

Ambassador Danilovich has also served as Director on the U.K.-U.S. Fulbright Commission, Director of the Stanford University Trust, and served on the board of trustees for the American Museum in Britain. His various positions have allowed him to emerge as a genuine and proven leader. Ambassador Danilovich clearly possesses and has displayed both a sincere and an unquestionable dedication to the expression and accomplishment of U.S. foreign policy objectives. As Ambassador to the Republic of Costa Rica, Ambassador Danilovich has demonstrated a keen understanding of the need to create a positive perception of the United States in the international community. Ambassador John J. Danilovich has done an excellent job as Ambassador to Costa Rica and is an outstanding choice for Ambassador to the Federative Republic of Brazil.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN
FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: BENIN

CANDIDATE: Ruth A. Davis

Ruth A. Davis, a Minister-Counselor in the Senior Foreign Service, is currently enrolled in the Department of State's Senior Seminar. Ms. Davis served previously as Principal Officer in Barcelona, Spain from 1987-1991. Ms. Davis has an exceptionally strong performance record and has earned the reputation of a leader with impressive presence. Assigned previously to Tokyo, Naples and Nairobi, Ms. Davis is fluent in French, Italian and Spanish.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence -- Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to Norway

CANDIDATE: Robin Chandler Duke

RELEASE IN
FULL

Throughout her distinguished career, Mrs. Robin Chandler Duke has been involved in many aspects of international affairs and public service. Her experiences in many areas of the diplomatic arena as well as her interest in promoting American culture uniquely prepare her to represent the United States as Ambassador to Norway.

Currently, Mrs. Duke serves as Director of the U.S.-Japan Foundation, as Director and Member of the Board of Directors of the International Flavors and Fragrances, Inc. and as a Consultant for the United Nations Fund for Population. Mrs. Duke is also a Co-Director of the Friends of Art and Preservation in Embassies, a Millennium Project with the goal of contributing 200 works of American art to be displayed in U.S. embassies abroad. This position allows her to continue to serve her interest in cultural preservation that began with her service as Chairman of the Blair House Restoration during the Kennedy administration.

On several occasions, Mrs. Duke has represented the United States on international delegations including the Non-Government Organization Forum on International Conference on Population and Development Plus Five in 1999, the first United Nations Conference on Population in the Arab World in 1983 and the first Asian Parliamentarian Conference on Population and Development in 1981. Mrs. Duke was accorded the personal rank of Ambassador in 1980 during her service as the head of the U.S. Delegation to the 21st Session of the General Conference of the United Nations Education, Scientific and Cultural Organization. She also worked in Moscow at the State Department Fair entitled the American Way of Life in 1959 and toured Africa with Louis Armstrong representing the State Department in 1960. Furthermore, Mrs. Duke served with her late husband in Spain, Denmark and Morocco where he served as Ambassador and in Washington where he was Chief of Protocol for Presidents Kennedy and Johnson.

Mrs. Duke's longtime involvement and work in the diplomatic arena have given her experience that will serve her well in representing the interests of the United States abroad. With a unique understanding of the importance of international affairs issues, Mrs. Duke will be able to effectively advocate on behalf of the government's positions when necessary. Furthermore, Mrs. Duke's appreciation of the arts and the importance of promoting American works will assist her in fostering an international interest in American culture. Mrs. Duke's diverse experience in international affairs issues as well as her commitment to promoting the arts make her an ideal candidate to represent the United States as Ambassador to Norway.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to the United Kingdom of Great Britain and
Northern Ireland

CANDIDATE: William Stamps Farish, III

After graduating from the University of Virginia, William S. Farish began his career as a stockbroker in Houston, Texas. He later became president of Navarro Exploration Company and was founding director of Eurus Inc., a New York bank holding company. In addition, he is past president of Flouret Corporation, an international mining company. Mr. Farish has been a leading executive for more than thirty years as has gained substantial experience in international trade and finance. Since 1992, Will Farish has served as Chairman of Churchill Downs, Inc. As a leading Thoroughbred owner and breeder and a key member of organizations such as the Breeders' Cup Limited and The Jockey Club, Mr. Farish is a prominent figure in American racing.

A native of Houston, Will Farish is founder and president of the W.S. Farish and Company, an investment firm and has been the owner and operator of Lane's End Farm, a Thoroughbred breeding facility in Versailles, KY since 1980. His avid interest in Thoroughbreds has fostered a close relationship with HM Queen Elizabeth II, who shares Mr. Farish's dedication to horses and has visited his Kentucky farm on multiple occasions.

Throughout his life, Will Farish has demonstrated a solid commitment to the community. Mr. Farish has served on the Board of Directors of Baylor College of Medicine and as President of the Ephraim McDowell Cancer Research Foundation. He has also served on the board of Trustees for Transylvania University and given support to the Houston Symphony, the University of Texas, the University of Kentucky College of Medicine, and many other organizations through The William Stamps Farish Fund.

William S. Farish is a respected businessman, an enthusiastic horseman, and a dedicated humanitarian. These attributes, in addition to his strong understanding of the need of an enduring relationship between the United States and the United Kingdom, make him an excellent selection as Ambassador to the Court of Saint James.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence -- Foreign Service Act, Section 304(a)(4)

POST: Italy

CANDIDATE: Thomas M. Foglietta

Thomas M. Foglietta currently serves in the United States House of Representatives representing the first district of Pennsylvania. In addition to his District responsibilities, he is a member of the House Committee on Appropriations where he serves on the Subcommittee for Foreign Operations, Export Financing, and Related Programs -- the subcommittee responsible for funding U.S. foreign assistance programs.

Throughout his seventeen-year career in the United States House of Representatives, Mr. Foglietta has developed considerable international knowledge. In addition to his Appropriation expertise, he was a member of both the House National Security and International Relations Committees. In these positions, he has worked extensively on European policy issues as well as those affecting U.S. and global security. For example, he was active in policy decisions related to U.S. force structure and basing issues in Southern Italy.

Mr. Foglietta is experienced in running a multi-office government organization including budget, personnel and management resources in Washington, D.C. and Pennsylvania. He is well-traveled and accustomed to representing the United States government in formal and informal diplomatic settings.

Throughout his career, Mr. Foglietta has received a number of honors including the First Annual National Conference of Judicate Judges Award (for dedicated service to legislative branches), the American Jewish Congress' Communicator of the Year Award, and the Order of the Sons of Italy in America.

Thomas M. Foglietta's dedication to public service has allowed him to develop strong leadership and diplomatic skills. He has first-hand knowledge and expertise in our country's foreign and domestic policies. He is familiar in all political, cultural and economic issues involving Italy, and understands how they impact relations between our two nations, as well as how they affect U.S./European Union relations. These experiences, combined with his fluency in Italian, make him an excellent candidate for U.S. Ambassador to Italy.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Nicaragua

CANDIDATE: Oliver P. Garza

Oliver P. Garza, a career member of the Senior Foreign Service, has demonstrated the experience, regional expertise, managerial and policy skills, and leadership ability that make him well-suited to be Ambassador to the Republic of Nicaragua. He has been serving since August 1998 as Principal Officer in Guadalajara. He previously served as Deputy Chief of Mission in Bogota from 1995 to 1998, as Deputy Chief of Mission in Panama from 1993 to 1995, and as Administrative Counselor in Seoul from 1990 to 1993. He has also worked overseas in administrative assignments in Montevideo, Santo Domingo, and Quito. In Washington he has served as Deputy Executive Director for the Bureau of Near Eastern Affairs, on detail to the Office of the Vice President, as Chief of the Latin American Assignments Division in the Bureau of Personnel, and as Administrative Officer in the Executive Offices of the Bureaus of Western Hemispheric Affairs and International Organizations. Mr. Garza received individual Superior Honor awards in 1986 and 1998 and a Meritorious Honor Award in 1982. He speaks excellent Spanish.

Mr. Garza earned a B.A. in sociology from St. Mary's University in San Antonio, Texas. He also attended the National War College from 1987 to 1988.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to Mexico

CANDIDATE: Antonio O. Garza, Jr.

Tony Garza is committed to public service and has served in various appointed, elected and volunteer capacities over the years.

In 1988, he was elected to serve as Cameron County Judge and was re-elected to a full four-year term in 1990. In 1995, Tony Garza was tapped by then-Governor George W. Bush to serve as Texas' 99th Secretary of State and a Senior Advisor to the governor, a position held until late 1997. In this capacity, Commissioner Garza was the state's Chief Elections Office, working with the 74th and 75th Texas Legislatures to reform Texas Election Law and decrease voter fraud. During his tenure as secretary of state, Tony Garza also served as the lead liaison on border and Mexico affairs, working on issues as diverse as free trade, the environment and border issues. He won election as Texas Railroad Commissioner in 1998 and is currently serving as the state's 41st Railroad Commissioner.

His background also includes experience as a private attorney in Brownsville, Texas and, more recently, in the Austin office of a mid-sized Houston-based law firm. Tony Garza is a past director of the Brownsville Health Center Community Board; a group committed to indigent and migrant health issues. He also previously served as a board member of the Brownsville Adult Literacy Center, president of the Big Brothers/Big Sisters of the Rio Grande Valley and as director of the United Way in Southern Cameron County, Texas.

Commissioner Garza is interested in a broad range of policy issues, including education. In 1999-2001, he was a member of the Special Commission on 21st Century Colleges and Universities that focused on ways to prepare students and enhance the higher education system in Texas (including technology and accessibility issues). The Commissioner was also a member of the Board of Directors for the University of Texas at Austin's Alumni Association and serves on the Advisory Board for the George Bush School of Government and Public Service at Texas A&M University.

Tony Garza received his Bachelor of Business Administration from the University of Texas at Austin in 1980 and was recognized as one of five Outstanding Young Texas Exes in 1989. Commissioner Garza received his Doctor of Jurisprudence in 1983 from Southern Methodist University's School of Law and was honored in 2000 with the SMU School of Law's Distinguished Alumnus Award.

Commissioner Garza is a lifelong public servant, a dedicated community volunteer and an experienced attorney. Tony Garza embodies the desired qualifications and character to address the complex issues facing Mexico and the United States and to work to further strengthen the close ties between the two nations as U.S. Ambassador to Mexico.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Indonesia

CANDIDATE: Robert S. Gelbard

Robert S. Gelbard, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, and leadership ability that make him well-suited to be Ambassador to the Republic of Indonesia. He has been serving as Special Representative of the President and the Secretary of State for Implementation of the Dayton Peace Accords since October 1997. Before that, he was Assistant Secretary of State for International Narcotics and Law Enforcement Affairs from 1993 to 1997 and Principal Deputy Assistant Secretary of State for Inter-American Affairs from 1991 to 1993. He served as Ambassador to the Republic of Bolivia from 1988 to 1991. In Washington he earlier served as Deputy Assistant Secretary of State for Inter-American Affairs, as Director of the Office for Southern African Affairs, as Deputy Director of the Office of Western European Affairs, as Financial Economist in the Bureau of European and Canadian Affairs, as International Economist in the Bureau of Economic and Business Affairs, and as Staff Assistant for the Department's Senior Seminar in Foreign Policy. His other previous overseas assignments include service as Economic/Commercial Officer in Paris; Principal Officer and Consul in Porto Alegre; and, on detail from the State Department, as Peace Corps Associate Director in Manila. Ambassador Gelbard speaks French, Portuguese, and Spanish. He received Senior Performance Pay in 1994, 1993, 1989, and 1986; a Department Superior Honor Award in 1984; and a Meritorious Honor Award in 1983.

Ambassador Gelbard earned an A.B. in history from Colby College and an M.P.A. in economics from Harvard University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF KAZAKHSTAN

CANDIDATE: A. Elizabeth Jones

A. Elizabeth Jones is an exceptionally talented senior officer who has superb management skills and broad regional experience in Near Eastern affairs. Her wide range of experience includes very successful tours as Deputy Chief of Mission in both Bonn and Islamabad, and service in Cairo, Baghdad, New Delhi and Kabul. Her position as Executive Assistant to the Secretary of State provided her with unique insights into the Department's operations and how resources and management considerations affect our missions abroad. The breadth of her experience strengthens her ability to manage the demands of the fast-growing mission in Almaty. Ms. Jones is a skilled linguist who speaks Russian, German and Arabic. She is more than capable of representing the country well as Ambassador to the Republic of Kazakhstan.

Ms. Jones is a political specialist. She holds a Bachelor of Arts degree in International Relations from Boston University and a Masters of Arts degree in History from Swarthmore College.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN
FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: Republic of Turkey

CANDIDATE: Mark Robert Parris

Mark Robert Parris, a career member of the Senior Foreign Service, has demonstrated the regional expertise, managerial skill, leadership ability and political acumen that make him ideally suited to be the U.S. Ambassador to Turkey. Since March of 1995, he has served as Special Assistant to the President and Senior Director for Near East and South Asian Affairs at the National Security Council. Previous to that, he was a Deputy Assistant Secretary of State in the Bureau of Near Eastern Affairs from 1992 to 1995. He has also served as Deputy of Chief of Mission in Tel Aviv, as Director of the Soviet Desk, as a political officer in Moscow, as an International Relations Officer on the Soviet Desk, as a Special Assistant in the Bureau of European and Canadian Affairs, as an Administrative Officer in the Bureau of European and Canadian Affairs, as a Political/Economic Officer in Lisbon and as a Consular Officer in Ponta Delgada. He speaks Portuguese, Russian, French, Hebrew and Italian. He received a Superior Honor Award in 1995, and Senior Performance Pay in 1991, 1992, 1993, and 1994.

He holds a Bachelors in Foreign Service in International Relations from Georgetown University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to the People's Republic of China

CANDIDATE: Clark T. Randt, Jr.

Having worked in Asia for more than thirty-two years, Clark T. Randt's knowledge of China is considerable. He began his career in Asia in military intelligence in the U.S. Air Force Security Service after graduating from Yale University. He then continued his education at the University of Michigan Law School with the second year of the J.D. program at Harvard. Taking leave from law school after his second year, Mr. Randt worked for the National Council for the United States China Trade, establishing and managing its Canton Trade Fair Office. Upon completion of his law degree, he accepted an associate position with Milbank Tweed Hadley & McCloy. His service at the firm provided further exposure to Asia by working from the Tokyo and Hong Kong offices.

In 1982, Clark Randt was assigned to the U.S. Embassy in Beijing as a First Secretary and Commercial Attache in the U.S. Foreign Commercial Service. He currently serves as a Partner in Mergers & Acquisitions and Corporate Finance in the Hong Kong office of Shearman & Sterling.

Fluent in Chinese Mandarin, Mr. Randt has published several articles and been selected by Asia Law as one of the leading lawyers working on China-related transactions. Other articles include: "China Investment Manual, 2nd Edition; Doing Business in China" and "U.S. China Trade: Negotiating Strategy and Tactics."

A recognized expert on Chinese commercial laws and routine dealings with issues relating to China's possible WTO accession, a student of Chinese culture, language, and politics for more than thirty years, and an established individual on the sensitivities of U.S.-Chinese relationship, Clark T. Randt, Jr. is an exceptional choice for U.S. Ambassador to China

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: Ambassador to East Timor

CANDIDATE: Grover Joseph Rees

Grover Joseph Rees currently serves as Counsel to the Committee on International Relations of the United States House of Representatives. His responsibilities for the committee include Southeast Asian regional affairs as well as worldwide human rights and refugee issues.

Previously, Joseph Rees served as general counsel of the U.S. Immigration and Naturalization Service (1991-1993); as Chief Justice of the High Court of American Samoa (1986-91); as a law professor at the University of Texas (1979-86); and as a visiting member of the law faculties at Yale University, the University of Detroit and St. Mary's University of San Antonio. During leaves of absence from his post at the University of Texas, he served as Deputy Assistant Attorney General for the Office of Legal Policy, U.S. Department of Justice (1985-86) and as Counsel to the Subcommittee on Separation of Powers of the Senate Judiciary Committee (1980-81).

A native of Louisiana, Rees received his BA degree from Yale University (1975) and his JD from Louisiana State University (1978). He has written and lectured widely on constitutional law, international law, immigration and refugee law, and related areas of public policy.

Rees has worked for the House International Relations Committee since 1995. From 1995 to 2001 he served as Staff Director of the Subcommittee on International Operations and Human Rights, then chaired by Representative Chris Smith (R-NJ). Since January 2001, he has served as Counsel to the full committee, chaired by Representative Henry Hyde (R-IL).

A former judge, law professor and senior U.S. Justice Department official, Grover Joseph Rees demonstrates the necessary characteristics to represent the United States as Ambassador to East Timor.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to the Oriental Republic of Uruguay

CANDIDATE: Martin J. Silverstein

As a first generation American raised in Elizabeth, New Jersey, Martin Silverstein has played a leading role as a citizen/activist in his community. His experience as a successful attorney, international policy advisor, and public servant make him well qualified to serve as the President's Ambassador to Uruguay.

Martin Silverstein is no stranger to hard work and building from the ground up. After graduating from law school, he formed Martin J. Silverstein & Associates, a law firm specializing in business and tort law. Silverstein quickly developed a well-deserved reputation as a passionate advocate who was always available to perform pro-bono legal services. His work as an attorney has earned him the highest rating possible under the Martindale-Hubbell rating system. As an accomplished attorney, Silverstein's success in the private sector will enable him to work well with local business leaders and executives in Uruguay.

Silverstein has always played a leading role as an active citizen devoted to his community. A wide array of civic organizations ranging from the Federation of Jewish Agencies to the World Affairs Council have benefited from his leadership and keen insight. Silverstein also lent his expertise to such organizations as the Heritage Foundation, International Republican Institute, and Foreign Policy Research Institute. His passionate advocacy on behalf of these international organizations illustrates his knowledge and expertise on world issues, which will serve him well as an American Ambassador representing U.S. interests abroad.

Martin Silverstein has received a great deal of recognition for his dedicated service to others. Included among the honors bestowed on him for his charitable and civic work are the Citizens Commendation for Bravery from the Philadelphia Police Department, the Legion of Honor from the Chapel of the Four Chaplains and the Congressional Certificate of Merit for his outstanding service to veterans.

Martin Silverstein's experiences and knowledge are valuable and necessary in Uruguay. He will not only be an excellent emissary for the United States, he will also be an invaluable asset to the communities he will serve.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Republic of The Gambia

CANDIDATE: Joseph D. Stafford III

Joseph D. Stafford III, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, management skills and leadership ability that make him an excellent choice to be Ambassador to the Republic of The Gambia. Mr. Stafford currently serves as the Deputy Chief of Mission (DCM) in Abidjan, where he has worked closely with the Government of Cote d'Ivoire on such issues as HIV/AIDS in Sub-Saharan Africa and increasing stability throughout the conflict-torn region. Prior to his current assignment, he was assigned from 1998 to 2001 as DCM in Tunis, where he was responsible for overseeing an \$80 million dollar new embassy compound project as well as working with the embassy's Office of Defense Cooperation and the Defense Attaché's Office to increase our military cooperation in North Africa. Previously, Mr. Stafford served as DCM in Algiers from 1996 to 1998 and as DCM in Nouakchott from 1993 to 1996. From 1991 to 1993 he was the Deputy Director of Maghreb Affairs and from 1989 to 1991 he was a Gulf Affairs analyst at the Department of State in Washington. Earlier, Mr. Stafford worked as Chief of the Political Section in Algiers from 1988 to 1989 and as a political officer in Kuwait from 1986 to 1988 and in Cairo from 1983 to 1986. He has also served as an administrative officer in Palermo. In 1979 he was stationed as a junior consular officer in Tehran when Islamic fundamentalists seized the embassy. Mr. Stafford and his wife Kathleen managed to escape with help from the Canadian Embassy.

Mr. Stafford speaks Egyptian Arabic, Eastern Arabic, Modern Arabic, French, Italian, Persian-Farsi, and Spanish. He received Superior Honor awards in 1996 and 1988, a Meritorious Honor Award in 1991, and an award for valor in 1980; he also shared a Group Superior Honor Award in 1991.

Before joining the Foreign Service in 1978, Mr. Stafford earned a B.A. in Spanish Language and Literature and an M.A. in political science from the University of Tennessee.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Republic of Rwanda

CANDIDATE: George M. Staples

George M. Staples, a career member of the Senior Foreign Service, has demonstrated the experience, policy and economic acumen, managerial skills, and leadership ability that make him well-suited to be Ambassador to the Republic of Rwanda. He has been Deputy Chief of Mission in Manama, Bahrain, since August 1996. Before that, he served as Deputy Chief of Mission in Harare from 1992 to 1995. Previous overseas assignments include service as Political/Economic Officer in Nassau, Malabo, and Montevideo, and as Consular (Visa) Officer and Economic/Commercial Officer in San Salvador. In Washington he has served as International Relations Officer in the Office of Southern European Affairs and as Watch Officer in the Operations Center. Mr. Staples received Meritorious Honor awards in 1995, 1987, and 1985, and a Superior Honor Award in 1991. He speaks some Spanish and some Turkish.

Mr. Staples earned a B.A. in political science from the University of Southern California and an M.A. in business administration from Central Michigan University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN PART
B6

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4).

COUNTRY: Paraguay

CANDIDATE: Timothy L. Towell

Timothy L. Towell, 54, of Ohio has most recently served as Deputy Chief of Protocol at the U.S. Department of State since 1983. Prior to working in the office of Protocol, Mr. Towell served as a Legislative Management Officer for Europe in the office of Congressional Relations from 1980 to 1983. From 1979 to 1980 Mr. Towell was Deputy Chief of Mission of the U.S. Interests Section in Havana, Cuba. Prior to that Mr. Towell served from 1975 to 1979 as Political Officer in the U.S. Embassy in Brussels Belgium. From 1972 to 1975 he was Principal Officer in the American Consulate in Porto Alegre, Brazil. Mr. Towell was Spanish Desk Officer from 1970 to 1972 and was the Bolivian Desk Officer from 1968 to 1970. He was the American Consul in Cochabamba, Bolivia from 1967 to 1968 and served temporarily in the American Embassy in Paraguay in 1967. Prior to that he was Special Assistant to the U.S. Ambassador to Spain from 1965 to 1967 and from 1963 to 1965 was the American Vice Consul in Valencia, Spain. Prior to joining the Foreign Service in 1963, Mr. Towell taught school at the Groton School in Massachusetts from 1961 to 1963 and also at the Hawken School in Cleveland Ohio, from 1959-1961. Prior to that, Mr. Towell was on active duty in the U.S. Army for 6 months in 1959 and an aide to Ohio Governor C. William O'Neill in 1958. From 1957 to 1958, Mr. Towell was a trainee at the First National City Bank of New York.

Mr. Towell received his B.A. from Yale in 1957 and received his M.A. in 1962 from Case-Western Reserve University. Mr. Towell was born [redacted] in Cleveland Ohio and is married and has two children. Mr. Towell speaks Spanish, French and Portuguese. His prior service in Brazil and Bolivia will be of particular value to him when he is appointed Ambassador to Paraguay, a position for which he is entirely qualified by talent, training and diplomatic experience.

B6

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN PART
B6

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: Iceland

CANDIDATE: Sigmund A. Rogich

Mr. Rogich has served as Assistant to the President for Public Events and Initiatives since 1989. From 1979 until 1988, Mr. Rogich served as Commissioner of the Nevada State Athletic Commission. He was also the owner and president of Buckeye Enterprises from 1976 until 1983, and of Colt Distributing from 1979 until 1986. From 1974 until 1989, Mr. Rogich was the owner and President of R&R Advertising. Mr. Rogich worked for May Advertising from 1971 until 1973. From 1970 until 1971, Mr. Rogich was Advertising Director at Pulliam Realty. Mr. Rogich, from 1969 until 1970, served as Press Aide to Lieutenant Governor Ed Fike of Nevada. Mr. Rogich worked at KTVN Television as an account executive from 1968 until 1969.

Mr. Rogich served on the Board of Regents of the University of Nevada, a trustee of the UNLV Foundation and a Director of the Nevada School of Law. Mr. Rogich has also been involved with several philanthropic organizations. He serves as Director of the Southern Nevada United Way, the Director of the Nathan Adelson Hospice and the Director of the Help Voluntary Action Center. Mr. Rogich has also been an associate member of the Southern Nevada Home Builders.

Mr. Rogich was born in the Westmon Islands, Iceland [redacted] [redacted] He received his B.A. in Journalism from the University of Nevada, Reno in 1967. Mr. Rogich is divorced and has two children.

B6

Mr. Rogich's record of public service, his experience as a business leader, his active role in the Administration and his commitment to civic activities make him an excellent candidate for Ambassador to Iceland.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF BYELARUS

CANDIDATE: David H. Swartz

David H. Swartz is a Minister-Counselor in the Senior Foreign Service. An experienced Soviet/East European hand, Mr. Swartz is an economic specialist who has a good grasp of the fundamental reform issues that former communist economies must confront if they are to make a successful transition to market economics. As Deputy Chief of Mission in Warsaw, Mr. Swartz earned a reputation for analytical skill, policy sense, and strong management. He has served overseas also in Moscow, Kiev, and Zurich and is fluent in Russian, Ukrainian, Polish, German and Dutch.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: Canada

CANDIDATE: Peter B. Teeley

Since 1985, Mr. Teeley has served as the President of Teeley and Associates in Washington, D.C. From 1984 until 1985, Mr. Teeley served on Vice President Bush's staff as Press Secretary. In 1983, Mr. Teeley was a Fellow at Harvard's Kennedy School of Government. From 1980 until 1983, Mr. Teeley served as Press Secretary to Vice Presidential Nominee Bush, Vice President Elect Bush and Vice President Bush. In 1979 and 1980, Mr. Teeley was the Press Secretary to the George Bush for President Committee. From 1977 until 1979, Mr. Teeley was the Director of Communications for the Republican National Committee. In 1976, he was the Press Secretary for the President Ford campaign. From 1974 until 1977, Mr. Teeley served as the Press Secretary for Senator Jacob Javits of New York. From 1970 until 1974, Mr. Teeley was the Press Secretary to Senator Robert Griffin from Michigan. He was the Assistant Press Secretary to the Lenore Romney U.S. Senate Campaign in 1970. From 1968 until 1970, Mr. Teeley worked on the Public Relations staff of Baton, Barton, Durstin and Osborne. Between 1967 and 1968, Mr. Teeley was on the Advertising and Public Relations staff for the Campbell Ewald Company. Mr. Teeley served on the Public Relations Staff for the Automobile Manufacturers Association from 1965 until 1967.

Mr. Teeley was born in Barrow-in-Furness, England in 1940. He received his B.A. from Wayne State University in 1965. Mr. Teeley is married and has four children.

Mr. Teeley's dedicated record of service to the Administration and his intimate knowledge of the United States Federal Government make him an excellent candidate for Ambassador to Canada.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: HUNGARY

CANDIDATE: Charles H. Thomas, II

Charles H. Thomas, II, a Minister-Counselor of the Senior Foreign Service, served as Principal Deputy Assistant Secretary in the Bureau of European and Canadian Affairs from 1985 to 1989. Thomas has served overseas as Deputy Chief of Mission in Brussels from 1982 to 1985 and as Political Officer in Lisbon 1974 to 1977. In the Department, he has been Office Director of the Operations Center and Office Director of European Security and Political Affairs in the Bureau of European and Canadian Affairs. Early in his career he was a Deputy Mission Director in the Peace Corps and a training officer at the Foreign Service Institute.

Thomas is currently learning Hungarian and in addition speaks Spanish, Portuguese and French.

His strong substantive and management experience provide excellent qualifications for Thomas to be Ambassador to Hungary.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT TO THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence [Foreign Service
Act, Section 304 (a) (4)]

RELEASE IN FULL

POST: Morocco

CANDIDATE: E. Michael Ussery

Michael Ussery, 37, of Virginia, has had a distinguished career in government and the private sector. Since 1988 he has been an international business consultant and Senior Staff Member of the Bush-Quayle '88 campaign. Prior to that, Mr. Ussery was Deputy Assistant Secretary of State in the Bureau of Near Eastern and South Asian Affairs in the Department of State from 1985 to 1988, where he had responsibility for North African Affairs. From 1983 to 1985, Mr. Ussery was White House Liaison to the Department and from 1981 to 1983 served as a Special Assistant for Congressional and Press Relations in the Bureau for International Organization Affairs. From 1979 to 1981, Mr. Ussery was Administrative Assistant to Congressman Carroll Campbell, and from 1976 to 1978 was Director of Legislative and Public Affairs for the South Carolina Medical Association. Mr. Ussery was also a Legislative Assistant in the Georgia General Assembly from 1973 to 1975.

Mr. Ussery received from Newberry College a B.A. in Political Science in 1973. Mr. Ussery's active career in foreign policy combined with his knowledge and experience in the private sector and with the Bush-Quayle '88 campaign will serve him well as U.S. Ambassador to Morocco.

Under Section 604 of the Foreign Service Act of 1980, and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT TO THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence (Foreign Service Act, Section 304 (a) (4))

POST: Burma

CANDIDATE: Frederick Vreeland

Mr. Vreeland, 62, retired from the Foreign Service in 1985. Upon retirement, he was Director of the Aspen Institute in Rome from 1985 to 1987. Mr. Vreeland has been Vice President of the John Cabot International College of Rome, Italy and Consultant to Chambers Development Corporation since 1989, and he also has been a Contributing Editor to Conde Nast Traveler since 1988. Mr. Vreeland served as a Foreign Service Officer with the U.S. Department of State from 1952 to 1985. From 1978 to 1985 he was the Counselor of Embassy, Political Section in the U.S. Embassy in Rome. Mr. Vreeland was the Deputy Head of the Political Section from 1971 to 1978 in the U.S. Embassy in Paris. He served as the Political and Security Officer at the U.S. Mission to the United Nations from 1967 to 1971. From 1963 to 1967, Mr. Vreeland was Deputy Head of the Economic Section at the U.S. Embassy in Rabat, Morocco and also during 1963 he was acting Head of African Affairs at the National Security Council. He served as a Political Officer from 1959 to 1962 in the U.S. Embassy in Bonn and from 1957 to 1959 he was an Economic Officer in the U.S. Mission in West Berlin. From 1952 to 1957 Mr. Vreeland was an Economic Officer in the U.S. Mission to the United Nations in Geneva, Switzerland. He served in the U.S. Naval Reserve as a Midshipman from 1945 to 1947.

Mr. Vreeland is a Trustee of both the John Cabot International College in Rome, Italy and the Aspen Institute, also located in Rome. He is an Executive Committee member of the American Club of Rome.

Mr. Vreeland was graduated from Yale University with a B.A. in 1951. From 1953 to 1957 he attended the Geneva University in Switzerland, where he did graduate work in political science. Mr. Vreeland has solid language abilities in French, Italian and German.

Under Section 604 of the Foreign Service Act of 1980 and the provision of the Privacy Act of 1974, the information above should be treated as confidential and not be released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
 Demonstrated Competence -- Foreign Service
 Act, Section 304 (a) (4)

POST: Israel

CANDIDATE: Edward S. Walker, Jr.

Edward S. Walker, Jr., a career member of the Senior Foreign Service, has demonstrated the political acumen, regional expertise, management experience and leadership skills that make him ideally suited to be Ambassador to Israel. He has been the Ambassador to Egypt since June of 1994. Before then, he was the Deputy U.S. Representative at the U.S. Mission to the United Nations (1992-1994). He has also served as the Ambassador to the United Arab Emirates (1989-1992), as a Deputy Assistant Secretary of State in the Bureau of Near Eastern Affairs (1988-1989), as a Deputy Chief of Mission in Riyadh (1985-1988), as the Executive Assistant to the Deputy Secretary of State (1982-1984), as a Special Assistant in Bureau of Near Eastern Affairs (1981-1982), as a Special Assistant to the Secretary (1979-1981), and as a Political Officer in Damascus (1977-1979). He received a Superior Honor (Group) award in 1994, Superior Performance Pay in 1986 and 1989, a Meritorious Honor Award in 1976 and a Superior Honor Award in 1974 (Group) and 1975. He speaks Hebrew, Modern and Eastern Arabic fluently and has some knowledge of French.

Ambassador Walker holds a B.A. in Philosophy from Hamilton College and a M.A. in International Relations from Boston University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: NIGERIA

CANDIDATE: Lannon Walker

Mr. Lannon Walker, a Minister-Counselor in the Senior Foreign Service, is now on a one year assignment to the Carnegie Endowment for International Peace. From 1985-88 he was Ambassador to Senegal. Walker has also served in the Bureau of African Affairs as Deputy and later Senior Deputy Assistant Secretary, where he had responsibility for Central and Western African issues. Earlier he had served as Director for Central African Affairs, following his assignment in Kinshasa as Deputy Chief of Mission. His previous management experience was as Counselor of Embassy for Administrative Affairs in Saigon at a time when it was one of the our largest embassies. From 1966-69, he was a member of the Secretariat Staff in the Department of State and was thereafter Deputy Chief of Mission in Yaounde.

Mr. Walker is an energetic, forceful and highly capable officer with impressive management skills. He has shown fine policy orientation throughout his career and ranks as one of the Department's real experts on Africa.

His extensive experience in Africa, knowledge of strategic and trade issues on the continent, and wide acquaintance with African leaders gained from assignments in key positions in the Department and overseas, as well as his exceptional professional skills in reporting, negotiations and analysis, give Mr. Walker all the qualifications needed for this important diplomatic post.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4)

POST: Federal Republic of Germany RELEASE IN FULL

CANDIDATE: Vernon A. Walters

Vernon A. Walters, 72, has most recently served as U.S. Representative to the United Nations with the rank of Ambassador. Ambassador Walters enlisted in the Army in 1941 as a private. Following the entry of the United States into war, he graduated from the Infantry School at Fort Benning, as a Second Lieutenant in 1942. Lt. Walters took part in the assault landing in Morocco, and for his part in this operation he was promoted to First Lieutenant and decorated. He later went back to Italy where he served as aide-de-camp to General Mark Clark. Subsequently he served as combat liaison officer with the first Brazilian infantry division in combat in Italy.

In 1945 Major Walters was appointed Assistant Military Attache to Brazil. While there he served as interpreter to Secretary of State Marshall and President Truman. In 1947 he attended the Bogota Pan American Conference which was disrupted by a revolution, and on General Marshall's recommendation he was decorated for his service during this difficult episode. He later was appointed aide to Averell Harriman at the Marshall Plan in Paris and returned to the White House with Mr. Harriman. He went to Korea during that war and accompanied President Truman to his meeting with General MacArthur at Wake Island. Lt. Colonel Walters then went to Paris in 1951 with General Eisenhower to set up SHAPE headquarters. He returned to the United States in 1956 and served as special projects officer at the NATO Standing Group in Washington. He attended the Guided Missile School at Fort Bliss, and the Nuclear Weapons School at Sandia, New Mexico. He was present at a series of nuclear tests at Eniwetok and Bikini in 1957. He served as interpreter to President Eisenhower on all foreign trips and also accompanied Vice President Nixon on his tumultuous trip to South America in 1957. Colonel Walters served as Military Attache to Italy and Brazil. In 1967 he served in Vietnam before going to Paris to become Defense and Army Attache to France. While in Paris, on orders from President Nixon, he conducted secret negotiations with the North Vietnamese for three years. Concurrently he established contact with the Chinese in Paris and delivered President Nixon's first letter to Chairman Mao. For over two years he conducted secret negotiations with the Chinese that led to President Nixon's historic visit there. During this time, General Walters facilitated Henry Kissinger's secret entry into Paris on 15 occasions to conduct the secret negotiations.

General Walters returned to the United States in 1972 to become Deputy Director of the Central Intelligence Agency. This appointment carried his promotion to Lieutenant General. General Walters served in this capacity under Directors Helms, Schlesinger, Colby, and Bush. He served as Acting Director for a total of five months, and he retired in July, 1976.

During retirement, General Walters wrote his memoirs, Silent Missions, and served as a business consultant.

In 1981 Secretary of State Haig called him out of retirement to serve initially as a Senior Advisor to the Secretary of State until his nomination to serve as Ambassador-at-Large. General Walters was unanimously confirmed for this position by the Senate on July 17, 1981.

Ambassador Walters is fluent in seven languages (French, Portuguese, Spanish, Italian, German, Dutch, and Russian). He holds the United States National Security Medal, Distinguished Service Medal (with two oak leaf clusters), the Legion of Merit (with oak leaf clusters), the Bronze Star, the Air Medal, the Distinguished Intelligence Medal, and many campaign medals. He has been decorated by France (Legion of Honor), Italy, Brazil, Vietnam, Spain, Portugal, Morocco, and Peru. Ambassador Walters is well prepared to handle the full pressures of the position for which he is now nominated. Given his knowledge, experience, and skills he will serve our country well as United States Ambassador to the Federal Republic of Germany

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: Niger

CANDIDATE: Jennifer C. Ward

Jennifer C. Ward is a Counselor in the Senior Foreign Service. Ms. Ward's most recent overseas assignment was Counselor for Political Affairs in Kingston, Jamaica. She had earlier African experience as Political Officer in Kinshasa and Deputy Chief of Mission in Dakar. She has served also as International Relations Officer in the Bureau of African Affairs Regional Affairs Office.

Ms. Ward has had extensive political/military experience and is particularly well versed in African human rights issues. She excels in interpersonal skills, is fluent in French, and well-qualified to be Chief of Mission in Niger.

Under Section 604 of the Foreign Service Act, of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST GABON

CANDIDATE: Keith Wauchope

Keith Wauchope, a counselor in the Senior Foreign Service, is presently serving as Deputy Chief of Mission at the US Embassy in Monrovia, Liberia. Monrovia is one of our largest and most important African Missions, and Mr. Wauchope has done an outstanding job as its manager. He also served with distinction as Deputy Chief of Mission in Bamako and as Economic/Commercial officer in Asmara. His experience in the Department includes an assignment in Personnel and tours in the Offices of East African and West African Affairs. Mr. Wauchope has strong substantive and managerial abilities, and he speaks in French fluently.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section (a) (4))

POST: Chief of Protocol with Rank of Ambassador

CANDIDATE: John Giffen Weinmann

Mr. Weinmann, 63, is currently U.S. Ambassador to the Republic of Finland. Before becoming Ambassador to Finland in 1989 he served as President and Director of Waverly Oil Corporation from 1979 until 1989. Mr. Weinmann was Manager of Waverly Enterprises from 1977 until 1989. He was Counsel to the law firm of Phelps, Dunbar, Marks, Clavierie and Sims from 1985 until 1989. From 1983 until 1985, Mr. Weinmann served as Commissioner General of the United States for the 1984 Louisiana World Exposition. In 1983 and 1984, Mr. Weinmann was the Chief Delegate to the United States Bureau of International Expositions situated in Paris, France. Between 1981 and 1988, Mr. Weinmann also served as Director of The American Life Insurance Company. Between 1979 and 1981, Mr. Weinmann served as Director of Rathbourne Properties, Incorporated. Mr. Weinmann was Director of First National Bank and Trust Company of Oklahoma City from 1978 until 1984. In 1977, Mr. Weinmann served as Chairman of the Board for Eason Oil Company. In 1968, Mr. Weinmann became Director and General Counsel of Rathbourne Land Company, General Counsel to Times-Picayune Publishing Corporation and Director of Eason Oil. He remained Director of Rathbourne Land Company until 1981 and General Counsel to both Eason Oil and Times-Picayune Publishing as well as Director of Eason Oil until 1980. From 1955 until 1983, Mr. Weinmann served as an attorney for Phelps, Dunbar, Marks, Clavierie and Sims. He also served in the United States Naval Reserve.

Mr. Weinmann was born in New Orleans, Louisiana in 1928, is married and has five children. Mr. Weinmann is a member on leave of the Board of Administrators for the Tulane Educational Fund and is a former member of the Board of Governors for the Tulane Medical Center. Mr. Weinmann earned his B.A. in 1950 and his J.D. in 1952, both from Tulane University. Mr. Weinmann's record of service to his country and his vast business skills make him an excellent candidate for Chief of Protocol with Rank of Ambassador.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a)(4)

POST: U.S. Ambassador to Uruguay

RELEASE IN FULL

CANDIDATE: Malcolm Richard Wilkey

Malcolm Wilkey, 67, is currently serving as a visiting fellow at Wolfson College, Cambridge University. Mr. Wilkey graduated from Harvard College in 1940, after which he served in the U.S. Army until 1945. In 1948, Mr. Wilkey received his J.D. from Harvard University and became an associate in the Houston law firm of Butler, Binion, Rice & Cook. In 1954, he left that firm to serve first as U.S. Attorney in Houston, then as Assistant Attorney General, office of Legal Counsel in Washington. In 1961, he returned to his former Houston firm as a partner. Mr. Wilkey became General Counsel of Kennecott Copper Corporation of New York in 1963, and remained there until 1970. In that year, Mr. Wilkey was appointed U.S. Circuit Judge for the District of Columbia by President Nixon, a position involving tremendous Constitutional responsibilities which he occupied until retirement in early 1985.

Mr. Wilkey served as a member of the Advisory Panel on International Law for the Legal Advisor at the Department of State from 1969-73. Mr. Wilkey speaks Spanish, is a member of the Advisory Commission on Restatement of Foreign Relations Law of the U.S., and the American Law Institute. Given his knowledge and experience Mr. Wilkey is fully prepared to handle the pressures of the position for which he is now nominated and will serve our country well as Ambassador to Uruguay.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4)

POST: Netherland

CANDIDATE: C. Howard Wilkins, Jr.

Mr. Wilkins 50, is presently Founder and President of Maverick Development Corporation since 1975. The Maverick Development Corp. owns 5 franchises of Long John Silver Restaurants and 44 Pizza Huts and 25 rental stores. In 1981 Mr. Wilkins formed Maverick Restaurant Corp. which operates 22 Grandy's Restaurants. He is Chairman of the Board.

Mr. Wilkins was Vice Chairman of the Board of Pizza Hut, INC. from 1974 to February 1975. Prior to that Mr. Wilkins was President and Chairman of Pizza Corporation of America, a Company that he founded in 1970 and ran until it merged with Pizza Hut in 1974. From 1968 to 1970 Mr. Wilkins was Franchise Director for Pizza Hut and from 1966 to 1968 Mr. Wilkins built, owned and operated 13 Pizza Huts in the State of Kentucky and served as President of Pizza Hut of Louisville, Inc.

Mr. Wilkins was a member of Team 100 in 1988 and was also a member of the Presidential Trust in 1984 and 1988. He was also Founder and Member of Senate Trust from 1977-1988.

Mr. Wilkins received a B.A. in 1960 from Yale University. Mr. Wilkin's extensive background in business will serve him well as the next U.S. Ambassador to the Netherlands.

Under Section 604 of the Foreign Service Act of 1980, the provision of the Privacy Act of 1974, the information above should be treated as confidential and not be released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: GABONESE REPUBLIC/DEMOCRATIC REPUBLIC OF
SAO TOME AND PRINCIPE

CANDIDATE: Joseph C. Wilson IV

Joseph C. Wilson IV, a Counselor in the Senior Foreign Service, is currently a member of the Senior Seminar, Department of State. Mr. Wilson's previous assignment was as Deputy Chief of Mission and Charge D'Affaires in Baghdad, where he performed in a distinguished manner under trying conditions. Mr. Wilson has served also as Deputy Chief of Mission in Brazzaville and Bujumbura, and in management positions in Pretoria, Niamey and Lome. Mr. Wilson is an accomplished leader with exceptional energy and an easy, pleasant style which inspires loyalty and stimulates ideas. He speaks fluent French.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: INDIA

CANDIDATE: Frank G. Wisner II

Frank Wisner who, since last summer, has been on detail to the Pentagon as Under Secretary of Defense for Policy, is uniquely qualified to be Ambassador to India. He has previously served as Ambassador to the Philippines, Egypt and Zambia. His other overseas assignments have included tours in Bangladesh, Tunis and in several African countries. In the Department he served as Under Secretary for International Security Assistance Programs, Principal Deputy Assistant Secretary for African Affairs, and as Deputy Executive Secretary. Mr. Wisner is a gifted senior executive with extraordinary communications skills and a talent for organization and management of people.

Mr. Wisner holds a Bachelor's degree in Near Eastern Studies from Princeton University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence -- Foreign Service Act, Section 304 (a) (4)

POST: Sierra Leone

CANDIDATE: Johnny Young

Young, a Counselor in the Senior Foreign Service, has just completed an academic year at the Department's Senior Seminar, one of the Government's most prestigious training courses. He is a highly skilled administrative officer with considerable experience in Africa, stretching back to his first assignment in Antananarivo in 1967 and continuing through administrative jobs in Conakry and Nairobi. Young has also served as Administrative Counselor in Qatar, Barbados and Jordan. Before entering the Senior Seminar he had served as Administrative Counselor in The Hague from 1985 to 1988. His administrative experience, familiarity with the area and excellent organizational sense are all qualities that will contribute to a highly successful assignment as our Ambassador to Freetown.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: U.S. Ambassador to Spain

CANDIDATE: Joseph Zappala

Mr. Zappala 56, is presently Chairman and Chief Executive Officer of Joseph Zappala and Associates, in St. Petersburg, Florida; Chairman, Home Town Investors, Inc., and Owner and Chairman of Tucson Greyhound Park, Tucson, Arizona. Mr. Zappala is also presently on the Board of Directors of First Union National Bank and the board of the College of Veterinary Medicine, University of Florida. Mr. Zappala is President of STRAIGHT Inc. and a member of the board of the Police Athletic League.

Mr. Zappala was National Finance Co-Chairman for the American Bicentennial Presidential Inaugural and Chairman of the Florida Victory Committee. Formerly Mr. Zappala was on the George Bush for President National Steering Committee in 1988 and the National Finance Committee Co-Chairman for the State of Florida as well as National Co-Chairman for the Republican National Committee's Team 100. Mr. Zappala was also Co-Chairman of George Bush for President 1979.

Mr. Zappala is a graduate of the New York Institute of Finance. Mr. Zappala's impressive business background in real estate combined with his civic activities qualify him as an excellent candidate for U.S. Ambassador to Spain.

Under Section 604 of the Foreign Service Act of 1980, the provision of the Privacy Act of 1974, the information above should be treated as confidential and not be released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: SWAZILAND

CANDIDATE: Stephen H. Rogers

Stephen H. Rogers, a Minister Counselor in the Senior Foreign Service, is currently the Economic Counselor at the U.S. Embassy in Pretoria, South Africa. When the Ambassador and the Deputy Chief of Mission move to Cape Town for the parliamentary session, Rogers assumes charge of the post. Prior to his assignment to Pretoria in 1986, Rogers served in the Department's Bureau of Oceans, Environment and Science. Other domestic assignments were as Faculty Adviser at the Industrial College of the Armed Forces, on detail to the Department of Defense, Director of the Office of Economic Policy in the Bureau of Inter-American Affairs, and as Economic Officer in the Bureau of European and Canadian Affairs.

Earlier assignments abroad were in the economic and commercial fields to the U.S. Embassies in Mexico City and London, and the U.S. Mission to the Organization of Economic Cooperation and Development in Paris.

Rogers' abundant experience in management, economics and the South African region provides superb qualifications to be Chief of Mission in Swaziland.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: SYRIA

RELEASE IN FULL

CANDIDATE: Christopher W.S. Ross

Christopher W.S. Ross, a Minister-Counselor in the Senior Foreign Service, has been serving as Ambassador to Algeria since August 1988. Mr. Ross began his career with the United States Information Agency in 1968, and has served in various Department of State assignments since 1979. Most recently he was Executive Assistant to the Under Secretary of State for Political Affairs (1985-1988). He also directed the Regional Affairs Office in the Bureau of Near East and South Asian Affairs from 1984-1985.

Mr. Ross is a skillful negotiator with extensive Mid-East experience. He was awarded the Presidential Meritorious Service Award in 1983 and 1985. He is bi-lingual in Arabic and French and eminently qualified to serve as Ambassador to Syria.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

COUNTRY: Yemen Arab Republic

CANDIDATE: William A. Rugh

Mr. Rugh, age 46, is a United States Information Agency officer who has spent most of his career in the Near East. He took intensive Arabic language training at Beirut in 1964-65, was assigned to Cairo as Assistant Cultural Affairs Officer, as Assistant Public Affairs Officer in Jidda, two years as Branch Public Affairs Officer in Riyadh, and as Public Affairs Officer in Jidda. Returning to Washington in 1969 he served as Senior Policy Officer in the Near Eastern Affairs office of USIA before being detailed to the Council on Foreign Relations as an International Affairs Fellow in 1972-73. From 1973 to 1976 Mr. Rugh was Deputy Assistant Director for Near Eastern Affairs in USIA. Before his assignment to Damascus as Deputy Chief of Mission he was Public Affairs Officer in Cairo, where USIA has its largest program in the area, with an annual budget of over \$2 million. In that capacity he supervised nine Americans and 58 Egyptians.

As a knowledgeable and experienced Arabist, Rugh is fluent in written and spoken Arabic and highly regarded both in USIA and within the Department of State. He has published several articles in learned journals, in particular the Middle East Journal. Based on his language and area experience Mr. Rugh would make an excellent Ambassador to the Yemen Arab Republic where a knowledge of Arabic and experience in the Arab world are essential to success.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULLREPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: Norway

CANDIDATE: Loret Miller Ruppe

Mrs. Ruppe, 53, served as the Director of the Peace Corps for eight years, making her the longest tenured Director in the agency's 28 year history. During her tenure with the Peace Corps, she traveled to over sixty different countries, participated in numerous international events and was credited by many with overseeing a revitalization of the agency.

Mrs. Ruppe is a member of the League of Women Voters and a representative of the Parent's Council of Washington, D.C. She is also a member and past president of the International Neighbors Club.

Mrs. Ruppe attended both Marymount College and Marquette University. She has received over twenty Honorary Degrees including ones from Illinois College, Johns Hopkins University, Georgetown University, Loyola University of Chicago and Notre Dame University. She is also the recipient of numerous awards including "10 Michiganians Who Made a Difference" Award from the Detroit News, McCall's Magazine's Women of Achievement Salute and the National Conference of College Women Student Leaders and Women of Achievement's Women of Distinction Award.

Mrs. Ruppe's tremendous international career in the Peace Corps and her community activeness make her an excellent candidate for Ambassador to Norway.

Under Section 604 of the Foreign Service Act of 1980 and the provision of the Privacy Act of 1974, the information above should be treated as confidential and not be released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: Norway

CANDIDATE: Loret Miller Ruppe

Mrs. Ruppe, 53, is the director of the Peace Corps since 1981. During her tenure with the Peace Corps, she traveled to over sixty different countries and participated in numerous international events.

From November, 1980 to January, 1981, Mrs. Ruppe was Chairman of the Vice President elect Inaugural Reception. During the general election of 1980, she was Co-Chairman of Michigan's Reagan/Bush Committee, and for a year prior to that, she was Michigan's George Bush for President Campaign Chairman.

Mrs. Ruppe is a member of the League of Women Voters and a representative of the Parent's Council of Washington, D.C. She is also a member and past president of the International Neighbors Club.

Mrs. Ruppe attended both Marymount College and Marquette University. Mrs. Ruppe's tremendous international career in the Peace Corps, her strong political support of George Bush and her community activiteness, make her an excellent candidate for Ambassador to Norway.

Under Section 604 of the Foreign Service Act of 1980 and the provision of the Privacy Act of 1974, the information above should be treated as confidential and not be released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: ALBANIA

CANDIDATE: William E. Ryerson

A Counselor in the Senior Foreign Service, William E. Ryerson has been on temporary duty in Tirana since April 1991. Mr. Ryerson has an exceptional performance record, excelling in management and interpersonal skills. During a recent four-year assignment in Belgrade, Mr. Ryerson took the initiative to pursue Albanian language studies and to develop a working knowledge of Albanian. A 30-year veteran of the Foreign Service, Mr. Ryerson served previously in Poznan, Vienna and Bonn. He is fluent in Serbo-Croatian, Polish and German.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
 Demonstrated Competence -- Foreign Service
 Act, Section 304 (a) (4)

POST: LAO PEOPLE'S DEMOCRATIC REPUBLIC

CANDIDATE: Charles B. Salmon, Jr.

Charles B. Salmon, Jr., a Minister-Counselor in the Senior Foreign Service, is currently serving very effectively as Charge d'Affaires in Laos. He is an extremely adept officer, combining a solid grounding in policy with energy and bureaucratic skill. A former Deputy Chief of Mission in Burma, Mr. Salmon is accustomed to working in difficult environments, is effective at operating in the Southeast Asian cultural milieu and has experience in all of the substantive areas most relevant to Laos. He is currently running a smooth, high-morale operation in Vientiane.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: BELIZE

CANDIDATE: Eugene L. Scassa

Eugene L. Scassa, a Minister-Counselor of the Senior Foreign Service, has served as the Executive Director of the Bureau of Inter-American Affairs from 1985 to 1990. Mr. Scassa's overseas assignments since entry into the Foreign Service in 1962 have included positions as administrative officer in Embassies in Jeddah, Saudi Arabia (1980-82), Kingston, Jamaica (1977-78), Reykjavik, Iceland (1974-77) and Lusaka, Zambia (1973-74). He also served as administrative officer at the U.S. Mission in Geneva, Switzerland (1978-80) and on detail to the Agency for International Development. In the Department, he was previously assigned to the Bureau of Personnel and the Bureau of African Affairs.

Mr. Scassa's deep knowledge of the Latin American region and his administrative experience and his demonstrated interpersonal skills make him an ideal candidate to be Ambassador to Belize.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF CAPE VERDE

CANDIDATE: Joseph M. Segars

Joseph M. Segars, a Counselor in the Senior Foreign Service, is currently enrolled in the Department of State's Senior Seminar. Mr. Segars has a rich background in African Affairs, including recent service as Deputy Chief of Mission in Tanzania. Mr. Segars is people-oriented and an excellent manager. His previous overseas experience includes tours in Vienna, Johannesburg, Kingston and Lagos. His achievements in Lagos earned him the Consular Officer of the Year Award.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: SENEGAL

CANDIDATE: Katherine H. Shirley

A Counselor in the Senior Foreign Service, Katherine H. Shirley has served as Senior Associate Coordinator for Counter-Terrorism at the Department of State since July 1989. Prior to that, from 1986 to 1989, Ms. Shirley was Consul General in Palermo, Italy. Earlier assignments overseas included tours in New Delhi, Warsaw and Rome.

Ms. Shirley combines superb managerial and substantive skills. She is adept at interpersonal relations with a unique capacity to motivate subordinates while maintaining high morale. She is fluent in French.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: POLAND

RELEASE IN FULL

CANDIDATE: Thomas W. Simons, Jr.

Thomas W. Simons, Jr., a Minister-Counselor in the Senior Foreign Service, most recently served as Deputy Assistant Secretary in the Bureau of European and Canadian Affairs. Simons began his overseas career as Political Officer in Warsaw and went on to assignments as Political Officer in Moscow and London and Deputy Chief of Mission in Bucharest. In the Department, he has served as a member of the Policy Planning Staff and Director, Office of Soviet Union Affairs. Simons has specialized in Soviet and Eastern European affairs and is fluent in Polish plus four other European languages.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF ZAIRE

CANDIDATE: DANIEL HOWARD SIMPSON

Daniel Howard Simpson is a highly talented officer who has an established record of performing exceptionally well in the most difficult environments. From 1989 to 1993, he was our Ambassador to the Central African Republic where he represented United States interests superbly. That strong performance led to his selection in 1994 to be the Chief of Mission in Mogadishu, where he was required to manage arguably the most difficult of all U.S. Missions in Africa. Mr. Simpson's political reporting during his assignment as Deputy Chief of Mission and Charge d'Affaires in Zaire demonstrated a keen insight into the culture and political climates of Africa. He has served as Director of the Department's Office of Southern African Affairs and has also served as a Faculty Advisor at the Army War College in Carlisle, Pennsylvania. Having served as Ambassador twice and Deputy Chief of Mission three times, and given his exceptional knowledge of African affairs, Mr. Simpson is an excellent choice to serve as Ambassador to the Republic of Zaire.

Mr. Simpson, who speaks fluent French, is a graduate of Yale University and Northwestern University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: LATVIA

CANDIDATE: Ints M. Silins

A Counselor in the Senior Foreign Service, Ints M. Silins most recently served as Principal Officer of Consulate General Strasbourg, France. A poised and articulate representative of United States positions and interests, Mr. Silins has concentrated on Soviet and Eastern European affairs during his 22-year Foreign Service career. He has served overseas in Hanoi, Bucharest, Port-au-Prince, St. Petersburg and Stockholm. Mr. Silins is a gifted linguist, fluent in Russian, Romanian, Swedish, Vietnamese and French.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: VENEZUELA

CANDIDATE: Michael M. Skol

Michael M. Skol, a Minister-Counselor in the Senior Foreign Service, has served as Deputy Assistant Secretary of State in the Bureau of Inter-American Affairs since August 1989. His prior assignment was as Country Director, Office of Andean Affairs, in the Bureau of Inter-American Affairs.

After early assignments in Saigon, Naples, and Rome, Mr. Skol has specialized in Latin American affairs. A former Deputy Chief of Mission in Bogota, he had prior economic and political affairs experience in Buenos Aires, Santo Domingo, and San Jose. He is fluent in Spanish.

Mr. Skol's Deputy Assistant Secretary assignment has given him broad management experience and contact with the highest level of senior officials in Washington and throughout Latin America. His extensive professional and area expertise uniquely qualify him to serve as Ambassador to Venezuela.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN
FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign
Service
Act, Section 304 (a) (4)
POST: REPUBLIC OF SENEGAL
CANDIDATE: DANE FARNSWORTH SMITH, JR.

Dane Farnsworth, Jr. has been Director of the Office of West African Affairs in the Bureau of African Affairs since July 1994. While Ambassador to Guinea in 1990-1993, Mr. Smith developed a broad-gauged democratization strategy, and managed multi-faceted economic and military assistance programs. Following his tour as Ambassador, he served as Diplomat-in-Residence at Howard University. As Deputy Chief of Mission in Khartoum (1986-89), Mr. Smith played an instrumental role in negotiating an end to the civil war there, and improving access to relief for needy war victims. An economic specialist, Mr. Smith is thoroughly familiar with economic and development issues in Africa, having served previously in Dakar, Monrovia and Gaborone. His knowledge of Africa will serve him well in managing our relationship with such a long-standing ally as Senegal.

Mr. Smith holds a Doctorate and two Master's degrees from the Fletcher School of Law and Diplomacy, Tufts University. He received his Bachelor's degree from Harvard College.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: Republic of The Philippines

CANDIDATE: Richard H. Solomon

Since 1989, Mr. Solomon has served as Assistant Secretary for East Asian and Pacific Affairs. From 1986 until 1989, Mr. Solomon was the Director of the Policy Planning Staff at the Department of State. Between 1976 and 1986, Mr. Solomon was the Head of the Political Science Department at Rand. He was a Senior Staff Member of the National Security Council for development of Sino-American relations from 1971 until 1976. From 1966 to 1971, he was a Professor for the Department of Political Science at the University of Michigan. From 1959 until 1962, Mr. Solomon was a researcher and teacher at the Polaroid Corporation in Cambridge, Massachusetts.

Mr. Solomon is a member of the American Political Science Association, the Association for Asia Studies and the International Institute for Strategic Studies. He is a member of the New York Council on Foreign Relations and the Stanford University International Relations Council. He has written for many publications and has had several books published.

Mr. Solomon was born June 19, 1937 in Philadelphia, Pennsylvania. He received his S.B. from MIT in 1960, and his Ph.D. from MIT in 1966. Mr. Solomon is married and has three children.

Mr. Solomon's in-depth knowledge of the Philippines and his regional experience make him an excellent candidate for Ambassador to the Philippines.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: Kingdom of Lesotho

CANDIDATE: Leonard H.O. Spearman

Ambassador Spearman, 60, has been the United States Ambassador to Rwanda since 1987. From 1986 until his ambassadorial appointment, he was a Distinguished Professor of Psychology at Texas Southern University. Ambassador Spearman was President of Texas Southern University from 1980 to 1986. From 1970 to 1980 he held the following positions at the Department of Education: Associate Deputy Assistant Secretary for Higher and Continuing Education in 1980; Associate Deputy Commissioner for Higher and Continuing Education from 1978 to 1980; Acting Deputy Commissioner for Higher and Continuing Education from 1976 to 1978; Associate Commissioner for Student Assistance from 1975 to 1978; Director, Division of Student Financial Assistance from 1972 to 1975, and Director, Division of Student Special Services from 1970 to 1972. Ambassador Spearman was a Professor of Psychology from 1960 to 1970 and Dean of the Lower College from 1965 to 1970 at Southern University in Baton Rouge, Louisiana. He was a Science Teacher at Lincoln High School in Tallahassee, Florida from 1949 to 1950.

Ambassador Spearman is the recipient of numerous awards including the Meritorious Achievement Award from Florida A & M University in 1972, the Superior Service Award from the Office of Education in 1975 and the Distinguished Service Award from the U.S. Department of Health, Education and Welfare in 1978. He has received four Honorary Degrees and authored articles in various publications. Ambassador Spearman's participation in community service includes the Houston Chamber of Commerce's Board of Directors, the Houston Red Cross Chapter and the Houston Job Training Partnership Council.

Ambassador Spearman was graduated from Florida A & M University with a B.S. in Biological Sciences in 1947, completing the degree in three years. He later received an M.A. in 1950 and a Ph.D. in 1960 in Educational Psychology from the University of Michigan.

Ambassador Spearman's distinguished career as an educator, public servant and Ambassador makes him an exceptional candidate for Ambassador to the Kingdom of Lesotho.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: Denmark

CANDIDATE: Richard B. Stone

Mr. Stone has been Chief Operating Officer of Capital Bank, N.A. in Washington, D.C. since 1989, Vice Chairman and Member of the Board of Directors of Capital Bank N.A. in California since 1985, and a Member of the Board of Directors of Capital Bank in Miami, Florida since 1984. Mr. Stone was Vice Chairman and Member of the Board of Directors at the Capital Bank N.A. in Washington, D.C. from 1984 until 1985. From 1983 to 1984, Mr. Stone was the President's Special Envoy and Ambassador at Large for Central American Affairs. Mr. Stone served as Vice Chairman and Member of the Board of Directors of Capital Bank N.A. in Washington, D.C. from 1982 until 1983. From 1981 until 1982, Mr. Stone was the Senior Resident Partner in the Washington, D.C. firm Proskauer, Rose, Goetz and Mendelsohn. From 1975 until 1980, Mr. Stone served as U.S. Senator from Florida. Between 1970 and 1974, he was Secretary of State for Florida, and from 1967 until 1970 Mr. Stone was State Senator for Dade County, Florida. In 1966 and 1967, Mr. Stone was a Miami City Attorney. From 1958 until 1968, Mr. Stone was an attorney at Stone, Bittel and Langer. Mr. Stone was a self-employed attorney from 1957 until 1958. In 1956, Mr. Stone was an Associate Attorney for Henry D. Williams.

Mr. Stone has been a Member of the Royal Academy of Morocco since 1985, the U.S. Advisory Commission on Public Diplomacy since 1990, and Chairman of the Advisory Board for the Arthur Spitzer Institute for Hemispheric Development at the Heritage Foundation since 1985. In 1990, Mr. Stone served as a Member of the Board of Advisors to the Intercontinental Corporation. Between 1986 and 1990, he was a Member of the Board of Regents for Catholic University. From 1987 until 1989, Mr. Stone was Director of the International Foundation for Electrical Systems. In 1989, Mr. Stone served on the National Leadership Council on Latin America and Mexican Policy Affairs at the Center of Strategic and International Studies at Georgetown University. In 1988, Mr. Stone served as a Member of the Board of Advisors for the Mexico-U.S. Institute. From 1986 until 1988, he was President of the Moroccan American Foundation. Mr. Stone has many awards including Watchdog of the Treasury, Senate Golden Gavel and the Most Outstanding Freshman Senator award from the Florida State Senate. Mr. Stone is fluent in Spanish and French.

Mr. Stone was born in New York City in 1928. He received his A.B. from Harvard in 1949 and his LL.B from Columbia in 1954. Mr. Stone is married and has three children.

Mr. Stone's dedicated record of public service, his experience as a statesman and a businessman make him an excellent candidate for Ambassador to Denmark

REPORT TO THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence (Foreign Service Act, Section 304 (a)(4)).

POST: Union of Soviet Socialist Republics

CANDIDATE: Robert S. Strauss

Mr. Strauss is currently a partner at the law firm Akin, Gump, Strauss, Hauer & Feld. Upon graduation from law school in 1941, Mr. Strauss became a Special Agent for the Bureau of Federal Investigations. In 1946 Mr. Strauss left the FBI and founded the law firm Akin, Gump, Strauss, Hauer & Feld. Mr. Strauss also worked for the Democratic National Committee as an Executive Committee Member from 1969 to 1977, as Treasurer from 1970 until 1972 and as Chairman from December 1972 until the end of 1976. Under President Carter, Mr. Strauss was appointed Special Representative for Trade Negotiations and Personal Representative of the President for Middle East Negotiations from 1977 until 1979. From 1979 until 1980, Mr. Strauss served as the Chairman of the Carter/Mondale Re-election Committee.

Mr. Strauss has rounded out his impressive business and political career with participation on leadership roles and memberships to various councils, commissions and advisory boards. Mr. Strauss is currently a member of the Council on Foreign Relations, the Committee for a Responsible Federal Budget, the Citizens Democracy Corps, the Council for the U.S. and Italy, the Council of American Ambassadors and the Bretton Woods Committee. Mr. Strauss was a member of the Trilateral Commission from 1982 to 1989. He is currently the Co-Chair of the Dole Foundation and the Chairman of the Executive Council on Foreign Diplomats. Mr. Strauss was the Director for the Center for National Policy from 1982 until 1989. He also serves on the Democratic Leadership Council's Board of Advisors. Between 1963 and 1968 Mr. Strauss was a Member of the Texas Banking Commission. Mr. Strauss was a member of the Bi-Partisan Commission on Central America from 1983 until 1984 and was the Co-Chair of the National Economic Commission from 1988 until 1989. Mr. Strauss is a member of the Dallas and American Bar Associations, the D.C. Bar and State Bar of Texas.

In 1981 Mr. Strauss was awarded the Presidential Medal of Freedom, the nation's highest civilian award. In 1982 Mr. Strauss received the University of Texas "Distinguished Alumnus Award," and in 1991 the University of Texas Law School "Lawyer of the Year" award.

Mr. Strauss was born on October 18, 1918 in Lockhart, Texas. He received his B.A. from the University of Texas in 1938 and his LL.B from the University of Texas School of Law in 1941. Mr. Strauss is married and has three children.

Mr. Strauss's vast experience as a multinational business leader, his commitment to public service and his well proven negotiating skills make him an excellent candidate for Ambassador to the Union of Soviet Socialist Republics.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: ZAMBIA

CANDIDATE: Gordon L. Streeb

Gordon L. Streeb, a Minister-Counselor in the Senior Foreign Service, has served as a Senior Inspector at the Department of State since August 1988.

Mr. Streeb is a first-rate economist with extensive policy and managerial experience. Overseas, he served as International Economist at the U.S. Mission in Geneva and as Deputy Chief of Mission in New Delhi, one of our largest Embassies. In the Department of State, he held assignments as Executive Assistant to the Under Secretary of State for Economic and Agricultural Affairs and as a Deputy Assistant Secretary in the Bureau of International Organizations Affairs.

Mr. Streeb's experience and knowledge of the broad range of foreign policy issues garnered during his 28-year Foreign Service career fully qualify him for assignment as Ambassador to Zambia.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: Guatemala

CANDIDATE: Thomas F. Stroock

Mr. Stroock, 63, is the president of Alpha Exploration, Inc. and the Stroock Leasing Corporation. He is also Director for both the First Wyoming Bank and First Wyoming Bank Corporation. After three and one-half years of World War II service in the Marines, Mr. Stroock began his own oil and gas properties firm in 1952. He was a member of the National Petroleum Council from 1970 to 1977. From 1981 to 1983, he was a member of the National Small Business Advisory Board and also a member of the National Public Lands Council from 1982 to 1985.

Mr. Stroock is on his fifth term as a State Senator from Narona County. He has been president of the Casper School Board, chairman of the Wyoming School Boards Association, and chairman of the Wyoming Higher Education Council. In 1974, Mr. Stroock was the Republican Party's nominee for Wyoming's Congressional seat, and from 1975 to 1978 he was chairman of the Wyoming Republican Party.

Mr. Stroock was graduated from Yale University in 1948 with a B.A. in Business Administration. On a special note, Mr. Stroock has lived in Cuba from 1947 to 1948, Argentina in 1975, and has worked and traveled extensively in Mexico, Guatemala, Dominican Republic, and Uruguay. He speaks, reads, and writes fluently in Spanish. All of Mr. Stroock's state, national, and international experience make him an exceptional candidate for Ambassador to Venezuela.

Under Section 604 of the Foreign Service Act of 1980 and the provision of the Privacy Act of 1974, the information above should be treated as confidential and not be released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: Republic of Ireland

CANDIDATE: Richard A. Moore

Mr. Moore is counsel to the Washington law firm of Wilner & Schneider. Also, for the past eight years, he has been an associate producer of the McLaughlin Group, the weekly television news panel.

From 1942 to 1946, Mr. Moore served in the U.S. Army from private to captain and was awarded the Legion of Merit for his services as an intelligence officer. Following his service he moved to Los Angeles in 1949 to head the West Coast television division of the American Broadcasting Company. Also, while in Los Angeles, he was President of KTTV, the Los Angeles Times television station and a member of the Board of Directors of the Times Mirror Company. In 1970, Mr. Moore first came to Washington to work in the Nixon Administration as a Special Assistant to the Attorney General and then as Special Counsel to the President.

While in Los Angeles, Mr. Moore participated in various civic activities. He was director of the Chamber of Commerce, the Community Chest and the Hollywood Bowl, and was a member of of the Mayor's Committee on Human Rights. Mr. Moore is also a past President of The Friendly Sons of St. Patrick of Los Angeles.

Mr. Moore is a graduate of Yale College and Yale Law School. He is a member of the New York and Washington, DC Bar Associations. Mr. Moore has a special background on the interests of Ireland for his brother was Ambassador from 1969 to 1975 and his father was one of a committee of Four Americans that welcomed President Eamon de Valera on his visit to the United States in 1919. All of Mr. Richard Moore's experience added with his solid Irish background make him an excellent candidate for Ambassador to the Republic of Ireland.

Under Section 604 of the Foreign Service Act of 1980 and the provision of the Privacy Act of 1974, the information above should be treated as confidential and not be released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4)

RELEASE IN FULL

POST: New Zealand/Western Samoa

CANDIDATE: Della M. Newman

Mrs. Newman, 57, is presently President and owner of Village Real Estate, Inc., as well as sole proprietor of Braemer Associates and Treasurer of Pacific Factors Ltd., Inc. Mrs. Newman is also a member of the Puget Sound Multiple Listing Association of Washington and a member of Washington Women International. She also is on the Washington State Council on Economic Education and is Chairman of the Board of the Association of Washington Business. In addition she is Director of the Executive Committee for the Foundation for Private Enterprise and a member of the Washington Advisory Committee for the U.S. Civil Rights Commission. Mrs. Newman was a delegate to the 1988 Republican National Committee and was a member of the National Council for Women's Educational Programs in 1986.

Mrs. Newman's extensive background in the real estate business combined with her many civic commitments gives her the managerial qualities to make her her a excellent candidate for U.S. Ambassador to New Zealand.

Under Section 604 of the Foreign Service Act of 1980, the provision of the Privacy Act of 1974, the information above should be treated as confidential and not be released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 3004 (a) (4)

POST: Canada

CANIDATE: Edward N. Ney

Mr. Ney is chairman of Paine, Webber, Young, and Rubicam Ventures, and vice chairman of Paine Webber, Incorporated. Mr. Ney was for many years chairman, president, and chief executive officer of Young and Rubicam, Inc., the world's largest independent advertising/communications company. Following thirty-five years of service with Young and Rubicam, he relinquished his post as Chairman in November, 1986, to begin his new career with Paine Webber and the Paine Webber and Young and Rubicam joint venture.

In April, 1984, Mr. Ney was appointed by President Reagan to the Board for International Broadcasting. He was a member of the President's Private Sector Survey on Cost Control (The Grace Commission), and of the Commission on National Elections, which was established under the auspices of the Center for Strategic and International Studies. He is a member of the Services Policy Advisory Committee (SPAC) of the United States Trade Representative, and serves on the Advisory Board of the Center for Strategic and International Studies.

Mr. Ney is honorary chairman and a member of the Executive Committee of The Advertising Council; a member of the Boards of Trustees of the National Urban League, The Museum of Broadcasting; member of the Board of Directors of the Center for Communication; member of the Board of Governors of the Foreign Policy Association; member of the Council on Foreign Relations. Mr. Ney is also a member of the Advertising Hall of Fame.

Mr. Ney serves on the Board of Trustees of Amherst College and NYU Medical Center, and is a member of the Advisory Council of the Columbia Graduate School of Business. In addition, he is a member of the Visiting Committee on Afro-American Studies at Harvard. A native of St. Paul, Minnesota, Mr. Ney is a graduate of Amherst College and served as an ensign in the Navy Air Corps during World War II. He is a resident of New York City. Mr. Ney's extensive background in business combined with his work with international trade policy makes him an excellent candidate for U. S. Ambassador to Canada.

Under Section 604 of the Foreign Service Act of 1980, the provision of the Privacy Act of 1974, the information above should be treated as confidential and not be released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

RELEASE IN FULL

POST: Republic of Malta

CANDIDATE: Sally J. Novetzke

Mrs. Novetzke, 57, is the Legislative Representative for the National Council on Vocational Education, for which she was commissioned in July of 1986. She is a member of both the Kirkwood Community College Planning Council and Council for Career Education. Mrs. Novetzke is also on the Cedar Rapids Symphony Board and a Trustee of the Hoover Presidential Library. Mrs. Novetzke was appointed to the 1986 American Council on Germany as part of a bipartisan exchange group to study the workings of the Bundestag.

Mrs. Novetzke attended Carlton College in Northfield, Minnesota from 1950 to 1952. Mrs. Novetzke's leadership abilities, especially seen in civic activities, makes her an excellent candidate for Ambassador to the Republic of Malta.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: Singapore

CANDIDATE: Robert D. Orr

Former Governor Robert Orr, 72, was most recently Governor of Indiana from 1981 to 1989. Prior to that Governor Orr was Lt. Governor from 1973 to 1981. From 1957 to 1969 Governor Orr was with Hahn Inc., a maker of farm equipment and power garden equipment and from 1962 to 1973 Governor Orr was President and Chairman of Indian Industries, Inc. of Evansville, Indiana, a manufacturer of recreational products. Prior to that Governor Orr was involved with Orr Iron Company.

Governor Orr has served on the Board of Directors of Amtrak, Signcrafters, Sterling Brewers, Erie Investment, Inc., Product Acceptance & Research and Dixon Inc. Governor Orr was President of the Council of the State Governors Association from 1985 to 1986 and was on the Executive Committee of the National Governors Association.

Governor Orr received a B. A. from Yale University in 1940 and an MBA from Harvard in 1942. Governor Orr's broad experience as a chief executive officer both in business and for the State of Indiana qualifies him to be an excellent candidate as U.S. Ambassador to Singapore.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: BOTSWANA

CANDIDATE: David D. Passage

David D. Passage, a Minister-Counselor of the Senior Foreign Service, is currently on detail to the National Security Council in the position of Director, African Affairs Directorate. A 23-year Foreign Service veteran, Passage has held a variety of demanding overseas and domestic positions. After early tours in the United Kingdom, Viet Nam, and Peru, he became a Special Assistant to Secretary Kissinger. He has since served as Political Counselor in Canberra, the Department of State's Associate Spokesman and Director of Press Relations, Deputy Director of the Office of Southern African Affairs, and Deputy Chief of Mission in San Salvador.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: DOMINICAN REPUBLIC

CANDIDATE: Robert S. Pastorino

A Minister-Counselor in the Senior Foreign Service, Robert S. Pastorino most recently served as Deputy Chief of Mission in Mexico City, our largest Embassy in Latin America. An economic specialist with broad political experience, Mr. Pastorino served previously as Deputy Chief of Mission in Tegucigalpa, Honduras and Political/Economic Officer in Bogota, Lisbon, Hermosillo and Mexico City. In addition to his extensive area experience, he has served as a Deputy Assistant Secretary in the Department of Defense and as Special Assistant to the President and Senior Director for Latin American Affairs at the National Security Council. Mr. Pastorino is fluent in Spanish and Portuguese.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: COMOROS

CANDIDATE: Kenneth N. Peltier

Kenneth N. Peltier, a Minister-Counselor of the Senior Foreign Service, has recently completed a year at the Department of State's Senior Seminar. His prior assignment was Executive Director, Bureau of European and Canadian Affairs (1985-1988). He began his overseas career as General Services Officer in Ndjamena and went on as Administrative Officer in Antananarivo, OECD Paris, Ouagadougou, and Kinshasa. Peltier has a doctorate in Political Science and is fluent in French.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF MOLDOVA

CANDIDATE: Mary C. Pendleton

Mary C. Pendleton, a Class One Officer in the Foreign Service, is an accomplished management specialist who has thrived in tough environments which place a premium on resourcefulness, dedication, and concern for post welfare. From her first tour in Khartoum to her most recent overseas assignment as Administrative Counselor in Romania, she demonstrated willingness to take on new challenges, acquitting herself with distinction. A graduate of the National Defense College, Ms. Pendleton has also shown an ability to integrate substantive and management concerns. She is fluent in Romanian and French.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN
FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: TANZANIA (Dar-es-Salaam)

CANDIDATE: Donald K. Petterson

Ambassador Donald K. Petterson, a Minister-Counselor in the Senior Foreign Service, has most recently been Deputy Director of Management Operations in the Department of State. Before that he held a number of posts in Africa or dealing with African issues including Ambassador to Somalia 1978-85 and Deputy Assistant Secretary of State for African Affairs. He has also been the Deputy Chief of Mission in Freetown, Political Officer in Lagos and Consular Officer in Zanzibar and Mexico. In Washington and abroad he has worked on the whole gamut of issues involving the United States and African countries, and has had extensive experience in top management positions in the Department of State.

Ambassador Petterson is one of our most experienced African specialists and has a proven record of accomplishment in that continent. He also has strong management ability, interpersonal skills, and a special aptitude for the development of strategies and the deployment of resources to implement them. He speaks Spanish and Swahili.

Ambassador Petterson's work experience and professional qualities equip him well to be Ambassador to Tanzania. He has proven to be a good manager, analyst and innovator in a number of difficult posts. His successful record of accomplishment in African and management assignments make him an excellent candidate for Ambassador to Tanzania.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: Brunei

CANDIDATE: Christopher H. Phillips

Mr. Phillips, 68, retired in 1986 after serving as President of the U.S.-China Business Council where he had worked since 1973. From 1970 to 1973 he was Deputy Permanent Representative of the U.S. to the U.N. with rank of Ambassador. Mr. Phillips was President of the U.S. Council of the International Chamber of Commerce and Secretary-Treasurer of the U.S. Business and Industry Advisory Committee to the OECD from 1965 to 1969. From 1961 to 1965 he was the Second Vice President at Chase Manhattan Bank. Mr. Phillips was the U.S. Representative on the U.N. Economic and Social Council from 1958 to 1961 and was Vice Chairman of the Civil Service Commission in 1957. Prior to that he served as Deputy Assistant Secretary of State for International Organization Affairs, from 1953 to 1957. He joined the Eisenhower Administration after resigning as a State Senator from Massachusetts where he had served since 1948. Mr. Phillips served in the U.S. Army Aircorps, entering as a private in 1942, and receiving an honorable discharge in 1946, with the rank of Captain. From 1945 to 1946 he served on the staff of Supreme Commander, Allied Powers, where he was awarded the U.S. Army Commendation Ribbon.

Mr. Phillips is on the Council on Foreign Relations and a Board Member of the U.N. Association of the United States. He is a member of the Advisory Council for the School of Advanced International Studies of Johns Hopkins University. Mr. Phillips is an Executive Committee Member of the U.S. National Committee for Pacific Economic Cooperation and a member of the Asia Society. Finally, in 1967 he was Commander of the National Order of the Ivory Coast.

Mr. Phillips was graduated in 1943 from Harvard University with a B.A. He has a moderate proficiency in French and a beginner proficiency in Malayan. Mr. Phillips's experiences in government and the private sector, especially in international affairs, make him an exceptional candidate for Ambassador to Brunei.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: CONGO

CANDIDATE: James D. Phillips

James D. Phillips, a Minister-Counselor of the Senior Foreign Service, served as Ambassador to Burundi from 1986 until early 1990. Prior to that, he was Consul General in Casablanca from 1984 to 1986. He has been Deputy Chief of Mission in both Luxembourg (1975 to 1978) and Banjul (1978 to 1980). He also served as a Political Officer in Paris. In the Department, he has been an Office Director in the Bureau of International Organizations Affairs and served in the Bureaus of Economic and Business Affairs and European and Canadian Affairs. Mr. Phillips is fluent in French.

Mr. Phillips' knowledge of Africa, and his experience in management, economics and diplomacy make him an excellent candidate to be the next U.S. Ambassador to the Peoples Republic of the Congo.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN
FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: MALAWI

CANDIDATE: Michael T.F. Pistor

As Counselor of the United States Information Agency, Michael T.F. Pistor holds the top career position in the agency. In a career of over 30 years, Mr. Pistor has served in three geographic areas and Washington, and has risen to the top in positions in programming, policy and management. A Career Minister in USIA's Foreign Service, Mr. Pistor was named the 1989 recipient of the prestigious "Edward R. Murrow Award for Public Diplomacy".

Mr. Pistor served as Acting Deputy Chief of Mission or Charge d'Affaires during tours in Kampala, Uganda and New Delhi, India.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN
FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: UKRAINE

CANDIDATE: Roman Popadiuk

Mr. Roman Popadiuk is a Foreign Service Officer, Class One. A native Ukrainian speaker, Mr. Popadiuk has served as White House Spokesperson for Foreign Affairs since 1986. He is known for his firm grasp of policy issues and their relationships to domestic political interests. He is articulate, forthright, intelligent, and personable. Mr. Popadiuk served previously in Mexico and earned his Doctorate in International Relations from City University of New York.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: SWEDEN (Stockholm)

CANDIDATE: Charles E. Redman

Charles E. Redman, age 46, entered the Foreign Service in June 1974, serving first in the State Department Operations Center and then as Staff Assistant in the Bureau of European Affairs. From 1976-1979 he was a Political Officer at the American Embassy in Paris. He then served from 1979 to 1982 as Deputy Director of the Private Office of the Secretary General of NATO. Following a two year assignment as Political Officer in Algiers, he returned to Washington in August 1984 to become Deputy Director and then Acting Director of the Office of European Security and Political Affairs. In July 1985 Mr. Redman became Deputy Spokesman for the Department of State and in 1986 also became the Deputy Assistant Secretary for Public Affairs. In June 1987 he was appointed Assistant Secretary of State for Public Affairs and simultaneously served as the Department's spokesman.

Redman is a vigorous leader, who has the sureness and presence to take charge of an issue himself and the clarity and persuasiveness to carry others with him. Throughout his career he has displayed an incisive intellect and a highly developed capacity for sound political judgment and effective management.

Mr. Redman graduated from the United States Air Force Academy (B.S., 1966) and Harvard University (M.A., 1968). He served in the United States Air Force with assignments in Vietnam and in Washington as Special Assistant to the Assistant Chief of Staff for Intelligence. Mr. Redman is married and has three children.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section (a) (4))

POST: Zimbabwe

CANDIDATE: J. Steven Rhodes

Mr. Rhodes, 47, has been the Managing Director and Office Manager of Smith Barney's Los Angeles Public Finance Office since 1987. From 1985 to 1987 he was employed by Smith Barney as Vice President in their New York Public Finance Division. Mr. Rhodes was Vice President Bush's Chief Domestic Policy Advisor from 1983 to 1985 and from 1981 to 1983 he was Special Assistant to the President in the Office of Intergovernmental Affairs. Mr. Rhodes served as Director of Government Affairs at Dart Industries, Inc. from 1976 to 1981 and from 1973 to 1976 he was Manager of Wage & Salary Administration, also at Dart Industries, Inc.

Mr. Rhodes is a Board Member of the Federal Advisory Disposition Agency and he is a member of the President's Advisory Committee on Trade Negotiations. Mr. Rhodes is also a member of the Board of Regents for Loyola Marymount University.

Mr. Rhodes was graduated in 1973 from Loyola Marymount University in Los Angeles with a BBA, and in 1977 he earned an MBA from Pepperdine University. Mr. Rhodes's varied background in government and business makes him a fine candidate for Ambassador to Zimbabwe.

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