



United States Department of State

Washington, D.C. 20520

February 20, 2018

Case No. F-2014-06682

Segments EAN-0003, 004, 005, 006

Mr. Ryan M. Scoville
Marquette University Law School
1215 W. Michigan Street
Milwaukee, WI 53233

Dear Mr. Scoville:

I refer to our letter dated January 19, 2018, regarding the release of certain Department of State information under the Freedom of Information Act (the "FOIA"), 5 U.S.C. § 552. We have completed processing of an additional 196 responsive records, 172 of which may be released in full and 24 of which may be released with excisions.

An enclosure explains the FOIA exemptions and other grounds for withholding material. Where we have made excisions, the applicable FOIA exemptions are marked on the document. All non-exempt material that is reasonably segregable from the exempt material has been released. All released material is enclosed.

If you have any questions, you may contact Assistant United States Attorney Daniel P. Schaeffer at (202) 252-2531 or Daniel.Schaeffer@usdoj.gov. Please refer to the associated FOIA request number, F-2014-06682, and the civil action number, 17-cv-00951, in all communications regarding this case.

Sincerely,

A handwritten signature in black ink that reads "Eric F. Stein" with a stylized flourish at the end.

Eric F. Stein, Director
Office of Information Programs and Services

Enclosures: As stated

The Freedom of Information Act (5 USC 552)

FOIA Exemptions

(b)(1) Information specifically authorized by an executive order to be kept secret in the interest of national defense or foreign policy. Executive Order 13526 includes the following classification categories:

- 1.4(a) Military plans, systems, or operations
- 1.4(b) Foreign government information
- 1.4(c) Intelligence activities, sources or methods, or cryptology
- 1.4(d) Foreign relations or foreign activities of the US, including confidential sources
- 1.4(e) Scientific, technological, or economic matters relating to national security, including defense against transnational terrorism
- 1.4(f) U.S. Government programs for safeguarding nuclear materials or facilities
- 1.4(g) Vulnerabilities or capabilities of systems, installations, infrastructures, projects, plans, or protection services relating to US national security, including defense against transnational terrorism
- 1.4(h) Weapons of mass destruction

(b)(2) Related solely to the internal personnel rules and practices of an agency

(b)(3) Specifically exempted from disclosure by statute (other than 5 USC 552), for example:

ARMSEXP	Arms Export Control Act, 50a USC 2411(c)
CIA PERS/ORG	Central Intelligence Agency Act of 1949, 50 USC 403(g)
EXPORT CONTROL	Export Administration Act of 1979, 50 USC App. Sec. 2411(c)
FS ACT	Foreign Service Act of 1980, 22 USC 4004
INA	Immigration and Nationality Act, 8 USC 1202(f), Sec. 222(f)
IRAN	Iran Claims Settlement Act, Public Law 99-99, Sec. 505

(b)(4) Trade secrets and confidential commercial or financial information

(b)(5) Interagency or intra-agency communications forming part of the deliberative process, attorney-client privilege, or attorney work product

(b)(6) Personal privacy information

(b)(7) Law enforcement information whose disclosure would:

- (A) interfere with enforcement proceedings
- (B) deprive a person of a fair trial
- (C) constitute an unwarranted invasion of personal privacy
- (D) disclose confidential sources
- (E) disclose investigation techniques
- (F) endanger life or physical safety of an individual

(b)(8) Prepared by or for a government agency regulating or supervising financial institutions

(b)(9) Geological and geophysical information and data, including maps, concerning wells

Other Grounds for Withholding

NR Material not responsive to a FOIA request excised with the agreement of the requester

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Austria

RELEASE IN FULL

CANDIDATE: Charles A. Gargano

From 1995 to 2007 Charles A. Gargano served as the Chairman and CEO of the Empire State Development Corporation and as the Vice-Chairman of the Port Authority of New York and New Jersey, appointed by Governor Pataki. In this capacity, Mr. Gargano advised the Governor on economic policy and was responsible for implementing key initiatives and programs to strengthen New York State's economic competitiveness and economic development projects which creating thousands of jobs.

Mr. Gargano also served as Chairman of a number of ESD Subsidiary Corporations. Following the September 11th attack on the United States, Mr. Gargano took a leading role in energizing the economic recovery and oversight of federally subsidized programs for New York. He also directed the State's efforts in the redevelopment of Lower Manhattan, including restoring and building key transportation projects and rebuilding the business community.

Mr. Gargano has spent more than 20 years in public service at the Federal and State level. From 1981 to 1983 Mr. Gargano served as Deputy Administrator of the Federal Urban Mass Transportation Administration. He served as U.S. Ambassador to the Republic of Trinidad and Tobago from 1988 to 1991. He also served as co-director of Governor Pataki's 1995 Transition Team. Mr. Gargano served as the Vice President of J.D. Posillico Engineering and Construction on Long Island. His leadership in the Long Island Business community garnered him a host of appointments on boards and commissions in both the corporation and non-profit sectors. He served as President of the Italian Earthquake Relief Fund following the earthquake that struck southern Italy in 1980.

Mr. Gargano earned a Masters degree in Business Administration and a Bachelor's degree in Civil Engineering from Fairleigh Dickinson University. He also has a Masters degree in Civil Engineering from Manhattan College. He has received honorary degrees from several academic institutions.

Mr. Gargano speaks Italian and is the recipient of numerous awards from charities and community organizations. He is an outstanding candidate to serve as U.S. Ambassador to Austria.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to the Republic of Malta

CANDIDATE: Anthony H. Gioia

RELEASE IN FULL

After graduating from the State University of New York at Buffalo, Anthony Gioia pursued a MBA at the University of Southern California. Upon completion of his MBA, Mr. Gioia began his career as Director of Marketing for his family's manufacturing company. Within a year, he was promoted to Vice President of Marketing, eventually becoming President and CEO. After selling the family business to British based Rank, Hovas, & MacDougall, Anthony Gioia served as President and CEO of RHM Pasta, Inc., Director of Food Service at Borden Pasta, and as Chairman of the National Pasta Association, the industry trade association. Mr. Gioia was also chairman of Armor-Box Corporation, an regional manufacturing company that provides reusable shipping containers for many industries, and as chairman of Cello Pack Corporation, a producer of high quality graphic printing for the flexible packaging industry. Currently, Mr. Gioia is Chairman and CEO of Gioia Management, Inc.

A native upstate New Yorker, Anthony Gioia began his public service early in his career. He has served as director for the New York State Urban Development Corporation/Empire State Development, the Harlem Community Development Corporation, and the New York State Archives Partnership Trust. His commitment extends beyond government service to civic contributions. Presently, he is chairman of Kaleida Health, a coalition of area hospitals that provide specialty services such as wellness programs, primary care centers, diagnostic services, rehabilitation and geriatric living, as well as acute and home care, and is the largest hospital system in upstate New York. He is also director of the Buffalo Niagara Medical Campus and the Albright-Knox Art Gallery. Mr. Gioia demonstrates further social obligation as a previous chairman and director of the Children's Hospital of Buffalo.

Mr. Gioia corporate directorships include Niagara Mohawk Power Corporation, upstate New York's largest power utility, Perry's Ice Cream, and The Greater Buffalo Savings Bank, where Mr. Gioia was the bank's first chairman.

Anthony H. Gioia has sound expertise in manufacturing of broad-based businesses, as well as considerable experience in banking, public utilities, and the healthcare sectors. With the economy of Malta so heavily dependent upon manufacturing and banking, Mr. Gioia is an ideal selection for the United State's Ambassador to Malta.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence (Foreign Service Act, Section 304 (a)(4))

POST: U.S. Ambassador to Luxembourg

CANDIDATE: Jean Broward Shevlin Gerard

Jean Gerard, 47, most recently served as the United States Ambassador to the United Nations Educational, Scientific and Cultural Organization (UNESCO), from 1981 until the American withdrawal in 1984. Ms. Gerard received her A.B. from Vassar College in 1959, after which she engaged in a number of civic activities such as the National Institute of Social Sciences, Area Director in Europe of the Ladies Reserve Officers Association, and as a member of the Board of Directors, Knickerbocker Greys. Ms. Gerard received her J.D. from Fordham University in 1977, and has worked extensively towards her LL.M. in Taxation from New York University School of Law. Prior to serving in Paris, Ms. Gerard was an attorney with Cadwalader, Wickersham & Taft in New York from 1977-81.

During her tenure at UNESCO, Ambassador Gerard also served as Chairman of the U.S. Delegation to the UNESCO Conference on World Cultural Politics in 1982 and the Vice Chairman of the U.S. Delegation to the 22nd UNESCO General Conference. Ambassador Gerard also served as a member of the Executive Board of UNESCO between 1982 to 1985, the last two years as Vice President of that Board. Ambassador Gerard has been the recipient of numerous awards such as the Medal of Honor by the Senate of France, the Grand Cross Greek Order of Saint Dennis de Zante, the Medal of Honor from the Sons of the American Revolution, and the Medal of Honor from the Veterans of Foreign Wars. Ambassador Gerard speaks French and Italian and has been refreshing her knowledge of German at the Foreign Service Institute during this past summer. Ambassador Gerard is well prepared to handle the full pressures of the position for which she is now nominated. Given her knowledge, experience and skills she will serve our country well as Ambassador to Luxembourg.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4).

POST: UNESCO

CANDIDATE: Jean B.S. Gerard

Jean B.S. Gerard, 43, is an attorney with Cadwalader, Wickersham and Taft in New York. Gerard holds an A.B. from Vassar and a law degree from Fordham and is currently completing an L.L.M. at N.Y.U. She speaks fluent French and has workable German and Italian. She has specialized in international law and has followed as an avocation the convoluted problems facing UNESCO. Her talents and background, particularly her experience with various social and cultural organizations, should make her an extremely effective advocate for a new American posture at UNESCO.

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RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: CHILE (Santiago)

CANDIDATE: Charles A. Gillespie, Jr.

Ambassador Gillespie, a Minister-Counselor in the Senior Foreign Service, is now serving with great distinction on a difficult assignment as Ambassador to Colombia. Before that he was Deputy Assistant Secretary for Latin American Affairs in charge of Caribbean affairs. He started out as an assistant security officer in Manila and in Brussels at the U.S. Mission to NATO. Ambassador Gillespie also served as general services officer in Mexico, administrative officer in Managua and in the management area in the Department. He attended the National War College in 1980.

In Managua and in Mexico he successfully negotiated agreements with those governments. As Executive Assistant, and later as Deputy Assistant Secretary for the Caribbean and Deputy for Operations in the Bureau of Inter-American Affairs, he earned the highest marks for hard work, ability to conceive, organize and implement highly efficient procedures, and for his contribution to the Bureau's media and congressional programs. In all of his assignments, Ambassador Gillespie has been praised for his clear, concise drafting and his interpersonal skills.

His broad experience, outstanding performance to date, knowledge of the Washington bureaucratic process, and demonstrated managerial, intellectual and interpersonal skills make Ambassador Gillespie a strong candidate for Chief of Mission in Chile. His Spanish is fluent.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN PART B3 FS ACT, B6

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

COUNTRY: Columbia

CANDIDATE: Charles A. Gillespie, Jr.

Mr. Gillespie, a Counselor in the Senior Foreign Service, is Deputy Assistant Secretary for Latin American Affairs in charge of Caribbean affairs. Recognized as an officer with great potential in every assignment he has had, Mr. Gillespie seems to have hit his stride in his current position. He started out as an assistant security officer in Manila and in Brussels at the U.S. Mission to NATO. In the latter post, [REDACTED]

B3 FS ACT

B6

Mr. Gillespie soon moved into other aspects of administration and program analysis, serving as general services officer in Mexico, administrative officer in Managua and in the management area in the Department. He attended the National War College in 1980.

In Managua and in Mexico he successfully negotiated agreements with those governments. As Executive Assistant, and later as Deputy Assistant Secretary for the Caribbean and Deputy for Operations in the Bureau of Inter-American Affairs, he earned the highest marks for hard work, ability to conceive, organize and implement highly efficient procedures, and for his contribution to the Bureau's media and congressional programs. Thanks to Mr. Gillespie's dedication, long hours and effectiveness the Bureau's Assistant Secretary believed that its reputation was greatly enhanced. In all of his assignments, Mr. Gillespie has been praised for his clear, concise drafting and his interpersonal skills.

His broad experience, outstanding performance to date, knowledge of the Washington bureaucratic process, and demonstrated managerial, intellectual and interpersonal skills make Mr. Gillespie a strong candidate for Chief of Mission in Columbia. His Spanish is fluent.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT : Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

COUNTRY : Iraq (Baghdad)

RELEASE IN FULL

CANDIDATE: April Catherine Glaspie

Ms. Glaspie is an exceptional officer with impressive credentials as an Arab world expert. Since joining the Foreign Service in 1966 she has had a meteoric rise in the ranks of acknowledged Arabists with long service and experience in all the necessary levels of substantive and management positions. Her foreign postings have been in Jordan, Kuwait, Lebanon, UAR, Tunisia, and Syria. In Washington she has been Director of the Bureau of Near East and South Asia's Office of Lebanon, Jordan, and Syrian Affairs. Her service abroad, particularly as DCM in Damascus, and her office directorship in the Department provide her the full qualifications for an Ambassadorial nomination at this juncture.

The Damascus assignment highlighted her strong management skills as well as her no-nonsense and very efficient approach to the daily operations of the Embassy. She is a hard worker, born leader, and a very tactful and resourceful negotiator. In the Department, Ms. Glaspie is a doer -- an achiever -- who inspires her colleagues to believe that they too can make things happen like she does. This interaction and confidence building with her staff is really extraordinary and has produced work of high quality and quantity from both mid-career and new officers to the Foreign Service.

Ms. Glaspie's knowledge of the Middle East, her understanding of Arab nationalist movements, expertise on Palestinian matters, and high facility with Arabic language bode well for success in any assignment in the region.

Having served in all functional cones of the Foreign Service and with indepth knowledge of post and Departmental operations, Ms. Glaspie is uniquely equipped to direct effectively her own mission.

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REPORT TO THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
 Demonstrated Competence -- Foreign Service Act,
 Section 304 (a) (4)

POST: BELGIUM (Brussels)

RELEASE IN FULL

CANDIDATE: Maynard W. Glitman

Maynard W. Glitman, of Vermont, a Career-Minister of the Senior Foreign Service, is highly regarded as bright, versatile and hard-working with a readiness to take initiatives. Throughout his Foreign Service career, Ambassador Glitman has displayed an exceptional negotiating ability. He honed his negotiating skills during service at posts prior to assuming his responsibilities with the INF Delegation in 1981 -- tours abroad at Nassau, Ottawa, Paris and as Deputy Chief of Mission, USNATO Brussels, and in domestic assignments as Office Director of the Office of International Trade (where he handled the delicate issue of the U.S.-Canadian Auto Pact), Deputy Assistant Secretary for International Trade Policy and Deputy Assistant Secretary (ISA) for European and NATO Affairs at the Department of Defense. He has received graduate training in Atlantic Studies and at the University of California. He has broad experience in both economics and political-military affairs.

In his assignment as Deputy Chief of Mission at USNATO Brussels, Ambassador Glitman demonstrated very clearly the capacity to manage a large and bureaucratically diverse mission in a multilateral context. He has an impressive command of major "European" issues, especially those in the political and security fields of particular concern to NATO countries. As the chief U.S. negotiator of the INF Agreement, Glitman has just completed one of the most demanding, important and high-profile negotiating tasks of the Reagan Administration. This experience will be particularly relevant in substantive terms in Belgium where a major part of the relationship involves security, Alliance and arms control issues. He has served as U.S. Representative to the Vienna MBFR talks, Deputy Chief of Mission at U.S. NATO and Deputy Assistant Secretary in State's Bureau of Economic and Business Affairs and at the Department of Defense. His unique combination of experience skills and language ability make him exceptionally well-qualified to serve as Ambassador to Belgium. Ambassador Glitman speaks fluent French.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: Zaire

CANDIDATE: Brandon H. Grove, Jr.

RELEASE IN FULL

A Minister-Counselor of the Senior Foreign Service, Mr. Grove has risen rapidly through the ranks in a career spanning 25 years. He is known particularly for his professionalism and excellence as a manager. Following a first tour as economic officer in Abidjan, he returned to the Department of State to serve in the Executive Secretariat and shortly thereafter was made Special Assistant to the Under Secretary for Administration. He was then named Special Assistant to the Ambassador in New Delhi and subsequently transferred to Berlin as a political officer. In 1969 he became Country Director for Panama and then moved to the Policy Planning and Coordination Staff as Deputy Director/Coordinator. There followed a tour in East Berlin as Deputy Chief of Mission, an assignment as a member of the Inspection Staff and, from 1978 to 1979, service as Deputy Assistant Secretary for Latin American Affairs. He recently completed a tour as Consul General in Jerusalem.

Mr. Grove's assignment as Deputy Chief of Mission in East Berlin was a successful one in a difficult and demanding post and in which he was praised for his executive and substantive skills. As a senior Foreign Service Inspector, his performance was characterized by thoroughness, insight, and an ability to get to the heart of things. He was considered to be particularly strong in the fields of policy, analysis and management. Although new to the area, he turned in a first rate performance in the delicate Jerusalem position. For years it had been assumed that our Consul General in Jerusalem could maintain good relations with either the Arabs or Israelis, but not both. It was testimony to Mr. Grove's patience, tact and diplomatic touch that he opened a whole new world for the Consulate General in its relations with Israelis in Jerusalem while at the same time even deepening his mission's contacts with the Arab inhabitants. This contributed to the effectiveness of the U.S. presence in the area. Mr. Grove's breadth of experience, versatility, and executive and negotiating skills make him an excellent candidate for Chief of Mission in Zaire. He is fluent in French.

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RELEASE IN FULL

REPORT TO THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence [Foreign Service
Act, Section 304 (a) (4)]

POST: Austria

CANDIDATE: Henry Anatole Grunwald

Henry Anatole Grunwald, 65, of New York, has served since 1979 as Editor-in-Chief of Time, Inc., having worked for Time since 1945. During his career with Time, Inc., he was Corporate Editor from 1977 to 1979 and Managing Editor from 1968 to 1977. From 1966 to 1968, he was Assistant Managing Editor and was Foreign News Editor from 1961 to 1966. Prior to this, Mr. Grunwald was Senior Editor from 1951 - 1961, and Staff Writer from 1945 - 1951. Previous to this, Mr. Grunwald was a Reporter for the Trade Union Courier.

Mr. Grunwald was born in Vienna, Austria. He received his A.B. from New York University in 1944. He received an L.H.D. from New York University and from Bennett College in 1975 and 1983 respectively. He also received an LL.D. from Iona College in 1981. An accomplished author, spokesman, and successful journalist, Mr. Grunwald will serve well as the next Ambassador to Austria.

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RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a)(4))

POST: The Bahamas

SUBJECT: Carol B. Hallett

Carol B. Hallett, of Sacramento, California, is currently the National Field Director of Citizens for America, a national non-partisan civic league which promotes American economic and foreign policy. CFA was launched by President Reagan in 1983, at which time Mrs. Hallett became involved with the organization as the Western Regional Director. Formerly, she served as Assistant to the Secretary of the Interior, acting as the liaison between the 17 western state Governors and the Secretary of the Interior. Mrs. Hallett attended the University of Oregon (1955-1957) and San Francisco State College (1957-1958), where she majored in business administration. From 1976 to 1982, Mrs. Hallett served as a member of the California State Assembly, representing the 29th Assembly District. Two and one-half years after being elected to the Assembly, Mrs. Hallett became the first woman in the history of California to serve as a party leader in the legislature, when she was elected leader of the Republican Caucus, a position she held for three years. She stepped down as Minority Leader in January 1982, to run as the Republican Party's nominee for Lieutenant Governor. After leaving the legislature, Mrs. Hallett founded a non-profit organization, the Foundation for Individual and Economic Freedom, to promote the free market. She continues to serve on the Foundation board of directors and advisory committee. Mrs. Hallett has had extensive management experience throughout her very successful career. She has also gained an expertise in both foreign policy issues and world economics. Mrs. Hallett is clearly qualified to serve our country well as the United States Ambassador to the Bahamas.

Under Section 604 of the Foreign Service Act of 1980, and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: USSR (Moscow)

CANDIDATE: Arthur A. HARTMAN

Arthur A. HARTMAN, Foreign Service Officer-Career Minister, age 55, has a wealth of experience across the board in the economic, military, regional and political problems of Western Europe. Aside from his one tour as economic officer in Saigon, his assignments in the Department and abroad have concentrated on increasingly greater operational and policy responsibility in this area, culminating in his appointment as Assistant Secretary for European Affairs (1974-77) and his current assignment as Ambassador to France. Starting off as an economic officer, Hartman has long been at the heart of some of the most important and delicate issues -- political, politico-military and economic -- affecting our relations with Europe and multi-national European institutions. He has performed superbly, with highest accolades from his superiors for his intelligence, poise, composure, purposeful leadership, judgment and cool analytical skills. He is an executive of the highest order, a planner, organizer and manager. Hartman is a reserved, friendly, self-possessed person with a keen sense of humor and a clear analytical mind. He is articulate, clear-headed and constructive, alert to changes in positions and attitudes, and possessed of a sense of perspective and proportion. He is both analyst and operator, quietly persistent and forceful, and considerate of others. His background, ability and prestige make him a highly qualified candidate for the Moscow post.

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RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: The Seychelles

CANDIDATE: Irvin Hicks

Mr. Irvin Hicks, a Counselor in the Senior Foreign Service, has risen rapidly in mainly administrative positions since joining the Department in 1962. His overseas experience has been concentrated in Africa, culminating in his assignment in 1980 as Deputy Chief of Mission in Lome, Togo. Earlier he served in Bamako, Casablanca, Bangui and Dar es Salaam in a variety of administrative positions, with brief out-of-area tours as Consular Officer in Nice and Administrative Officer in Berlin. His current assignment is in the Bureau of African Affairs as Deputy Executive Director.

Mr. Hicks has consistently demonstrated superb management ability as well as high analytic skill. He has great poise and is adept at making contacts among Americans and Africans. His African experience began with a tour as communications and records officer at the Embassy in Libreville, followed by assignment as Deputy Administrative Assistant in Bamako, where he earned a meritorious honor award. Following a training course in administration at the Foreign Service Institute, his next assignment was to Casablanca to head the administrative section of the Consulate General. He was transferred to Nice to be consular officer in 1972. Reassigned to Bangui as administrative officer (1974-75), he held the same position in Dar es Salaam (1975-76) before being transferred to the U.S. Mission in Berlin as administrative officer (1977-79). His subsequent assignment was as Deputy Chief of Mission in Togo. He was detailed to the Army War College at Carlisle, Pennsylvania for senior training during the 1982-83 academic year.

Mr. Hicks has served with great distinction throughout his career and has developed a strong reputation for management expertise. Foreign Service Inspectors on several occasions have called attention to his concern for staff morale and his skill in developing teamwork at small posts. As a DCM, his ambassador praised his skill in dealing with both the American staff and high government officials. His judgment and calm assurance in difficult circumstances have been noted favorably. In light of his proven organizational skills, long experience in African affairs, and exceptional ability at maintaining morale in isolated posts, Mr. Hicks is a very strong candidate to be Ambassador to The Seychelles.

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RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: COSTA RICA (San Jose)

CANDIDATE: Deane R. Hinton

Ambassador Deane R. Hinton, a Career Ambassador in the Senior Foreign Service, has had a unique career, unequalled in the variety of high level posts occupied, both in the United States and abroad, since his 1947 entry into the Service. Overseas he has been a political officer at Damascus, Consul at Mombasa, First Secretary in Brussels at our Mission to the European Community (USEC), international finance officer at Paris, AID Mission Director and Counselor for Economic Affairs in Guatemala and Santiago, Ambassador to Zaire, El Salvador, and Pakistan, and Chief of the US Mission to the European Community. In the Department of State, he has served in the Bureau of Intelligence and Research as director of the office responsible for European regional research, as chief of the office dealing with commodity programming in the Bureau of Economic and Business Affairs and as Assistant Secretary for the Bureau of Economic and Business Affairs. Training assignments have been to advanced economics at the Fletcher School of Law and Diplomacy and to the National War College. From 1971 to 1974 he served as Deputy Director of the interdepartmental Council on International Economic Policy.

Ambassador Hinton's career is notable for his success in anticipating problems and solutions, for his ability as a shrewd negotiator and for courage in devising and advocating creative approaches to issues. He has not only attempted what others would be afraid to try but has been successful to an unusual degree. His thorough understanding of U.S. policy goals and the workings of the U.S. Government and his quickness in learning about and adapting to a new host country have resulted in an outstanding record of achievement in advancing U.S. interests wherever he has been posted.

Ambassador Hinton's policy making and implementation skills, wide experience, ability as a negotiator, candor and tough mindedness make him exceptionally qualified for the post of Ambassador to Costa Rica. His previous service in Central America and knowledge of Spanish will effectively complement his general professional qualifications in dealing with a volatile regional situation which has taken on such importance at this time.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence--Foreign Service Act, Section 304 (a) (4)

POST: PANAMA

CANDIDATE: Deane R. Hinton.

Deane R. Hinton, a Career Ambassador of the Senior Foreign Service, has served as Ambassador to Costa Rica since November 1987 and previously as Ambassador to Pakistan, San Salvador, and Zaire. He began his overseas career as Political Officer in Damascus and went on to serve as Principal Officer in Mombasa and Financial Officer in Paris. In recent years, he has held assignments as Economic Counselor in Guatemala City and Santiago and U.S. Representative to the European Communities. In the Department, he has served as Assistant Secretary of State for Economic and Business Affairs. He is a 1962 graduate of the National War College.

Mr. Hinton's record of outstanding performance under difficult conditions fully qualifies him for the position of Chief of Mission in Panama. He is fluent in Spanish.

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RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: PAKISTAN (Islamabad)

CANDIDATE: Deane R. Hinton

Deane Hinton has had some of the most demanding and difficult assignments in the Foreign Service. He has extensive experience in dealing with critical political challenges as well as with global economic issues. Overseas he has been a political officer at Damascus, Consul at Mombasa, an international finance officer at Paris, AID Mission Director and Counselor for Economic Affairs in Guatemala and Santiago, Ambassador to Zaire and to El Salvador and Chief of the US Mission to the European Community. In the Department of State, he has served in the Bureau of Intelligence and Research as director of the office responsible for European regional research, as chief of the office dealing with commodity programming in the Bureau of Economic and Business Affairs and as Assistant Secretary for the Bureau of Economic and Business Affairs.

Hinton's career is notable for his success in anticipating problems and solutions, for his ability as a shrewd negotiator and for courage in devising and advocating creative approaches to issues. He has not only attempted what others would be afraid to try but has been successful to an unusual degree. As the Assistant Secretary in the Bureau of Economic and Business Affairs he worked particularly hard to maintain European sanctions against the Soviet Union after the invasion of Afghanistan. In El Salvador his negotiating talents were put to the test in preserving essential US interests in the face of myriad challenges. Hinton's policy making skills, wide experience, ability as a negotiator, candor and tough mindedness make him exceptionally qualified for the post of Ambassador to Pakistan.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.



DEPARTMENT OF STATE

Washington, D.C. 20520

RELEASE IN FULL

MEMORANDUM

TO: Presidential Personnel Office: Wendy Borchardt/
Pendleton James

FROM: Richard T. Kennedy

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: EL SALVADOR

CANDIDATE: Deane R. Hinton

Deane R. HINTON, age 57, of Washington, D.C. is currently Assistant Secretary for Economic and Business Affairs at the Department of State. He is one of the Service's top specialists in economic affairs, with experience in trade policy, international finance, international commodity issues, and developmental assistance. Complementing Hinton's economic expertise are his wide experience, managerial skill and ability to formulate and implement policy. A forceful, articulate, resourceful, and imaginative officer, Hinton is also known as a tough and shrewd negotiator. He played a key role in the complex task of preparation of the Trade Reform Act of 1973 and was responsible for countless sound decisions in its development. As Ambassador to the European Community (EC), he achieved an outstandingly productive relationship with the EC leadership. He consistently showed an uncanny ability to anticipate problems and issues and to recommend precise courses of action to deal successfully with them. His service as Economic Counselor/AID Mission Director in both Guatemala (1967-69) and Chile (1969-71), together with his negotiating skills, provide him with excellent preparation for El Salvador. He has good Spanish.

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RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4)

COUNTRY: PORTUGAL

CANDIDATE: H. Allen Holmes

H. ALLEN HOLMES, Senior Foreign Service Officer - Minister-Counselor, age 48, is currently senior Deputy Assistant Secretary for European Affairs of the Department of State. Mr. Holmes has had an exemplary career, largely in European Affairs, marked by rapid promotion. After a first tour in Yaounde, he returned to the Department for an assignment in the Executive Secretariat and a tour as staff assistant to the Under Secretary for Political Affairs. He then went to Rome as staff assistant to the Ambassador and as Political and Political-Military officer. Returning to the Department in 1968 on assignment to the Office of Western European Affairs, he was subsequently assigned as assistant to the Deputy Under Secretary for Administration. In 1971 he went to Paris as Political Counselor, after which he was assigned to the Senior Seminar, and as Office Director for European Security and Political Affairs. In 1977 he was selected to be Deputy Chief of Mission in Rome. Mr. Holmes has been repeatedly complimented for his political insights, articulateness, resourcefulness, versatility, enthusiasm and effectiveness with people. His experience has given him direct insight into the policy-making process. He speaks fluent French and Italian and some Spanish. Several weeks ago he began intensive Portuguese studies at the Foreign Service Institute and expects to achieve competency by the time of his departure for Lisbon.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULLREPORT TO THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification
of Demonstrated Competence [Foreign
Service Act, Section 3304 (a) (4)]

POST: Ecuador

CANDIDATE: Richard N. Holwill

Richard N. Holwill, 43, of Washington, D.C. has most recently served as Deputy Assistant Secretary of State for Inter-American Affairs since 1983. He has also been a Member of the Board of Directors of the Panama Canal Commission since 1985. He represents the State Department's Bureau of Inter-American Affairs to the Congress and the business community. In this capacity, he is primarily responsible for devising and implementing strategies to obtain Congressional approval for administration-supported legislation relating to Latin America and the Caribbean. He is also part of the regional policy-making team with particular emphasis in the areas of human rights, refugees, narcotics, and security assistance. Prior to joining the State Department, Mr. Holwill was Vice President of Government Information for The Heritage Foundation from 1981 to 1983. From 1977 to 1981 he was employed by Energy Decisions Inc., a Washington based consulting firm where he served in positions from Consultant and Managing Editor to Vice President and a member of the board. Previous to 1977, Mr. Holwill worked as a journalist, covering events in areas ranging from the North Slope of Alaska to the southern tip of Africa. He covered national politics during a three year assignment as White House Correspondent for National Public Radio. He is a veteran of the U.S. Marine Corps.

Mr. Holwill received his B.A. from Louisiana State University in 1968 and served as a volunteer with the U.S. Peace Corps in Mbabane, Swaziland that year. Mr. Holwill's impressive experience with Latin America, legislative, and international security issues will serve him well as U.S. Ambassador to Ecuador.

Under Section 604 of the Foreign Service Act of 1980, and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
 Demonstrated Competence -- Foreign Service
 Act, Section 304(a)(4)

POST: Cote d'Ivoire

CANDIDATE: Aubrey Hooks

Aubrey Hooks, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, facility in French, management skills and leadership ability that make him an excellent choice to be Ambassador to Cote d'Ivoire. Ambassador Hooks currently serves as Chief of Mission to the Democratic Republic of the Congo (DRC). During his tenure in the DRC, he worked directly with all conflicting parties and contributed to bringing to an end the Congo's complex five-year civil war, which has involved seven foreign armies and numerous rebel groups. Prior to his current assignment in Kinshasa, Ambassador Hooks was the Director of the African Crisis Response Initiative (ACRI). ACRI developed numerous programs to promote peace and stability on the continent and to enhance the capacity of African nations better to perform peacekeeping and relief tasks and thus encourage regional self-reliance. Before that assignment, he served as Chief of Mission in Brazzaville from 1996 to 1998. From 1992 to 1995, he was the Economic Counselor in Warsaw and served as a member of the U.S. Delegation to the Conference on Security and Cooperation in Europe, which took place in Helsinki in 1992. His previous overseas assignments include service as an economic officer in Tel Aviv, Port-au-Prince, and Ankara; as a consular officer in Warsaw; and as a junior officer trainee at the Embassy in Tel Aviv. He has also worked in Washington as a cultural affairs officer with responsibility for cultural and educational exchanges with Poland, Czechoslovakia, and Hungary.

Ambassador Hooks speaks French, Hebrew, Polish, Spanish, and Turkish fluently. He received Senior Foreign Service awards in 2003, 2002 and 2000 as well as a Superior Honor Award in 1996 and a Meritorious Honor Award in 1986. In 1989 he received the Matilde W. Sinclair Award for excellence in the study of hard languages and their associated cultures.

Before joining the Department of State in 1971, Mr. Hooks earned an A.A. degree from Brevard College, a B.A. in international relations from the University of South Carolina, and an M.A. in economics from the University of Michigan.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Democratic Republic of the Congo

CANDIDATE: Aubrey Hooks

Aubrey Hooks, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, language facility, managerial skills, and leadership ability that make him an excellent choice to be Ambassador to the Democratic Republic of the Congo (Kinshasa). Ambassador Hooks has been the Special Coordinator for the African Response Initiative since April 1998. In this position, he directs the work of an interagency working group (State/DOD) which negotiates with foreign governments and coordinates the activities of the U.S. Special Forces Command, the U.S. European Command, and the U.S. Central Command in training African peacekeepers. Before this assignment, he served as U.S. Ambassador to the Congo (Brazzaville) from 1996 to 1999 and, concurrently, after he had closed the Embassy in Brazzaville because of the extremely difficult security situation, as Charge d'Affaires in the Central African Republic from 1998 to 1999. His previous overseas assignments include service as Economic Officer in Warsaw (where he was Economic Counselor), Tel Aviv, Port-au-Prince, and Ankara, and as Consular Officer in Warsaw. He also served earlier in Washington as Education/Cultural Affairs Officer for Europe for the Bureau of Cultural Affairs and a detail assignment with the United States Information Agency. An exceptional linguist, Ambassador Hooks speaks French, Hebrew, Polish, Spanish, and Turkish. He received a Department Superior Honor Award in 1996, the M. Sinclair Language Award in 1989, and a Meritorious Honor Award in 1986.

Ambassador Hooks earned a B.A. in international relations from the University of South Carolina and an M.B.A. from the University of Michigan.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: IVORY COAST

RELEASE IN FULL

CANDIDATE: Hume A. Horan

Hume A. Horan, a Career ^{Minister} ~~Counselor~~ in the Senior Foreign Service, has been Chief of Mission in Saudi Arabia, Sudan, and Cameroon. Earlier he served as Deputy Assistant Secretary in the Bureau of Consular Affairs. Mr. Horan is a poised, personable and self-confident officer who has demonstrated a natural bent for leadership. Fluent in four languages, including French, he is balanced in judgment, cool under pressure, and always alert for opportunities to pursue U.S. policy interests. He will make an outstanding Ambassador to the Ivory Coast. CM
PER: Loretha

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: SAUDI ARABIA (Riyadh)

CANDIDATE: Hume A. Horan

Mr. Hume A. Horan has divided his Foreign Service career between the Middle East and Africa. His first assignment after entering the service in 1960 was as Administrative Officer in Baghdad. He subsequently served as Political Officer in Baida and Amman, and as Deputy Chief of Mission in Jeddah. His last two overseas assignments have been as Ambassador to Cameroon (1980-1983) and Sudan (1983-1986). In the United States he has served in Personnel, in the Office of North African Affairs, as a Congressional Intern, and as Deputy Assistant Secretary in the Bureau of Consular Affairs. His training assignments have been in Beirut to study Arabic and to the Senior Seminar of the Department of State. He is presently a Diplomat-in-Residence at Georgetown University.

Mr. Horan is a poised, personable, and self confident officer who has performed with distinction in all his assignments. He has demonstrated a natural bent for leadership and well honed managerial skills. He is one of the best Arabic speakers in the Service and has developed a fine sensitivity to the political currents of the Arab world. He is balanced in judgment, cool under pressure, and always alert for opportunities to pursue US policy interests and for the best ways to go about it.

Mr. Horan is well equipped to be an outstanding Ambassador to Saudi Arabia. His good Arabic and experience with Arab governments, including five years as Deputy Chief of Mission in Jeddah, will enable him to engender the trust and confidence of the Royal family, and to defend and further our policies in an environment that many Westerners find alien. These qualities are essential for an American Ambassador in a country which plays a major role in this volatile area and with whom the United States has a unique relationship.

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RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: SUDAN (Khartoum)

CANDIDATE: Hume A. Horan

Hume A. Horan, Senior Foreign Service Officer-Minister-Counselor, age 48, is one of the relatively younger generation of Arabists who has moved up the ladder with unusual speed since he entered the service in 1960. He served in Baghdad, Baida (Libya) and Amman before undertaking a five-year tour as Deputy Chief of Mission in Jidda under three successive Ambassadors. In Washington he has been assigned to Personnel, as Libya Desk Officer in the African Bureau, as a Congressional Intern, and in the major management position of Senior Deputy Assistant Secretary in the Bureau of Consular Affairs. He has been Ambassador to Cameroon since July 1980. Since his early years in the Service, supervisors have awarded Mr. Horan superlative ratings and have viewed him as an officer destined for the highest ranks. He is a decisive and energetic leader with personal integrity and fine judgment. He is considered an uncommonly accomplished communicator, a superb briefer who, with all his intellectual quality, retains the common touch. As Ambassador to Cameroon, until recently also accredited to Equatorial Guinea, he has turned in a first-class performance. Two Assistant Secretaries have warmly praised his substantive grasp, his managerial skill, his effectiveness with people, and his vigorous representation of US interests in Yaounde. Mr. Horan is fluent in Eastern Arabic.

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RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: KUWAIT

CANDIDATE: W. Nathaniel Howell

Mr. W. Nathaniel Howell, of Virginia, a Counselor in the Senior Foreign Service, is an experienced Middle East specialist, having served at several posts in the area and occupied key positions in the offices of the Department of State which deal with that region. His first assignment after entry into the Foreign Service in 1965 was as Administrative Officer in Cairo. Subsequent foreign assignments took him to Brussels (USNATO), Beirut, Abu Dhabi, and Algiers, where he served as Deputy Chief of Mission from 1983 to 1985. His domestic assignments have been as an analyst in the Bureau of Intelligence and Research, Staff Assistant in the Bureau of Near Eastern and South Asian Affairs, and Director of the Office of Lebanon, Jordan and Syrian Affairs. He has also had Arabic language training in Beirut and been Political Advisor to the Commanding General, Central Command, at MacDill Air Force Base in Tampa, Florida. His functional experience includes four major fields: administrative, political, political/military, and economic.

Mr. Howell is an outstanding officer, open, direct, and strong minded, but also a team player. His knowledge in depth of the Arab world, acquired through study and direct experience, is complemented by an activist approach to his functions and a fine instinct and discerning judgment in evaluating complex and contentious situations. His leadership and management skills have always resulted in his running a happy and productive operation.

Mr. Howell's qualities are exactly those needed by the American Ambassador to Kuwait. His across the board functional expertise and broad knowledge of the political, military, and economic issues at play in the Middle East will enable him to speak authoritatively with the country's leadership. His wide experience and reputation in the area and his excellent Arabic will give him special value as an interlocutor in dealing with a government which plays a key role in this volatile region, and with which we interact in a number of important ways.

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RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: ERITREA

CANDIDATE: Robert Gordon Houdek

Few, if any, officers have a better background than does Robert Houdek to head our first, full-fledged embassy in Asmara. Mr. Houdek's career has been devoted largely to African affairs, with field tours in Guinea, Sierra Leone, and Kenya (the latter two as Deputy Chief of Mission). From 1985-88, he was Ambassador to Uganda. Thereafter, for three years, he was permanent Charge d'Affaires in Addis Ababa. It was during this period that the denouement to the long civil war in Ethiopia moved towards the plebiscite which culminated in April, 1993, establishment of an independent Eritrea. Returning to Washington in 1991, Mr. Houdek became Deputy Assistant Secretary in the Department's Bureau of African Affairs. He has oversight responsibilities, inter alia, for the Horn of Africa. In these various capacities, Mr. Houdek has been one of the key shapers of U.S. policy towards Eritrea. He knows the new country and its leaders. A trait throughout his career has been his deep concern for the welfare of subordinates; this will be an important attribute as this newly established embassy begins work in a challenging environment.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence (Foreign Service Act, Section 304 (a) (4))

POST: Ambassador to Uganda

CANDIDATE: Robert G. Houdek

Robert G. Houdek, a Minister Counselor in the Senior Foreign Service, age 45, has combined African area experience with executive officer duties during his career to date. Assigned to his first overseas tour as a junior officer in Brussels, he was subsequently posted to Africa as a political officer in Conakry. Promoted rapidly, he was named Deputy Chief of Mission (DCM) in Freetown, Deputy Director for West African Affairs, Director of Inter-African Affairs and, just prior to his current detail to the Foreign Service Institute as a member of the Senior Seminar, he was DCM in Nairobi. Mr. Houdek also served one tour out-of-area in Latin America as Political Officer in Kingston. In the late 1960s he was a staff officer in the Secretariat of the Department (S/S) and on the National Security Council. In 1971-72 he attended the Woodrow Wilson School at Princeton University.

At the outset of his 23-year Foreign Service career, Mr. Houdek was identified as an energetic officer and highly suited for management responsibilities. A man of great intellectual attainment, he also has strong personal qualities, including a good sense of humor, and capable of establishing early rapport with both foreigners and Americans. He has been described repeatedly as one of the more able managers in the Foreign Service because of his skills as a problem solver at a variety of difficult posts. Supervisors have commended him for keeping a range of complex issues under close control while remaining sensitive to bureaucratic realities. Mr. Houdek speaks fluent French and some Russian. In summary, he is superbly qualified to serve as Chief of Mission in Kampala.

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RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
 Demonstrated Competence -- Foreign Service Act,
 Section 304 (a) (4)

POST: SURINAME (Paramaribo)

CANDIDATE: Richard C. Howland

Mr. Richard C. Howland, a Minister-Counselor in the Senior Foreign Service, has performed with distinction in a variety of foreign and domestic assignments. His first posting after his 1960 entry into the Service was as Political Officer in Phnom Penh. Subsequent overseas assignments were to our Consulate General in Surabaya (Indonesia), our Embassy in Vientiane, and twice to our Embassy in Djakarta. In the Department of State he has been a Political Analyst in the Bureau of Intelligence and Research, an Inspector, a Personnel Officer, and Director of the Office of Thailand and Burma Affairs. His training assignments have been to Indonesian language study in Washington, Asian area studies at Yale University, and the National War College.

Mr. Howland is a versatile and energetic officer who has demonstrated high qualities of leadership and management ability throughout his career, particularly in his most recent assignment as Deputy Chief of Mission in Djakarta. He is consistently described as a person of resourcefulness and sensitivity who takes a close interest in all aspects of the operations for which he is responsible, is able to detect problems before they become serious, and applies a common sense pragmatic attitude toward their resolution. In Indonesia he was able to carry out his intensive involvement in management while at the same time developing a wide range of effective contacts in the government and other influential circles.

Mr. Howland's experience and professional qualities fully meet the requirements for Ambassador to Suriname. The ability to deal with military government officials which he demonstrated in Djakarta will stand him in good stead with the present military leadership of Suriname, and his ingenuity and political sensitivity equip him well to continue our efforts to halt the government's leftward drift. His Southeast Asia background is relevant in view of the large Indonesian element in Suriname's population.

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RELEASE IN FULL

REPORT TO THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
 Demonstrated Competence [Foreign Service
 Act, Section 304 (a) (4)]

POST: India

CANDIDATE: John Randolph Hubbard

John Randolph Hubbard, 70, of California, has held numerous teaching positions at the college level throughout his career. Since 1980, Mr. Hubbard has been President Emeritus and holder of the endowed John R. Hubbard Chair of British History at the University of Southern California. Prior to that, Mr. Hubbard was President and Professor of History at the University of Southern California from 1970 to 1980. From 1969 to 1970, Mr. Hubbard was Academic Vice President and Professor of History at USC. From 1965 to 1969, Mr. Hubbard was Chief Education Advisor with the U.S. AID Mission in New Delhi, India. From 1958-1965, Mr. Hubbard was Dean and Professor of British and European History at Tulane University. From 1953 to 1958, Mr. Hubbard was also Dean and Associate Professor of British and European History at Tulane. From 1952 to 1953, Mr. Hubbard was Assistant Professor of European History at Yale University. Previous to this Mr. Hubbard held numerous teaching positions at Louisiana State University and the University of Texas.

Mr. Hubbard received from the University of Texas an A.B. degree in 1938, an M.A. in 1939 and a Ph.D in 1950. Mr. Hubbard also served as a U.S. Naval Aviator from 1941 to 1946. Mr. Hubbard's impressive academic career in history combined with his knowledge of and experience from working in India will serve him well as the U.S. Ambassador there.

Under Section 604 of the Foreign Service Act of 1980, and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.



RELEASE IN FULL

MEMORANDUM

TO: Presidential Personnel Office: Wendy Borchardt/
Pendleton James

FROM: Richard T. Kennedy

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: CHINA

CANDIDATE: Arthur W. Hummel, Jr.

Arthur W. HUMMEL, Jr., Foreign Service Officer-Career Minister, age 61, was born in China of American missionary parents. Hummel has emerged as the Department's senior Sinologist in a career spanning 30 years. He also has valuable knowledge of Africa and South Asia as well as of the Washington bureaucracy. Hard-working, modest, mature, self-assured, he is a consummate professional. He is highly regarded for his broad grasp of policy, his intelligence, analytical ability and judgment. He is also a fine executive with a high order of management skills and sensitivity to the needs of his subordinates. There are no weaknesses noted in his file. Of his recent Service in Islamabad, former Assistant Secretary Saunders described Hummel as a "cool, competent and respected" officer whose "steadiness and presence helped keep the (U.S.) community together during that extraordinary painful time". Former Assistant Secretary Schaufele, evaluating Hummel's service in Addis Ababa, noted his "mastery of his job and dedication to U.S. interests" as well as his "outstanding managerial talent". Having served as Deputy Assistant and Assistant Secretary of the East Asian Bureau and three times an Ambassador, Hummel has the breadth of experience to assume the most responsible program direction positions in the Department and the Foreign Service. He has outstanding qualifications for Beijing. He has competence in Chinese (Mandarin).

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: China

RELEASE IN FULL

CANDIDATE: Jon M. Huntsman, Jr.

Jon M. Huntsman, Jr. is currently serving his second term as Governor of the State of Utah. In this term he wishes to continue his commitment bolstering Utah's competitive economic development climate. During his tenure, Utah has been repeatedly recognized by many prestigious organizations for its dynamism, business climate and quality of life. He also serves as the Chairman of the Western Governors Association and on the Executive Committee of the National Governors Association. Under his impressive leadership, Utah has been named by the Pew Center as the Best Managed State in America.

Governor Huntsman began his career in public service when he first served as White House Staff Assistant to President Ronald Reagan. He has also held senior appointments in the Commerce Department and State Department. He was the Deputy Assistant Secretary of Commerce and a deputy United States trade representative. He has had previous experience as an ambassador when he served as the U.S. Ambassador to Singapore from 1992-1993.

Supplementing his public service, Governor Huntsman also has served as an executive for the Huntsman Corporation, a very successful chemical company. He has also served in a high position in the Huntsman Cancer Foundation which supports the Huntsman Cancer Institute in Salt Lake City, Utah. He has also worked with the Utah Opera, the Coalition for Utah's Future, and an NBS affiliate's Family Now campaign.

Governor Huntsman has displayed extraordinary management skills with the state of Utah and also in the private sector. He also holds a unique perspective on Asia, understands business, and has a real understanding of the complexities of China's ascension on the global power ladder. He speaks Mandarin Chinese fluently and has all of the qualities and knowledge that would make him an excellent candidate for United States Ambassador to China.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: FINLAND

CANDIDATE: John H. Kelly

A Minister-Counselor in the Senior Foreign Service, John H. Kelly is currently serving as Assistant Secretary for Near Eastern and South Asian Affairs. He served previously as Ambassador to Lebanon from 1986 to 1988 and as Deputy Assistant Secretary for European and Canadian Affairs. He has held previous assignments as Deputy Executive Secretary of the Department and in Embassy positions in Turkey, Thailand and France. Mr. Kelly is known for his operative and substantive skills and ability to work well under pressure. He is a seasoned diplomat with the depth of experience needed to serve with distinction in Finland.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence -- Foreign Service Act, Section 304 (a) (4)

POST: LEBANON (Beirut)

CANDIDATE: John H. Kelly

Mr. John H. Kelly, a Counselor in the Senior Foreign Service, most recently served as Deputy Assistant Secretary for European and Canadian Affairs in the Department of State. Before that he was Deputy Assistant Secretary in the Bureau of Public Affairs. Since entering the Foreign Service he has had foreign assignments to Turkey, Thailand, and France. In the United States he has had details to the Armed Forces Staff College in Norfolk, the Department of Defense in Washington, and a fellowship at Georgetown University. In the Department of State he has been Political Military Officer in the Bureau of Political Military Affairs, Special Assistant to the Counselor, Office Director in the Executive Secretariat, and Deputy Executive Secretary. His functional experience includes Consular, Political, and Political Military work.

Mr. Kelly has demonstrated remarkable diplomatic skills in his rapid rise to the senior ranks of the service. He has shown himself particularly able and knowledgeable in the political military field and has been the recipient of meritorious awards in both the Department of State and the Department of Defense. He has been noted for operative and substantive skills and ability to work well under extreme pressure.

Mr. Kelly's competence and experience equip him well for service as Ambassador to Lebanon. His experience in the high reaches of the Department of State has made him familiar with the exercise of authority and able to cope with urgent matters of national interest in stressful situations. These qualities, as well as his fluent French, will enable him to deal with the confused and fast changing situation in Lebanon, in pursuit of the U.S. goals of a strong central government and political consensus in that strife torn country.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

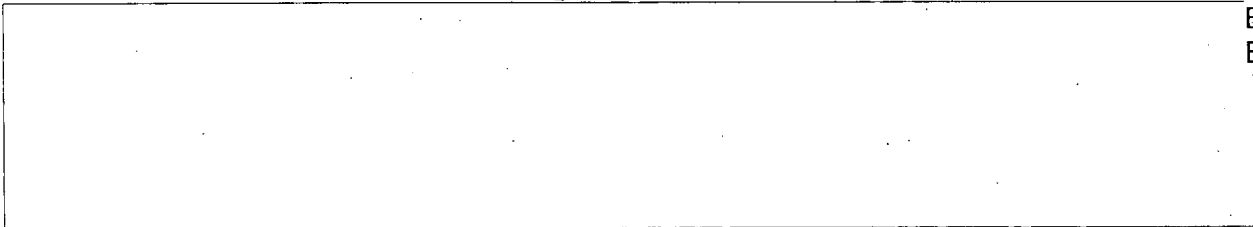
SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence (Foreign Service Act, Section 304 (a) (4))

POST: BRUNEI (Bandar Seri Begawan)

CANDIDATE: Barrington King, Jr.

RELEASE IN PART
B3 FS ACT, B6

King is a versatile officer who has served in both the political and economic fields, primarily in the Middle East, but also in Africa and Europe. Early in his career he served in Cairo and Dar-es-Salaam; more recently, he was assigned to Nicosia as a political officer and Athens as an economic/commercial officer. Subsequently he was Deputy Chief of Mission in Tunis (1975-79) before becoming DCM in Islamabad. In the Department, he has served in the African Bureau and in the Bureau of Personnel. In his tours as DCM, King was commended for his discernment in policy formulation and implementation. Described as a careful, systematic manager, King worked harmoniously with all elements of the U.S. establishment in Tunisia, and also contributed to reporting and policy recommendations. In 1979 a Superior Honor Award nomination,



B3 FS ACT
B6

King out for his cool and effective performance during the burning of the Embassy of Islamabad. King's strong representations finally resulted in the Pakistani military coming to the rescue of the Embassy. Subsequently, he supervised a massive evacuation and made new arrangements for Embassy personnel and offices. His strong substantive skills in both economics and politics, plus his managerial strength would make him an outstanding Ambassador to Brunei.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence -- Foreign Service Act, Section 304 (a) (4)

POST: Romania

CANDIDATE: Roger Kirk

Roger Kirk, a Career Minister in the Senior Foreign Service, age 54, is a Soviet specialist by training who has served with distinction in Moscow (1949-52 and 1963-65) and also has developed broad competency in key positions in other geographic settings. Abroad, he has also served in Rome (1957-59), New Delhi (1965-67), Saigon (1967-69), Somalia as Ambassador (1973-75), and Vienna as U.S. Representative to the International Atomic Energy Agency (1978-83). In Washington, his key positions have been as Deputy Assistant Director of ACDA (1972-73), Deputy Director of the Bureau of Intelligence and Research (1975-78), and Senior Deputy Assistant Secretary in the Bureau of International Organization Affairs (1983 to present).

In each of his senior positions he has demonstrated not only sound political judgment but also exceptionally effective inter-personal skills, whether as manager of a large and busy staff or as negotiator dealing with suspicious-minded or hostile political leaders and diplomats. Time and again, his low-key personality, patience, tact, and persistence have proven persuasive in resolving difficult, delicate problems. He also possesses exceptional linguistic abilities, and has attained high proficiency in Russian, German, French, and Italian.

His long and intensive experience in handling East-West issues, and his outstanding performance in ambassadorial assignments where such issues figured prominently, indicate he would fare exceedingly well as Chief of Mission in Romania.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: BOTSWANA (Gaborone)

CANDIDATE: John F. Kordek

John F. Kordek of Illinois, Minister Counselor in the Senior Foreign Service, is currently USIA's Director of the Office of European Affairs, a position which he has held since 1985. Prior to that he had been the Agency's Director of the Office of American Republics Affairs. Kordek is one of USIA's most respected and experienced senior officers. Since joining USIA in 1964, Kordek has served mainly in Europe and is experienced in Eastern European and Soviet Affairs, an area which he continues to observe in his present position. Kordek is an energetic and dedicated officer who is also skilled at dealing with people. He is known as an excellent writer and editor who remains cool, calm and collected on all occasions. Kordek is fluent in Spanish as well as Polish, and Serbo-Croatian. Given his strong performances in high level program and managerial positions, Kordek is well qualified to be Ambassador to the Republic of Botswana.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

COUNTRY: Trinidad and Tobago

CANDIDATE: Sheldon J. Krys

Sheldon J. Krys, a Minister Counselor in the Senior Foreign Service, is Executive Assistant to the Under Secretary of State for Management. Mr. Krys is a personnel-administrative specialist who has risen rapidly since entering the Department in 1962. Mr. Krys' first foreign assignment was to London where he served successively as budget and fiscal officer, staff assistant and international relations officer. In the Department he then served for four years as personnel officer for Latin America. Subsequently, he served at Belgrade as administrative officer, in the Inspection Corps, and as executive director of the Near East Bureau.

Mr. Krys has the reputation of being one of the Department's most able administrative officers. He has a highly developed sense of organization and a talent for resolving problems. His quiet, friendly manner inspires confidence in the people with whom he deals. Throughout his career, Mr. Krys has been recognized as decisive, cooperative, and skilled in dealing with the public. In Belgrade Mr. Krys received high ratings and was praised for his adaptability, efficiency and excellent work in connection with several important Congressional delegations as well as the visit of President and Mrs. Ford. While serving as an inspector, Mr. Krys was given superior marks for his candor and perceptiveness.

As executive director of the Near East and South Asian Bureau, Mr. Krys hit his stride, contributing importantly during a period of great activity and turmoil. He was heavily involved in such problems as the Iranian hostage crisis; the attacks and threats to our overseas missions in Pakistan, Kuwait, and Libya; the administrative backstopping for the Sinai Multinational Force; and the evacuation of American citizens from Lebanon. In these demanding and delicate situations, Mr. Krys performed at an extremely impressive level of competence and effectiveness, showing exceptional devotion to duty. His performance during this period earned him the Distinguished Honor Award. Mr. Krys is a broad-gauged officer capable of assuming Chief of Mission assignments.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4).

POST: IVORY COAST (Abidjan)

CANDIDATE: Dennis H. Kux

Mr. Dennis H. Kux, a Minister-Counselor in the Senior Foreign Service, is currently Deputy Director of Management Operations in the Office of the Under Secretary for Management, Department of State. Prior to that he had been Deputy Assistant Secretary in the Bureau of Intelligence and Research. Since entering the Foreign Service in 1955, Mr. Kux has served in Pakistan, India, Germany, and Turkey. His domestic assignments have included Officer-in-Charge of Nepal Affairs, Personnel Officer, training at the Army War College, Deputy Director and later Director of the Office of Bhutan, India, Maldives, Nepal, and Sri Lanka Affairs, attendance at the Senior Seminar in the Foreign Service Institute, and Intelligence Coordination Officer. In his overseas postings he has served at various times as Consular, Economic/Commercial and Political Officer.

Mr. Kux has done exceptionally well in his present demanding assignment and is a well rounded officer with strengths across the board. Outgoing, enthusiastic and with a lively intelligence, he deals easily with others and excels in contact and representational activities. He is a superb reporter with a fine policy sense, and is fluent in French.

Mr. Kux's service record and professional qualifications equip him well for Ambassador to Ivory Coast. His political experience, personal qualities and good French will enable him to tend effectively the warm and cooperative relationship we enjoy with Ivory Coast, while his economic expertise and understanding of Third World issues will greatly help him in dealing with that country's financial and development problems.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

COUNTRY: VENEZUELA

CANDIDATE: George W. LANDAU

George W. Landau, Foreign Service Officer - Minister Counselor, age 61, is an officer of wide experience in both Europe and Latin America. His professional experience includes service as Chief, Economic/Commercial Section, Montevideo (1957-62); Political Officer, Madrid (1962-65); Country Director for Spain and Portugal (1966-72); Ambassador to Paraguay (1972-77) and Ambassador to Chile (1977 - 1982). Landau is well-grounded in U.S. regional interests and Latin American policy problems. Positive, incisive, with great acumen, he has, in Chile, displayed poise under pressure, firmness and intellectual courage. A rather serious man, his bearing and presence support a quiet but persuasive diplomacy. Shrewd, careful and tough, he has a sure sense of timing and is well-equipped for assignments of special difficulty. He has fluent Spanish.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act, Section
304 (a) (4))

COUNTRY: Guyana

CANDIDATE: Clint Arlen Lauderdale

Mr. Lauderdale has risen rapidly in the Foreign Service based on increasing expertise in the administrative field. He has served in Mexico City, Rio de Janeiro, Brussels, Bonn, Madrid and the Department. His steady, low key personality and reassuring presence have resulted in his being called on to meet a variety of challenges. In every case he has acquitted himself well. The unusual number of awards he has received testify to his skills and dedication. He was given a Meritorious Honor Award in 1965, shared a Group Superior Honor Award in 1968 and again in 1977 and on his own received another Meritorious Honor Award in 1968. During his most recent tour in the Department Lauderdale has done an excellent job in some of the most difficult areas in the field of personnel. As Director of the Office of Recruitment, Examination and Employment he served as Executive Secretary to the Habib Committee to study Recruitment and Examination for the Foreign Service and then implemented some 63 recommendations from the Committee. Two Directors General praised him as a pillar of support in his post as Deputy Assistant Secretary for Personnel. One cited his thoughtfulness, his ability to conceptualize problems in terms of goals and to take the steps necessary to reach those goals, and his understanding of trade-offs necessary to relate goals to resource availability. Another Director General commended Lauderdale for his handling of difficult policy areas and for his support in key areas of personnel supervision. Under both Directors General Lauderdale handled himself in a very competent and thoroughly professional manner in implementing the often complex, and in some instances, controversial provision of the Foreign Service Act of 1980. His great strengths are his dedication to the Foreign Service, his ability to understand and manage effectively the relationships between the substantive and support operations, his reliability, his careful and reasoned approach to problems, and his policy sense. These qualities and his managerial skills and experience would stand him in good stead as Chief of Mission in Georgetown.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a)(4)

1002B

POST: SWITZERLAND

CANDIDATE: M. Larry Lawrence

M. Larry Lawrence is a successful businessman and active civic leader in California. Since 1986, he has served as the Chairman and Chief Executive Officer of the Hotel del Coronado Corporation. From 1963 to 1986, Mr. Lawrence was Chairman, President, and Chief Executive Officer of Del Properties Incorporated. Prior to 1963, he was a top executive with a number of different real estate companies.

Throughout his career, Mr. Lawrence has been very active with community groups in San Diego and with other national civic organizations. He is on the National Advisory Board of the Center for National Policy and, since 1972, has been the Chairman for the Israel Bond Campaign. He was a member of the Task Force on Housing for the Urban Coalition and, from 1984 to 1985, Mr. Lawrence was Vice Chair of the Nobel Peace Prize Nominating Commission. He has received a number of honors including the Outstanding Community Leadership Award from San Diego State University and the Gold Medal commemorating the 40th Anniversary of the State of Israel.

Mr. Lawrence was born on August 16, 1926 in Chicago. He attended the University of Arizona from 1945 to 1947. He is married and has four children.

Mr. Lawrence's long involvement in business, civic and public service activities and his close relationship with the President make him an excellent candidate for United States Ambassador to Switzerland.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: BURMA (Rangoon)

CANDIDATE: Burton Levin

Mr. Burton Levin, a Minister-Counselor in the Senior Foreign Service, was Consul General in Hong Kong from 1982 until he returned to the United States this year. His immediately preceding assignment had been Deputy Chief of Mission in Bangkok (1978-1981). Mr. Levin's other overseas postings since entering the Foreign Service in 1956 were in Indonesia and Taiwan; he also had two prior tours in Hong Kong. In the Department of State he has served as Intelligence Research Specialist in the Bureau of Intelligence and Research, and as International Relations Officer and Office Director in the Bureau of East Asian Affairs. Mr. Levin has had training assignments at the Foreign Service Institute to study the Chinese language and at Stanford University for area studies.

Mr. Levin is one of the Department's outstanding Far Eastern experts and is fluent in Chinese. He has been noted for perceptive analysis in reporting, and soundness as a post manager. His sensitivity to political currents and ability to anticipate important shifts are also well documented. He takes a broad and far seeing view on political issues and is an articulate and effective speaker.

Mr. Levin's professional experience and personal attributes meet the requirements for Ambassador to Burma. His expertise and knowledge of the Far East will give him credit as an interlocutor with the highly nationalistic and suspicious Burmese leadership. His political acumen and skills as a speaker and manager will enable him effectively to pursue our strategic concept of a stable system of independent nation states in the region and our major bilateral interest of reducing narcotics production and illicit drug trafficking.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: FEDERATIVE REPUBLIC OF BRAZIL

CANDIDATE: Melvyn Levitsky

Early in his career, Mr. Levitsky served in Brazil: first as a consular officer in Belem, then as a political officer in Brasilia. Subsequent to the Brazilian tours, he went to Moscow, served in the Bureau of International Organization Affairs, was Principal Deputy Assistant Secretary in the Bureau of Human Rights, went on detail with the U.S. Information Agency, and served as Ambassador to Bulgaria from 1984 to 1987. Noted for his efficient management and quick mastery of a wide range of issues, he returned as Special Assistant to the Secretary and Executive Secretary in the Department (1987-89). His current responsibilities as Assistant Secretary for International Narcotics Matters are also relevant to his assignment to Brazil, where these issues are of increasing importance. Mr. Levitsky is an excellent linguist and is fluent in Portuguese.

Mr. Levitsky's career has spanned a number of areas and functions. A political cone officer, he is in reality a broad program manager and an experienced policymaker. He studied at the University of Chicago, obtained an AB from the University of Michigan and an MA from the University of Iowa.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

COUNTRY: People's Republic of Bulgaria (SOFIA)

CANDIDATE: Melvyn Levitsky

In a career spanning almost 20 years, Mr. Levitsky has specialized in Brazilian, Soviet and International Organization affairs. After an initial assignment in the early 1960s to Frankfurt, he was transferred to the Consulate in Belem, and later to Brasilia as political officer, returning to the Department of State as desk officer for Brazil. A second Department tour was in the prestigious Secretariat Staff. Thereafter, he studied the Russian language and was transferred to Moscow, first as publications procurement officer and later as a political reporting officer. In 1975 he returned to Washington to serve on the Soviet desk as officer-in-charge. He next spent four years in the Bureau of International Organization Affairs, first as deputy director and subsequently director of United Nations Political Affairs. In the latter post, he acted as senior Deputy Assistant Secretary for several months. In early 1982, Mr. Levitsky was named senior Deputy Assistant Secretary in the Bureau of Human Rights and Humanitarian Affairs. The United States Information Agency requested his services in 1983 as Deputy Director of the Voice of America, where he is currently assigned.

Mr. Levitsky is an outstanding officer, highly intelligent and articulate, with great drive and a capacity for sound decision-making. In Moscow he was cited for great skill in developing wide contacts in cultural and political circles. On the Soviet Desk he turned in an exceptional performance in a difficult and highly demanding office. In International Organization Affairs he was described as the best manager of any rank that the rating officer, a Deputy Assistant Secretary, had encountered in the Foreign Service. He reorganized the Bureau of Human Rights and Humanitarian Affairs and was an able spokesman for the new Administration's views, which brought him to the attention of the Director of the United States Information Agency and resulted in his assignment to the Voice of America, where he proved an extremely competent manager of a staff of 2000 employees. Mr. Levitsky is fluent in Portuguese, Russian and German. His intelligence, energy, knowledge of Eastern Europe, policy sense and managerial skills suit him well to be Chief of Mission in Sofia.

Under Section 604 of the Foreign Service Act of 1980 and the Provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Abassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a)(4)

POST: United States Ambassador to China

Winston Lord, 47, is currently serving as President of the Council on Foreign Relations, Inc. in New York. Mr. Lord received his B.A. from Yale in 1959 (Magna Cum Laude) and his M.A. from the Fletcher School of Law and Diplomacy in 1960, where he finished first in his class. Mr. Lord became a Foreign Service Officer in 1962 and served in the offices of Congressional Relations, Politico-Military Affairs, and International Trade. In 1967, Mr. Lord left the Foreign Service to join the Policy Planning Staff in the office of International Security Affairs at the Pentagon and remained until 1969 to take a position in Policy Planning at the NSC. Mr. Lord was elevated to Special Assistant to Dr. Kissinger in February of 1970. In 1973, Mr. Lord became Director of the Policy Planning Staff at the Department of State where he remained until January of 1977, to accept his present position.

Mr. Lord accompanied Presidents Nixon and Ford, as well as Dr. Kissinger on virtually all foreign trips including negotiations with the North Vietnamese in Paris and Hanoi, nine trips to the People's Republic of China, six trips to Moscow, and several trips to every other region of the world. Mr. Lord is a member of the Asia Society, the Trilateral Commission, and the National Committee on U.S.-China Relations. Given his knowledge and experience Mr. Lord is well prepared to handle the full pressures of the position for which he is now nominated.

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RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence--Foreign Service Act, Section 304 (a) (4)

COUNTRY: People's Republic of the Congo (Brazzaville)

CANDIDATE: Alan W. Lukens

Mr. Lukens has served in a variety of regions, but with concentration in Africa and African Affairs. Overseas he has been assigned to Rabat, as Deputy Chief of Mission in Dakar, Nairobi, and Copenhagen and as Consul General in Capetown. In the Department of State he has been a Personnel Placement Officer for the African Affairs Bureau, a Career Management Officer for Junior Officers, Office Director for Iberian Affairs in the Bureau of European Affairs and is currently serving as Director of the Office of Analysis for Western Europe in the Bureau of Intelligence and Research. With a gift for foreign languages, Mr. Lukens is fluent in French and Danish and nearly fluent in Spanish. An intelligent, interested, warm and gregarious person, he has a good balance of intellectual and interpersonal skills. Throughout his career he has been an expert at using his interpersonal skills to collect and interpret the information needed to effectively conduct diplomatic business in the post at which he has served. He has been commended for his ability to get to the core of problems, while excluding extraneous detail, and for his sound judgment. He has been praised for his managerial and organizational efforts. He is steady and capable of making full use of openings to improve relations. Mr. Lukens is an ideal choice for People's Republic of the Congo, where an experienced, adaptable, objective and sensitive Ambassador, with an excellent background in African affairs, is most likely to best serve our interests.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: GUINEA (Conakry)

CANDIDATE: Samuel E. Lupo

Mr. Samuel E. Lupo of California, a Minister-Counselor in the Senior Foreign Service, entered the Service as a Personnel Officer in 1966 and has spent most of his career in administrative and executive direction positions in the Third World and the Department of State. His first assignment was to Manila, and he subsequently served in La Paz, Dublin, Lima, Brasilia and Rio de Janeiro, where he was Principal Officer from 1981 to 1984. In the Department of State he has been Special Assistant to the Assistant Secretary for Administration, Executive Director of the Bureau of Inter-American Affairs, and is now Deputy Assistant Secretary for Personnel. His training assignments have been in management and government at Cornell University; in the Spanish language at the Foreign Service Institute, to the National War College, and to the Senior Seminar of the Department of State.

Mr. Lupo has throughout his career displayed the qualities of a top flight manager, combined with good powers of analysis and insight, and facility as a reporter in both the political and economic fields. He is an excellent judge of people, quick to grasp the inner workings of a relationship. His style of management is easy but effective and he shows great interest in the morale, professional development, and full use of his staff.

Mr. Lupo's service record, professional qualities, and personal attributes fully qualify him for appointment as Ambassador to Guinea, a position which requires Third World experience and versatile reporting skills. The post will also benefit from his management and leadership abilities, which are important in maintaining staff morale and productivity in an isolated hardship environment. His perception and insight in the field of human relations will enable him to deal effectively with Guinea's new and inexperienced leadership.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: SOUTH AFRICA

CANDIDATE: Princeton Lyman

Princeton Lyman, A Career-Minister in the Senior Foreign Service, is currently serving as the Director of Refugee Programs in the Department of State. Mr. Lyman previously had an extremely successful tour as Ambassador to Nigeria from 1986-1989. He served also as Deputy Assistant Secretary in the Bureau of African Affairs, Department of State. Mr. Lyman has a keen intellect and warm, outgoing personality. His highly successful experience in managing large staffs in Refugee Programs and Lagos indicates that he would maintain high morale in Pretoria's stressful climate.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

RELEASE IN
FULL

POST: NIGERIA (Lagos)

CANDIDATE: Princeton Lyman

Princeton Lyman, a Senior Foreign Service Officer with the rank of Career Minister, entered government service with AID's predecessor agency in 1961. His foreign assignments have been Seoul and Addis Ababa. In Washington he served in important policy positions with AID dealing with Africa and the Far East and since 1980 with the Department of State, first as Director of the Office of Inter-African Affairs and since 1981 as Deputy Assistant Secretary of State for African Affairs.

Mr. Lyman possesses superb management skills and deep substantive knowledge of the political, economic and social trends and concerns in Third World countries, especially in Africa. His five years service as Deputy Assistant Secretary of State for African Affairs has given him an exceptional grasp of U.S. policies toward Africa.

Mr. Lyman's overseas experience with AID and the policy making positions he has held with AID and the Department of State uniquely qualify him to serve as Ambassador to Nigeria and deal effectively with the many questions concerning that key country and encourage the Nigerian Government to continue its moderate pro-western policies.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4)

POST: Madagascar and the Comoros

CANDIDATE: Patricia Gates Lynch

Patricia Gates Lynch, of Washington D.C., is currently the producer and host of the Saturday and Sunday "Voice of America" morning programs, and has served in this capacity since 1984. Mrs. Lynch was educated at the Dartmouth Institute, in Hanover, New Hampshire. From 1957-1968, she was a co-producer, writer and broadcaster at WFAX Radio, Falls Church, Virginia. During this period (1960-1961), she continued her association with WFAX (Washington area), and carried out assignments in Western Europe and Iran for the American Forces Network in Europe. In 1968, Mrs. Lynch became the co-producer and host of the Voice of America "Breakfast Show," and worked in that capacity with great success until she became the show's producer and director when it evolved into the "Morning Show" in 1984. Mrs. Lynch's audience for the Saturday and Sunday morning program has been estimated to be in excess of forty five million listeners. In 1969, she went on detail from the Voice of America, to work on the White House's Staff as Mrs. Nixon's Special Assistant. She accompanied the President and his wife on a world tour and in 1972, went with Mrs. Nixon on her official journey to Africa. She made another trip around the world in 1973, as a traveling ambassador for the USA and the VOA. She visited and lectured in Ghana, Nigeria and Kenya, in Africa; Karachi, Pakistan, New Deli, Bombay and Madras, India; Colombo, Sri Lanka; Kuala Lumpur, Malaysia; Singapore; Jakarta, Indonesia; and Hong Kong. In November 1982, Mrs. Lynch was invited by Radio Beijing (Peking) as that agency's guest, to conduct interviews in six cities and to lecture. It was a highly successful and productive visit, bringing praise from Chinese and American officials for her contribution as a Goodwill Ambassador. In the autumn of 1983, Mrs. Lynch became the first person from VOA to receive a government "American Participant" (AMPART) grant and lecture in Nepal, the Philippines, Indonesia and Australia. Mrs. Patricia Gates Lynch's extensive experience and travel in the developing countries, particularly in Africa, ensures that she would serve well the interests of the United States in Madagascar and the Comoros.

Under Section 604 of the Foreign Service Act of 1980, and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: GHANA (Accra)

CANDIDATE: Stephen R. Lyne

Mr. Stephen R. Lyne is currently a Foreign Affairs Fellow at Boston University. Since entering the Foreign Service in 1962, he has served in a variety of geographic areas, mostly in political and executive positions. Overseas he was posted successively to Cambodia, Vietnam, New Zealand, the Congo, Algeria, Australia and Lebanon. In the last four of these foreign assignments he was Deputy Chief of Mission. In Washington he has been Political Analyst in the Bureau of Intelligence and Research, a Congressional Intern, a student at the Senior Seminar in Foreign Policy and Director of the Office of Vietnam, Laos and Cambodia Affairs.

Mr. Lyne has been noted throughout his career for diligence, moral courage, dependability, management skill and leadership. He has the ability to conceptualize problems, discern the important elements of a situation and present them clearly, both orally and in writing, and is willing and able to make the hard decisions called for by the national interest.

Mr. Lyne's record of performance and professional experience fully qualify him to be Ambassador to Ghana. His several assignments as Deputy Chief of Mission demonstrated his ability to manage an embassy. His prior African experience and service in Southeast Asia gave him exposure to the problems of newly independent countries and their economic development. His evident integrity and talent for clear thinking and speaking will stand him in good stead as he works to dispel Ghanaian suspicions of the United States and continue the process of restoring good bilateral relations.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence -- Foreign Service Act, Section 304 (a) (4)

POST: UNITED ARAB EMIRATES (Abu Dhabi)

CANDIDATE: David L. Mack

Mr. David L. Mack, a Minister-Counselor in the Senior Foreign Service, has just completed a year's training in the Department of State's Senior Seminar. Before that he had been Director of Lebanon, Iraq, Jordan, and Syria Affairs (1982-1985) and Deputy Chief of Mission in Tunis (1979-1982). Mr. Mack's other overseas assignments have been in Iraq, Jordan, Jerusalem, Lebanon and Libya. His service in Washington has included positions in the Office of Regional African Affairs, the Office of North African Affairs, and as Senior Watch Officer in the Department of State's Operation Center. His foreign and domestic assignments have involved him in consular, economic, and political work.

Mr. Mack has throughout his career displayed high levels of integrity, quality of judgment, political understanding and managerial ability. He is able to think and write precisely and logically, has shown a keen understanding of U.S. interests and policy goals in the Middle East and North Africa, and demonstrated a knack for getting things done in that part of the world.

Mr. Mack's experience and professional qualities equip him well to be Ambassador to the United Arab Emirates. His service in the Arab world and in dealing with the Middle East from Washington has made him completely conversant with the region, its importance to the United States, and the challenges which our policy faces in that area of the world. His personal attributes and fluent Arabic will enable him to deal effectively with the leaders of the host country in his pursuit of our interests in the region.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence--Foreign Service Act,
Section 304 (a) (4)

POST: Union of Soviet Socialist Republics

CANDIDATE: Jack F. Matlock, Jr.

Mr. Jack F. Matlock, Jr., a Career Minister in the Senior Foreign Service, is currently serving on detail to the National Security Council as the State Department's expert on Soviet Affairs. Prior to this assignment he was Ambassador to Czechoslovakia. Over the years, his domestic and overseas assignments have been mainly in top policy and management positions affording him the opportunity to draw on his Soviet Union and Communist Bloc expertise as well as his managerial skills in directing large organizations. These assignments included such positions as Deputy Director of the Foreign Service Institute, Deputy Chief of Mission in Moscow and Dar-es-Salaam, and Principal officer in Zanzibar. Mr. Matlock also had assignments as Political officer in Accra and Moscow as well as Consular officer in Vienna. Mr. Matlock has throughout his career displayed high levels of integrity, quality of judgment, political understanding and managerial ability. He is a keen thinker and writer who can readily articulate his presentation in a precise and logical manner. In all of his assignments, Mr. Matlock has manifested a very confident and thorough-going approach to achieving organizational goals by the effective utilization of assigned staff. He has also been able to endure difficult assignments in remote places without any loss of personal effectiveness.

Mr. Matlock's experience and professional qualifications equip him well to be Ambassador to the Union of Soviet Socialist Republics. His service in the White House as Soviet advisor to the NSC underscores his impeccable credentials for this assignment. Over the years in two different Moscow assignments he has been able to participate in the evolving U.S. policy toward Russia and is well-qualified to apply this knowledge to current U.S. vital interests. Mr. Matlock speaks Russian and German fluently. This combined with his exceptional personal qualities will enable Mr. Matlock to deal effectively with the leaders of the host country in pursuing U.S. objectives.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

MEMORANDUM

RELEASE IN FULL

TO: Committee on Foreign Relations
United States Senate

THROUGH: White House - Wendy Borchardt/
Pendleton James

FROM: Richard T. Kennedy *BTK*

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: CZECHOSLOVAKIA

CANDIDATE: Jack F. MATLOCK

Jack F. MATLOCK, Foreign Service Officer of Class I, age 51, is currently Charge d'Affaires in Moscow. He is one of the Department's leading senior Soviet specialists and an accomplished Africanist. He is characterized by sound judgment, common sense and clear thinking. His low-key and modest approach tends to mask his formidable mind, abundant energy, tenaciousness and the skills as a negotiator he has displayed in contacts with the Soviets in Moscow and in Washington. He has the toughness and patience necessary to guide U.S. interests in difficult circumstances. He is an accomplished linguist, including fluency in Russian and German.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence -- Foreign Service Act, Section 304 (a) (4)

POST: Ambassador to Malta

CANDIDATE: Gary L. Matthews

Mr. Gary L. Matthews, a Minister Counselor in the Senior Foreign Service, is currently assigned as Senior Deputy Assistant Secretary in the Bureau of Human Rights and Humanitarian Affairs. A gifted officer, he has achieved a reputation for strong political and economic expertise as well as highly developed policy and management skills. His early career began in Bonn, where he served as a junior officer from 1962-64. Later assignments were on the staff in the Secretary's office, in Warsaw as consular officer and in Poznan as Economic Officer, and as desk officer in the Office of Soviet Affairs. He was a provincial advisor in Vietnam from 1971 to 1973, where he received the Vietnamese Cross of Gallantry for action under fire. He was a Political/Economic officer at the new Consulate General in Leningrad from 1973 to 1976. Under the Pearson Program, he spent a year in Missouri and was highly commended by the Governor for his work in establishing and staffing a new International Business Development Program.

Reassigned to the Office of Soviet Affairs, he received two Superior Honor Awards and later, detailed to the Secretary's Special Advisor on Soviet Affairs, he received an award for his "exceptionally dedicated service." As Executive Assistant to Under Secretary and later Deputy Secretary Stoessel, he received a special commendation for substantive knowledge and broad organizational skills.

Mr. Matthews is fluent in Russian, and speaks German and Polish at a professional level. His mature judgement, sure policy sense, and solid management experience at the top levels of the Department testify to his capacity for leadership. His demonstrated professional competence makes him an excellent candidate for the post of Ambassador in Valletta.

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RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: TUNISIA

CANDIDATE: John T. McCarthy

A Minister-Counselor in the Senior Foreign Service, John T. McCarthy served recently as Chief of Mission in Lebanon. Mr. McCarthy is a highly experienced officer with service in four geographical bureaus plus key senior assignments in the Department of State. A versatile officer, his performance record abounds with recognition of his strong leadership and exceptional managerial prowess. During his Beirut assignment Mr. McCarthy displayed exceptional sensitivity and presence combined with toughness and courage. He is fluent in French and Thai.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: LEBANON (Beirut)

CANDIDATE: John T. McCarthy

John T. McCarthy of New York, a Minister Counselor of the Senior Foreign Service, currently our Deputy Chief of Mission in Islamabad, is a seasoned Foreign Service Officer with service in four geographic areas, in all functional cones, and in key senior assignments in the Department.

After entering the Foreign Service in 1962, McCarthy was assigned as Political Officer in Bangui and then at the Embassy in Brussels. Thai language training in 1968 was followed by an assignment as Political Officer at the American Consulate General in Chiang Mai, Thailand. Upon return to the Department in 1971 he was assigned as Political Officer in the Office of Political Affairs with the Bureau of International Organizations. He was reassigned in 1973 as an International Economist and served in the Office of Regional Political-Economic Affairs within the Bureau of European Affairs. In 1976, he went to Brussels as Economic Counselor to the U.S. Mission to the European Communities. A return to Washington in 1980 afforded McCarthy the opportunity to serve as Office Director of the Office of Investment Affairs in the Bureau of Economic and Business Affairs. By 1983, he was assigned as the senior Deputy Assistant Secretary of State for Public Affairs.

McCarthy is a versatile officer with abundant common sense who can function authoritatively on a broad range of issues and command the respect of colleagues throughout the U.S. Government. He has exceptional managerial prowess and is a friendly and thoughtful supervisor with strong leadership skills. He is well qualified for this assignment as Ambassador to Lebanon.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: COORDINATOR FOR COUNTER-TERRORISM

CANDIDATE: Thomas E. McNamara

Thomas E. McNamara, a Minister-Counselor in the Senior Foreign Service, has been serving with distinction as Ambassador to Colombia since September 1988. Extremely cool under pressure, Mr. McNamara has performed exceptionally well under difficult conditions both in Bogota and at previous assignments in Moscow and Kinshasa. A former Deputy Assistant Secretary in the National Security Council, Mr. McNamara is known for his energy, creativity, and policy sense. He is one of the Department's experts on issues that center on terrorism, narcotics and politico-military matters. His foreign languages are French, Spanish and Russian.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: COLOMBIA (Bogota)

CANDIDATE: Thomas E. McNamara

Thomas E. McNamara has been serving on a detail to the National Security Council since 1987. Prior to that he had for four years been Deputy Director of the Bureau of Politico-Military Affairs. McNamara's career has been principally focused on Europe and European security issues, but he has also served twice in Africa. Early assignments at Paris and on the French-Benelux desk were followed by service in ACDA handling Mutual and Balanced Force Reductions (MBFR) and other European security affairs. There was an ensuing assignment to Moscow as Political Officer. He began a first tour in the Bureau of Politico-Military Affairs in 1978 as a Special Assistant, then as Director of the Office of International Security Policy; he returned to the Bureau in 1983 as a Deputy Director. McNamara's quick rise in the Foreign Service is attributed to his energy, creativity, bureaucratic acumen and policy sense. On security issues he was lauded for his depth of understanding, his strong character, and his ability as a fast, reliable and creative thinker and writer. At Kinshasa he gained managerial experience while performing as DCM at the Minister Counselor rank. McNamara is fluent in French and has a working knowledge of Spanish and Russian.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence -- Foreign Service Act, Section 304 (a) (4)

COUNTRY: NICARAGUA (Managua)

CANDIDATE: Richard H. Melton

Richard H. Melton, a Minister-Counselor in the Senior Foreign Service, is now assigned as Director for Central American Affairs in the Department of State's Bureau of Inter-American Affairs. Before that he had been Deputy Chief of Mission in Montevideo and Charge in San Jose. His other foreign postings have been as Political Officer in London, Lisbon and Recife and as economic-commercial officer in Managua and Santo Domingo. Mr. Melton's domestic assignments have mainly been in the Bureau of Inter-American Affairs.

Mr. Melton's assignments have given him experience in both political and economic work in Central and South America. At the same time his managerial talents have been proven in his current job, a four month detail as Charge in Costa Rica and as Deputy Chief of Mission in Uruguay.

Mr. Melton is well acquainted with the issues that will face him in Nicaragua, both through his present assignment and his eight earlier postings dealing with the area. His background, Foreign Service experience, professional qualifications and fluent Spanish all combine to make him an excellent choice for the position of Ambassador to Nicaragua.

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RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4)

POST: Guatemala.

CANDIDATE: James H. Michel

Mr. James H. Michel, 47, of Virginia, has served since 1983, as the Principal Deputy Assistant Secretary of State for Inter-American Affairs. Mr. Michel, a member of the Senior Executive Service, has served in the Department of State since 1965. He began his career with the Department as Attorney Adviser in the Office of the Legal Adviser in 1965 and continued to acquire more demanding assignments in the Legal Office. He was promoted to Assistant Legal Adviser for Political-Military Affairs in 1974 and to Deputy Legal Adviser in 1978. His experience with and exposure to major foreign policy issues as well as his detailed knowledge of hemispheric problems will serve him well as United States Ambassador to Guatemala.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: U.S. Representative to the Organization for Security and
Cooperation in Europe with the rank of Ambassador

CANDIDATE: Stephan Michael Minikes

Stephan Minikes is a partner in the Washington D.C. law firm of Thelen Reid & Priest LLP. He is chairman of Thelen Reid's Government Affairs Department and previously served as the managing partner of the Washington office and a member of the Firm's Management Board until February 2001. Mr. Minikes' law practice consists primarily of representing corporations, trade associations, cities and other governmental entities in matters involving national defense, transportation, government procurement, infrastructure development, international trade and agriculture.

Mr. Minikes was born in Berlin, Germany and survived WWII there. He lived in Berlin through the Allied Victory and the Blockade, emigrating to the U.S. in 1949. He remains fluent in German and is a life-long student of European affairs. Between 1991-2000, he served on the Board of the American Council on Germany. He travels extensively in Europe and is well acquainted with European politics.

Mr. Minikes has lectured on international trade and financing, government procurement, national defense, and energy matters. He is a member of the bars of the District of Columbia, the State of New York, the U.S. Supreme Court, and a member of the American Bar Association, the American Society of International Law and the Association of the Bar of the City of New York.

He has served as a director of the Washington Opera at the Kennedy Center, a member of the Executive Committee of the Yale Law School and a member of the Board of Directors of the American Council on Germany. He has received many awards for his professional and civic work and is listed in Who's Who in America. Mr. Minikes' extensive law experience and his knowledge of both U.S. and foreign policies make him an excellent candidate as the U.S. Representative to the Organization for Security and Cooperation in Europe.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act Section 304 (a) (4)

POST: U.S. Ambassador to the United Nations at Geneva, Switzerland

CANDIDATE: Kevin E. Moley

Mr. Moley has been a private investor since 1998 and currently serves on the Board of Directors of four publicly held companies and one privately held company. Mr. Moley previously served as a consultant to Kinetra LLC, the successor company to Integrated Medical Systems Inc. which Mr. Moley served as President and CEO. Mr. Moley also served as Senior Vice President of PCS Health Systems, Inc.

From 1984 to 1993 Mr. Moley served at the U.S. Department of Health and Human Services. From 1992 to 1993 Mr. Moley served as the Deputy Secretary of HHS and from 1989 to 1992 as Assistant Secretary for Management and Budget of HHS. Mr. Moley also served as Vice Chairman of the Presidents Council on Management Improvement (PCMI) from 1989 to 1992 and on the Steering Committee of the Government – Wide Chief Financial Officers Council from 1989 to 1992.

In 1989 Mr. Moley was the Director of the Presidents Education Summit with Governors in Charlottesville, Virginia. In 1990, Mr. Moley was Executive Director of the U.S./Pacific Island Nations Summit in Honolulu, Hawaii.

Mr. Moley has been the White House Lead Advance on overseas trips of both President George H. W. Bush and President George W. Bush including the North America Free Trade talks in Monterrey, Mexico in 1990, and the last foreign visit of President George H. W. Bush which was to Paris, France in January 1993. Mr. Moley has been the White House Lead Advance for the first three foreign trips of President George W. Bush, San Christobal, Mexico; The Summit of the Americas, Quebec, Canada, and Madrid, Spain.

Mr. Moley was the Senior Advisor to Secretary Dick Cheney for the Bush-Cheney Campaign.

Mr. Moley served in the United States Marine Corps from 1965 to 1971, was wounded (Purple Heart) and decorated (Navy Commendation Medal with Combat V) in Vietnam, and honorably discharged with the rank of Sargent (E-5) in 1971.

Mr. Moley's experience in the health care field will serve him well in Geneva, where many world health and poverty issues are discussed. His business and management skills and experience in government make him an excellent candidate for U.S. Ambassador to the United Nations in Geneva.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: ISLAMIC REPUBLIC OF PAKISTAN

CANDIDATE: John C. Monjo

John C. Monjo, A Career-Minister in the Senior Foreign Service, has just concluded a very successful tour of duty as Ambassador to Indonesia. A former Chief of Mission in Malaysia and Principal Deputy Assistant Secretary in the Bureau of East Asian and Pacific Affairs, Mr. Monjo is an outstanding manager. His across-the-board substantive skills are matched by superb linguistic ability, toughness and integrity. Mr. Monjo has served overseas in Tokyo, Jakarta, Seoul, Kuala Lumpur and Casablanca. An astute observer who is acutely perceptive of political currents, Mr. Monjo is fluent in Japanese, Indonesian, Cambodian-Khmer and French.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: INDONESIA (Jakarta)

CANDIDATE: John Cameron Monjo

Ambassador Monjo has had extensive experience in East Asian Affairs, having served at several posts in the region, and occupied key domestic positions dealing with countries in the area. He began his career in 1958 with an assignment to Cambodia, preceded by several months of intensive Cambodian language study. His subsequent foreign assignments were in Japan, Okinawa, Indonesia, Morocco, and Korea. His domestic assignments have included Director of Philippines Affairs and Special Assistant to the Under Secretary of State for Political Affairs. In 1983 he was named Deputy Assistant Secretary for East Asia and the Pacific. He was primarily a political officer before rising to overall management positions as Deputy Chief of Mission in Jakarta and Seoul, Consul General in Casablanca, and in his present assignment, where he has performed with great success.

Ambassador Monjo is an outstanding manager whose knowledge in depth and interest in the Pacific region is matched by a toughness and integrity that have characterized his career. He is an astute observer, perceptive of political currents, yet outgoing and sociable. His concern for thoroughness and punctuality are balanced by a sensitive and understanding nature.

Ambassador Monjo's career record and established diplomatic skills fully qualify him for Ambassador to Indonesia. His long experience in the region, linguistic ability, and personality should enable him to deal effectively with the leadership of a country which is influential in the region and with which the United States has important political and economic ties. Ambassador Monjo speaks Indonesian.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

RELEASE IN FULL

POST: MALAYSIA (KUALA LUMPUR)

CANDIDATE: John Cameron Monjo

Mr. John Cameron Monjo has had extensive experience in East Asian Affairs, having served at several posts in the region, and occupied key domestic positions dealing with countries in the area. He began his career in 1958 with an assignment to Cambodia, preceded by several months of intensive Cambodian language study. His subsequent foreign assignments were in Japan, Okinawa, Indonesia, Morocco, and Korea. His domestic assignments have included Director of Phillipines Affairs and Special Assistant to the Under Secretary of State for Political Affairs. In 1983 he was named Deputy Assistant Secretary for East Asia and the Pacific. He was primarily a political officer before rising to overall management positions as Deputy Chief of Mission in Jakarta and Seoul, Consul General in Casablanca, and in his present assignment.

Mr. Monjo is an outstanding manager whose knowledge in depth and interest in the Pacific region is matched by superb linguistic skills and a toughness and integrity which have drawn favorable comments at several stages in his career. He is an astute observer, perceptive of political currents, yet outgoing and sociable. His concern for thoroughness and punctuality are balanced by a sensitive and understanding nature.

Mr. Monjo's career record and established diplomatic skills fully qualify him for Ambassador to Malaysia. His long experience in the region, linguistic ability, and personality should enable him to deal effectively with the sophisticated leadership of a country which is influential in the region and with which the United States has important political and economic ties.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a) (4)

POST: Gabonese Republic and Democratic Republic
of Sao Tome and Principe

CANDIDATE: Kenneth P. Moorefield

Kenneth P. Moorefield, a Career Minister in the Senior Foreign Service of the U.S. Department of Commerce, has demonstrated the experience, managerial and policy skills, language facility, and leadership ability that make him an excellent choice to be Ambassador to the Gabonese Republic. As the Department of Commerce's senior representative in France since February 2000, Mr. Moorefield has reorganized Commercial Service Paris and overseen the creation of an American Presence Post in Toulouse to capitalize on the significant aerospace opportunities emerging in Europe. He previously served overseas with the Department of Commerce as Senior Commercial Officer (SCO) at the U.S. Mission to the European Union in Brussels from 1998 to 2000 and, earlier, as SCO in Hanoi, London, Caracas, and Lima. Prior to joining Commerce, he was National Director of the Vietnam Veterans Leadership Program from 1982 to 1984. He also worked with the Department of State as Science Attache in Caracas, Executive Assistant to the Director of the Sinai Support Mission, Deputy Director of the Indiantown Gap Refugee Camp in Pennsylvania, Director of Consular Evacuation in Saigon, Political Liaison to the International Commission on Control/Supervision of the Vietnam Peace Accords, Political Officer in Nha Trang, and Special Assistant to Ambassador Graham Martin in Saigon. Mr. Moorefield speaks French and Spanish and basic Vietnamese. He received a Senior Executive Service Performance Award in 1999, Presidential Meritorious Service awards in 1998 and 1994, Senior Foreign Service Performance Pay in 1993, a Sustained Superior Performance Award in 1989, and a Department of State Superior Honor Award in 1975 for heroism during the evacuation from Saigon.

Mr. Moorefield is a graduate of West Point.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: Seychelles (Victoria)

CANDIDATE: James B. Moran

Mr. James B. Moran, a Minister-Counselor in the Senior Foreign Service, is one of the most experienced senior Administrative Officers in the Department of State and has been assigned to a number of our more difficult embassies overseas. His first assignment abroad, following his 1952 entry into the Service, was as Administrative Assistant in Tehran. He has also served in Rangoon, Moscow, Saigon and Beijing. In the Department of State he has served as Executive Director of three important bureaus: the Bureau of East Asian Affairs, the Executive Secretariat, and the Bureau of African Affairs, where he is presently assigned. He has also been a Personnel Officer, a student at the National War College, and a Senior Inspector.

Mr. Moran is a top-flight manager with mature judgment and natural qualities of compassion and empathy in his personal relations. He is a proven quick study, who has displayed his versatility and effectiveness in hardship situations and difficult work environments. He has traveled extensively in his areas of responsibility as Executive Director in order to provide optimum support and assistance to distant and often isolated posts. In Washington and in his larger missions he has shown special ability to work with personnel of other government agencies.

The variety of positions in the administrative field which Mr. Moran has held and his extensive experience in and work with far flung hardship posts on two continents have prepared him well to be Ambassador to a country such as the Seychelles. His qualities of judgment and his skill in personal contacts will also come into play in dealing with the present Marxist leadership, and in protecting the stake we have in maintaining in the Seychelles one of our strategically most important tracking stations. His empathy and concern for people should have a good affect on the morale of the American employees in the Embassy and the tracking station.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to India

CANDIDATE: David C. Mulford

David C. Mulford is an exceptional individual with a high level of education and a broad range of international and government experience.

Dr. Mulford received his Doctor of Philosophy in 1967 from Oxford University, an M.A. from Boston University in 1962, and a B.A. from Lawrence University (cum laude) in 1959. He was the recipient of the Rotary International Foundation Fellowship to Cape Town University in South Africa in 1960 and he received a Woodrow Wilson Fellowship to Boston University and St. Antony's College, Oxford, in 1961-1962. At Oxford he was a recipient of a Ford Foundation Forgin Fellowship to complete his degree.

After earning his Doctor of Philosophy from Oxford University and spending on year as a White House Fellow in Washington D.C., Dr. Mulford worked at White, Weld, and Company until 1978 before becoming Senior Vice President of Merrill Lynch. Between 1975 and 1983, Dr. Mulford was seconded to the Saudi Arabian Monetary Agency, where he acted as the Senior Investment Advisor.

Dr. Mulford has high level experience in public service serving from 1984-1989 as the Assistant Secretary for International Affairs at the U.S. Department of Treasury and then as Under Secretary for International Affairs at the Department of Treasury until 1992.

After 1992, Dr. Mulford served as Chairman & CEO of Credit Suisse First Boston Europe until 1997. Since 1997, he has served as Chairman International of the Credit Suisse First Boston based in London.

Dr. Mulford has been honored with numerous awards including the Officer's Cross of the Medal of Merit from the President of Poland in 1995, Order of May for Merit from the President of Argentina in 1993, the Alexander Hamilton Award from the Secretary of the U.S. Treasury in 1992, Legion d'Honneur from the President of France in 1990, he received a Honorary Doctor of Laws Degree from Lawrence University in 1984, and, among other prestigious honors, he was a member of the first class of White House Fellows in 1965. He is associated with numerous professional affiliations including the Council on Foreign Relations in New York, the Metropolitan Club in Washington D.C., and the Bohemian Club in San Francisco.

Dr. Mulford is a successful businessman, leader, and public servant. He more than demonstrates the necessary characteristics to represent the United States as Ambassador to India.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Afghanistan

CANDIDATE: Ronald E. Neumann

Ronald E. Neumann, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, language fluency, management skills, and leadership ability that make him an excellent choice to serve as Ambassador to the Islamic Republic of Afghanistan. Mr. Neumann has been a senior political-military officer since June 2004 in Baghdad, where he is Embassy Baghdad's principal interlocutor with the Multinational Command and deeply involved in coordinating the policy part of military operations in Fallujah, Najaf, and other areas. Prior to working in Iraq, he was Chief of Mission from 2001 to 2004 in Manama, Bahrain, where, as Ambassador, he worked on maintaining the balance between urging progress on democratic reform and expanding solid relations with a friendly monarchy that did not want to move too fast. Before that, Ambassador Neumann served from 1997 to 2000 as a Deputy Assistant Secretary (DAS) in the Bureau of Near East Asian Affairs (NEA), where he directed the organization of the first separately-funded NEA democracy programs and also was the DAS responsible for NEA's work in developing the North African Economic Initiative for Morocco, Tunisia, and Algeria. Before that assignment in the Bureau, he was Ambassador to Algeria from 1994 to 1997 and Director of the Office of Northern Gulf Affairs in the NEA Bureau from 1991 to 1994. Earlier in his career, he was Deputy Chief of Mission in Abu Dhabi and in Sanaa, Principal Officer in Tabriz, and Economic/Commercial Officer in Dakar. His previous Washington assignments include service as Deputy Director of the Office of Arabian Peninsula Affairs in NEA; Desk Officer in the Office of Jordan, Lebanon, Syria and Palestinian Affairs; Staff Assistant in the NEA Bureau; and Political Officer in the Office of Southern European Affairs. Ambassador Neumann speaks Arabic and French as well as some Farsi. He received Department Senior Foreign Service pay awards in 2004, 2003, and 1999 as well as individual Superior Honor awards in 1993 and 1990.

Ambassador Neumann earned a B.A. in history and an M.A. in political science from the University of California at Riverside.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: State of Bahrain

CANDIDATE: Ronald E. Neumann

Ronald E. Neumann, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, language facility, managerial skills, and leadership ability that make him an excellent choice to be Ambassador to the State of Bahrain. Ambassador Neumann served as Deputy Assistant Secretary in the Bureau of Near East Asian Affairs (NEA) from September 1997 to August 2000. He has been studying Arabic at the Foreign Service Institute since August. Before that assignment in the Bureau, he was Ambassador to Algeria from 1994 to 1997 and Director of the Office of Northern Gulf Affairs in the NEA Bureau from 1991 to 1994. Earlier in his career, he was Deputy Chief of Mission in Abu Dhabi and in Sanaa, Principal Officer in Tabriz, and Economic/Commercial Officer in Dakar. His previous Washington assignments include service as Deputy Director of the Office of Arabian Peninsula Affairs in NEA; Desk Officer in the Office of Jordan, Lebanon, Syria and Palestinian Affairs; Staff Assistant in the NEA Bureau; and Political Officer in the Office of Southern European Affairs. Ambassador Neumann speaks French as well as some Arabic and Farsi. He received a Department Senior Foreign Service award in 1999 and individual Superior Honor awards in 1993 and 1990.

Ambassador Neumann earned a B.A. in history and an M.A. in political science from the University of California at Riverside.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: DEMOCRATIC AND POPULAR REPUBLIC OF ALGERIA

CANDIDATE: Ronald E. Neumann

Ronald Neumann has developed an intensive specialization in Gulf and Arabian Peninsular affairs. Twice a Deputy Chief of Mission (at Sanaa from 1981-83, and at Abu Dhabi from 1987-90), he has shown a considerable flair for management. As Director for North Gulf Affairs, Mr. Neumann is fully engaged in and au courant in the policy issues of that area of the world. Mr. Neumann is energetic, concerned about the welfare and morale of subordinates, and well prepared to contribute to both the shaping and implementation of policy vis-a-vis Algeria. He speaks fluent French and is well-versed in the Arabic language.

Mr. Neumann is a political cone officer. He holds both BA and MA degrees from the University of California at Riverside. He is a 1991 graduate of the National War College.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a)(4)

POST: U.S. Ambassador to Sweden

CANDIDATE: Gregory J. Newell

Gregory J. Newell, 36, is currently serving as Assistant Secretary of State for International Organizations. Mr. Newell attended Brigham Young University from 1967-74. Mr. Newell served as a missionary for the Church of Jesus Christ of Latter-Day Saints in France, Belgium and Luxembourg between 1968 and 1971. In 1973, Mr. Newell served in the Language Training Mission of his Church, teaching French for missionaries who would be traveling overseas. Mr. Newell became a Planning Analyst with Alexander Hamilton Life Insurance in Michigan in 1974, leaving in 1975 to become a staff assistant to President Ford as an Advance Representative. In this capacity he was responsible for scheduling various Presidential events including the coordination of many of President Ford's overseas trips. In 1977, Mr. Newell became Language Evaluation Coordinator at the Language Training Mission in Provo, Utah, leaving in 1978 to be a self-employed consultant in California. In 1979, Mr. Newell became Deputy Administrative Assistant to Governor Richard Thornburgh, leaving later that year to direct Senator Robert Dole's Advance office in the Republican Presidential Primaries. In the summer of 1980, he assumed the duties as Director of Scheduling with the Reagan-Bush campaign. Following the inauguration of President Reagan in January of 1981, Mr. Newell became Special Assistant to the President and Director of Presidential Appointments and Scheduling. In his present capacity as Assistant Secretary for International Organizations he has served as a senior adviser to the 37th, 38th, and 39th General Assemblies of the United Nations. Mr. Newell speaks French and is well prepared to handle the demands of the position for which he is now nominated. Given his experience and knowledge, Mr. Newell will serve our country well as Ambassador to Sweden.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT TO THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificaton of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: Representative to the Vienna Office of the United Nations and Deputy Representative to the International Atomic Energy Agency

CANDIDATE: Michael H. Newlin

Michael H. Newlin, a Minister-Counselor in the Senior Foreign Service, age 61, is on his second assignment as a Deputy Assistant Secretary, having held the same position in the Bureau of International Organizations Affairs in 1980-81. Between these two Departmental assignments he served as Ambassador to Algeria from 1981-84. Newlin is primarily a multilateral affairs officer with an excellent reputation for his negotiating skills, his political and political-military judgments, as well as for his natural leadership and representational qualities. His first two assignments in the Service were economic officer, Frankfurt, and then political officer, Oslo, following which he spent five years in the Bureau of International Organization Affairs as Officer-in-Charge of Dependent Area Affairs, five years in the US Mission to NATO, and four years as Chief of the Political Section in the US Mission to the UN. From 1972 to 1975 he was Deputy Chief of Mission in Kinshasa. From 1975 to 1980 Newlin was assigned as Consul General to Jerusalem, a particularly sensitive post. His performance there was outstanding, particularly for his excellent rapport with West Bank and Jerusalem Arabs as well as with the Israelis. Both in Algeria and Jerusalem, Ambassador Newlin clearly demonstrated the qualities of judgment, management, and leadership which have brought him to the top ranks of the Service.

Under Section 604 of the Foreign Service Act of 1980, and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4)

POST: ALGERIA

CANDIDATE: Michael H. Newlin

RELEASE IN
PART B3 FS
ACT, B6

Michael H. NEWLIN, Foreign Service Officer of Class I, age 54, was Senior Deputy Assistant Secretary in the Bureau of International Organization Affairs from January 1980 to January 1981. He is primarily a multilateral affairs officer with an excellent reputation for his negotiating skills, his political and political-military judgments, as well as for his natural leadership and representational qualities. His first two assignments in the Service were economic officer, Frankfurt and then political officer, Oslo following which he spent five years in the Bureau of International Organization Affairs as Officer-in-Charge of Dependent Area Affairs, five years in the US Mission to NATO, and four years as Chief of the Political Section in the US Mission to the UN. From 1972 to 1975 he was Deputy Chief of Mission in Kinshasa. From 1975 to 1980 Newlin was assigned as Consul General to Jerusalem, a particularly sensitive post. His performance there was outstanding, particularly for his excellent rapport with West Bank and Jerusalem Arabs as well as with the Israelis. In his four years in the anomalous situation of a principal officer accredited to no government, operating in perhaps the most delicate political environment in the world, Newlin amply demonstrated his talents as a manager and diplomat, and his qualifications for an Ambassadorial assignment. His French was tested [redacted] in 1974.

B3 FS ACT
B6

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: Republic of Yemen

CANDIDATE: David George Newton

RELEASE IN FULL

David Newton is one of the most experienced and knowledgeable specialists in the Foreign Service with regard to developments in the Persian Gulf region. He served twice in Saudi Arabia, the second time as political officer from 1981 to 1984. He was Principal Officer at Baghdad when relations were reestablished at the Ambassadorial level, and was then Chief of Mission at that post from 1985 to 1988. Mr. Newton has had other managerial experience as Deputy Chief of Mission at Sanaa (1972-75) and at Damascus (1978-81). Very skilled in interpersonal relations, Mr. Newton consistently has shown concern for the welfare and morale of his subordinates. His fine command of Arabic (S4/R4), as well as his prior service in Sanaa as DCM, would be highly useful assets if he is chosen to be the next Chief of Mission to Yemen.

Mr. Newton has been a political specialist during his career, but has a secondary skill code as an economic officer. He is a graduate of Harvard University and has an MA in Near Eastern Studies from the University of Michigan. He is a 1978 graduate of the National War College.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to the Holy See

CANDIDATE: Robert James Nicholson

A retired Colonel, Jim Nicholson began his government service in 1957 at the United States Military Academy. Mr. Nicholson was on active duty in the U.S. Army for more than eight years as an Airborne Ranger Infantry Officer and as an Intelligence Officer. He served for nearly twenty-two years as an U.S. Army Reserve Officer in the Intelligence Branch and as a U.S. Military Academy Liaison officer in Colorado. The highlights of his active Army Career were serving as an Infantry Company Commander in the 4th Infantry Division and as the Commander of the 4th Division Davy Crockett Platoon, which is a tactical nuclear weapons platoon. Jim Nicholson has also held the position of Senior Adviser to an Infantry Scout Battalion in Vietnam and was a member of the Staff and Faculty at the U.S. Military Academy.

Resulting from his military service, Jim Nicholson has been highly decorated for his gallant efforts. In 1966, he was awarded the Bronze Star. He has also twice received both the Army Commendation Medal with Oak Leaf Cluster and the Meritorious Service Medal with Oak Leaf Cluster. In 1965, Mr. Nicholson was awarded The Vietnamese Cross for Gallantry, the Combat Infantry Badge, and the Air Medal with Oak Leaf Cluster.

Mr. Nicholson's recognition is not limited to his military achievements. He has been knighted by the Sovereign Order of Malta, was named Citizen of the Year by the Colorado Association of Home Builders in 1991, and received special recognition by the Horatio Alger Award in 2000. This past May, Regis College in Denver, Colorado conferred an Honorary Doctorate to Mr. Nicholson.

Other activities include: former Director, Blue Cross and Blue Shield of Colorado; former Chairman of the Listen Foundation Annual Campaign; former Commissioner of the Colorado Air Quality Control Commission; and former Chairman of the Board of Directors for the Volunteers of America. Currently, Jim Nicholson is affiliated with St. Mary Land & Exploration Company, which is an international oil and gas company; ITN Corporation; and Daniels Fund which provides assistance by working with community, educational, and civic leaders to identify and fulfill unmet community needs.

A decorated soldier, a lawyer, a businessman, a political party leader, and an active lay Catholic, Jim Nicholson possesses the necessary qualities to make an excellent Ambassador to the Holy See.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: GREECE

CANDIDATE: Thomas M.T. Niles

Tom Niles is among the Service's foremost Europeanists. His tours as Ambassador to Canada (1985-89) and USEC/Brussels (1989-91) were capped by his recent assignment as Assistant Secretary for European and Canadian Affairs. In the latter capacity, he became thoroughly familiar with both the issues and the personalities which are the context of our bilateral relations with Greece. Particularly of relevance was the close attention he paid to developments in the Balkans, where the U.S. and Greece share many interests and concerns. Likewise, with economic, financial and trade issues high on the bilateral agenda between Washington and Athens, Mr. Niles' economic specialization would be relevant.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: Ambassador to the European Communities

CANDIDATE: Thomas M. T. Niles

Ambassador Thomas M. T. Niles, a Career Minister in the Senior Foreign Service, age 49, has performed superbly in the difficult and complex job of Ambassador to Canada. Before that he was Deputy Assistant Secretary in the Bureau of European and Canadian Affairs, where he won high praise for his handling of a wide range of bilateral and multilateral economic matters, including the economic summits and debt rescheduling conferences. Immediately prior to this assignment, he was Director of Central European Affairs, managing our relations with the Federal Republic of Germany, the German Democratic Republic, Austria and Switzerland. From 1977 to 1978, he served in the Bureau of International Organization Affairs with responsibility for dependent areas. Earlier he served as an economist in the Office of Soviet Affairs, following overseas assignments in Belgrade, Moscow and at the U.S. Mission to NATO in Brussels.

Ambassador Niles has consistently been commended for his skills as an economic reporter and analyst. He has demonstrated great competence as a dynamic and tough-minded policymaker and manager. Ambassador Niles is one of the Department's foremost experts on financial and trade questions involving the developed countries of Europe, Asia and North America. He speaks French, German, Russian and Serbo-Croatian.

His extensive experience in Eastern and Western Europe, mastery of strategic and trade issues affecting the Western alliance, and exceptional professional skills in economic reporting, negotiation and analysis, give Ambassador Niles all of the qualifications needed for this key diplomatic post.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: Ambassador to Canada

CANDIDATE: Thomas M. T. Niles

Mr. Thomas M. T. Niles, a Minister-Counselor in the Senior Foreign Service, age 45, has risen to the top ranks at a remarkably fast pace based on his mastery of economic issues in our relations with Western Europe and Canada. He is currently Deputy Assistant Secretary in the Bureau of European and Canadian Affairs where he has won high praise for his handling of a wide range of bilateral and multilateral negotiations. He has played a key role in our preparations for a series of economic summits, Presidential visits to Western capitals and debt rescheduling conferences. Immediately prior to this assignment, he was Director of Central European Affairs, managing our relations with the Federal Republic of Germany, the German Democratic Republic, Austria and Switzerland. From 1977 to 1978, he served in the Bureau of International Organization Affairs with responsibility for dependent areas. Earlier he served as an economist in the Office of Soviet Affairs, following overseas assignments in Belgrade, Moscow and at the U.S. Mission to NATO in Brussels.

Mr. Niles has consistently received highest marks for his skills as an economic reporter and analyst. In his recent assignments, he has demonstrated great competence as a policy maker and manager. He ranks as one of the Department's foremost experts on financial and trade questions in the context of the developed countries of Europe, Asia and North America. He speaks German, Russian and Serbo-Croatian.

His extensive experience in Eastern and Western Europe, knowledge of strategic and trade issues affecting the Western alliance, and wide acquaintance with Canadian leaders gained from his current assignment in the key position in the European Bureau as Deputy Assistant Secretary with responsibility for economic affairs, as well as his exceptional professional skills in reporting, negotiations and analysis, give Mr. Niles all the qualifications needed for one of our most important diplomatic posts.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: Equatorial Guinea

CANDIDATE: Chester E. Norris, Jr.

Chester E. Norris, Jr., a Minister-Counselor in the Senior Foreign Service, has had a distinguished career since his entry into the Service in 1966. He began his career as Economic/Commercial Officer in Tel Aviv, followed by two postings as Director of U.S. Trade Centers in London and Sydney. After a year of training at the National War College, he became Director of the Office of Development and Humanitarian Affairs in the State Department's Bureau of International Organization Affairs. In 1979 he went to Jeddah as Economic/Commercial Counselor, and in 1982 he became Counselor for Economic Affairs in Lagos. In 1986 he was assigned to the U.S. Mission to the United Nations Economic and Social Council (UNESCO), and was subsequently named Deputy United States Representative to that organization.

Mr. Norris entered the Foreign Service from private business. He first concentrated on trade promotion in the developed world, and then moved into substantive economic and developmental problems in developing countries. He gained direct experience in Third World settings in Jeddah and Lagos. In these two high-level positions, and, earlier, as Office Director in the Bureau of International Organization Affairs, he had significant management responsibilities. Mr. Norris has a superlative performance record, with high praise for his initiative, persistence, negotiating ability and managerial skills. This combination makes him exceptionally qualified for the post of Ambassador to Equatorial Guinea.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and should not be released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: THAILAND (Bangkok)

CANDIDATE: Daniel A. O'Donohue

Daniel A. O'Donohue, a Minister-Counselor in the Foreign Service, has had an unusually successful career rising rapidly to the senior ranks. He is 57 years old. He has served in some of the most senior and important positions in Asia and in the Department. Before his present assignment as the Principal Deputy Director of the Department's Policy Planning Staff, O'Donohue served with great distinction as Ambassador to Burma from 1983-86. He has been Country Director for Korea, and then Executive Assistant to the Under Secretary for Political Affairs. After serving as DCM at Bangkok he returned to the Department as Principal Deputy Director in the Bureau of Politico-Military Affairs. O'Donohue also served as Deputy Assistant Secretary in the Bureau of East Asian and Pacific Affairs. O'Donohue has a good feeling for policy and is noted for his skill as a policy manager. He is also highly skilled in the manner of doing business in the bureaucracy. An activist, O'Donohue is quick and analytical in his approach and has demonstrated excellent judgment and essential toughness when needed.

O'Donohue's record of outstanding performance in difficult assignments, especially in Asia and also in Washington, indicate he would be an excellent Ambassador to Thailand.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act, Section
304 (a) (4))

POST: BURMA (Rangoon)

RELEASE IN PART B3 FS ACT, B6

CANDIDATE: Daniel A. O'Donohue

Daniel A. O'Donohue, a Minister-Counselor in the Foreign Service, has had an unusually successful career rising rapidly to the senior ranks. He is 51 years old. He has served in some of the most senior and important positions in Asia and in the Department including eight years on Korean Affairs.

This includes service in Seoul as Political Officer and later as Chief of the political section; in the Department as a Desk Officer and then as Country Director where he was described as the ideal of what a Country Director should be. After service as Deputy Chief of Mission at Bangkok he returned to the Department as Principal Deputy Director in the Bureau of Politico-Military Affairs.

B3 FS ACT
B6

O'Donohue has a good feeling for policy and is highly skilled in the manner of doing business in the bureaucracy. An activist, he is quick and analytical in his approach and has demonstrated excellent judgment. O'Donohue's record of outstanding performance in difficult assignments, especially in Asia and also in Washington, indicate he would be an excellent Ambassador to Burma.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: Mauritius

CANDIDATE: Ronald D. Palmer

Ambassador Ronald D. Palmer, a Minister-Counselor in the Senior Foreign Service, is currently a Foreign Affairs Fellow at Georgetown University. His immediately preceding assignment had been Ambassador to Malaysia (1981-1983). Ambassador Palmer has also been Ambassador to Togo (1976-1978), Director of Foreign Service Career Development and Assignments (1978-79) and Deputy Assistant Secretary for Personnel (1979-1981). His other foreign assignments since joining the Foreign Service in 1957 have been in Indonesia, Malaysia, Denmark, and the Philippines. In the United States he has been an Intelligence Research Specialist and Staff Assistant in the Department of State, Faculty Member at the U.S. Military Academy, International Relations Officer in the Bureau of East Asian and Pacific Affairs, Department of State, and Special Assistant and Deputy Coordinator for Human Rights, Department of State. His functional experience includes service in the economic, political, intelligence and research, and cultural fields.

Ambassador Palmer has throughout his career demonstrated a strong combination of skills, including an effective and confident management style, strength in political analysis, and a keen sense of the talents and potential of subordinates. He has shown great versatility in adapting to different cultural environments, and is a warm person, genuinely interested in others. His two tours as Ambassador have established his competence at running a mission.

Ambassador Palmer's range of talents and experience fit the requirements for Chief of Mission in Mauritius. His service in the Third World has given him a good understanding of the problems of economic development and the importance of ethnic sensitivity. His qualities of understanding and concern will enable him to establish effective relations with the diverse elements of the Mauritian government and leadership.

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MEMORANDUM**RELEASE IN FULL**

TO: Committee on Foreign Relations
United States Senate

THROUGH: White House - Wendy Borchardt/
Pendleton James

FROM: Richard T. Kennedy *RTK*

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: MALAYSIA

CANDIDATE: Ronald D. PALMER

Ronald D. PALMER, Foreign Service Officer of Class I, age 48, is a former Ambassador to Togo and until recently, Deputy Assistant Secretary for Personnel. Palmer has had a wide variety of functional and geographic experience in his 24 years in the Foreign Service, including substantial exposure to Southeast Asian affairs (Indonesia, Malaysia and the Philippines). His service has included work in the political, economic, administrative and cultural as well as program direction fields. His great strength is his versatility in adapting to different cultural environments. A personable officer, he deals easily at all levels and excels at representation. He is a facile speaker and drafter. He is also accomplished in political analysis and policy formulation. As a manager, he has a keen sense of the talents and potential of his subordinates and delegates effectively. In view of his energy, versatility, in-depth knowledge of the area and skills in the Indonesia/Malaysian language, Palmer would be an excellent choice for the Kuala Lumpur mission.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: EGYPT

CANDIDATE: Robert H. Pelletreau, Jr.

A Career-Minister in the Senior Foreign Service, Robert H. Pelletreau, Jr., has been serving as Ambassador to Tunisia since June 1987. Mr. Pelletreau has had extensive service in the Near East and North Africa and dealt with those areas from Washington, both in the Department of State and as a Deputy Assistant Secretary in the Department of Defense. He has served as Political Officer in Nouakchott, Amman and Algiers and as Deputy Chief of Mission in Damascus and Ambassador to Bahrain.

Mr. Pelletreau has been consistently rated an outstanding performer who possesses all the tools of a superlative political reporter, manager, and negotiator. He combines a pleasant and dignified exterior with a highly alert mind and has a well-deserved reputation as a hard, efficient worker who is precise and clear in his goals. He speaks Arabic, French, and Spanish. Mr. Pelletreau's experience, professional qualities and personal attributes fully qualify him to be Ambassador in Egypt.

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RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence -- Foreign Service Act, Section 304 (a) (4)

POST: Tunisia

CANDIDATE: Robert H. Pelletreau, Jr.

Robert H. Pelletreau, Jr., a Senior Foreign Service Officer, rank of Minister Counselor, has had extensive service in the Near East and North Africa and dealt with those areas from Washington, both in the Department of State and the Department of Defense. He began his Foreign Service career in African affairs, serving at our Embassy in Nouakchott and in the African Bureau. After receiving Arabic language training at Beirut, he went to Amman as a junior Political Officer. His next assignments were to the Armed Forces Staff College for six months, another Departmental position in African affairs, Political Officer in Algiers and Deputy Chief of Mission at our Embassy in Damascus. He was then named Ambassador to Bahrain. This was followed by his first detail to the Department of Defense as a Deputy Assistant Secretary. He subsequently served as Deputy Assistant Secretary of State in the Bureau of Near Eastern and South Asian Affairs, and is now Deputy Assistant Secretary in the Department of Defense for the second time.

Mr. Pelletreau has been consistently rated an outstanding performer who possesses all the tools of a superlative political reporter, manager, and negotiator. He combines a pleasant and dignified exterior with a highly alert mind and has a well-deserved reputation as a hard, efficient worker who is precise and clear in his goals. He speaks Arabic, French, and Spanish.

Mr. Pelletreau's experience, professional qualities and personal attributes fully qualify him to be Ambassador in Tunis. His indepth knowledge and record of service in the Middle East and North Africa are certain to impress the Tunisian leadership and other interlocutors, as will his fluency in the languages of the area. His manner of dealing with problems and people is well suited to manage our present day relations with this country. The United States has long considered the stability of Tunisia important to our interests in the region and Mr. Pelletreau has the necessary qualifications to pursue our policy objectives there.

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RELEASE IN FULL

REPORT TO THE COMMITTEE OF FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence [Foreign Service
Act, Section 304 (a) (4)]

POST: Cyprus

CANDIDATE: William K. Perrin

William K. Perrin, 49, of Oklahoma, is currently serving as Regional Director of the United States Peace Corps for Africa, with responsibility for a \$40 million annual budget, a four hundred person staff and 2,600 volunteers. Prior to his service as Regional Director, Mr. Perrin was the Peace Corps Country Director for the Eastern Caribbean, managing programs spread over thirteen Caribbean islands. Previous to this, Mr. Perrin served as Peace Corps Country Director in Belize.

Mr. Perrin attended Oklahoma State University from 1956 to 1957. He received his real estate broker's license in 1958, becoming the youngest licensed broker in Oklahoma at that time, and joined the family firm.

In his three demanding assignments in this Administration, Mr. Perrin has met and negotiated personally with heads of state, and has proven his leadership and management skills in the international arena. These qualities will serve him well as U.S. Ambassador to Cyprus.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: Burundi

CANDIDATE: Cynthia Shepard Perry

Mrs. Perry, 60, was the Ambassador to Sierra Leone from 1986 to 1989. From 1982 to 1986 she worked for the Agency for International Development as Chief of the Education and Human Resources Division in the Office of Technical Resources within the Bureau for Africa. Mrs. Perry was Dean of International Student Affairs at Texas Southern University in Houston from 1978 to 1982. From 1976 to 1978 she was a Staff Training Officer with the United Nations Economic Commission for Africa in Addis Ababa, Ethiopia. From 1971 to 1974 Mrs. Perry was an Associate teacher and Associate Director for the Teachers Corps within the Peace Corps and, from 1974 to 1976, she served as a consultant to the Peace Corps.

Mrs. Perry is a member of the Association of American Ambassadors, American Black Ambassadors Association and the Council of American Ambassadors. She is also a member of the Comparative and International Education Society, International Studies Association and a past Board member of the International Council for Educational Development.

Mrs. Perry received a B.S. in Political Science and Education from Indiana State University in 1967. In 1979, she earned an Ed.D in International Education from the University of Massachusetts. Mrs. Perry has received both Honorary Doctorates and Outstanding Alumnus Awards from Indiana State University and the University of Massachusetts. She has a working knowledge of Amharic, Swahili, French and Spanish.

Mrs. Perry's proven background in African affairs makes her an impressive candidate for Ambassador to Burundi.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a)(4))

POST: Sierra Leone

CANDIDATE: Cynthia S. Perry

Cynthia S. Perry, is currently this administration's Chief of the Education and Human Resources Division for the African Bureau at the Agency for International Development. Dr. Perry received her Bachelor of Science and Master of Arts Degrees in Political Science from Indiana State University. In 1972, Dr. Perry received her Doctorate in International Education from the University of Massachusetts at Amherst. Dr. Perry has many years' experience in a broad range of development projects and issues both here and in Africa. As Associate Professor of Education and Director of the Center of International Development Studies at Texas Southern University (1971-1974), Dr. Perry lived and worked in Sierra Leone. During that time she developed a program preparing Sierra Leone teachers and Peace Corps instructors to teach science in the country's secondary schools. She has served as Staff Development Officer for the United Nations Economic Commission for Africa in Addis Ababa, Ethiopia, where she established staff training programs for over 900 UN employees (1976-1978). She has also been a Visiting Professor at the University of Nairobi in Kenya, and a Peace Corps Trainer and Consultant to the United States Information Service in Zambia (1974-1976). As an expert in development, particularly in the area of Sub-Saharan Africa, Dr. Perry served from 1980 as Adjunct Professor of International Studies and Third World Development at the University of St. Thomas in Houston, Texas. Previous to that and starting in 1978, Dr. Perry was Dean of International Student Affairs at Texas Southern University. From January to September of 1982, Dr. Perry was a Professor of Higher Education, with specialization in International Education, at Texas Southern University. Dr. Perry is familiar with Third World issues and the special interests of the Sierra Leone government. In light of these considerations and given her knowledge and experience, Dr. Perry will serve our country well as U.S. Ambassador to Sierra Leone.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification
of Demonstrated Competence (Foreign
Service Act, Section 304 (a) (4)

RELEASE IN FULL

POST: Guatemala

CANDIDATE: Alberto M. Piedra

Alberto M. Piedra, 58, of Bethesda, Maryland is currently Senior Policy Advisor to the United States Mission to the Organization of American States and the U.S. Representative to the Inter American Economic and Social Council of the Organization of American States. From 1964-84, Dr. Piedra served as a Professor of Economics at the Catholic University of America in Washington, D.C. From 1960-64 he served as a staff economist with the Organization of American States. He has also served as the Director General of Exports and Imports at the Ministry of Commerce in Havana (1959) and as professor of Economics at Villanova University in Havana. Dr. Piedra received an LL.B. in 1951 from the University of Havana and in 1962 he received a Ph.D. in Economics from Georgetown University. He is fluent in Spanish and French and has some knowledge of German, Italian, and Portuguese. Guatemala, though being a significant economic and military power in Central America, has a legacy of gross socio-economic inequities. Given his excellent background in Economics, as well as his in depth knowledge of the region, Dr. Piedra would serve our interests well as the United States Ambassador to Guatemala.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: Bulgaria

CANDIDATE: Sol Polansky

Mr. Sol Polansky, a Minister-Counselor in the Senior Foreign Service, has had an outstanding career, characterized by a strong emphasis on East-West relations. His first assignment after entering the Foreign Service in 1959 was to our Consulate in Poznan where he served successively as Consular Officer and Economic/Commercial Officer. His subsequent foreign assignments were also in Europe: he was Political Officer in Moscow and Deputy Chief of Mission in Vienna and West Berlin. His domestic assignments have been in the Bureau of European and Canadian Affairs, and he has attended several international conferences. In 1983 he was appointed Deputy to the U.S. Representative to the SALT Talks in Geneva, with the rank of Ambassador.

Mr. Polansky is a topflight manager and has a deft touch in dealing with people. He has shown unusual ability to make contacts in difficult environments in Eastern and Central Europe and to maintain high morale in his posts. He is an excellent political reporter, a careful, thoughtful analyst, not given to snap judgments. He is also known for an ability to anticipate policy requirements, suggest appropriate courses of action, and effectively manage mission resources to carry out U.S. interests.

Mr. Polansky's experience and talents fully meet the requirements for Ambassador to Bulgaria. His managerial and interpersonal skills, his knowledge of European and East-West issues, and his analytical ability will enable him to deal effectively with the host government and make the most efficient use of his staff. His knowledge of Polish, Russian, German, and French should help him to establish a wide range of productive contacts in this Eastern European capital.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN
FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Moldova

CANDIDATE: Pamela H. Smith

Pamela H. Smith, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, language fluency, managerial skills, and leadership ability that make her an excellent choice to be Ambassador to the Republic of Moldova. Ms. Smith has been the Public Affairs Officer (PAO) in London since July 1997. As PAO, she manages public diplomacy activities in the U.K. for all 26 USG agencies in the Mission. She supervises six full-time American and 17 locally engaged staff and is responsible for resources totaling over \$3 million. From 1995 to 1997, she served as Director of the Office of Geographic Liaison for the United States Information Agency (USIA), where she produced "The Washington File," coordinated U.S. speaker programs, and supervised the Information Resource Officers (formerly librarians) and their worldwide programs. Her previous overseas assignments include service as Information Officer/Press Attache in Jakarta (where she also served as Executive Director of the U.S.-Indonesia Fulbright Commission), Cultural Affairs Officer in Belgrade, and Public Affairs Trainee in Bucharest. She has also served in Washington as Deputy Chief of USIA's Academic Exchange Program, which ran the worldwide Fulbright program, as Country Affairs Officer for West and East Germany, and as Special Assistant to the Director of USIA. Ms. Smith speaks French, Indonesian, Romanian, and Serbo-Croatian. She received a USIA Superior Honor Award in 1991.

Ms. Smith earned a B.A. in art history at Wellesley College.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Mozambique

CANDIDATE: William R. Steiger

William Steiger has served as the Director of the Office of Global Health Affairs and Special Assistant to the Secretary for International Affairs at the U.S. Department of Health and Human Services since 2001. The U.S. Department of Health and Human Services has a budget of \$1.1-1.2 billion (FY2004) for its international work across all its agencies, and the Office of Global Health Affairs directly advises the Secretary and Deputy Secretary on global health, international family and social affairs issues, and policy development in the U.S. Government interagency process and at multilateral organizations.

Dr. Steiger represents the Secretary at various multilateral organizations or for major U.S. Government global initiatives. These have included serving as the U.S. Member of the Executive Board of the World Health Organization; President of the Executive Committee to the Pan American Health Organization; and Alternative U.S. Member on the Board of Directors of the Global Fund to Fight HIV/AIDS, Tuberculosis and Malaria.

He is the Secretary's liaison to the Office of the U.S. Global AIDS Coordinator in the implementation of the President's Emergency Plan for AIDS Relief, and to the Steering Committee that manages the President's International Malaria Initiative. Under his leadership, the Office of Global Health Affairs assists in the active U.S. interaction with the Organization for Economic Cooperation and Development (OECD) and various United Nations agencies such as the United Nations Economic and Social Council (ECOSOC), the United Nations Children's Fund (UNICEF), and the United Nations Educational, Scientific and Cultural Organization, as well as others.

Dr. Steiger previously served as Education Policy Advisor for Tommy G. Thompson, then Governor of Wisconsin. His portfolio included finance and policy matters for primary, secondary, university, and technical education in the state.

Dr. Steiger has lived and worked in Africa, Asia, and Latin America. He earned a Ph.D. in Latin American History at U.C.L.A. and a B.A. in History from Yale. He is fluent in Spanish and Portuguese. His professional experience and his education make him an outstanding candidate to serve as Ambassador to Mozambique.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATERELEASE IN
FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence (Foreign Service Act, Section 304 (a)(4))

POST: U.S. Ambassador to Rwanda

CANDIDATE: John Edwin Upston

John Edwin Upston, 50, is currently serving as Coordinator of Caribbean Affairs at the Department of State. Mr. Upston graduated from Stanford University in 1958 with an A.B. in Political Science. He attended Virginia Military Institute and participated in advanced study in International Relations at Harvard University. From 1977 to 1980, Mr. Upston served on the Republican National Committee Advisory Council on National Security and International Relations. From 1971 through 1976, Mr. Upston was Executive Director of the U.S. National United Nations Educational Scientific and Cultural Commission in the Bureau of International Organization Affairs at the Department of State. In this capacity he served as a U.S. Representative to International Conferences in Nairobi, Kenya, France, Bulgaria and Romania. He has also served as a Special Assistant to the Under Secretary for Management at the Department of State. From 1967 through 1968, Mr. Upston was an associate with the international investment banking firm of Burnham and Company. From 1965 through 1967, Mr. Upston was a member of the permanent U.S. Delegation to the United Nations in New York. From 1964 through 1965, Mr. Upston served at the Department of State on the Management Planning and Policy Implementation Staff for Africa. Previous to that, from the years of 1959 through 1964, he was with Draper, Gaither, & Anderson in Palo Alto, California.

Among his many achievements, Mr. Upston has been the recipient of the Department of State's Superior Honor Award. Mr. Upston is well prepared to handle the full pressures of the position for which he is now nominated. Given his knowledge, experience and skills he will serve our country well as Ambassador to Rwanda.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: PORTUGAL (Lisbon)

CANDIDATE: Richard N. Viets

Mr. Richard N. Viets, a Career Minister in the Senior Foreign Service, has been Ambassador to Tanzania (1979-1981) and to Jordan (1981-1984). His other overseas assignments since joining the Foreign Service in 1955 were in Japan, India, Romania, and Israel. In the United States he has worked as a Public Affairs Assistant, as a Trade Fair Exhibits officer in the Department of Commerce, and as Office Director in the Secretariat of the Department of State. His early assignments were mostly in the economic/commercial field but he also has experience in information activities, as a Science Officer, and as Special Assistant to a Chief of Mission, in addition to his later senior management positions.

Mr. Viets has always had the reputation of a bright, highly energetic doer and manager with sound judgment and common sense. His accomplishments and the versatility he has displayed in a varied career have earned him the highest awards of the Department of State. He has consistently demonstrated ability to perform effectively under pressure and to handle official relationships of great importance with the required sensitivity.

Mr. Viets' professional experience and personal attributes meet the requirements for the position of Ambassador to Portugal. His experience as Chief of Mission in the direction of large economic and military assistance programs will be put to good use in managing our multifaceted relations with Portugal. His energy, tact and sensitivity will enable him to establish the desired rapport across the country's wide spectrum of political factions. The substantial exposure he has had to high level policy formulation and decision making has prepared him to handle this key European relationship with sound judgment and the proper perspective.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

MEMORANDUM**RELEASE IN FULL**

TO: Committee on Foreign Relations
United States Senate

THROUGH: White House - Wendy Borchardt/
Pendleton James

FROM: Richard T. Kennedy

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: JORDAN (Amman)

CANDIDATE: Richard N. VIETS

RICHARD N. VIETS, age 50, Foreign Service Officer of Class I, has been Ambassador to Tanzania since 1979. Viets has worked on East Asian economic problems while in Tokyo, on major South Asian issues while in Madras and New Delhi, and has become expert on East European Communist as well as major Near East problems while serving as Deputy Chief of Mission in Bucharest and in Tel Aviv. Viets has a reputation as a bright, highly energetic doer and manager with sound judgment and common sense. In Tel Aviv he functioned brilliantly under the pressures of the peace negotiations, which performance won for him the American Foreign Service Association's Christian Herter Award. In Dar-es-Salaam as Ambassador he promptly established a close relationship with President Nyerere. With his versatility, energy and experience, Viets is an ideal candidate for Jordan.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence -- Foreign Service Act, Section 304 (a) (4)

POST: Madagascar and The Comoros

CANDIDATE: Howard K. Walker

Howard K. Walker, a Minister Counselor in the Senior Foreign Service, has devoted most of his career to African affairs.

Walker was Ambassador to Togo from 1982-84, after serving as DCM in Tanzania and South Africa. He is currently a Senior Inspector in the Office of the Inspector General. Walker began his service as a research specialist in the Department's Bureau of Intelligence and Research and was then assigned as a United Nations affairs adviser in the African Bureau. He subsequently served as a political officer in Lagos and principal officer in Kaduna before returning to Washington as country officer in West African Affairs, an office he later headed from 1985-87.

Walker is an officer with an ideal combination of substantive and managerial talent. Intelligent, versatile and with fine policy judgment, he has strength across the board. He is superb in communications and representation. He also has a bent for leadership and managership. Walker speaks good French. His superior performance record in demanding positions in Africa makes him a strong candidate for Madagascar.

Under Section 604 of the Foreign Service Act of 1980, and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4).

POST: Switzerland

CANDIDATE: Faith Ryan Whittlesey

Faith Ryan Whittlesey, 46, of Haverford, Pennsylvania, is currently an Assistant to the President for Public Liaison. Ambassador Whittlesey holds a B.A. from Wells College, a J.D. from the University of Pennsylvania School of Law and has studied at the Academy of International Law at the Hague. A former member of the Pennsylvania House of Representatives, Ambassador Whittlesey was also an attorney with Wolf, Block, Schorr and Solis-Cohen, in Philadelphia. She has served as a Law Clerk in the U.S. District Court for the Eastern District of Pennsylvania, as a Special Assistant Attorney General for the State of Pennsylvania and as an Assistant U.S. Attorney for the Eastern District of Pennsylvania.

Ambassador Whittlesey, former Ambassador to Switzerland, speaks fluent German. She has maintained a strong continuing interest in international affairs and has served as a delegate for the American Council of Young Political Leaders to the People's Republic of China in 1979 and as a member of the Foreign Affairs and Defense Subcommittee of the Republican Platform Committee in 1980. She is a widow with three children, and has served on a variety of civic and educational boards in addition to the above.

In sum, Mrs. Whittlesey has considerable political acumen and a commendable array of skills which should bring credit to both herself and the country as our Ambassador in Bern.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN
FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: Mongolian People's Republic

CANDIDATE: Richard L. Williams

Richard L. Williams of Pennsylvania, a Minister Counselor in the Senior Foreign Service, is presently Director of the Office of Chinese and Mongolian Affairs. From his training, background and experience, Williams is an expert on both China and the Pacific Islands. Following a tour as a staff aide in the White House, he was assigned to Chinese language training in Taiwan in 1967. He then served as a political and economic officer in Hong Kong. Returning to Washington, he served as an analyst on Northeast Asia in INR and then as Deputy Director of Australia, New Zealand and Pacific Islands affairs. In 1977-78 he attended the National War College and subsequently assumed the role of Deputy Representative for Micronesia Status Negotiations, and received a Superior Honor Award for his work there. In 1979 he was sent to China to open the Consulate General in Guangzhou, where he served as Principal Officer. He subsequently was assigned to Hong Kong as Deputy Principal Officer in 1981 returning to the Department in 1985.

Williams has strong communications skills, is an accomplished drafter and briefing officer. Mature, low-key and steady, he works well under pressure, is a competent negotiator, and displays fine judgment and analytical skills. He is also an able manager, as he demonstrated in setting up an active and efficient Consulate General in Guangzhou. As DPO in Hong Kong, with a staff of over 400 Americans from 17 different agencies, Williams immediately took charge of management, and worked to bring organization and staffing up to speed. The Director General particularly noted the consequent improvement in morale. Williams speaks excellent Mandarin Chinese and is highly qualified to serve as Ambassador to the Mongolian People's Republic.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN
FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence--Foreign Service Act,
Section 304 (a) (4)

COUNTRY: The Gabonese Republic

CANDIDATE Larry C. Williamson

Mr. Williamson is a career officer of the Senior Foreign Service who has held a wide variety of Foreign Service positions. His experience has been concentrated in African affairs. He was first assigned overseas in 1961 as general services and economic officer in Freetown and then served as economic officer in Lusaka. Returning to Washington, he served on the Secretariat staff and subsequently as a staff assistant to the Counselor of the Department and as personnel officer. There followed assignments as economic officer in Dar-es-Salaam, commercial attache in London and economic counselor in Nairobi before returning to the Department as deputy director of East African Affairs and director of the Office of Inter-African Affairs. He is currently serving as Chief of the Aviation Negotiations Division, Office of Aviation, Bureau of Economic and Business Affairs. Mr. Williamson is especially capable in interpersonal relations and management. Warm, outgoing and forthright, he deals easily with all, is an accomplished negotiator and inspires loyalty and confidence. He takes charge quickly, is well organized, sensitive to priorities, and has sound judgment and good policy sense. He has a good working knowledge of French. Williamson's substantial African background and executive skills make him an excellent candidate for the Gabon mission.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATERELEASE IN
FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4)

POST: Holy See

CANDIDATE: William A. Wilson

William A. Wilson, 69, of California is currently the President's Personal Representative to the Holy See, having been appointed in 1981. In this capacity he visits the Vatican periodically to exchange views with His Holiness Pope John Paul II and other Vatican officials on international and humanitarian issues of interest to the Holy See and the United States Government.

Mr. Wilson is a registered mechanical and metallurgical engineer in California. He received his AB degree from Stanford University in 1937. Mr. Wilson began his career that year as Chief Engineer of Web Wilson Oil Tools, Inc. He became President of that company in 1942 and held that position until 1960. He then served as President of Textool Corporation until 1965, when he became President of San Vicente Investments, Inc. He continues to hold that position. He is active in real estate development and has cattle interests in the United States and Mexico. Among his civic activities, Mr. Wilson is a member of the Board of Trustees of St. John's Hospital in Santa Monica, California, and a member of the Board of Regents of the University of California. He was the recipient of the Roosevelt Award from the Navy League in 1982, and was awarded a Gold Medal from the Italian Red Cross in 1983. During World War II, he served as a Captain in the United States Army Ordnance Corps. He also has a good command of the Spanish language. In view of Mr. Wilson's excellent management background, including outstanding service at the Vatican as the President's Personal Representative, he is well prepared to serve as the American Ambassador to the Holy See.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS.

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4).

POST: Switzerland

CANDIDATE: Philip Donald Winn

Philip Donald Winn, 63, of Denver, Colorado is currently Chairman of the Board of Philips Development Corporation. From 1976 to 1987, Mr. Winn was Chairman of the Board of Philip D. Winn & Associates, Inc. Mr. Winn was an Assistant Secretary in the Department of Housing and Urban Development and was Federal Housing Commissioner from 1981-82. From 1964-76, Mr. Winn was Senior Vice President of Watkin Homes/U.S. Homes in Denver. Mr. Winn was the Principal of Majestic Utilities Corporation from 1956 to 1964 and from 1954-56 was General Manager of Home Utilities, Inc. of Seattle, Washington. Mr. Winn has held several other positions in business previous to 1954.

Mr. Winn is married to the former Eleanor Gertrude Feigensohn and they have two grown children. Mr. Winn served in the U.S. Army from 1943 to 1945 and is a graduate of the University of Michigan, receiving his B.A. in 1948. Mr. Winn is a member of the Board of Directors of the Anti-Defamation League and Allied Jewish Foundation.

Mr. Winn has extensive business experience and brings with him a commendable array of skills and is an individual who would be a credit to the country as our Ambassador in Bern.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a)(4))

COUNTRY: INDONESIA

SUBJECT: PAUL D. WOLFOWITZ

Paul D. Wolfowitz, 42, is currently Assistant Secretary of State for East Asian and Pacific Affairs. Dr. Wolfowitz received his B.A. in mathematics and chemistry from Cornell University in 1965. He earned an M.A. and Ph.D. in political science at the University of Chicago in 1967 and 1972, respectively. While completing his Ph.D., he was a lecturer and assistant professor in the Department of Political Science at Yale University. In 1973, Dr. Wolfowitz joined the U.S. Arms Control and Disarmament Agency as a professional staff member in the Evaluation and Policy Division. He became Special Assistant to the ACDA Director in 1975, and later served as Deputy Assistant Director of the Verification and Analysis Bureau and Special Assistant to the Director for SALT. In 1977, Dr. Wolfowitz was named Deputy Assistant Secretary of Defense for Regional Programs.

From 1980 - 1981, Dr. Wolfowitz was a professor at the School of Advanced International Studies, at Johns Hopkins University. From 1981 - 1982, Dr. Wolfowitz was a Director of the Policy Planning Staff at the State Department. Among the awards he has received he was selected as a Woodrow Wilson Honorary Fellow, a National Science Foundation Fellow and a member of Phi Beta Kappa.

Dr. Wolfowitz has been very effective in the demanding position of Assistant Secretary for East Asian and Pacific Affairs where he has demonstrated skillful management and cool decisiveness. Dr. Wolfowitz' considerable experience has given him a unique command of international policy issues. He has written on issues of major importance to U.S. interests and has participated in the formulation of policy in sensitive areas. Dr. Wolfowitz' background, including his long and varied experience in Asian affairs, eminently qualifies him to serve as the U.S. Ambassador to Indonesia.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: FEDERATED STATES OF MICRONESIA (Kolonia)

CANDIDATE: Michael G. Wygant

Mr. Michael G. Wygant, a Class one Foreign Service officer, has had extensive experience on three continents, and during the past year played an important role in the process of moving the Federated States of Micronesia away from territorial status, and into the compact of free association. His 28 years of service began in Africa, to which he returned in the mid-1970's as permanent Charge in Banjul, The Gambia. In this unhealthful and difficult post, Mr. Wygant performed superlatively in improving ties with the United States over a wide area. He has served also in Moscow, Vietnam, Canberra and in the Department of State, mostly in the African Bureau.

Mr. Wygant's extensive experience in the developing world, added to his more recent work on the Pacific Island area, give him an exceptional insight into the problems of the new Federation. He is an officer who has shown himself through his career to be self-assured and well prepared, quick in his reactions and warm in personality. He also has always shown himself as a person who identifies U.S. interests and worked to further them.

Mr. Wygant's professional experience and his personal qualifications meet the requirements for Representative to the Federated States. His background gives him particular understanding of the problems that the Federation will face during the first few years of free association.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF BENIN

CANDIDATE: JOHN M. YATES

Throughout his career, John M. Yates has served abroad in some of the most difficult posts in the Foreign Service. From a first tour in Bamako, he later moved on to assignments as Deputy Chief of Mission in Libreville, Lagos and Kinshasa. In 1982, he was initially assigned to Praia as Deputy Chief of Mission and became Ambassador the following year when that post's accreditation was separated from Guinea-Bissau. In his current position as Deputy Chief of Mission in Kinshasa, Mr. Yates has served as Charge d'Affairs for most of his tenure. A versatile and talented officer, Mr. Yates has proven that he is capable of performing superbly in the most difficult situations. He has the sound managerial talents, broad policy knowledge and strong interpersonal skills to serve as Ambassador to the Republic of Benin.

Mr. Yates holds a Bachelor of Arts degree in Political Science from Stanford University and two Masters degrees and a Doctorate degree from Tufts University.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4)

POST: CAPE VERDE (Praia)

CANDIDATE: John P. Yates

John P. Yates, Foreign Service Officer - Class 01, Age 42, has an extensive background in African Affairs, having served as Deputy Chief of Mission in Libreville, as Political Officer in Bamako, as an Economic/Commercial Officer in Lilongwe, in the Department's Office of West African Affairs and currently as Charge d'Affaires in Praia. With broad substantive skills, he has also served as Political/Military Officer in Ankara, Metals and Minerals Officer and then as Special Assistant to the Ambassador in New Delhi, and in the Population Office of the Bureau of Oceans and International Environmental and Scientific Affairs in the Department. In all of these varied substantive and geographic areas, Mr. Yates has shown an ability to learn quickly and to perform effectively. During his service as Deputy Chief of Mission in Gabon, he demonstrated that he is adept at maintaining good U.S.-host country relations while sustaining good post performance and morale. He also showed a solid ability to motivate and train untried officers who were new to the Foreign Service. Mr. Yates has a professional knowledge of Portuguese.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST BAHRAIN

CANDIDATE: Sam H. Zakhem

Dr. Sam H. Zakhem is currently the Vice-President of Economic Affairs and Corporate Relations for Rocky Mountain Orthodontics, Inc. Dr. Zakhem holds Masters of Arts and Doctorate degrees in Political Science from the University of Colorado, in addition to a Bachelor of Arts Degree in Economics from the University of Cairo and a Masters of Business Administration from the University of Detroit. Besides being a successful businessman he has served as a Colorado State Senator and as a member for two terms of the Colorado House of Representatives. From 1968 to 1972, Dr. Zakhem was professor of Political Science and Economics at Loretto Heights College and the University of Colorado. From 1972 to 1973, he was the Director of the Center for International Students at the University of Denver. From 1973 to 1974, he was a Research Analyst at the Heritage Foundation in Washington, D.C. Prior to his present position, Dr. Zakhem served as the Director of Corporate Relations at Rocky Mountain Orthodontics, Inc. A naturalized American of Lebanese birth, Dr. Zakhem speaks fluent English, Arabic, French and Spanish. In addition to his native-level fluency of the Arabic language, and his broad experience and knowledge of Middle Eastern affairs, Dr. Zakhem is well acquainted with political leaders of the Arab world. He is also well respected in the region as the first Lebanese born American to be elected to public office in the United States. Dr. Zakhem, a natural leader with proven managerial skills and a firm grasp of the issues which confront the Middle Eastern region, would serve our country well as U.S. Ambassador to Bahrain.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to any unauthorized parties

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

RELEASE IN
FULL

POST: YUGOSLAVIA (Belgrade)

CANDIDATE: Warren Zimmermann

Warren Zimmermann, Senior Foreign Service Officer, rank of Minister Counselor, entered the Foreign Service in 1961. His foreign assignments have been Caracas, Belgrade, Moscow, Paris, Geneva and Vienna, where he is now serving as Head of Delegation to the follow-up meeting of the Conference on Security and Cooperation in Europe (CSCE). In the United States he has served as Intelligence Analyst, Special Assistant to the Assistant Secretary for European Affairs and to the Secretary of State, and Foreign Affairs Fellow on the Council of Foreign Relations.

Zimmermann's noteworthy talents as an analyst and political reporter early attracted notice, leading to his rapid advancement in the Foreign Service. His straightforward, uncomplicated style of writing prompted his selection as a speech writer for the Secretary of State, a position allowing him scope to contribute numerous ideas to the crystallization of foreign policy across a broad spectrum. During his first tour in Moscow, Zimmermann jumped into political reporting immediately and began pulling more than his own weight in a field normally regarded as a preserve for old hands. Most recently, Ambassador Hartman has credited his contribution to Embassy Moscow's conceptual and policy-oriented messages as "crucial." Business-like, direct, unshakeably polite, Zimmermann has proved himself to be a very skilled negotiator at the CSCE talks and in the constant negotiating required for virtually all aspects of living and working in the USSR.

His talents and knowledge give him high credibility with the present CSCE constituency and the Washington interagency community. His wide variety of European assignments has made him familiar with all aspects of United States interests and policy in Europe. Zimmermann has been a recognized leader on the management side and is a superb linguist, speaking French, Russian, Serbo-Croatian and Spanish.

A Bloc specialist who has demonstrated outstanding leadership, negotiation and policy formulation ability, Zimmermann is eminently qualified to serve as Ambassador to Yugoslavia.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.



RELEASE IN FULL

MEMORANDUM

TO: Committee on Foreign Relations
United States Senate

THROUGH: White House - Wendy Borchardt/
Pendleton James

FROM: Richard T. Kennedy *RTK*

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: YEMEN

CANDIDATE: David E. ZWEIFEL

David E. ZWEIFEL, Foreign Service Officer of Class II, age 46, is an Arabist with significant experience in Latin America. Zweifel served first in Rio de Janeiro followed by an assignment to M/DGP as personnel officer. Following Arabic language training in Beirut (1967-69), he was assigned to Amman as consular officer, Mexico as political officer (1970-74), Muscat as Deputy Chief of Mission (1974-76), the National War College (1976-77), the Department as deputy office director for Egypt (1977-79) and since June 1979 as Deputy Chief of Mission in Amman. Early identified as an outstanding officer, Zweifel has moved quickly from FSO-7 to FSO-2 in 13 years. He has a sophisticated mind, is articulate, and drafts very well. As Deputy Chief of Mission in Muscat his performance was marked by decisiveness and resourcefulness. In his current position as Deputy Chief of Mission in Amman, Zweifel performed in an outstanding manner and was Charge for several periods, leading Ambassador Veliotes to comment that he had demonstrated conclusively that he could be an effective Chief of Mission at a post of great importance to the U.S. Zweifel has Eastern Arabic at the 3,3 level (1974).

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN PART B6

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
 Demonstrated Competence -- Foreign Service Act,
 Section 304(a)(4)

POST: Republic of Portugal

CANDIDATE: Elizabeth Frawley Bagley

Elizabeth Frawley Bagley is an attorney in Washington D.C. She has been an adjunct law professor at her alma mater, Georgetown University Law Center, where she received her J.D. in 1987 in International Law. She graduated cum laude from Regis College in 1974 with a B.A. in Spanish and French. Prior to graduating from law school, she studied International Trade Law and Public International Law in France, Spain, and Austria. She speaks French and Spanish and some Italian and Portuguese.

Ms. Bagley worked at the State Department from 1977-1981 in the Office of Congressional Relations. She was also a Special Assistant to Ambassador Sol Linowitz for the Camp David Accords. Ms. Bagley served as a State Department Representative to the 1980 Winter Olympics. She was a member of the United States Delegation to the Conference on Security and Cooperation in Europe, in Madrid, Spain, in 1980.

For part of 1981, Ms. Bagley was an Associate Producer at ABC News for "America Held Hostage: The Secret Negotiations." She also served as a research assistant to Pierre Salinger, ABC News, Paris, France. From 1981 through 1987, Ms. Bagley was the Congressional Relations Director for the Center for National Policy. From 1991 through 1993, she was a Professor of Law at Georgetown University Law Center.

Ms. Bagley is an active member of the Board of Directors of a number of organizations including the National Democratic Institute for International Affairs, Georgetown University Board of Regents, the International Human Rights Law Group, and the American Council of Young Political Leaders. She has been an official international observer to national elections in the Philippines, Pakistan, and Nicaragua, and has participated in International Delegations to 15 other countries.

Born [redacted] in Elmira, New York, Ms. Bagley is married and has two children.

B6

Ms. Bagley's background in international affairs and her broad professional experience make her an excellent candidate to represent the United States as Ambassador to the Republic of Portugal.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF CAPE VERDE

CANDIDATE: LAWRENCE NEAL BENEDICT

Lawrence Neal Benedict has been Deputy Chief of Mission in Khartoum, arguably one of the most difficult posts in the Service, since 1992. In his capacity as Deputy Chief of Mission, he has demonstrated an exceptional ability to motivate staff in a challenging and less than friendly environment while maintaining a remarkable reporting program and meeting security requirements. He is a talented and experienced officer with skills that cut across geographical areas and functional specializations. His overseas experience includes service in Dhaka, Rio de Janeiro, Ankara and Islamabad. He has demonstrated that he has the skills and experience to head the Mission in Cape Verde.

Mr. Benedict is an economic specialist who holds a Bachelor of Arts degree in Economics from California State University at Long Beach.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4)

POST: Nepal

CANDIDATE: Julia Chang Bloch

Mrs. Bloch, 47, has been an Associate at Harvard University, U.S.- Japan Relations Program, Center for International Affairs since October of 1988. Prior to that Mrs. Bloch was Assistant Administrator for the Asia and Near East Bureau, Agency for International Development (AID) from 2/87 to 10/88. From 7/81 to 2/87 Mrs. Bloch was Assistant Administrator for the Food for Peace and Voluntary Assistance Bureau at AID. From 4/81 to 7/87 Mrs. Bloch was Special Assistant to the Administrator for AID. Prior to that Mrs. Bloch held various positions at USIA, Capital Hill and Peace Corps.

Mrs. Bloch is a Member of the Peace Corps National Advisory Council, 1988-Present and a member of the Executive Women in Government. Mrs. Bloch also received the Leader of Peace Award, Peace Corps in 1987, and was Women of the Year 1987 for the Organization of Chinese American Women. Mrs. Bloch has received numerous other awards.

Mrs. Bloch received a B.A. from the University of California, Berkley in 1964 and an M.A. from Harvard University, in 1967. Mrs. Bloch's extensive experience at AID in Asian and Near East Affairs makes her an excellent candidate for U.S. Ambassador to Nepal.

Under Section 604 of the Foreign Service Act of 1980, the provision of the Privacy Act of 1974, the information above should be treated as confidential and not be released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence - Foreign Service Act, Section 304(a) (4)
POST: U.S. Ambassador to the Holy See
CANDIDATE: Corinne "Lindy" Claiborne Boggs

Corinne Claiborne Boggs served nine terms in the United States House of Representatives where she represented Louisiana's Second District after succeeding her late husband, House Majority Leader Hale Boggs in 1972. Mrs. Boggs was a member of the House Committee on Appropriations, the Committee responsible for funding U.S. foreign assistance programs.

Throughout her professional career, Mrs. Boggs has in-depth experiences in American government and international policy issues spanning a fifty year time-frame. She has traveled to every continent, over fifty countries and is accustomed to representing the United States government in formal and informal diplomatic settings. In addition, she is highly experienced in running a multi-office government organization including budget, personnel and management resources (seventeen years as a House Member and twenty-four years as the manager of her late husband's office).

Some of her international experiences include participating in the first post-World War II Conference of the Western European Nations, participating in the post-war meetings of the Interparliamentary Union, traveling on official Congressional trips to China and Cambodia (one of the first U.S. officials to be invited to Cambodia), and serving as a presidentially appointed delegate for Pope John Paul I installation in Rome, and for Pope John Paul II visit to the United States.

Mrs. Boggs, in addition her many honorary degrees, awards and memberships in private and public organizations, is active with the Hospitalier Order of St. Lazarus (U.S. headquarters in New Orleans), and the Federal Association of the Knights of Malta. These two international organizations are actively involved in programs for the ill, the displaced, the elderly, and refugees, with special focus on underdeveloped and developing countries. Mrs. Boggs also serves on the Board of the New Orleans World Trade Center whose programs promote international commerce, trade and cultural exchanges in New Orleans.

Mrs. Boggs life-long commitment to public service, her unparalleled experiences, and her strong leadership and diplomatic skills make her an ideal candidate to fulfill the duties and commitments that this notable position requires.

**REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE**

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence - Foreign Service Act, Section 304(a) (4)
POST: U.S. Representative to the Organization for Economic
Cooperation and Development (OECD)
CANDIDATE: Amy L. Bondurant

RELEASE IN FULL

Ms. Amy L. Bondurant is a senior member of the prestigious Washington law firm, Verner, Liipfert, Bernhard, McPherson and Hand where she was the first woman appointed to the firm's Board of Directors. Ms. Bondurant has extensive experience in senior management and policymaking positions, significant trade policy experience, and expertise in commercial competition and antitrust matters and a personal background that particularly qualifies her for public service and to be United States Ambassador to the Organization for Economic Cooperation and development (OECD).

With more than twenty years in government and private legal practice, including extensive work with international economic and legal issues, Ms. Bondurant has represented clients before the World Bank, the Inter-American Development Bank, the Export-Import Bank, the ten agency Committee on Foreign Investment, and the Gore-Chernomyrdin Commission.

Ms. Bondurant also has particular experience in economic and safety regulation of the transportation industry having served as senior counsel to the Senate Committee on Commerce, Science and Transportation and its Consumer Subcommittee. She is also a member and former Chair of the U.S. Department of Transportation Commercial Space Transportation Advisory Committee (COMSTAC).

This combination of Ms. Bondurant's public service and private work experience has given her a keen understanding of how the OECD affects the U.S.' ability to compete in today's global markets. Ms. Bondurant has strong executive management skills and the experience necessary to run a large, multi-department organization. Her responsibilities currently include overall strategic planning, budgeting, major operational decisions, recruitment, and relations with the firm's satellite offices.

Amy L. Bondurant has a strong commitment to public service, first-hand knowledge and expertise of our country's foreign and domestic policies, and an incisive understanding of international economic organizations. Ms. Bondurant is an excellent candidate to represent the United States at the Organization for Economic Cooperation and Development.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
 Demonstrated Competence -- Foreign Service Act,
 Section 304(a)(4)

POST: Belize

RELEASE IN PART B6

CANDIDATE: George Bruno

George Bruno has spent much of his life using his legal expertise to help preserve people's civil rights. He worked for the Newark (New Jersey) Legal Services Project. He served as a volunteer attorney in Jackson, Mississippi, for the Lawyers' Committee for Civil Rights Under Law. He created New Hampshire Legal Assistance, the first statewide legal aid program.

Mr. Bruno established and is managing attorney of LAWSERVE, a law firm providing general civil law services. He also started the Lawprint Publishing Company, which publishes the official publication of the New Hampshire Bar Association.

Mr. Bruno has lectured on human rights and democracy in the United States, Hong Kong, and Pakistan. He was a member of the Election Observation Mission in Romania, which was sponsored by the National Democratic Institute.

Mr. Bruno has produced and co-hosted television shows providing news commentary and analysis. He has published a number of articles dealing with the poor and landlord-tenant law. He has been active in volunteer and civic activities, including Amnesty International, the New Hampshire Social Welfare Council, and the American Judicature Society.

Throughout his career, Mr. Bruno has lectured overseas for USIA on social change, human rights and democracy. He worked in the Legal Advisor's Office at the Department of State and in the U.S. Attorney's Office at the Department of Justice. He was a consultant to President Carter on the Justice Department's Reorganization Project.

Born in Margaretville, New York, Mr. Bruno received a B.A. from Hartwick College in 1964, majoring in government and American history. He received an LL.B. from George Washington University Law School in 1967. He is married and has one daughter.

B6

Over the years, Mr. Bruno has come into contact with diplomats and government, labor and business leaders in America and around the world. His knowledge of foreign affairs, his expertise in civil rights, and his dedication to human rights and democracy make him an excellent candidate for Ambassador to Belize.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

RELEASE IN FULL

POST: UNITED NATIONS (New York): Deputy U.S.
Representative in the Security Council, with the rank
of Ambassador

NAME: Patricia M. Byrne

Ms. Patricia M. Byrne, a Minister-Counselor in the Senior Foreign Service, is currently a Foreign Affairs Fellow at Georgetown University. Before that she had two successive Ambassadorships, Mali (1976-79) and Burma (1979-83). Since entering the Foreign Service in 1949, she has served in a variety of positions abroad which have included Greece, Turkey, Vietnam, Laos, France, and Sri Lanka. In the Department of State she has filled positions dealing with management, personnel and international organizations. She has attended the War College and the Foreign Service Institute's Senior Seminar. She participated in the Conference on Laos held at Geneva in 1962, and in the Paris peace negotiations on Vietnam from 1969 to 1972.

Ms. Byrne has throughout her career demonstrated high levels of integrity, loyalty, intellect, and discipline. She has mastered the various skills required by the Foreign Service, becoming thoroughly familiar with consular and administrative work and developing exceptional ability as a political reporter and negotiator. A team player throughout her career, she has displayed in her senior assignments an effective managerial style and a talent for inspiring trust, confidence, and dedication on the part of her staff. Her mission to Mali was noteworthy for the way in which she used American economic development expertise to help improve the local economy and relations with the United States. In Burma her Asian experience and diplomatic skills were instrumental in making inroads into the isolation of the host government.

Ms. Byrne's wide range of experience equips her well for an assignment to the United Nations. She has sufficient familiarity with most areas of the world to approach their problems with confidence. During her work in Washington, particularly in the Bureau of International Organizations, she learned how to get things done in the bureaucracy. Her fluent French and proven ability to get along with people will enable her to deal effectively with the assortment of personalities at the U.N.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: Republic of Haiti

CANDIDATE: Timothy Michael Carney

Timothy Michael Carney, a career member of the Senior Foreign Service, has demonstrated the political acumen, leadership ability, expertise, and management skills that make him ideally suited to be Ambassador to the Republic of Haiti. He has been the U.S. Ambassador to the Sudan since July of 1995. Before then he was a Deputy Assistant Secretary in the Bureau of South Asian affairs (1994-1995). He has also served as a political officer on detail to the National Security Council (1991-1993), as a political officer in Jakarta (1987-1990), in Pretoria (1983-1986), in Bangkok (1980-1983), and in Phnom Penh (1973-1975). He served as Principal Officer in Udorn, Thailand (1978-1980). He received Department of State Senior Performance Pay in 1990, 1991 and 1992, a Meritorious Step Increase in 1985, a Director General's Reporting Award in 1981 and a Meritorious Honor Award in 1975. He speaks Cambodian-Khmer, French, and Thai fluently.

Ambassador Carney has a B.S. in Humanities from the Massachusetts Institute of Technology.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a)(4)

POST: NIGERIA

RELEASE IN PART B6

CANDIDATE: Walter C. Carrington

Walter C. Carrington is currently a Consultant on Democracy and Political Change with The African-American Institute. From 1980 to 1981, he served as United States Ambassador to the Republic of Senegal. Upon returning to the U.S., Mr. Carrington became Director of the Department of International Affairs for Howard University. In the 1960's, he served first as a Country Director and eventually as a Regional Director for Africa in the Peace Corps.

Mr. Carrington is on the Board of Directors for Africare. He is also a member of the African Studies Association and the Council on Foreign Relations. In addition, Mr. Carrington has written a number of articles about African issues.

Mr. Carrington was born on [redacted] in New York City. He graduated from Harvard College in 1952 and received his law degree from Harvard Law School in 1955. He has one child.

B6

Due to his long experience with African affairs and his prior service as an Ambassador, Mr. Carrington is an excellent candidate for United States Ambassador to Nigeria.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF NIGER

CANDIDATE: CHARLES O. CECIL

Charles O. Cecil, a member of the Senior Foreign Service with the rank of Minister-Counselor, has a wealth of experience that cuts across geographical areas and functional specializations. Formerly Deputy Chief of Mission in Abidjan, he has held a number of positions in hardship posts, including Deputy Chief of Mission in Bamako and Muscat, and Political Officer in Jeddah. He has demonstrated a remarkable ability to perform effectively in difficult environments. His multiple assignments as Deputy Chief of Mission have established his reputation for being a talented manager of resources, people and policy. He is amply prepared to serve as Chief of Mission in Niger.

A talented linguist with fluency in five foreign languages, Mr. Cecil holds a Bachelors degree in Political Science from the University of California at Berkeley and a Masters degree in International Relations from the School of Advanced International Studies in Washington.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence - Foreign Service
Act, Section 304 (a) (4)

POST: US Ambassador to Belgium

RELEASE IN FULL

CANDIDATE: Paul L. Cejas

Paul L. Cejas, of Miami, Florida, is the Chairman of the Board and CEO of PLC Investment, Inc., a company which invests in real estate, healthcare and other venture capital projects. Previously, Mr. Cejas was the founder, Chairman and CEO of CareFlorida Health Systems, a healthcare holding company that under his direction, grew into the largest Hispanic-owned healthcare firm in the U.S.

Through his extensive history of community and governmental service, Mr. Cejas has had the opportunity to sharpen his negotiating skills, and build his reputation as a public speaker and consensus builder. His work in the public sector began in 1980 with his appointment to the Dade County School Board by then Governor Bob Graham. Mr. Cejas was subsequently elected to be Chairman of the Board of this country's fourth largest school system on five separate occasions. He has additionally served on the Board of Regents of the State of Florida University System; Board of Trustees, Florida International University; the Miami Art Museum; the Community Partnership for Homeless, Inc; and, Board of Trustees, United Way of Dade County.

Extending his service beyond the boundaries of his own community, Mr. Cejas has been in positions that have enabled him to acquire skills relevant to international trade, commerce, and diplomacy. In 1994, he was appointed as a member of the steering committee of the Summit of the Americas in Miami, and then served as Chairman of the successor organization, the Florida Partnership of the Americas. Additionally, Mr. Cejas was appointed as a Delegate to the Organization of American States (1996), and he has served on an ongoing basis as an ad-hoc advisor to government officials on certain foreign policy issues.

Paul L. Cejas' exhaustive contributions to his community, and representation of U.S. interests in the international arena, coupled with his strong financial skills and business acumen make him an eminently qualified candidate for US Ambassador to Belgium.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF DJIBOUTI

RELEASE IN FULL

CANDIDATE: Martin L. Cheshes

Except for a recent tour in the Bahamas, most of Martin Cheshes' 28-year Foreign Service career has focused on Africa. Before the deterioration in Somalia resulted in the withdrawal of the U.S. Embassy in 1991, he had been nominated to be Ambassador to that country. Since 1992, he has headed up the African Bureau's Office of East African Affairs, a position in which he has dealt with the recurring crises in Somalia. Mr. Cheshes' considerable experience as a manager encompasses tours as Principal Officer at Durban and twice as Deputy Chief of Mission: first in Benin (1974-76) and later, as noted previously, at Nassau (1987-90). An officer with deep expertise on the Horn of Africa, Mr. Cheshes is especially qualified to be United States Ambassador to Djibouti.

Mr. Cheshes has both political and economic functional skills. He studied at the American University and is a graduate of the City University of New York. He is almost bilingual in French.

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304(a)(4)

POST: Republic of Singapore

RELEASE IN PART B6

CANDIDATE: Timothy A. Chorba

Timothy A. Chorba has been an attorney at Patton, Boggs, and Blow since 1977. He specializes in international corporate law and serves as outside general counsel to U.S. subsidiaries of German multinational firms. Prior to his legal career, Mr. Chorba served as Legislative Counsel to Congressman Jonathan Bingham from 1972 to 1973, and spent one year working in Germany as part of a Congressional staff exchange sponsored by the Conference Group on German Politics. Mr. Chorba is fluent in German.

Mr. Chorba was an officer in the U.S. Army Reserve from 1968 to 1986. During that time, he served as a Mobilization Designee in the Office of the Secretary of the Army and attained the rank of Major.

Mr. Chorba received his B.A. in Government from Georgetown University, graduating magna cum laude, Phi Beta Kappa. He spent one year at the University of Heidelberg, Germany, as a Fulbright Scholar. Mr. Chorba received his J.D. from Harvard University Law School in 1972.

Mr. Chorba was born [redacted] in Yonkers, New York. He is married and has three children.

B6

Mr. Chorba's experience in international law, his leadership skills, and his strong educational background make him an excellent candidate for the position of Ambassador to the Republic of Singapore.

to Betty H. 5/7/99
CRM

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Ecuador

CANDIDATE: Gwen C. Clare

Gwen C. Clare, a career member of the Senior Foreign Service, has demonstrated the experience, regional expertise, managerial and policy skills, and leadership ability that make her well-suited to be Ambassador to the Republic of Ecuador. She has been serving since November 1997 as Principal Officer in Sao Paulo. She previously served from 1993 to 1996 as Deputy Chief of Mission in San Salvador and from 1991 to 1993 as Principal Officer in Guayaquil. She has also worked overseas as Budget/Fiscal Officer in Lima and as General Services Officer in Santiago. In Washington she has served on the Secretariat as an international relations officer and as an instructor at the Foreign Service Institute. Ms. Clare shared in a Group Superior Honor Award in 1989. She speaks Spanish and Portuguese.

Ms. Clare earned a B.A. in international relations from George Washington University. She also participated in the Senior Seminar from 1996 to 1997 and was a student at the National War College from 1990 to 1991.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: State of Eritrea

CANDIDATE: William Davis Clarke

William Davis Clarke, a career member of the Senior Foreign Service, has demonstrated the experience, managerial skills, and leadership ability that make him well-suited to be Ambassador to the State of Eritrea. From July 1992 to August 1997, he was Deputy Assistant Secretary for Countermeasures and Information Security in the Bureau of Diplomatic Security, effectively managing global security programs. Before that, he served overseas as the Regional Security Officer in Cairo, and as Security Officer in Paris, Panama, Tokyo, Abidjan, and Bonn. In Washington, he also served on three different tours in the Bureau of Diplomatic Security, including Area Desk Officer for Near Eastern Affairs, Special Agent for the Office of the Secretary, and Special Agent in the Washington Field Office. He also participated in a one-year assignment to the Industrial College of the Armed Forces of the National Defense University. He received a Superior Honor Award in 1997, the Department's Equal Opportunity Award in 1995, and Senior Performance Pay awards in 1994 and 1993.

Mr. Clarke earned a B.A. in political science from Howard University.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
 Demonstrated Competence -- Foreign Service
 Act, Section 304 (a) (4)

POST: Islamic Republic of Mauritania

CANDIDATE: Timberlake Foster

Timberlake Foster, a career member of the Senior Foreign Service, has demonstrated the political acumen, leadership ability, Africa expertise, and management skills that make him ideally suited to be Ambassador to Mauritania. Since July of 1994, he has been the Deputy Chief of Mission in Nairobi, one of the largest U.S. Embassies in Africa. Previous to that he was the Country Director for the Office of Philippine Affairs (1992-1993). He has also served as the U.S. Consul General in Casablanca (1989-1992), and as the Deputy Director of the Japan desk (1987-1989). His other positions include assignments as a political-military officer on the Japan desk, as Deputy Chief of the Athens Political Section, as a Labor and political officer in Tokyo, and as a consular officer in Fort-de-France and Osaka-Kobe. He speaks Greek, Japanese, French and Korean and received a Superior Honor Award in 1991, a Meritorious Step Increase in 1982 and a Meritorious Honor Award in 1980.

Mr. Foster holds a Bachelor of Arts in History from the University of South Carolina and a Masters of Arts degree in History from the University of California at Berkeley.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: Ambassador to South Africa

CANDIDATE: Jendayi Elizabeth Juliet Frazer

Dr. Jendayi Elizabeth Juliet Frazer has combined a strong academic background in international development and foreign studies with real world governmental policy experience to emerge as an excellent choice to represent the United States as Ambassador to South Africa. In 1985, Dr. Frazer graduated from Stanford University with both a Bachelors of Arts in Political Science and African-American Studies and a Masters of Arts in International Policy Studies. Two years later Dr. Frazer went on to earn another Masters of Arts in International Development Education from Stanford. Finally, Dr. Frazer completed her educational foundation at Stanford with a Ph.D. in Political Science.

Currently, Dr. Frazer is serving as Special Assistant to the President and Senior Director for African Affairs at the National Security Council, a position she was appointed to by National Security Advisor Dr. Condoleezza Rice. Dr. Frazer entered the NSC from Harvard University, where she served as an Assistant Professor of Public Policy at the Kennedy School of Government. Dr. Frazer has held numerous other public service positions such as political-military planner with the Joint Chiefs of Staff in the Department of Defense. She has also worked on African security issues with the State Department's International Military Education Training programs and the United Nations Development Program. Dr. Frazer's additional experience includes visiting fellow at the Center for International Security and Arms Control at Stanford University; research associate at the Institute for Development Studies at the University of Nairobi, Kenya; member of the faculty of the Graduate School of International Studies at the University of Denver; and editor of the journal Africa Today.

Throughout her career, Dr. Frazer has been recognized and honored for her strong leadership qualities, exceptional drive to succeed, and keen awareness of the international community. Her wide range of academic and public service activities allow Dr. Frazer to use and develop invaluable research, negotiating, and social skills. Dr. Frazer's extensive and intimate knowledge of the country has allowed her to foster a keen understanding of the need to create a positive and effective perception of the United States in the international community. Dr. Frazer is an excellent selection to represent the United States as Ambassador to South Africa.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a)(4)

POST: MEXICO

RELEASE IN PART B6

CANDIDATE: James R. Jones

Since 1989, James R. Jones has been Chairman and Chief Executive Officer of the American Stock Exchange. Prior to his work with the American Stock Exchange, Mr. Jones was a partner in the law firm of Dickstein, Shapiro, and Morin. From 1973 to 1987, he represented the First District of Oklahoma in the United States House of Representatives.

Mr. Jones is a Director of the Overseas Development Council and of the Committee for Economic Development. He is Chairman of the American Business Conference and a Member of the Council on Foreign Relations. In addition, he has written numerous articles and reports on trade and economic issues.

Mr. Jones was born [redacted] in Muskogee, Oklahoma. He graduated from the University of Oklahoma in 1961 and received his LL.B. from Georgetown Law School in 1964. Mr. Jones is married and has two children.

B6

Mr. Jones' extensive dealings with trade and economic issues that affect both Mexico and the United States and his experience as a Member of the House of Representatives make him an excellent candidate for United States Ambassador to Mexico.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: PAPUA NEW GUINEA, SOLOMON ISLANDS AND THE REPUBLIC OF VANUATU

CANDIDATE: ARMA JANE KARAER

Arma Jane Karaer has demonstrated a talent for managing policy issues and human resources in a number of important positions throughout her career. Currently the Deputy Chief of Mission in Helsinki, she held that same position in Mbabane and served as Director of the Office of Southern European Affairs in the Bureau of European and Canadian Affairs. A consular specialist, Ms. Karaer served as a commercial officer in Kinshasa and Ankara, as consular officer in Melbourne and Istanbul, and Deputy Principal Officer in Karachi. Her diverse background demonstrates her ability to adapt to different environments quickly and effectively. She is the ideal choice to head the Mission in Papua New Guinea, Solomon Islands and the Republic of Vanuatu.

Ms. Karaer holds a Bachelor of Arts degree from the University of Minnesota. She has pursued further studies at the University of Minnesota and Osmania University in Hyderabad, India.

RELEASE IN FULLREPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4)

POST: United States Permanent Representative on the
Council of the North Atlantic Treaty Organization

CANDIDATE: Alton G. Keel, Jr.

Dr. Alton G. Keel, 44, of Virginia, is presently a consultant to the Administration, having served as Acting Assistant to the President for National Security Affairs since November 1986. Dr. Keel was appointed Deputy Assistant to the President for National Security Affairs in July 1986. Previous to that, Dr. Keel served as the Executive Director of the Presidential Commission on the Space Shuttle Challenger accident from February to August 1986. From September 1982 until February 1986, he served as Associate Director for National Security and International Affairs in the Executive Office of the President, Office of Management and Budget. Previous to his OMB experience, Dr. Keel was appointed by the President and confirmed by the U.S. Senate as the Assistant Secretary of the Air Force for Research, Development and Logistics in August 1981. In April 1978, Dr. Keel accepted a position as Professional Staff member for the Senate Armed Services Committee, and in January, 1980 became Senior Professional Staff for tactical warfare, conventional force preparedness and assessment of the Five-Year Defense Plan. From 1977 to 1980, Dr. Keel, as a Congressional Science Fellow, served as a defense and technical adviser to the Tactical Air Power Subcommittee of the Senate Armed Services Committee. Beginning in October 1976, he served as the Scientific Staff Assistant to the Associate Technical Director at the Naval Surface Weapons Center. From 1972 to 1976, Dr. Keel was manager of the Center's Hypervelocity Research Facility, having started his career there in September 1971. Dr. Keel received a Bachelor of Aerospace Engineering from the University of Virginia in 1966 and a Doctor of Philosophy in Engineering Physics degree in 1970. In 1970 he was one of 14 national recipients of the Air Force Office of Scientific Research, National Research Council Post Doctoral Research Award and attended the University of California at Berkeley from 1970 to 1971 as a Post Doctoral Scholar. Dr. Keel is uniquely qualified for the demands of this post. In consideration of his technical background and his expertise in handling national defense and foreign policy issues, he will serve our country well as the United States Permanent Representative on the Council of the North Atlantic Treaty Organization.

Under Section 604 of the Foreign Service Act of 1980, and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATERELEASE IN PART
B6

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence (Foreign Service Act, Section 304 (a)(4))

POST: Representative of the United States of America to the European Communities

Candidate: Alfred Hugh Kingon

Alfred Hugh Kingon is currently Assistant to the President and Secretary of the Cabinet at the White House, a post he has served with distinction since 1985. Born in Brooklyn, New York, [redacted] Mr. Kingon received a B.S. degree from Union College in 1953. From 1954-1955, Mr. Kingon held a clerical position at M. Lowenstein & Company in New York City. He served as an Assistant Purchasing Agent at the Maidenform Company from 1956 to 1958 in Bayonne, New Jersey and from September to December of 1958 was self-employed in a wholesale aluminum business in Brooklyn, New York. From 1959-1960, Mr. Kingon was an Administrative Assistant at Matthew Stuart and Company in New York. Remaining in New York City with different firms, he worked as a Customer's Broker with Wm. M. Rosenbaum and Company from 1960 until 1963; held a position in the Investment Advisory Department for Burnham and Company from 1963-1967; was Vice President and Research Director for Scheinman, Hochstin and Trotta, from 1967-1970; and worked as the Portfolio Manager for The Businessmen's Fund from 1970 until 1971. In 1971 Mr. Kingon became the Editor-in-Chief of Macro Communications, a position he held until 1983. From 1983 until 1984 he served as Assistant Secretary for International Economic Policy at the Department of Commerce in Washington, D.C. In 1984 Mr. Kingon was appointed as Assistant Secretary for Policy Planning and Communications at the Department of Treasury, a position he held until 1985. Given his broad financial background, Mr. Kingon is well prepared to handle the full pressures of the position for which he is now nominated. With his particular knowledge, experience and skill, Mr. Kingon will serve our country well as Representative of the United States of America to the European Communities.

B6

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: REPUBLIC OF ZAMBIA

CANDIDATE: Roland Karl Kuchel

RELEASE IN FULL

Roland Kuchel's overseas service began with tours in Asmara and Lagos. Subsequently, he specialized in European affairs, holding a series of increasingly important positions both in the field and in Washington. He twice has been Deputy Chief of Mission (Budapest, 1980-83 and Stockholm, 1986-90). His managerial and policy skills were also honed as Director for Eastern European affairs (1985-86). The overall excellence of his performance and his recognized qualifications now to be a Chief of Mission were attested by his nomination by President Bush to be Ambassador to Haiti. Mr. Kuchel has a deserved reputation as a very sound and successful manager of both people and programs.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: United States Mission to the Organization for
Economic Cooperation and Development (OECD-Paris)

CANDIDATE: Denis Lamb

Mr. Denis Lamb has risen quickly in the Foreign Service because of his unusual combination of administrative, systems management, and economic skills. His first post upon entering the Service in 1965 was Vice Consul at the American Consulate in Martinique. His other foreign assignments have been as administrative officer at the United States Mission to the Organization for Economic Cooperation and Development (Paris) and Deputy Chief of Mission at our Mission to the European Communities (Brussels). In the Department of State he has been a computer systems analyst in the Bureau of Management, international economist in the Bureau of European Affairs, Executive Assistant to the Deputy Secretary, and Deputy Assistant Secretary in the Bureau of Business and Economic Affairs. In 1969-70 he spent a year studying systems analysis at the Massachusetts Institute of Technology.

Mr. Lamb is a quiet person, but determined and forceful in achieving goals he sets for himself and his office, usually concentrating on achievable solutions to problems at hand. His mastery of the issues, sure sense of tactics, and knowledge of the government departments which deal with them have earned him the respect of American and foreign colleagues in his assignments at home and abroad. During his assignment as Deputy Chief of Mission in Brussels his substantive and managerial skills resulted in a high degree of morale, teamwork, and effectiveness at the post.

Mr. Lamb has the necessary professional skills and knowledge of the issues to be the United States Representative to the OECD. His full background in European economic matters, fluent French, and past association with many of the foreign officials dealing with OECD matters will enable him to direct a productive mission and effectively wield United States influence and pursue American objectives in this important international forum.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: CYPRUS

CANDIDATE: Robert E. Lamb

Robert E. Lamb, a Minister Counselor in the Senior Foreign Service, is currently serving as Assistant Secretary of State for Diplomatic Security. Prior to this assignment he had been Assistant Secretary of State for Administration. His overseas posts have been Brussels, Monrovia, Bangkok, Kathmandu, and Bonn, where he was Counselor of Administration from 1979 to 1983.

Throughout his service with the Department, Mr. Lamb's performance has been exceptional due to his strong managerial and interpersonal skills. He has been effective in judging and justifying requirements for human and financial resources and then utilizing them efficiently and effectively to achieve organizational goals. His achievements as a Class 1 Mission Administrative Counselor in Bonn were noteworthy in a post which has been dubbed a "mini-State Department" operation, given its size and the importance of its location in the center of Europe and the various activities undertaken there. Mr. Lamb leads by example and generates a strong team approach to the problems at hand. As Assistant Secretary of State for Diplomatic Security, Mr. Lamb has a highly visible position at State where his in depth knowledge of overseas field operations and persuasive counsel in dealing with sensitive issues have achieved positive results. Mr. Lamb speaks German and French. He has been the recipient of 1984 and 1987 Presidential Meritorious Service Awards.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
 Demonstrated Competence (Foreign Service
 Act, Section 304 (a) (4))

POST: Ecuador

CANDIDATE: Paul C. Lambert

Mr. Lambert, 61, has been a partner with the law firm of Breed, Abbott and Morgan since 1966. From 1955 to 1966 he was with the law firm of Milbank, Tweed, Hadley and McCloy. Mr. Lambert served as a Corporal in the U.S. Army from 1953 to 1955, where he was assigned to the staff of the Strategic Intelligence School.

Mr. Lambert earned an A.B. from Yale University in 1950 and in 1953 he earned a J.D. from Harvard Law School. He is admitted to the New York and District of Columbia Bars. Mr. Lambert was the Secretary of the Surrogate's Court Committee of New York City Bar Association from 1962 to 1964. He is a lecturer for the New York State Bar Association and the University of Hartford Tax Institute. Mr. Lambert has a moderate knowledge in French and is currently studying Spanish.

Mr. Lambert was Director from 1976 to 1987, and Secretary from 1976 to 1984, of the National Society to Prevent Blindness. In 1988 he was the recipient of the Yale Medal. From 1973 to 1981 Mr. Lambert was a member of the Board of Trustees of the Hotchkiss School and from 1976 to 1985 he was a member of the Board of Trustees of the Brearley School, where he was also Vice President of the Board from 1978 to 1985. Mr. Lambert's highly successful career makes him an excellent candidate for Ambassador to Ecuador.

Under Section 604 of the Foreign Service Act of 1980 and the provision of the Privacy Act of 1984, the information above should be treated as confidential and not be released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a)(4)

POST: REPUBLIC OF KOREA

CANDIDATE: James T. Laney

RELEASE IN
PART B6

James T. Laney has been President of Emory University for the past sixteen years. From 1969 to 1977, he was a Dean and a Professor of Christian Ethics at Emory. Prior to coming to Emory University, Dr. Laney was Assistant Professor of Christian Ethics and Director of Methodist Studies at Vanderbilt Divinity School from 1966 to 1969. From 1959 to 1965, he served as Study Secretary of the Korean Student Christian Council and Associate Professor of Yonsei University in Seoul, Korea.

Dr. Laney is a member of the Council on Foreign Relations, the Carnegie Endowment National Commission on America and the New World, and the American Society of Christian Ethics. He has written extensively about higher education and about ethics.

Dr. Laney was born [redacted] in Wilson, Arkansas. He received his B.A. in 1950, his B.D. in 1954 and his Ph.D. in 1966 from Yale University. Dr. Laney is married and has five children.

B6

Dr. Laney's skills in leading a large university, his distinguished academic record and his experience in working and living in Seoul make him an excellent candidate for United States Ambassador to the Republic of Korea.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
 Demonstrated Competence (Foreign Service
 Act, Section 304 (a)(4))

POST: U.S. Ambassador to Australia and Nauru

CANDIDATE: Laurence William Lane, Jr.

RELEASE IN FULL

Laurence William Lane, Jr., 65, is currently Chairman of Lane Publishing Company in Menlo Park, California. Mr. Lane received his B.A. from Stanford University in 1942, after which he joined the U.S. Navy. Upon leaving the Navy in 1946, he founded Lane Publishing Company, and during his association that lasts to the present he has served in various positions such as Sales Manager, Vice-President, and Chairman. He is also publisher of Sunset Magazine. During much of this time, Mr. Lane has participated in various business and civic activities. From 1965 to present, he has been a member of the Advisory Board of Liberty Mutual Insurance Company of Northern California and been a member of the Board of Directors of the California Water Service Company since 1967. He is also a member of the Board of Directors of Crown Zellerback Corporation in San Francisco and Pacific Gas and Electric Company. Mr. Lane has held various positions, both elected and appointed in state, local, and federal governments. In 1969, he was appointed Chairman of the Governor's Water Panel in California, dealing with "California's Changing Environment". In 1972, he served as Chairman of the President's Commission for the National Parks Centennial and as a member of the President's National Advisory Committee on Oceans and Atmosphere in 1973-74. In 1975, he was appointed Ambassador/ Commissioner General of the U.S. Exhibition at the International Ocean Exposition, Okinawa, Japan. In 1980, he became the first elected Mayor and Councilman of the town of Portola Valley, California.

Mr. Lane is the recipient of numerous awards including the Business-Statesman of the Year Award, Harvard Business School Association of Northern California (1976), Award of Honor and Life Member, Pacific Area Travel Association (1976), and the "Merito Turistico" Gold Medal of Tourism, Republic of Mexico (1982). Mr. Lane is well prepared to handle the responsibilities of the position for which he is now nominated and, given his experience and skills, he will serve our country well as U.S. Ambassador to Australia and Nauru.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a)(4))

POST: Austria

RELEASE IN FULL

CANDIDATE: Ronald S. Lauder

Ronald S. Lauder, 42, is currently the Deputy Assistant Secretary of Defense (European and NATO Policy), in the Office of the Assistant Secretary of Defense (International Security Policy), a post he has held since January of 1983. Mr. Lauder graduated from the University of Pennsylvania (Wharton School of Finance and Commerce) with a B.A. degree in International Business in 1965, from the University of Paris (Sorbonne), with a degree in French literature in 1964, and from the University of Brussels (School of International Business) with a Certificate in International Business in 1966. Mr. Lauder comes to the Office of the Secretary of Defense after serving as the Executive Vice President of Estee Lauder, Inc., and Chairman of Estee Lauder International Operations at the headquarters in New York City. Estee Lauder cosmetics is the largest privately owned cosmetic company in the world. One of Mr. Lauder's achievements during his tenure was the organization and establishment of ten of the company's manufacturing plants. Previously, Mr. Lauder had served as Executive Vice President of Estee Lauder International (1975-1978), Executive Vice President, General Manager, Clinique Inc., (1972-1975), Vice President Sales Promotion (1969-1972), and Estee Lauder Sales Promotion Director (1968-1969). He also served in Paris with Estee Lauder S.A. France (1967), and in Brussels with Estee Lauder N.V. Belgium (1965-1967). Mr. Lauder is a trustee for the Museum of Modern Art, a corporate member of the Council of Foreign Relations and a trustee of Mt. Sinai Hospital. His management capabilities, international business background, and ability to speak both French and German fluently, insures that Mr. Lauder will serve the U.S. interests well in Vienna.

Under Section 604 of the Foreign Service Act of 1980, and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

RELEASE IN PART
B6

POST: Croatia

CANDIDATE: Mara M. Letica

Mara Letica has served as Legal Counsel to the Letica Corporation in Rochester, Michigan since 1987. From 1982 to 1986, Ms. Letica was an attorney with the firm of Bullivant, Houser, Bailey, Pendergrass and Hoffman in Portland, Oregon. During 1986, she was also retained as an attorney to the Letica Corporation. In 1980 and 1981, Ms. Letica was a law clerk with Tuell, Anderson and Fisher in Tacoma, Washington. In 1980, Ms. Letica served as an intern in the King County Prosecuting Attorney's Office in Seattle.

Ms. Letica is a member of the American Corporate Counsel Association, the Commercial Law League of America, the American Bar Association and the Oakland County Women Lawyers Association. She is also a member of the Cranbrook Womens League, the Salvation Army and the Croatian-American Association. Ms. Letica is fluent in German, and learned Croatian as a child.

Ms. Letica was born [redacted] in Kaiserslautern, Germany. She received her B.A. from the University of Michigan in 1976, and her J.D. from the University of Puget Sound in 1981. Ms. Letica is married and has two children.

B6

Ms. Letica's experience as an attorney and a civic leader make her an excellent candidate for Ambassador to Croatia.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: The Republic of Ecuador

RELEASE IN PART
B6

CANDIDATE: Walter Scott Light

Since 1957, Mr. Light has served as the President and Chief Executive Officer of Lightning Oil Company in San Antonio, Texas. In 1956, Mr. Light was an independent oil producer and a rancher. From 1954 until 1955, Mr. Light achieved the rank of First Lieutenant in the United States Air Force and served as Squadron Commanding Officer and Base Petroleum Officer. In 1953, he served as a Second Lieutenant during flight training at Hondo Air Force Base.

Mr. Light was born [redacted] in Texas. He was a 1951 graduate of the Junior College Division of the New Mexico Military Institute. He also attended the University of Texas at Austin School of Business from 1951 to 1952, and the Southern Methodist University School of Business in 1953. Mr. Light is married and has three children.

B6

Mr. Light's experience as a multinational business leader, and his fluency in Spanish make him an excellent candidate for Ambassador to the Republic of Ecuador.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a)(4)

POST: NORWAY

RELEASE IN PART
B6

CANDIDATE: Tom Loftus

Since 1991, Tom Loftus has been Director of WisKids Count, a foundation-funded study about the status of children in Wisconsin. Mr. Loftus also is currently a Lecturer on political science at Edgewood College in Madison, Wisconsin. He was a Fellow at the Kennedy School of Government at Harvard University in 1991. In addition, over the past three years, Mr. Loftus has studied and consulted with parliaments in developing democracies such as Hungary and Thailand.

Mr. Loftus served fourteen years in the Wisconsin State Legislature beginning in 1977. He was the Speaker from 1983 to 1991 and was the first Wisconsin Speaker to ever be elected unanimously. During his tenure, Mr. Loftus won national and international recognition for his passage of a new child support system and was instrumental in authorizing Wisconsin's trade offices in Europe and Asia. He is currently writing a book on state legislatures due for publication in 1994.

Mr. Loftus was born [redacted] in Stoughton, Wisconsin. He graduated from the University of Wisconsin-Whitewater in 1970 and received his M.A. from the University of Wisconsin-Madison in 1971. Mr. Loftus is married and has two children.

B6

Mr. Loftus' long career in public service and his international experience in building democratic institutions make him an excellent candidate for United States Ambassador to Norway.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN
FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: REPUBLIC OF NAMIBIA

CANDIDATE: Marshall Fletcher McCallie

Marshall Fletcher McCallie is an eighteen year veteran of the Foreign Service who has spent ten of those years solely in African affairs. Early tours included Kinshasa and Monrovia; more recently, where he served back-to-back assignments as the Deputy Chief of Mission in Lusaka and Pretoria. A Political Reporting Officer, Mr. McCallie also has had training and service abroad as an Economic-Commercial officer. He is well-versed in the politics and social changes which will confront him as our Ambassador to Namibia.

Mr. McCallie has proven himself adept in managing resources and carrying out policy goals. He is particularly interested in the career development of his junior officers and other members of his staff.

As Namibia is still tied up to a great extent with South Africa, his "up close" knowledge of that country, gained as DCM in Pretoria, will be a strong plus in his dealings with the economic and political issues there.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Amassadorial Nomination: Certification of Demonstrated Competence (Foreign Service Act, Section 304 (a)(4))

POST: Permanent Representative of the United States of America to the Organization of American States, with rank of Ambassador

CANDIDATE: Richard T. McCormack

Richard T. McCormack, 44, is currently the Assistant Secretary for Economic and Business Affairs at the Department of State. Mr. McCormack received his B.A. from Georgetown University and his Ph.D., Magna Cum Laude, from the University of Fribourg in Switzerland. Mr. McCormack worked with the House Republican Conference in 1966 in helping to develop the conference's Vietnam position in consultation with experts in the field. He was Assistant Director of the Peace Corps' School Partnership Program in 1966 and 1967, and from 1969 to 1971 served in various White House assignments, including as a senior staff member of the President's Advisory Council on Executive Organization. In 1974, Mr. McCormack was Deputy Assistant to the Secretary of the Treasury in charge of Saudi Arabian policy and operations. From 1975 to 1978, Mr. McCormack was a consultant on foreign economic policy and commodity policy for the American Enterprise Institute and the Office of the Trade Negotiator. In 1979, Mr. McCormack became legislative assistant and foreign policy adviser to Senator Jesse Helms, where he remained until 1981 when he assumed his present position. Mr. McCormack is well prepared to handle the full pressures of the position for which he is nominated. Given his knowledge and experience, he will serve our country well as U.S. Representative to the Organization of American States.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence -- Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to the Republic of Zimbabwe

CANDIDATE: Tom McDonald

RELEASE IN PART
B6

Tom McDonald is a Partner with the Cleveland law firm of Arter & Hadden, where he has specialized in the areas of negotiation, dispute resolution and reduction, and government relations.

Mr. McDonald has used his skills to play a significant role in encouraging emerging democracies to build the institutions of civil society. Mr. McDonald has been particularly active in promoting the conduct of free and fair elections. He was sent by the African American Institute to monitor elections in Uganda and by the U.S. State Department to observe elections in South Africa. In 1995 he spent two months in Cambodia helping develop the capacity of human rights NGOs to operate their own voter education and election monitoring programs, and advised the Cambodian Interior Ministry on election issues. He was the Senior Election Law Consultant to the National Democratic Institute for International Affairs in Cambodia in 1995; and was a member of the Presidential Delegation to observe the Bosnian elections in 1996. In 1997, under the direction of the U.S. Information Agency, he went to Kenya to advise the Kenyan government and human rights organizations talk on electoral reform.

An experienced public speaker, Mr. McDonald is also active in civic affairs. He is a member of the Cleveland Committee on Foreign Relations and the Cleveland Council on World Affairs, and is a Big Brother with Youth Visions of Cleveland.

Mr. McDonald was born in Binghamton, New York [redacted] He earned a B.A. from the George Washington University School of Public and International Affairs. He received a J.D. from the University of Minnesota School of Law, and is a member of the District of Columbia, New York and Ohio Bars. He is married to Anmarie McDonald.

B6

Mr. McDonald's expertise in negotiation and dispute resolution, his knowledge of Africa, and the instrumental role he has played in democratic development in Africa and elsewhere, make him an excellent candidate to serve as U.S. Ambassador to the Republic of Zimbabwe.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence - Foreign Service Act, Section 304(a)(4)
POST: U.S. Ambassador to Portugal
CANDIDATE: Gerald S. McGowan

Gerald S. McGowan is a founding partner of the Washington D.C. law firm of Lukas, McGowan, Nace, and Gutierrez, Chartered, a recognized leader in the wireless telecommunications industry. A leading expert in national and international telecommunications law, Mr. McGowan has over two decades of experience in the global telecommunications industry. He served on the Board of Directors of the Cellular Telecommunications Industry Association.

Through his law practice and other activities, Mr. McGowan has traveled extensively, and has been active in international affairs. In 1996, Mr. McGowan was asked by the Department of State to address the Commonwealth of Independent States (CIS) Telecommunications Ministers in Belarus on telecommunication issues. He has represented U.S. clients with telecommunication interests in Warsaw, Poland, and the Republic of Georgia. Mr. McGowan currently serves as a member of the Board of Directors of the Overseas Private Investment Corporation (OPIC) where he is involved in OPIC's African initiatives.

Mr. McGowan has a life-long commitment to public service. From 1964 to 1968, Mr. McGowan worked for then Senator Philip Hart while completing his undergraduate degree at Georgetown University. Upon graduating, he served for three years as a First Lieutenant in the U.S. Army, including service in Vietnam. Mr. McGowan returned to Senator Hart's office in 1971, where he worked while completing his juris doctorate at Georgetown University Law Center. Mr. McGowan also clerked for Chief Justice Thomas G. Kavanagh on the Michigan Supreme Court.

Gerald S. McGowan's work with OPIC and his extensive knowledge of the U.S. and global telecommunication industry will make him a strong advocate of expanded opportunities for U.S. companies wishing to do business in Portugal and throughout Europe. This, along with his commitment to public service, experience with the United States Senate, and strong management and leadership skills make him a superb candidate to represent the U.S. as Ambassador to Portugal.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: KINGDOM OF SWAZILAND

CANDIDATE: ALAN R. MCKEE

Alan R. McKee has been principal officer in Johannesburg since August 1993. Having concentrated his entire career in African affairs, he has held a number of important positions which have contributed to his indepth knowledge of the area. From 1991 to 1993, he was Director of the Office of West African Anglophone and Lusophone Affairs. Prior to that, he was Deputy Director of the Office of Southern African Affairs while serving simultaneously as Alternate Staff Director for Africa at the National Security Council. He has also served as Country Officer for Nigeria in the Office of West African Affairs. Abroad, he has held political officer positions in Dakar, Ottawa and Kaduna. He is amply prepared to be the next Ambassador to Swaziland.

Mr. McKee holds a Bachelor of Arts degree from Dartmouth College. He also holds a Master of Arts degree and Master of Law and Diplomacy degree from the Fletcher School of Law and Diplomacy.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a) (4)

POST: State of Qatar

CANDIDATE: Elizabeth Davenport McKune

Elizabeth Davenport McKune, a career member of the Senior Foreign Service, has demonstrated the experience, regional expertise, policy and economic acumen, managerial skills, and leadership ability that make her well-suited to be Ambassador to the State of Qatar. Since June 1996 she has served as the Director of the Office of Lebanon, Jordan, and Syria Affairs. She participated in training in the Department's Senior Seminar (1995-1996) and at the National Defense University. Her other assignments in Washington have included service as Deputy Executive Secretary of the Department (1989-1991); as Director of the Office of Australia, New Zealand, and Pacific Island Affairs; and as Political Analyst in the Bureau of Intelligence and Research. Overseas she has served as Deputy Chief of Mission in Muscat (1992-1995) and as Economic/Commercial Officer in Beirut, Cairo, and Tel Aviv. She received a Meritorious Honor Award in 1980. She is fluent in both modern Arabic and Eastern Arabic; she also speaks some French and Italian.

Ms. McKune earned an M.A. in international relations from the Johns Hopkins School of Advanced International Studies in Washington, D.C. and a B.A. in history from Carleton College in Northfield, Minnesota.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: KYRGYZ REPUBLIC

CANDIDATE: Eileen A. Malloy

Eileen Malloy's varied assignments in both resource management and policy direction provide her with the necessary experience and qualifications to run a small mission, such as Bishkek. She has superior management skills. Since August 1993, Ms. Malloy has done a superb job of directing the Department's Staff Secretariat. Prior to that, she was Special Assistant to the Under Secretary for Political Affairs. Ms. Malloy served twice in Moscow: from 1980 to 1982, and again from 1988 to 1990. Her other foreign assignments have included Dublin, Calgary and London.

Ms. Malloy holds a BA in Soviet Studies from Georgetown University. She speaks excellent Russian -- an important advantage in the Kyrgyz Republic where Russian remains the language of the educated class.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence - Foreign Service
Act, Section 304(a) (4)

RELEASE IN FULL

POST: U.S. Ambassador to the European Union

CANDIDATE: Richard Louis Morningstar

Mr. Morningstar is currently Special Advisor to the President and Secretary of State for Caspian Basin Energy Diplomacy where he is responsible for assuring maximum coordination of U.S. policy and programs related to the development of oil and gas resources in the Caspian Basin. In this capacity, he represents the United States in work with other governments and international organizations.

From 1995 to 1998, Mr. Morningstar served as Special Advisor to the President and Secretary of State for the New Independent States (NIS) of the Former Soviet Union where he oversaw aspects of U. S. government involvement in bilateral assistance to the NIS including technical assistance, trade and investment activities, weapons dismantlement and other programs. He has also served as a member of the Gore-Chernomyrdin Commission.

In 1993, he was appointed Senior Vice President of the Overseas Development Corporation where he was the principal deputy for all trade and investment matters and actively participated in the leadership of the Trade Policy Coordinating Committee.

Prior to his government service, Morningstar was Chairman and CEO of Costar Corporation, listed by *Forbes Magazine* as one of the top 200 small companies in the country and recognized as one of the nation's fastest growing exporters. An experienced and talented litigator, he was a partner with the law firm of Peabody and Brown in Boston from 1976 to 1981. He has advised the Department of Commerce on international trade and technology issues and has been an Adjunct Professor of Law at Boston College and Law School.

Through his diverse government experience, Mr. Morningstar has demonstrated his effective diplomatic skills as well as his dedication to public service. These important aspects of his experience, coupled with his extensive business and legal background, make him an excellent candidate for U.S. Ambassador to the European Union.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: REPUBLIC OF ICELAND

CANDIDATE: DAY OLIN MOUNT

Day Olin Mount has demonstrated exceptional talent for managing complex policy issues and human resources in a number of important positions throughout his career. Assignments in Washington and overseas culminated in his being named as Deputy Assistant Secretary for Information Systems (1984-1989), Consul General in Stuttgart, Germany (1990-1993) and presently, Director of the Office of Environmental Protection in the Bureau of Oceans and International Environmental and Scientific Affairs. During his career, Mr. Mount has served as Deputy Executive Director of the Bureau of European Affairs, Chief of the Management Analysis Division in the Bureau of Administration and both Special Assistant and Staff Assistant to the Assistant Secretary for Administration. Mr. Mount is eminently prepared to serve as Ambassador to Iceland.

Mr. Mount holds a Bachelor of Arts degree from Dartmouth College and a Master's degree in Business Administration from New York University. He is also a graduate of the Industrial College of the Armed Forces.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: UPPER VOLTA (Ouagadougou)

CANDIDATE: Leonardo Neher

A career Foreign Service Officer of Counselor rank, Mr. Neher has diversified geographic and functional experience, having served in Asia, Africa, the Near East and Latin America and as political, political-military, economic and consular officer. He is currently serving as Director of the Office of Analysis for Africa in the Bureau of Intelligence and Research of the Department of State. Prior to that he carried out an assignment as Staff Director of the Board of Examiners of the Foreign Service, for which he received an outstanding performance rating. Earlier (1977-1979) he served as Assistant for Plans and Policies in the Office of the Associate Administrator, Environmental Protection Agency. Before that (1974-77) he was assigned as political counselor in Santo Domingo. Other domestic assignments have included the Department's Bureau of Political-Military Affairs and a two-year detail to the Department of Defense/International Security Affairs for which he received the Secretary of Defense's meritorious civilian service award for outstanding performance. His other overseas postings have been to Ankara, Tangier, Saigon, Damascus and Lubumbashi (as principal officer). An officer of high standards and great personal integrity, Mr. Neher clothes a dynamic personality under a serious but affable exterior. His supervisors have found him to be intellectually alert, precise, innovative, with many interests and a quick, roving mind. He has received high marks for his managerial ability and particularly for his oral and written expression which is succinct and persuasive. In all, he has excellent qualifications for the Upper Volta mission.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence -- Foreign Service Act, Section 304 (a) (4)

COUNTRY: Iraq

CANDIDATE: David G. Newton

Mr. Newton, who has been serving in Iraq as Principal Officer of the United States Interests Section since June 1984, is a thoroughly experienced Middle East expert, an accomplished political officer, and a fluent speaker of Arabic. Since an initial tour of duty in Zurich he has spent his entire career in the Eastern Arab world, serving two assignments in Yemen, one in Syria, and two in Saudi Arabia. In the Department he has served in the Office of Arabian Peninsula Affairs in the Bureau of Near Eastern and South Asian Affairs, and in the Office of Analysis for the Near East and South Asia in the Bureau of Intelligence and Research.

Mr. Newton has won high marks as a manager, both in his Department assignments and overseas, where he was Deputy Chief of Mission first in Yemen and then in Syria. He has been described as a supervisor well-liked by his subordinates and one who leads by example rather than command. His coolness under crisis conditions has been noted, particularly with regard to the deterioration of security conditions during his tenure at Embassy Damascus from 1977 to 1981. Mr. Newton's record is replete with praise for his political analytical ability and his detailed grasp of Middle Eastern history and sociology. During his assignment as Chief of the Political/Economic Section at Jiddah, he directed the work of the Embassy's largest reporting section with brilliance, and distinguished himself through the effectiveness of his presentations of U.S. positions to Saudi officials. His outstanding ability in Arabic is an invaluable aid in this regard.

Both of Mr. Newton's recent Ambassadors have rated him as a strong candidate for Chief of Mission status. As an officer fully able to communicate with and understand the Iraqis, and to motivate and sustain morale among an Embassy staff at an isolated, wartime capital, Mr. Newton makes a superior candidate for appointment as Ambassador to Iraq.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

**REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE**

**SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence - Foreign Service Act, Section 304(a) (4)**
POST: U.S. Ambassador to Sweden
CANDIDATE: Lyndon L. Olson

RELEASE IN FULL

Lyndon L. Olson is the Chairman and CEO of the Travelers Insurance Holding, Inc., a holding company of the New York based Travelers Group. Prior to joining Travelers, Mr. Olson served as President of the National Group Corporation in Waco, Texas. A leading insurance expert, Mr. Olson has been active in international negotiations, and has had a distinguished public service career.

In 1985, Mr. Olson was a member of the U.S. Expert Committee on Reinsurance at the United Nations Conference on Trade and Development (UNCTAD) in Geneva. Mr. Olson returned to UNCTAD in 1987, as one of four U.S. negotiators appointed by then Secretary of Commerce, Malcolm Baldrige, to negotiate on reinsurance. In 1986 and 1987, Mr. Olson, at the request of Secretary Baldrige, was a U.S. negotiator for the U.S.-Israeli Free Trade Agreement on insurance market access.

In addition to his involvement in trade negotiations, in 1985, Mr. Olson led a private trade delegation on financial services to Russia and China, and, through UNCTAD's Programme on Insurance he lectured on insurance topics to participating ASEAN government officials.

Mr. Olson's professional life evidences his strong commitment to public service. He served five years as a Member of the Texas House of Representatives in Austin, Texas where he was Chairman of the Committee on Higher Education. After leaving the House of Representatives in 1978, he was appointed to the Texas State Board of Insurance where he served as Chairman for six years. He was also President of the National Association of Insurance Commissioners.

Throughout his career, Mr. Olson has received numerous honors such as Israel's Gates of Jerusalem Award, the McLennan County Bar Association's Liberty Bell Award, and the Texas Municipal League's Outstanding Public Official. He serves on a number of Boards, including: the International Board of Advisors at Harvard's JFK School of Government, Institute for Social and Economic Policy in the Middle East; Yale Music School's Board of Visitors; President, Baylor Alumni Association; and Chairman, the Texas Mental Health Association. Mr. Olson is a graduate of Baylor University and Baylor Law School.

Lyndon L. Olson's international business and trade experience make him a strong advocate for U.S. companies wishing to do business in Sweden and throughout Europe. His first hand knowledge of U.S. foreign policy, and his belief in public service, and his strong management and leadership skills make him an outstanding candidate to be U.S. Ambassador to Sweden.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

RELEASE IN FULL

POST: U.S. Ambassador to Finland

CANDIDATE: Earle Irving Mack

Earle Irving Mack is an accomplished man with great leadership qualities. Earle Mack has a long history associated with business, the arts, education, public service, the military and thoroughbred racing. He is currently a Senior Partner and Chief Financial Officer of The Mack Company, successor companies involved in real-estate, construction and related industries since the turn of the century, located in Fort Lee, New Jersey.

While Mr. Mack's activities are wide-ranging, his life experiences have included many leadership roles. He has served as the Chairman and CEO of the New York State Council on the Arts from 1996 – 1999, chairman of the New York State Racing Commission from 1983 – 1989, and he currently serves as Chairman of the Board of Directors for the Benjamin N. Cardozo School of Law.

Some of Earle Mack's other past and present affiliations include serving on the Governor's Committee on Scholastic Achievement, the Board of Directors of the National Realty Committee, the Executive Committee and Board of Directors for the National Prostate Cancer Coalition and National Prostate Cancer Foundation, the New York State Business Venture Partnership, and many others. He was commissioned and completed articles for the AMA Banking Journal and for the Mortgage and Real Estate Executives Report, among many other business accomplishments.

Mr. Mack has been honored with numerous awards including the New York State Governor's Arts Award, he was selected as an Ellis Island Medal of Honor recipient in 1997, and he was selected from 65,000 candidates as one of the 100 outstanding Drexel University alumni honored by the University as one of the "Drexel 100."

Mr. Mack has served his country as a Second Lieutenant in the U.S. Army Infantry, Reserve, from 1960-1968, and as a First Lieutenant in the U.S. Army Infantry and Military Police, Active Duty, 1959.

A successful businessman and leader, a public servant, a soldier, an enormous supporter of the Arts, Earle Mack demonstrates the necessary characteristics to represent the United States as Ambassador to Finland.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Zimbabwe

CANDIDATE: James D. McGee

James D. McGee, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, expertise in African affairs, managerial and policy skills, and leadership ability that make him an excellent choice to be Ambassador to the Republic of Zimbabwe. Since October 2004, Mr. McGee has been the Ambassador to the Republic of Madagascar and, since March 2006, to the Union of the Comoros. During his tenure, Madagascar has become a reliable friend and willing partner of the U.S. in the Global War on Terror, and its government has embraced the economic opportunities presented through the African Growth and Opportunity Act (AGOA) and the Millennium Challenge Corporation (MCC). Ambassador McGee oversaw the successful conclusion of a compact agreement between Madagascar and the MCC, the first such agreement in Africa. With strong encouragement from Ambassador McGee and his embassy team, the Comoros had the first peaceful and democratic transfer of power in its 31-year history in May 2006. Prior to his assignment in Antananarivo, Mr. McGee served as Ambassador to the Kingdom of Swaziland from 2002 to 2004. Before that, he was from 1999 to 2002 the Counselor for Administrative Affairs in Abidjan, Cote d'Ivoire, where he worked with a staff of 351 American employees, including Peace Corps, and 431 Ivorians and controlled a budget of \$11.6 million. Earlier, he served as Counselor for Administrative Affairs and Chief of the Administrative Section in Kingston, Jamaica, from 1995 to 1998 and Chief of the Administrative Section in Bridgetown, Barbados, from 1992 to 1995. He worked in Washington as an International Relations Officer in the Office of Financial Management Services in the Bureau of Finance and Management Policy from 1991 to 1992. His previous overseas assignments include service as Administrative Officer in Mumbai (Bombay) from 1989 to 1991, General Services Officer in The Hague from 1986 to 1989, Administrative Officer in Lahore from 1984 to 1986, as a consular officer in Lagos from 1983 to 1984, and as a general services officer in Lagos from 1982 to 1983.

Mr. McGee speaks French. He received Senior Foreign Service performance pay in 2001 and shared a Department Group Superior Honor Award in 2000.

Prior to joining the Foreign Service in 1981, Mr. McGee earned a B.A. degree in political science from Indiana University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

RELEASE IN FULL

POST: Union of Comoros

CANDIDATE: James D. McGee

James D. McGee, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, language facility, management skills, and leadership ability that make him an excellent choice to serve as Ambassador to the Union of Comoros, concurrent with his appointment as Ambassador to the Republic of Madagascar. Ambassador McGee was appointed as the Chief of Mission in Madagascar in 2004. Prior to this appointment Ambassador McGee served as the Chief of Mission to the Kingdom of Swaziland, a position he was appointed in February 2002. During his tenure as Ambassador to Swaziland he has made exceptional progress in promoting good governance in Swaziland, including support for the early release of a draft constitution, secured funding for a program aimed at improving public awareness of constitutional protections, and the importance of political participation.

Prior to his Ambassadorial appointments, he served from 1998 to 2002 as Counselor for Administrative Affairs in Abidjan, Cote d'Ivoire, where he worked with a staff of 351 American employees, including Peace Corps, and 431 Ivorians and controlled a budget of \$11.6 million. Earlier, he served as Counselor for Administrative Affairs and Chief of the Administrative Section in Kingston, Jamaica, from 1995 to 1998 and Chief of the Administrative Section in Bridgetown, Barbados, from 1992 to 1995. He worked in Washington as an International Relations Officer in the Office of Financial Management Services in the Bureau of Finance and Management Policy from 1991 to 1992. His previous overseas assignments include service as Administrative Officer in Mumbai (Bombay) from 1989 to 1991, General Services Officer in The Hague from 1986 to 1989, Administrative Officer in Lahore from 1984 to 1986, Consular Officer in Lagos from 1983 to 1984, and General Services Officer in Lagos from 1982 to 1983.

Ambassador McGee speaks French. He received Senior Performance Pay in 2001 and shared a Group Superior Honor Award in 2000.

Prior to joining the Foreign Service in 1981, James McGee earned a B.A. in political science from the University of Indiana.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
 Demonstrated Competence -- Foreign Service
 Act, Section 304(a) (4)

POST: Republic of Madagascar

CANDIDATE: James D. McGee

James D. McGee, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, language facility, management skills, and leadership ability that make him an excellent choice to be the Ambassador to the Republic of Madagascar. Ambassador McGee currently serves as the Chief of Mission in the Kingdom of Swaziland, a position he has held since February 2002. During his tenure as Ambassador he has made exceptional progress in promoting good governance in Swaziland, including support for the early release of a draft constitution, secured funding for a program aimed at improving public awareness of constitutional protections, and the importance of political participation.

Prior to serving in his current position, Ambassador McGee served from 1998 to 2002 as Counselor for Administrative Affairs in Abidjan, Cote d'Ivoire, where he worked with a staff of 351 American employees, including Peace Corps, and 431 Ivorians and controlled a budget of \$11.6 million. Earlier, he served as Counselor for Administrative Affairs and Chief of the Administrative Section in Kingston, Jamaica, from 1995 to 1998 and Chief of the Administrative Section in Bridgetown, Barbados, from 1992 to 1995. He worked in Washington as an International Relations Officer in the Office of Financial Management Services in the Bureau of Finance and Management Policy from 1991 to 1992. His previous overseas assignments include service as Administrative Officer in Mumbai (Bombay) from 1989 to 1991, General Services Officer in The Hague from 1986 to 1989, Administrative Officer in Lahore from 1984 to 1986, Consular Officer in Lagos from 1983 to 1984, and General Services Officer in Lagos from 1982 to 1983.

Ambassador McGee speaks French. He received Senior Performance Pay in 2001 and shared a Group Superior Honor Award in 2000.

Prior to joining the Foreign Service in 1981, James McGee earned a B.A. in political science from the University of Indiana.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a) (4)

POST: Kingdom of Swaziland

CANDIDATE: James D. McGee

James D. McGee, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, and leadership ability that make him an excellent choice to be Ambassador to the Kingdom of Swaziland. Since, November 1999, Mr. McGee has been Counselor for Administrative Affairs in Abidjan, Cote d'Ivoire, where he works with a staff of 351 American employees, including Peace Corps, and 431 Ivorians, and controls a budget of \$11.6 million. He has also served on several occasions during this assignment as Acting Deputy Chief of Mission. Earlier, he served as Counselor for Administrative Affairs and Chief of the Administrative Section in Kingston, Jamaica, from 1995 to 1998 and Chief of the Administrative Section in Bridgetown, Barbados, from 1992 to 1995. He worked in Washington as an International Relations Officer in the Office of Financial Management Services in the Bureau of Finance and Management Policy from 1991 to 1992. His previous overseas assignments include service as Administrative Officer in Mumbai (Bombay) from 1989 to 1991, General Services Officer in The Hague from 1986 to 1989, Administrative Officer in Lahore from 1984 to 1986, Consular Officer in Lagos from 1983 to 1984 and General Services Officer in Lagos from 1982 to 1983. Mr. McGee speaks French. He shared a Department Group Superior Honor Award in 2000.

Mr. McGee earned a B.A. in political science from Indiana University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: U.S. Permanent Representative to the Organization of American
States, with rank of Ambassador

CANDIDATE: Roger Francisco Noriega

After graduating *magna cum laude* from Washburn University in 1981, Roger Francisco Noriega has spent nearly his entire career in jobs relating to Western Hemisphere affairs. He left the staff of Congressman Robert Whittaker in 1986 to join the Bureau of External Affairs of the U.S. Agency for International Development (USAID) as a writer and editor. Mr. Noriega has also worked for the State Department's Office of Public Diplomacy, Inter-American Affairs Bureau, and Public Affairs Bureau. He distinguished himself at USAID, working for its Task Force on Humanitarian Assistance and reopening the USAID mission to Nicaragua in 1990. He received three citations from the Agency for his efforts. He already has experience with the Organization of American States (OAS), having served as a senior policy advisor and Alternate Permanent Representative in the U.S. mission to the OAS. For the last seven years Mr. Noriega has served as a professional staff member for the House Committee on International Relations and the Senate Committee on Foreign Relations, advising members of Congress on Western Hemisphere issues.

Mr. Noriega has traveled to 18 countries and formed numerous contacts through his work at the State Department, USAID, the Permanent Mission to the OAS, and the U.S. Congress. He has gained invaluable hands-on experience in the nations of the Western Hemisphere. He speaks Spanish and has a network of professional contacts in many countries in the Americas and at all levels of government. He also has a broad knowledge of all U.S. government activities in the region.

Mr. Noriega has demonstrated an intense commitment to the field of Latin American affairs and to advancing U.S. interests in the region. He sits on the Board of Directors of the Hispanic Council for International Relations, and was honored in 1995 by *Hispanic Business* magazine as one of its "100 Influentials" for his work and status in the foreign policy community. This respect, his commitment, his work in the field and at the policy level, and his international experience make Mr. Noriega an excellent choice for United States Permanent Representative to the Organization of American States.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to the Kingdom of Saudi Arabia

RELEASE IN FULL

CANDIDATE: James C. Oberwetter

As senior vice president of governmental and public affairs for Hunt Consolidated Inc. in Dallas Texas, Jim Oberwetter's activities include corporate, government and media relations. He works closely with the senior management of Hunt Oil Company on international and domestic matters.

Prior to joining Hunt Consolidated 29 years ago, Jim Oberwetter served at the U.S. Environmental Protection Agency after serving as Press Secretary to then Houston Congressman George H.W. Bush. When Bush was elected to the Presidency, Oberwetter then worked as a member of his transition team in Washington, D.C.

Mr. Oberwetter is past chairman and currently serves as a member of the general committee on communications of the American Petroleum Institute. He has held many volunteer and advisory positions for a variety of bond elections and for numerous public officials. He served as chairman of the Texas Commission on Alcohol and Drug Abuse from 1996-2001. In addition to serving as a member of the Dallas Chamber of Commerce state Government affairs committee, Mr. Oberwetter is a member of the executive committee of the board of directors of the Dallas Metropolitan YMCA.

Mr. Oberwetter is a graduate of the University of Texas in Austin and has received numerous honors including the Lifetime Achievement Award from the Texas Parent Teachers Association, the Distinguished Service Award from the Texas Association of Substance Abuse Programs, and The Promise Award for children's drug and alcohol prevention.

Jim Oberwetter's leadership, public service and business experience make him a first-rate candidate for U.S. Ambassador to the Kingdom of Saudi Arabia.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Republic of Zimbabwe

CANDIDATE: Joseph Gerard Sullivan

Joseph Gerard Sullivan, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, managerial skills, and leadership ability that make him an excellent choice to be Ambassador to the Republic of Zimbabwe. Since November 1998, Ambassador Sullivan has been Chief of Mission in Angola, a country still in the midst of a 30-year civil war, where he leads the U.S. effort in supporting international relief efforts to cope with close to 2 million internally displaced persons, monitors the Angolan petroleum sector, encourages political and economic reform, and seeks to deepen bilateral ties with the government in Luanda.

From 1997 to 1998, he served as Chairman of the Israel-Lebanon Monitoring Group. He earlier served as Special Coordinator for Haiti (1996-1997), Principal Officer in Havana (1993-1996), Deputy Assistant Secretary of State for Inter-American Affairs (1989-1992), and Director of the Office of Central American Affairs (1988-1989). His previous assignments overseas include service as Political Counselor in Tel Aviv, as Political Officer in Lisbon, and as Political and Consular Officer in Mexico City. He also worked earlier in Washington as Special Assistant to the Counselor of the Department, International Relations Officer in the Office of Policy Planning for Inter-American Affairs, and Desk Officer for Costa Rica. Ambassador Sullivan speaks Hebrew, Portuguese, and Spanish. He received a Department Superior Honor Award and Senior Performance Pay in 1998, a Superior Honor Award in 1997, Senior Performance Pay in 1993 and 1992, and a Distinguished Service Award in 1992.

Ambassador Sullivan earned a B.A. in political science from Tufts University and an M.A. in political science from Georgetown University. He was a Diplomat-in-Residence at the Georgetown University Institute for the Study of Diplomacy in 1993 and did an academic year (1979-1980) in Latin American Studies at Yale University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Angola

CANDIDATE: Joseph Gerard Sullivan

Joseph Gerard Sullivan, a career member of the Senior Foreign Service, has demonstrated the experience, policy acumen, language facility, managerial skills, and leadership ability that make him well-suited to be Ambassador to the Republic of Angola. He has been Special United States Representative to the Israel-Lebanon Working Group based in Nicosia, Cyprus, since July 1997. He served in Washington as Special Coordinator for Haiti from 1996 to 1997, as Deputy Assistant Secretary for Central American Affairs from 1989 to 1993, as Director for Central American Affairs, as Special Assistant to the Counselor of the Department, and as International Relations Officer in separate tours in the Bureau of Inter-American Affairs. Overseas he served as Principal Officer in Havana from 1993 to 1996; as Political Officer in Tel Aviv, Lisbon, and Mexico City; and as Consular Officer in Mexico City. Mr. Sullivan received Department Superior Honor awards in 1997 and 1982; Senior Performance Pay in 1993, 1992, 1991, 1990, and 1989; the Sinclair Award for language proficiency in 1985; and a Meritorious Honor Award in 1978. He speaks fluent Portuguese and Hebrew and some Spanish.

Mr. Sullivan earned a B.A. in political science from Tufts University and an M.A. in political science from Georgetown University. He has published Embassies Under Siege: Personal Accounts by Diplomats on the Front Line (1995) and has contributed articles to several publications.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to New Zealand and Samoa

CANDIDATE: Charles J. Swindells

Charles Swindells' career in the investment and fiduciary services industry spans over thirty years. As co-founder of two successful asset management and trust services companies in Portland, Oregon, his leadership at U.S. Trust and in the community exemplify Mr. Swindells' dedication his surroundings. Before assuming his current position as Vice Chairman of U.S. Trust Company, Charles Swindells was Chairman and CEO of the capitol trust Management Corporation; Managing Director/Founder of Capital Trust Company; and Co-Founder of Capital Consultants, Inc.

Beginning his public service in 1966 as a Sergeant in the Oregon Air National Guard's 123rd Fighter Interceptor Squad, he continued his military role until he was honorably discharged eight years later. His role in government extends beyond the military. Mr. Swindells was appointed by the Governor to a position on the Oregon Investment Council, which oversees the \$20 billion Oregon Public Employees Retirement System's trust fund assets. He has also served on the Oregon Growth Account, which invests a portion of the Oregon state lottery funds into emerging/start-up northwest companies.

Community minded, Mr. Swindells currently serves as Chairman of the Board for Lewis & Clark College; a trustee and past Chairman of the Board for Oregon Public Broadcasting; a trustee for the Portland Art Museum; Chairman of the Providence/St. Vincent Heart Institute Advisory Board and a trustee for Providence/St. Vincent Medical Foundation; and executive committee member for Young Life/Washington Family Ranch; a board member for Chess for Success; an advisory committee member for New Avenues for Youth; a board member for the Oregon Growth Account; and on the boards of Portland State University's College of Urban & Public Affairs Advisory Council, college of Engineering and Computer Science and the Center for Writing Excellence. Charles Swindells has also served as Chairman of the World Wide Value Fund, a closed-end investment company listed on the New York Stock Exchange. Mr. Swindells has chaired several major capital campaigns, which include those for Lewis & Clark College and Northwestern School of Law, Oregon Public Broadcasting, the Governor's Residence Project, Oregon Expo 1986, and Providence Hospital and Medical Center.

With his success in the business arena, his devotion to furthering the public good, and his vast experience with community service, Mr. Swindells is poised to be an excellent ambassador to New Zealand and Samoa.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to Luxembourg

CANDIDATE: Peter Terpeluk, Jr.

Peter Terpeluk, Jr. joined the American Continental Group as a managing director in 1994. His extensive background of executive responsibility and achievement in local, state and federal government, government-relations and politics, allows him to represent clients and corporate interests from a broad base of expertise.

For the past three decades, Mr. Terpeluk has enjoyed a productive and rewarding career in government and the private sector. From 1972-1981, he served as Town Manager in two Southeastern Pennsylvania townships, during which time he acquired effective public sector management skills and honed his understanding of municipal services and budgetary issues. From 1981-1984, Mr. Terpeluk served in the Reagan Administration as Regional Administrator for the mid-Atlantic regions of the Small Business Administration, as well as the deputy National Administrator. In 1984, he became Executive Director of the Greater Philadelphia First Corporation where he worked closely with area government and business leaders to spur economic growth throughout the region. In recognition of Mr. Terpeluk's achievements in economic development policy, President Bush appointed him to the Board of Directors of the Pennsylvania Avenue Development Commission in 1990.

In the private sector, Mr. Terpeluk founded the consulting firm Terpeluk & Associates in 1986, specializing in strategic planning, management consulting and government relations for corporations. Simultaneously, from 1989-1993, he served as a Principal in the Washington Office of SR Wojdak & Associates, the largest government relations firm in his home state of Pennsylvania.

Throughout his distinguished business and public service career, Mr. Terpeluk has been recognized for his outstanding character and commitment to economic development in his community. These experiences, combined with his substantial knowledge of management and problem-solving in business will be advantageous in continuing America's strong relationship with Luxembourg. Peter Terpeluk, Jr. is an excellent candidate to represent U.S. interests as Ambassador to Luxembourg.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to the Kingdom of Morocco

CANDIDATE: Margaret Debardeleben Tutwiler

Margaret Tutwiler began her career in government service more than twenty years ago as Special Assistant to the President and Executive Assistant to the Chief of Staff. Within a few years, she became Deputy Assistant to the President for Political Affairs. Since then, she was appointed to the Department of Treasury as Assistant Secretary for Public Affairs and Public Liaison and to the Department of State as Assistant Secretary for Public Affairs and Department Spokesman. From May 1997 through January 2001, Ms. Tutwiler held the position of Senior Vice President of Communications and Public Affairs for the Cellular Telecommunications and Internet Association. Most recently, Margaret Tutwiler served as Advisor to the President and Special Consultant for Communications at the White House.

In addition to her government service, Ms. Tutwiler has been active in her civic duties. She was a delegate to the American Council of Young Political Leaders on a mission to China, a member of the U.S. Delegation to World Conference to Review and Appraise the Achievements of the UN Decade for Women in Kenya, has been inducted into the Alabama Hall of Honor, recognized as Woman of the Year by Wake Forest University, and has been named recipient of the Distinguished Service Award by the U.S. Department of State. Margaret Tutwiler has also participated as Chairman of the Selection Committee for the Coca-Cola Scholars Foundation, Inc. and as a member for the Regional Selection Panel of the Harry S. Truman Scholarship Foundation.

A recognized leader in government circles, Margaret Debardeleben Tutwiler has proven ability to offer the dedication and sacrifice that comes with public service. Her knowledge of the importance of a positive and effective perception of the United States' role globally makes her an excellent selection for U.S. Ambassador to Morocco.

REPORT TO THE COMMITTEE FOR FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: US Ambassador to Qatar

CANDIDATE: Charles Graves (Chase) Untermeyer

RELEASE IN FULL

Charles G. (Chase) Untermeyer has served at all four levels of governmental activity: local, state, national, and international. After graduating from Harvard College in 1968, Mr. Untermeyer served as a naval officer aboard a destroyer in Vietnam and as aide to the commander of US naval forces in the Philippines. He was a reporter for the *Houston Chronicle* and executive assistant to the county judge (chief executive) of Harris County before being elected in 1976 to the first of two terms in the Texas House of Representatives.

Mr. Untermeyer continued to serve his country in various leadership capacities including: Executive Assistant to the Vice President of the United States from 1981-1983, Deputy Assistant and then Assistant Secretary of the Navy from 1983-1988, Director of Presidential Personnel from 1989-1991, and as the Associate Director of the US Information Agency for Broadcasting (Director of the Voice of America) from 1991-1993. In addition, Mr. Untermeyer was the Director of Government Affairs at Compaq Computer Corporation from 1993-2002 and he currently is the Vice President for Government Affairs and Professor of Public Policy at the University of Texas Health Science Center in Houston.

Among numerous organizational affiliations, he was a member and chairman for his first two years on the Texas State Board of Education from 1999-2003, as a board member of the National Public Radio, member of the Board of Visitors to the US Naval Academy 1993-1996 (chairman in 1995) and of the Houston Port Commission from 1995-1998. Furthermore, he served as a member of the Defense Science Board Task Force on Human Resources Policy from 1998-1999. Additionally, Mr. Untermeyer has participated in two missions of the International Republican Institute: to Mongolia in 1996 to advise the new non-communist government on its transition to power and to Cambodia in 2003 to assess the political situation on the eve of parliamentary elections.

Mr. Untermeyer's experience has been well-recognized throughout the years. Among the most noteworthy of his honors were the Navy Superior Public Service Award in 1987 and the Navy Distinguished Public Service Award in 1988. Mr. Untermeyer's accomplished career and vast background in many areas speaks volumes for his leadership and makes him an exceptional candidate to serve as U.S. Ambassador to Qatar.

RELEASE IN PART
B6

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Nomination to be United States Representative
to the Organization for Economic Cooperation and
Development with the rank of Ambassador.

POST: U.S. MISSION TO THE O.E.C.D.

CANDIDATE: David Laurence Aaron

Over the past twenty years, David Laurence Aaron has accumulated extensive experience in finance and foreign policy. He is currently a Senior Fellow with the Twentieth Century Fund. Previously, Mr. Aaron was Vice President with Oppenheimer & Company. From 1977 to 1981, Mr. Aaron was Deputy Assistant to the President for National Security Affairs. In addition, he has served as a senior staff member with the National Security Council, an International Relations Officer with the Arms Control and Disarmament Agency, and a Foreign Service Officer.

Mr. Aaron is a member of the Council on Foreign Relations and of the Overseas Development Council. He also served on the Board of Directors of the National Democratic Institute for International Affairs and as a Director of the International League for Human Rights.

Mr. Aaron was born on [redacted] in Chicago. He graduated from Occidental College in 1960 and received his M.P.A. from Princeton University in 1962. Mr. Aaron is married and has one child.

B6

Mr. Aaron's expertise in both foreign policy matters and in finance make him an excellent candidate for United States Representative to the Organization for Economic Cooperation and Development with the rank of Ambassador.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence (Foreign Service Act, Section 304 (a) (4))

POST: Representative of the United States of America to the European Office of the United Nations, with the rank of Ambassador

CANDIDATE: Morris Berthold Abram

Mr. Abram, 71, has practiced law since 1970 at the law office of Paul, Weiss, Rifkind, Wharton and Garrison and is currently of Counsel. From 1968 to 1970, Mr. Abram was President of Brandeis University in Waltham Massachusetts. From 1962 to 1968 Mr. Abram was Partner at the law firm of Paul, Weiss, Rifkind, Wharton and Garrison. Prior to that he was a Partner at the law firm of Heyman, Abram, & Young from 1951 to 1968.

Mr. Abram served as the first General Counsel to the Peace Corps in 1961 and served as Member, of the U.N. Subcommittee on the Prevention of Discrimination and Protection of Minorities from 1962 to 1964. In 1965 Mr. Abram was the Co-chairman for White House Conference on Civil Rights-- the Planning Session. From 1965 to 1968 he was the U.S. Representative, U.N. Commission on Human Rights.

Mr. Abram received a B.A. in 1938 from the University of Georgia and a J.D. in 1940 from the University of Chicago School of Law. In 1948 he received B.A. and 1953 an M.A. from Oxford University. He is the author of many scholarly articles and publications. Mr. Abram's background and his extensive experience with the United Nations, as well as his service at the Peace Corps, qualify him as an excellent candidate for the position of U.S. Representative to the European Office of the United Nations, with the Rank of Ambassador.

Under Section 604 of the Foreign Service Act of 1980, the provision of the Privacy Act of 1974, the information above should be treated as confidential and not be released to unauthorized parties.

RELEASE IN PART
B6REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: Kingdom of the Netherlands

CANDIDATE: Donald Herman Alexander

Mr. Alexander has served as the President and Owner of Don H. Alexander and Associates, Incorporated, of Kansas City, Missouri since 1987. Prior to this, he served as President of Perkins Industries, Incorporated of Lenexa, Kansas from 1982 to 1987. Mr. Alexander was Executive Vice President of Commerce Bank of Kansas City, Missouri from 1966 until 1982. From 1964 until 1966, he served as Office Manager of Koch Industries, Incorporated in Wichita, Kansas. He was the Project Planner for Royal Dutch Shell, Wavin Division, in the Netherlands from 1962 until 1964.

Mr. Alexander was knighted by Queen Beatrix of the Netherlands in the Order of Orange Nassau, and is an Honorary Consul for the Netherlands in Kansas City, Missouri. Mr. Alexander has served on the boards of numerous companies including BHA Group, Incorporated, EMCO Industries and Bank of Blue Valley. Mr. Alexander is also on the Board of Directors and of the Chancellor's Advisory Board for the Woman's Center at the University of Missouri. He serves as Director of the Mid-America Export Council and is a Member of the Board of Regents for Rockhurst College in Kansas City.

Mr. Alexander was born on [redacted] in Amsterdam, the Netherlands. He received his B.A. from Nijenrode in Breukelen, the Netherlands in 1961, and a B.B.A from Washburn University, in Topeka, Kansas. Mr. Alexander is engaged, and has three children.

Mr. Alexander's experiences as a business leader, as a philanthrope, his lifelong ties with the Netherlands, as well as his fluent Dutch, make him an excellent candidate for the position of Ambassador to the Netherlands.

B6

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: REPUBLIC OF ECUADOR

CANDIDATE: LESLIE M. ALEXANDER

Leslie M. Alexander has been our Ambassador to Mauritius since November 1993. A skilled diplomat, Mr. Alexander was Charge d'Affaires at the Embassy in Port au Prince from July 1992 to June 1993. The continuing crises that marked U.S. relations with Haiti more than tested his managerial skills and ability to function effectively under the most difficult conditions. During the course of his career, which has included postings in both Europe and Latin America in addition to Africa, Mr. Alexander has been adept at mastering new issues and adapting quickly to new environments. He has served as Principal Officer in Porto Alegre, Counselor for Economic Affairs in Rome and Deputy Director of the Office of Caribbean Affairs. His economic specialization would be especially relevant to his assignment as Ambassador to Ecuador.

Mr. Alexander holds a Bachelor of Arts degree from the University of Maryland, a Master of Arts degree from the U.S. Naval War College and a Master of Science degree from Salve Regina University. He is a talented linguist with fluency in six foreign languages.

RELEASE IN PART B3 FS ACT, B6

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: MAURITIUS AND THE FEDERAL AND ISLAMIC
REPUBLIC OF THE COMOROS

CANDIDATE: Leslie M. Alexander

From July 1992 to June 1993, Leslie Alexander was Charge d'Affaires at Embassy Port-au-Prince. The continuing crises which mark U.S. relations with Haiti have more than tested his managerial talents. Throughout the period, the embassy's performance was exemplary and staff morale has remained high despite the hardships of the post. During the course of his career which has included postings in both Europe and Latin America, Mr. Alexander has been adept at mastering new issues and quickly adapting to new environments. His good command of French [redacted] would add further to his ability to handle the challenges of Mauritius and the Federal and Islamic Republic of the Comoros, as would his fluency in Haitian Creole, closely akin to the patois spoken in Mauritius and the Federal and Islamic Republic of the Comoros. Finally, his economic specialization would be especially relevant to assignment as Ambassador to Mauritius and the Federal and Islamic Republic of the Comoros, a model of progressive economic success in Africa.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATERELEASE IN
PART B6

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304(a)(4)

POST: United Republic of Tanzania

CANDIDATE: Brady Anderson

Brady Anderson graduated from the University of Arkansas School of Law in 1973 and opened a private law practice in Helena, Arkansas.

In 1977, he joined the Office of the Attorney General of Arkansas, then William J. Clinton. In 1978, Mr. Anderson was appointed Acting Director of the Arkansas Department of Human Services, and served there until 1980. From 1980-1982, Mr. Anderson taught "Arkansas Politics and Government" at the University of Arkansas in Little Rock. From 1982-1985, he clerked for a United States District Judge in Little Rock.

In 1985, Mr. Anderson moved to England, where he prepared to work overseas with Wycliffe Bible Translators. After a brief stint with Wycliffe in Dallas, Texas, Mr. Anderson transferred to Africa, where he worked in Tanzania and Ethiopia until 1993, when he returned to Arkansas.

Mr. Anderson was born [redacted] in Memphis, Tennessee. He received a B.A. in Political Science from Rhodes College in 1967. He served in the Navy during the Vietnam War, is married and has two children.

B6

Mr. Anderson's experiences overseas in Tanzania and his professional background make him a fine candidate for Ambassador to the United Republic of Tanzania.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a) (4)

POST: Republic of Madagascar

CANDIDATE: Shirley Elizabeth Barnes

Shirley Elizabeth Barnes, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, management skills and leadership ability that make her well suited to be Ambassador to Madagascar. She has been the Director of the Office of Western European Affairs since June 1996. Before that, she participated in the Department's Senior Seminar and in senior training at the National Defense University. She previously served as Principal Officer in Strasbourg, as Administrative Officer at the American Embassy in Berlin, as General Services Officer in Dakar, and as General Services Officer in Cairo. In Washington; in addition to her current assignment, she has served as an analyst in the Office of Management Policy. She received a double Meritorious Step Increase in 1991 and a Meritorious Honor Award in 1986. She speaks excellent French.

Ms. Barnes earned a B.B.A. in business administration from the City University of New York and an M.B.A. in business administration from Columbia University.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: DJIBOUTI (Djibouti)

CANDIDATE: Robert S. Barrett

Robert S. Barrett IV, a Minister-Counselor in the Senior Foreign Service, has held a wide variety of assignments since entering the Foreign Service in 1953. Serving in Iran, Cambodia, France, Vietnam, Madagascar and Lebanon, Mr. Barrett is fluent in French and has shown a special talent for dealing with Francophone Third Worlders in Asia and Africa. His last overseas assignment was a Deputy Chief of Mission in Beirut where he distinguished himself by his direction of the post, his work with the Habib Mission during the 1982 Israeli invasion, and the closure of the Chancery and evacuation of Americans from the city during that period. His previous association with East Africa includes three years as Charge d'Affaires in Madagascar and three years as Deputy and Acting Director of the Office of East African Affairs.

Mr. Barrett has also served as Chief of the Senior Officer Division in the Department's Bureau of Personnel. Mr. Barrett has both an A.B. degree from Princeton and an M.A. from the University of Wisconsin. He is married with two children.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence (Foreign Service Act, Section 304 (a) (4)

POST: Rank of Ambassador during his tenure of service as Head of Delegation on Nuclear and Space Talks and Chief Negotiator on Strategic Nuclear Arms (START)

CANDIDATE: Richard R. Burt

Mr. Burt, 42, was appointed U.S. Ambassador to the Federal Republic of Germany in 1985. Prior to that Ambassador Burt was Assistant Secretary for European and Canadian Affairs from 1983 to 1985. He has served as Director of Politico-Military Affairs and was previously the National Security Affairs Correspondent for THE NEW YORK TIMES covering foreign policy and defense issues in Washington, including the State Department, the Defense Department, the National Security Council, and the CIA and on Capital Hill. Mr. Burt has served as Assistant Director of the International Institute for Strategic Studies in London; was a Research Associate at the International Institute for Strategic Studies; worked as an advance research fellow at the U.S. Naval War College in Newport, Rhode Island; and was an adviser on defense and arms control to the House of Representatives Republican Wednesday Group.

Mr. Burt received a B.A. in Government (Honors Program) from Cornell University in 1969 and an M.A. in International Relations from the Fletcher School of Law and Diplomacy at Tufts University in 1972. He passed his doctoral examinations at the same institution in 1973 "with distinction." He is the author of many scholarly articles on European security and strategic affairs. Mr. Burt's background and extensive experience in European security affairs, as well as his service in the State Department, qualify him as an excellent candidate for the position of Rank of Ambassador during his tenure of service as Head of Delegation on Nuclear and Space Talks and Chief Negotiator on Strategic Nuclear Arms (START).

Under Section 604 of the Foreign Service Act of 1980, the provision of the Privacy Act of 1974, the information above should be treated as confidential and

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: KENYA (Nairobi)

CANDIDATE: Elinor G. Constable

Ms. Elinor G. Constable, a Minister-Counselor in the Senior Foreign Service, has just completed a 3 year tour as Senior Deputy Assistant Secretary in the Bureau of Economic and Business Affairs. Before that she was Capital Development Officer in Islamabad, Director, Office of Investment Affairs and Deputy Assistant Secretary of State for International Finance and Development. In Washington and abroad she has worked on trade, investment and financial issues and demonstrated great skill in negotiation and policy formulation on economic and financial matters. Her experience in debt reorganization negotiations have involved her in political and inter-agency work especially with African countries.

Ms. Constable has throughout her career displayed high levels of integrity, judgment and personnel and managerial ability. She is an achievement-orientated officer with strong negotiating skills, deep knowledge and experience in economic matters and excellent analytical ability. She is able to think and write precisely and productively. She has a thorough understanding of U.S. interests and policy goals and experience at getting things done in sub-Sahara Africa.

Ms. Constable's experience and professional qualities equip her well to be an Ambassador to Kenya. Her service in developing countries and in dealing with African economic and debt problems from Washington has made her extremely conversant with African issues especially economic, their importance to the United States, and the challenges we face in that area of the world. Her personal attributes and experience in negotiations will enable her to deal effectively with the leaders of the host country. Her highly successful work in finances, her experience with AID in Pakistan and her strong management talent make her an excellent candidate for Ambassador to Kenya.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Republic of Jamaica

CANDIDATE: Jerome Gary Cooper

RELEASE IN
PART B6

Jerome Gary Cooper is Senior Vice President of Volkert and Associates, Inc., Consulting Engineers, a position he has held since 1993. He had served as the firm's Vice President from 1981 to 1989.

Mr. Cooper entered the military in 1958 as a second lieutenant and ~~rose through the ranks to become Major General~~ in 1988. A year later, he was named Assistant Secretary of the Air Force for Manpower, Reserve Affairs, Installations, and Environment. He held this position at the Pentagon until 1992.

Mr. Cooper has received a number of military awards, including the United States Navy Distinguished Service Medal, the Bronze Star Medal, the Purple Heart Medal, and the Vietnamese Cross of Gallantry. He is a Lifetime Member of the Marine Corps Reserve Officer Association and the Reserve Officers Association of the United States.

In addition to his military experience, Mr. Cooper has also been active in Alabama State government, serving four years as a legislator and three years as Commissioner of the Alabama Department of Human Resources.

Mr. Cooper received a B.S. from the University of Notre Dame. He completed the Program for Senior Managers in Government from Harvard University and has done graduate work at George Washington University. He was awarded an Honorary Degree of Doctor of Laws (LL.D.) from Troy State University in Alabama.

Mr. Cooper has served on the Board of Trustees of Talladega College and on the Mobile Chamber of Commerce. He is a member of a number of organizations which include the NAACP, the Montford Point Marine Association, Blacks in Government, and the American Association of Retired Persons. Mr. Cooper was born [redacted] He is married and has three grown children.

B6

Mr. Cooper's many years of military and government service have helped him develop the strong leadership skills which make him a qualified candidate for Ambassador to the Republic of Jamaica.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF TURKMENISTAN

CANDIDATE: Michael William Cotter

During his career, Michael Cotter has gained a wealth of experience in program direction and management. The Deputy Chief of Mission in Santiago since July 1992, he has served as Director of the office of Defense Relations and Security in the Bureau of Political-Military Affairs and was Division Chief of the Policy Planning Staff, a position which required superb policy knowledge. Mr. Cotter's versatility has been demonstrated in his assignments abroad as Political Counselor in Kinshasa and Political Officer in La Paz, Quito and Ankara. At home, he has held a number of challenging positions including Desk Officer for Turkey, Bolivia, Honduras and El Salvador. Given his broad experience and excellent record for managing resources and people effectively, Mr. Cotter is exceptionally well-qualified to serve as Ambassador to Turkmenistan.

Mr. Cotter is a political specialist. He holds a Bachelor of Science degree from Georgetown University, a Master's degree from Stanford University and a Juris Doctorate degree from the University of Michigan Law School.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence - Foreign Service Act, Section 304 (a) (4)

POST: US Ambassador to Barbados, to Antigua and Barbuda, to the Commonwealth of Dominica, to Grenada, to St. Kitts and Nevis, to Saint Lucia and to Saint Vincent and the Grenadines

CANDIDATE: E. William Crotty

Mr. E. William Crotty is a Senior Managing Partner at Black, Crotty, Simms, Hubka, Burnett, Birch, and Samuels, LL.P., of Daytona Beach, Florida. Mr. Crotty's firm specializes in corporate and business transactions, as well as banking, finance and taxation law.

Throughout his professional life, Mr. Crotty has been deeply involved in the economic advancement of his community, county, and state. His history of community service traces back to the early 1960's when, then Governor Ferris Bryant, appointed him as Chairman of the Florida Council to the Blind. Mr. Crotty's continuous commitment to economic development is evident in his past membership on the Executive Committee of the Florida Chamber, and Chairmanships of the Daytona Beach Chamber of Commerce, and the Board of Sun Bank of Volusia County.

For some twenty years, Mr. Crotty has been active in developing the motel, hotel, and condominium industry in his community. As a builder and owner of numerous motels, Mr. Crotty has been instrumental in attracting tourism and commercial investment to his county. Mr. Crotty's entrepreneurial successes and investment in his community have been noted by such citations as "Outstanding Citizen of the Year" by the Daytona Beach Chamber of Commerce. Additionally, his service has merited several federal appointments. He was appointed by President Carter to the Kennedy Center for the Performing Arts board, as well as by the U.S. Senate to the Judicial Foundation Board and the National Skills Standards Board. In 1996, Mr. Crotty was appointed by President Clinton to serve on the Commission for the Preservation of American Heritage Abroad.

E. William Crotty's forty years of legal practice, and long involvement in efforts concerning economic development make him eminently qualified for the position of Ambassador to Antigua and Barbuda, to the Commonwealth of Dominica, to Grenada, to St. Kitts and Nevis, to Saint Lucia and to Saint Vincent and the Grenadines.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence -- Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to Belize

RELEASE IN PART
B6

CANDIDATE: Carolyn Curiel

Carolyn Curiel is the President's Senior Speechwriter and Special Assistant at the White House. Ms. Curiel joined the Clinton Administration in February 1993, following a distinguished career in journalism.

Ms. Curiel has worked as a Producer-Writer for ABC News, and an Editor for The New York Times and The Washington Post. While at ABC News, she worked on segments for *Nightline* on Nicaragua, the Soviet Union and the former Eastern Bloc. Ms. Curiel also worked for the United Press International (UPI) Caribbean Affairs Desk based in San Juan, Puerto Rico, and UPI's Foreign Desk based in Washington, DC. While working for UPI's Caribbean Affairs Desk, Ms. Curiel traveled extensively throughout the Caribbean and Latin American region.

While at the White House, Ms. Curiel has helped prepare a number of the President's foreign affairs speeches, including those for his recent trip to Mexico and Central America, as well as his trip to the Wall in Germany in 1994.

Ms. Curiel, a third generation Mexican-American fluent in Spanish, is the recipient of several awards. She received the Hispanic Link Foundation's Communicator of the Year Award in 1996 and was listed as one of the nation's most influential Latinos in the Hispanic Business Magazine in 1995 and 1996. She received the Las Primeras Award in 1995, and The New York Times' in-house Publisher Award in 1991.

Ms. Curiel was born in Hammond, Indiana [redacted] She earned a B.A. from Purdue University in West Lafayette, Indiana in 1976, and has held memberships with MANA, a national non-profit Latina Organization, and the National Association of Hispanic Journalists.

B6

Ms. Curiel's familiarity with Caribbean and Latin American affairs and her government experience, combined with her cultural background and dedication to public service, make her an excellent candidate to represent the U.S. as our nation's Ambassador to Belize.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

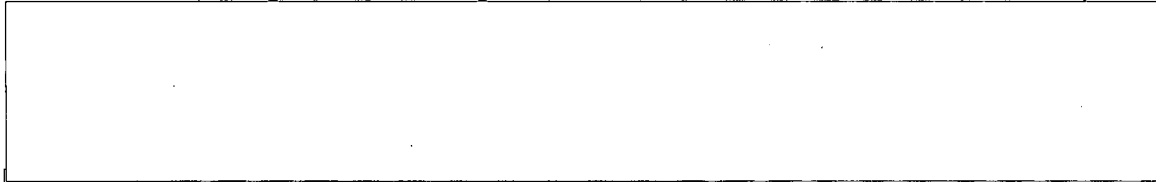
SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: REPUBLIC OF MALI

RELEASE IN PART B3 FS ACT, B6

CANDIDATE: William H. Dameron, III

William Dameron is a relative newcomer to African affairs; although early in his career he had tours in Tripoli, Libya, and Kaduna, Nigeria. His performance has been such that the



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[redacted] Now well qualified to head a mission of his own, Mr. Dameron's economic specialization will be particularly useful as our next Chief of Mission to Mali, a country where U.S. interests relate primarily to economic reform and development. Mr. Dameron has [redacted] command of French. B3 FS ACT B6

RELEASE IN PART B3 FS ACT, B6

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: REPUBLIC OF NIGER

CANDIDATE: John S. Davison

Jack Davison's numerous tours of duty in Africa have established his expertise in the developments in that region. In addition to service as a Permanent Charge d'Affaires in Benin (1978-80), he repeatedly has been Deputy Chief of Mission, including at Antananarivo and Khartoum. Particularly relevant to his candidacy to become Chief of Mission to Niger is his tour there as Deputy Chief of Mission (1975-78). In the Department, he has been a desk officer for Nigeria and Director for East African Affairs. His easy rapport with African leaders is mirrored by good interpersonal relations with and concern for subordinates. Germane to an assignment as
Ambassador to Niger is his excellent French

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF ANGOLA

CANDIDATE: Edmund T. DeJarnette, Jr.

Since last September, Ed DeJarnette has served as Permanent Charge d'Affaires in Luanda. On the earlier assumption that relations would be elevated to the Ambassadorial level following Angolan elections, he had been selected to succeed to that position. The post-election turmoil delayed recognition of the government and Mr. DeJarnette's nomination did not materialize.

An experienced leader and manager of difficult, hardship posts, Mr. DeJarnette was Ambassador to the Central African Republic (1983-86), and to Tanzania (1989-92). Between these appointments, he held Deputy Assistant Secretary equivalent positions, first on the Policy Planning Staff, then as Deputy Inspector General. In addition to his current involvement in and intimate knowledge of the Angolan scene, Mr. DeJarnette's qualifications to be U.S. Ambassador to that country include his strong command of the Portuguese language.

Mr. DeJarnette has been a political specialist throughout most of his Foreign Service career. He is a graduate of the University of Virginia, holds a law degree from the same institution, and has an MS in management from George Washington University. He is also a 1978 graduate of the National War College.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: TANZANIA

CANDIDATE: Edmund DeJarnette

Edmund DeJarnette, is currently serving as a Deputy Inspector General in the Office of the Inspector General. Prior to that he was Deputy Assistant Secretary for Policy and Program Review. He has four highly successful African assignments behind him, including a tour as Chief of Mission on the Central African Republic, and as Deputy Chief of Mission in Libreville and Dakar.

During his tours as Ambassador in the Central African Republic and as Deputy Inspector General, he developed a remarkable managerial talent and a versatility of interests. He has combined a series of diverse assignments to become a top program director. Mr. DeJarnette was twice mission director and once deputy mission director in the Peace Corps.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: CENTRAL AFRICAN REPUBLIC (Bangui)

CANDIDATE: Edmund T. DeJarnette

Edmund T. DeJarnette, Senior Foreign Service Officer - Minister-Counselor, age 45, is currently serving as Deputy Chief of Mission in Dakar. Mr. DeJarnette has also served as Deputy Chief of Mission in Libreville (1975-77) and as a junior officer in Niamey (1965-67), his first Foreign Service post. From 1970 to 1975 he was on detail to the Peace Corps, as PC Deputy Director and Director in Quito and Chief of PC Latin American Operations in the Washington headquarters. In the Department he has served as a personnel placement officer and as a performance evaluation specialist. He is a 1978 graduate of the Industrial College of the Armed Forces. Mr. DeJarnette has had a rapid rise in the Foreign Service thanks to a remarkable managerial talent and versatility of interests. He received high marks for leadership and executive skills in his two Deputy Chief of Mission assignments and as head of a 200-person Peace Corps contingent in Ecuador. An officer of sound judgment, he is highly accomplished in oral and written communication. Warm and personable, he deals easily with others. He is a concerned supervisor, attentive to the development of subordinates. Mr. DeJarnette speaks excellent French.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Republic of the Fiji Islands, Republic of Nauru, Kingdom of Tonga, Tuvalu, and the Republic of Kiribati

CANDIDATE: Larry Miles Dinger

Larry Miles Dinger, a career member of the Senior Foreign Service, has demonstrated the experience, regional expertise, managerial and policy skills, and leadership ability that make him an excellent choice to be Ambassador to the Republics of the Fiji Islands, Kiribati, and Nauru, the Kingdom of Tonga, and to Tuvalu. Ambassador Dinger has been Chief of Mission in the Federated States of Micronesia (FSM) since January 2002. During his tenure as Ambassador, negotiations reached fruition for an amended Compact of Free Association for the FSM worth over \$100 million per year. Before being assigned to Kolonia, Mr. Dinger served as Deputy Chief of Mission in Kathmandu from 2000 to 2002. He participated in a senior training program at the National War College from 1999 to 2000. Earlier, he served from 1996 to 1999 as Deputy Chief of Mission and often Chargé d'Affaires in Fiji. While in Suva, he developed a model small-embassy commercial operation, successfully strengthened USG-Fiji security cooperation after the East Africa bombings, and was responsible for monitoring annual program assistance worth about \$70 million. He also previously served as Special Assistant to the Assistant Secretary for East Asian and Pacific Affairs from 1995 to 1996, as a political Officer in Canberra (where a focus of his responsibilities was liaison on Pacific issues with the Australian Government) from 1992 to 1995, as Country Officer for Indonesia from 1990 to 1992, as a political officer in Jakarta from 1987 to 1990, as Staff Assistant in the Bureau of East Asian and Pacific Affairs from 1985 to 1986, and as a consular officer in Mexico City from 1983 to 1985.

Mr. Dinger speaks Indonesian and Spanish. He received Department Superior Honor awards in 2001, 1999, and 1984 and shared a Group Superior Honor Award in 1999.

Before joining the Foreign Service in 1983, Mr. Dinger earned a B.A. degree in political science from Macalester College in Minnesota and a J.D. degree in law from Harvard University. He also earned a Master's degree in national strategic studies from the National Defense University in 2000.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Federated States of Micronesia

CANDIDATE: Larry Miles Dinger

Larry Miles Dinger, a career Foreign Service Officer, has demonstrated the experience, regional expertise, managerial and policy skills, and leadership ability that make him an excellent choice to be Ambassador to the Federated States of Micronesia. Mr. Dinger has been Deputy Chief of Mission in Kathmandu, Nepal since July 2000. He previously served from 1996 to 1999 as Deputy Chief of Mission in Suva in the Fiji Islands, an experience which will provide him the perspective needed to serve effectively at a small, isolated Embassy that, nonetheless, is responsible for monitoring annual program assistance worth about \$70 million. He also served as Special Assistant to the Assistant Secretary for East Asian and Pacific Affairs from 1995 to 1996, Political Officer in Canberra from 1992 to 1995, Country Officer for Indonesia from 1990 to 1992, Political Officer in Jakarta from 1987 to 1990, Staff Assistant in the Bureau of East Asian and Pacific Affairs from 1985 to 1986, and Consular Officer in Mexico City from 1983 to 1985. Mr. Dinger speaks Indonesian and Spanish. He received Department Superior Honor awards in 1999 and 1984 and shared a Group Superior Honor Award in 1999.

Mr. Dinger earned a B.A. in political science from Macalester College in Minnesota and a J.D. in law from Harvard University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: ISRAEL

CANDIDATE: Edward P. Djerejian

Mr. Djerejian has been associated with the middle east for most of his 30-year career. Since September 1991, he has been Assistant Secretary for Near Eastern and South Asian Affairs (NEA). From 1988 to 1991, he served as U.S. Ambassador to Syria; from 1987 to 1988, he was Deputy Assistant Secretary in NEA; and from 1981 to 1984, he was Deputy Chief of Mission in Amman, Jordan. His early career experience was in political, political-military and political-economic jobs in a series of NEA posts, including Beirut and Casablanca.

Mr. Djerejian is fluent in Arabic, French and Russian. His broad policy and management experience and intimate knowledge of middle east affairs, coupled with impressive language skills, make him a particularly outstanding candidate for the important post of United States Ambassador to Israel.

RELEASE IN PART B3 FS ACT, B6

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: SYRIA (Damascus)

CANDIDATE: Edward P. Djerejian

Currently assigned as principal deputy in the NEA Bureau, Djerejian is a veteran Foreign Service Officer with an extensive background in the Arab world. His early career experience was in political, political-military and political-economic jobs in a series of NEA posts (Beirut, Casablanca) and in the Bureau. From 1975, however, he developed European area expertise as Principal Officer in Bordeaux and then, after Russian language training, service in Moscow as Deputy Chief of the Political Section and, subsequently, as acting Political Counselor. From 1981-84 he was Deputy Chief of Mission at Amman.

His performance in Moscow was excellent and particularly noteworthy given his lack of Soviet background. He volunteered for Moscow and Russian language training, and in his second year at post was thrust unexpectedly into the position of Acting Political Counselor. He rose to the occasion and organized his section to produce prompt, responsive reports showing a keen understanding of the whole range of Soviet foreign and internal policy issues. His supervisors described him as a skillful negotiator who conveys an air of command. The Chargé at that time noted his salient qualities were skill in exercising leadership, managerial effectiveness, substantive mastery and interpersonal skills.

Djerejian's chief in Amman praised his managerial skills and credits Djerejian with the complete remolding and reinvigoration of activities at that post. His excellent contact work resulted in a distinct improvement in relations with key Jordanian leaders.

B3 FS ACT
B6

All of his recent supervisors regard him as destined for the highest levels of the Service. Djerejian is fluent in Arabic, French, and Russian. His broad experience, coupled with area expertise and language ability make him an excellent candidate for COM in Syria.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: MALAYSIA

CANDIDATE: JOHN RAYMOND MALOTT

John Raymond Malott is one of the Department of State's foremost experts on Japanese affairs who also has strong credentials in South Asia, having served as Deputy Assistant Secretary and Acting Assistant Secretary of the South Asia Bureau. His experience in South Asia dates back to the early 1970's when he served with AID in Vietnam. Mr. Malott has outstanding economic skills which were honed during assignments as Commercial Officer in Tokyo and Political/Economic Officer on the India Desk. His strengths in the economic area led to his selection in January 1994 to serve as Senior Advisor to the Under Secretary for Economic Affairs. Throughout his career, Mr. Malott has demonstrated exceptionally strong managerial talents which are enhanced by his solid area expertise. He is well-prepared to serve as the next Ambassador to Malaysia.

Mr. Malott is an economic specialist. He holds a Bachelor of Arts degree in Political Science from Northwestern University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence - Foreign Service
Act, Section 304(a) (4)

POST: U.S. Ambassador to the Dominican Republic

CANDIDATE: Charles Manatt

Charles Manatt, a founding partner of his firm's Los Angeles office, has been with Manatt, Phelps and Phillips since 1965. He has also served as an attorney with o'Melveny and Myers as well as Wyman, Finell and Rothman. As an attorney, Mr. Manatt has acquired skills which enable him to communicate effectively while still considering the views of an opposing party, therefore, being able to negotiate equitable solutions.

Mr. Manatt's work as an attorney has also given him the opportunity to serve his community in the fields of international relations and academia. Mr. Manatt has been particularly involved in efforts to promote democracy abroad and assist nations in their efforts to become democratic societies. Mr. Manatt has served in leadership roles and worked closely with organizations such as the National Endowment for Democracy, National Democratic Institute, Center for International Private Enterprise, Center for Democracy, Fund for Democracy and International Foundation on Election Systems in their efforts to promote democratic ideals, ensure fair elections and promote the growth of business in emerging democracies. Mr. Manatt's support of and experience with these issues will assist him in promoting the overall interests of the United States around the world.

Furthermore, Mr. Manatt has been quite involved in the promotion of higher education, serving on the Board of Governors for the Iowa State University Foundation and the Board of Trustees for the George Washington University. He is also the Director of the George Washington University School of Political Management.

An attorney experienced with complex negotiations, Mr. Manatt will be able to use his specialized skills in conjunction with his interests in promoting democracy and education to successfully represent the United States abroad. Therefore, Mr. Manatt is an excellent candidate to serve as U.S. Ambassador to the Dominican Republic.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Turkmenistan

CANDIDATE: Steven R. Mann

Steven R. Mann, a career member of the Senior Foreign Service, has demonstrated the experience, managerial skills, and leadership ability that make him well-suited to be Ambassador to the Republic of Turkmenistan. He has been the Director of the Office of India, Nepal, Sri Lanka, Bhutan, and Maldives Affairs since June 1995. Before that, he served in Washington as an examiner with the Board of Examiners for the Foreign Service, on detail as Political-Military Affairs Officer at the Department of Defense, as Senior Watch Officer in the Department's Operation Center, as International Relations Officer in the Office of Soviet Affairs, and as Political-Military Affairs Officer in the Bureau of Political-Military Affairs. Overseas he has served as Deputy Chief of Mission in Colombo (1992-1994), as Administrative Officer in Ulaan Baatar, as Charge and Political/Economic Officer in Kolonia, Federated States of Micronesia, and as Consular Officer in Moscow and in Kingston. He speaks excellent German and Russian. He received a group Superior Honor Award in 1992 and an individual Meritorious Honor Award in 1988.

Mr. Mann earned a B.A. in German Literature from Oberlin College, an M.A. in German Literature from Cornell University, and an M.A. in political science from Columbia University, where he was a fellow at the Harriman Institute for Advanced Study of the Soviet Union. He was also a Distinguished Graduate of the National War College.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: PEOPLE'S REPUBLIC OF BANGLADESH

CANDIDATE: David Nathan Merrill

David Merrill's career with the Agency for International Development (AID) spans nearly three decades. Since joining that organization in 1966, he has served in increasingly responsible positions, with a strong emphasis on Southeast Asia. His overseas service includes postings in Thailand and the Philippines. He was USAID Representative in Burma (1979-83) and USAID Mission Director in Indonesia (1987-90). In Washington, Mr. Merrill has worked on Cambodian affairs, has been in AID's Office of Legislative Affairs, and was Director for East Asian Affairs. Since 1990, he has been AID's Deputy Assistant Administrator for Europe. The foregoing list of assignments attests to the general excellence of Mr. Merrill's work in a broad range of jobs.

Mr. Merrill's strong background in development assistance is particularly relevant to his proposed assignment as Ambassador to Bangladesh, where such issues persistently are high on the bilateral agenda. In FY-93, economic assistance to that country totaled \$120 million.

A graduate of Brandeis University, Mr. Merrill also holds an MA from Tufts University, and has an MPA from Harvard.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification
of Demonstrated Competence (Foreign
Service Act, Section 304 (a)(4)

POST: Representative of the USA to the
European Communities

CANDIDATE: J. William Middendorf, II

J. William Middendorf, II, 60, is currently the U.S. Permanent Representative to the Organization of American States. Ambassador Middendorf received Bachelors degrees from both Holy Cross College (1945) and Harvard College (1947) and an M.B.A. from N.Y.U. (1954). Following a two year service in the Navy, Mr. Middendorf served from 1947-52 as a Credit Analyst with Chase Manhattan Bank. From 1952-58 Mr. Middendorf was a Financial Analyst with the firm of Wood, Struthers and Company, becoming a partner in 1958. In 1961 Mr. Middendorf became a partner in the firm of Middendorf, Colgate and Company, also in New York, where he remained until 1969 when President Nixon appointed him U.S. Ambassador to the Netherlands. In 1973 Ambassador Middendorf became Undersecretary of the Navy and in 1974 was appointed Secretary of the Navy serving under Presidents Nixon and Ford. In 1977 Mr. Middendorf became President and Chief Executive Officer of Financial General Bankshares, Inc. in Washington, D.C. where he remained until his appointment by President Reagan as U.S. Permanent Representative to the OAS.

Ambassador Middendorf has received many awards during his business and government career including the Superior Honor Award from the Department of State, the Distinguished Public Service Award from the Department of Defense and the same award from the Department of Navy. He has also been awarded the Order of the Arab Republic of Egypt and the Grand Master of the Order of Naval Merit by Brazil.

Ambassador Middendorf speaks Spanish, Dutch and French, and is a comfortable public speaker. Ambassador Middendorf is well prepared to handle the full pressures of the position for which he is now nominated. Given his knowledge, experience and skills he will serve our country well as Representative of the USA to the European Communities.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification
of Demonstrated Competence (Foreign
Service Act, Section 304 (a)(4))

POST: Oman

CANDIDATE: George Cranwell Montgomery

George Cranwell Montgomery, 40, most recently has served as Special Counsel to former Senate Majority Leader, Howard Baker. After receiving his B.A. in 1966 from the University of Virginia, Mr. Montgomery entered the Navy and attained the rank of lieutenant by the time of his departure from active duty in 1972. Mr. Montgomery continues to serve in the Navy as a reserve Commander. Mr. Montgomery was awarded his J.D. from Vanderbilt University in 1975, and became a Legislative Assistant to Senator Howard Baker in the same year. In 1977, Mr. Montgomery was appointed Legislative Director to Senator Baker where he remained until his elevation to his most recent position. During his tenure with Senator Baker, Mr. Montgomery was intimately involved in numerous foreign policy issues before the Congress, including negotiations over the text of the Lebanon War Powers resolution and the sale of AWACS to Saudia Arabia. Mr. Montgomery has also travelled with Congressional Delegations to the Middle East and is familiar with the region and the issues that confront U.S. policy there. Given his knowledge and experience he will serve our country well as Ambassador to the Sultanate of Oman.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.