December 20, 2017
Case No. F-2014-06682

Mr. Ryan M. Scoville
Marquette University Law School
1215 W. Michigan Street
Milwaukee, WI 53233

Dear Mr. Scoville:

I refer to our letter dated January 13, 2017, regarding the release of certain Department of State information under the Freedom of Information Act (the “FOIA”), 5 U.S.C. § 552. We have retrieved an additional 141 responsive records, all of which may be released in full. All released material is enclosed.

We will keep you informed as your case progresses. If you have any questions, you may contact Assistant United States Attorney Daniel P. Schaeffer at (202) 252-2531 or Daniel.Schaefer@usdoj.gov. Please refer to the associated FOIA request number, F-2014-06682, and the civil action number, 17-cv-00951, in all communications regarding this case.

Sincerely,

Eric F. Stein, Director
Office of Information Programs and Services

Enclosure: As stated
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Argentina

CANDIDATE: James Donald Walsh

James Donald Walsh, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, expertise in Argentine affairs, and leadership ability that make him well-suited to be Ambassador to Argentina. He has been serving as Deputy Chief of Mission in Madrid since June 1998. Before that he was Diplomat-in-Residence at Florida International University in Miami from 1996 to 1998. He served as Deputy Chief of Mission in Ottawa from 1993 to 1996. In Buenos Aires he was Deputy Chief of Mission from 1991 to 1993 and Political Counselor from 1989 to 1991. His other overseas experience includes service as Consul General in Halifax, Administrative Officer in Harare, Director of the European Logistic Support Office in Antwerp, Commercial Attaché in Mexico City, and Personnel Officer in Nairobi. In the U.S. he previously worked as Director of the U.S. Despatch Agency in San Francisco and as a Special Assistant to the Deputy Assistant Secretary of State for Operations, Bureau of Administration, in the Department of State. Mr. Walsh speaks Spanish and some German. He received a Department of State Superior Honor Award in 1996 as well as Meritorious Honor awards in 1989 and 1977.

Mr. Walsh earned a B.A. in history from the University of Scranton and an M.P.A. from the Maxwell School of Public Administration of Syracuse University. He was also a Rotary Foundation Fellow at the DiTella Institute in Buenos Aires from 1970 to 1971.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: REPUBLIC OF HAITI

CANDIDATE: William L. Swing

William L. Swing, a Career Minister in the Senior Foreign Service, has had four extremely successful African ambassadorships, in Liberia, The People's Republic of the Congo, the Republic of South Africa, and Nigeria. A skilled planner and negotiator, Swing has a warm, outgoing personality and knows how to listen. His productive tours at his previous ambassadorial posts demonstrate that he has the qualities to lead our mission in the crucial period ahead in Haiti as we work for the restoration of democratic government.

Swing's receipt of a Department award for equal employment opportunity is indicative of his great personal sensitivity to racial and affirmative action issues. His other honors include the Presidential Distinguished Service and Presidential Meritorious Service Awards.

Swing is a creative thinker, incisive analyst and problem solver, all qualities crucial to dealing successfully with Haiti's complex situation. His conceptual abilities, dynamic approach and complete professionalism round out Swing's qualifications for this important diplomatic assignment.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: FEDERAL REPUBLIC OF NIGERIA

CANDIDATE: William L. Swing

William L. Swing, a Career-Minister in the Senior Foreign Service, is currently serving as Ambassador to South Africa. Prior to this assignment he had two other highly successful African Ambassadorships, in Liberia and the People's Republic of the Congo. Mr. Swing has also had extensive experience in the Bureau of African Affairs during his 29-year Foreign Service career. His successful experience managing large staffs in South Africa, Liberia and Washington indicates that he will maintain high morale in Lagos' stressful climate. Mr. Swing is a creative thinker, incisive analyst and problem solver, all qualities which are crucial in dealing with Nigeria's complex situation.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Brunei Darussalam

CANDIDATE: Sylvia Gaye Stanfield

Sylvia Gaye Stanfield, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, regional expertise, and leadership ability that make her well-suited to be Ambassador to Brunei Darussalam. She has been a Member of the Department of State’s Senior Seminar since August 1998. Before that, she served from 1997 to 1998 as Advisor to the Office of Taiwan Coordination Affairs, from 1995 to 1997 as Examiner for the Board of Examiners for the Foreign Service, and from 1991 to 1993 as Country Director for Australia and New Zealand Affairs. From 1993 to 1995 she served overseas as Deputy Chief of Mission in Wellington, where she also acted as Charge d’Affaires for nine months. Her previous assignments in Washington include service as Office for UNICEF in the Office of International Development Assistance in the Bureau of International Organization Affairs; as Inspector in the Office of the Inspector General; as Country Officer for Zambia and Malawi; as Country Officer for Brunei, Malaysia, and Singapore; as Political/Economic Officer in the Office of Chinese Affairs; as Information Officer in the Bureau of East Asian and Pacific Affairs; as Watch Officer in the Operations Center; and as Country Officer for Burma and Thailand in the Office of East Asian Cultural and Educational Affairs. Her earlier overseas assignments included work as Economic/Commercial Officer in Taipei and as Political Officer in Beijing and Hong Kong. She speaks both Cantonese and Mandarin Chinese. She shared Department Group Superior Honor awards in 1984 and 1980.

Ms. Stanfield earned a B.A. in Political Science from Western College for Women in Oxford, Ohio, and an M.A. in Southeast Asian Studies from the University of Hawaii.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to Slovak Republic

CANDIDATE: Carl Spielvogel

Throughout his career, Carl Spielvogel has been deeply involved in many aspects of international trade and global communications. As a leading executive in three of the top international global marketing communications companies, Mr. Spielvogel gained extensive experience in international trade having conducted business in over fifty-five countries and with many leading multi-national corporations. He currently serves as the Chairman and Chief Executive Officer of Carl Spielvogel Associates, Inc. Mr. Spielvogel's extensive international business experience and his focus on global marketing communications will aid him well in representing the interests of the United States in the Slovak Republic, a country with an emerging free market system.

In addition to his business endeavors, Mr. Spielvogel has pursued deep interests in foreign affairs, art and culture. He is currently a member of the Council on Foreign Relations where he, along with his wife, Barbaralee Diamonstein-Spielvogel, sponsored a lecture series on culture and foreign policy. Mr. Spielvogel is also a former member of the International Advisory Board of the Business Council for the United Nations. In 1998, Mr. Spielvogel was appointed as a Fellow at the Center for Business and Government at the Harvard University John F. Kennedy School of Government and initiated a series of lectures discussing the role art and culture play in foreign policy. He also serves on the Board of Trustees for the Metropolitan Museum of Art, Lincoln Center for the Performing Arts and the Philharmonic Symphony Society of New York. Mr. Spielvogel's knowledge of foreign policy issues, art and culture and the relationship which can exist between the two give him a unique understanding of the importance of considering cultural concerns when dealing with foreign policy issues. This understanding will enable Mr. Spielvogel to successfully represent the United States on diplomatic matters.

A well-established businessman, Carl Spielvogel has extensive international experience and a keen understanding of the importance of international relations in respect to promoting the interests of the United States abroad. In addition, Mr. Spielvogel, along with his wife, Barbaralee, has been deeply involved in promoting an appreciation for arts and culture and an understanding of foreign affairs issues. Mr. Spielvogel’s diverse international business experience, unique understanding of international relations and commitment to promoting the arts make him an ideal candidate to represent the United States as Ambassador to the Slovak Republic.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence - Foreign Service Act, Section 304 (a) (4)

POST: Ambassador to the Kyrgyz Republic

CANDIDATE: John Martin O'Keefe

John Martin O'Keefe, a career member of the Senior Foreign Service, has served since August 1998 as senior adviser to the Under Secretary of State for Management, following a tour as administrative officer in Moscow. He served earlier as deputy executive director in the Bureau of European Affairs, as administrative officer in Belgrade, as general services officer in Manila, Belgrade, and Moscow, and as administrative officer in Oslo. Mr. O'Keefe speaks Russian and Serbo-Croatian. He earned an M.P.A. in public administration from Harvard University and a B.S. in business administration from Loyola University. With his command of Russian, policy expertise, and proven managerial and negotiating skills, Mr. O'Keefe is eminently well qualified to serve as Ambassador to the Kyrgyz Republic.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Commonwealth of the Bahamas

CANDIDATE: Sidney Williams

Sidney Williams is a prominent figure in the publication entitled, "Men of Courage", published by Carnation Company. Mr. Williams' impressive accomplishments and community service earned him recognition in this outstanding journal of high achievers. As a leading sales consultant with Mercedes-Benz since 1979, he initiated new sales strategies that earned record profits for his company. From 1976 to 1979, he was project manager for the Community Development Agency of the City of Los Angeles. He pioneered neighborhood revitalization programs that involved resident planning, government low interest rate loans and private sector contractors. His superb negotiating skills resulted in significant home improvements for numerous families and neighborhood revitalization.

Mr. Williams also served as legislative deputy in the Los Angeles City Council from 1974 to 1976. He researched and crafted legislation, organized legislative hearings and assisted in budget preparation.

From 1966 to 1974, Mr. Williams was a business developer for the Black Economic Union where he assisted in the development of business plans for small business owners and capital formation for struggling entrepreneurs.

In addition, Mr. Williams developed strong discipline, strategic thinking and negotiating skills as a professional football player for the Cleveland Browns and the Washington Redskins of the National Football League from 1964 to 1969. Mr. Williams serves on the Board of the Southwest Community College Foundation, and is a past board member of Kazi House, a drug abuse and rehabilitation center and past board member of the Minority Junior Golf Association.
Mr. Williams has travelled with the L.A. Rams football team to England, Germany, and Japan as special adviser to Rams owner Georgia Fontiere. He has also assisted in the negotiations and the production and operations of the games in those countries.

Mr. Williams was born on March 24, 1942 in Shreveoport, Louisiana. He graduated from Southern University in 1964 and received his M.S. from Pepperdine University in 1973. He is married.

Mr. Williams and his family have spent many of their vacations in the Bahamas. He has a deep respect for the Caribbean culture and will make an outstanding representative for the President to the Commonwealth of the Bahamas.
MEMORANDUM

TO: Committee on Foreign Relations
   United States Senate

THROUGH: White House - Wendy Borcherdt/
Pendleton James

FROM: Richard T. Kennedy, O.C.

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: USEC

CANDIDATE: George S. VEST

George S. VEST, Foreign Service Officer-Career Minister,
age 62, entered the Foreign Service in 1947. VEST has specialized
in European and particularly NATO affairs for most of his career.
Both as Assistant Secretary and in other key positions, such as
Deputy Chief of Mission in NATO under three Ambassadors, he has
become known as the foremost Europeanist and political-military
officer in the Service. As DCM at NATO under a succession of
non-career Ambassadors, he made an outstanding contribution.

General Goodpastor, SACEUR, wrote Secretary of State Rogers of
VEST's "exceptional combination of personal diplomatic strength
and skill" and Secretary of Defense Laird likewise wrote of his
"mastery of the diplomatic art and clear understanding of the
basic national interests of the U.S." Then, as in the years
since, particularly in his recently concluded three and a half
year stint as Assistant Secretary, he has made major contributions
to our European policies, particularly with respect to the
Atlantic Alliance, related security issues and U.S.-Soviet
relations. VEST is noted for his vast knowledge,
level-headedness, and sound judgment. He has a recognized ability
to combine mental toughness with an open style and considerate
manner which gain the confidence of all with whom he deals. He is
widely respected for his integrity and wisdom.

Under Paragraph 604 of the Foreign Service Act of 1980 and the
provisions of the Privacy Act of 1974, the information above
should be treated as confidential and not released to unauthorized
parties.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: CAMBODIA

CANDIDATE: Charles H. Twining, Jr.

Charles Twining has served as U.S. Representative in Phnom Penh since January 1992, and has won the respect of King Sihanouk and the senior leadership of the new Cambodian Government. Before his assignment to Phnom Penh, he served three years as Director of the Office of Vietnam, Laos and Cambodian Affairs. His experience, leadership and professionalism make him an excellent candidate for this difficult post. Mr. Twining communicates fluently in Khmer and French.

Mr. Twining completed his undergraduate studies at the University of Virginia and holds an MA from the School of Advanced International Studies (SAIS) in Washington, D.C.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: REPUBLIC OF EQUATORIAL GUINEA

CANDIDATE: Charles H. Twining

Charles H. Twining is an experienced senior officer who has performed outstandingly as Chief of Mission and U.S. Representative in Phnom Penh since 1992. Throughout his career, he has demonstrated an ability to operate effectively in difficult and politically sensitive environments. A skilled policy manager, he is recognized as one of the few officers who is well versed in East Asian affairs and African affairs as well. His service in Africa has included tours as Deputy Chief of Mission in Ouagadougou and Cotonou, and Principal Officer in Douala. Mr. Twining is a proven manager with impeccable credentials in policy formulation. He is exceptionally well-qualified to serve as Ambassador to the Republic of Equatorial Guinea.

Mr. Twining is a political specialist. He holds a Bachelor of Arts degree in International Relations from the University of Virginia and a Masters of Arts degree in International Studies-Africa from the School of Advanced International Studies.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: REPUBLIC OF CAMEROON

CANDIDATE: Charles H. Twining

Charles H. Twining is an experienced officer who has performed outstandingly as Chief of Mission and U.S. Representative in Phnom Phen since 1992. Throughout his career, he has demonstrated an ability to operate effectively in difficult and politically sensitive environments. A skilled policy manager, he is recognized as one of the few officers who is well versed in East Asian affairs and African affairs as well. His service in Africa has included tours as Deputy Chief of Mission in Ouagadougou and Cotonou, and Principal Officer in Douala. Mr. Twining is a proven manager, has impeccable credentials in policy formulation, and speaks fluent French. He is exceptionally well-qualified to serve as Ambassador to the Republic of Cameroon.

Mr. Twining is a political specialist. He holds a Bachelor of Arts degree in International Relations from the University of Virginia and a Masters of Arts degree in International Studies-Africa from the School of Advanced International Studies.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence (Foreign Service Act, Section 304 (a) (4))

POST: Fiji, Kingdom of Tonga, Tuvalu, Republic of Kiribati

CANDIDATE: Evelyn Irene Hoopes Teegen

Mrs. Teegen, 57, is the Republican National Committeewoman for Minnesota and Executive Director of Minnesota Seat Belt Coalition. Since 1987 she has been Vice President of Teegen & Associates, Inc., a public relations firm. From 1985 to 1988, she was a registered lobbyist in Minnesota. Mrs. Teegen was a member of a seven person delegation in 1988 to Kenya's 25th Anniversary of Independence. From 1975 to 1980 she was the Republican State Vice Chairwoman. She has been on many Republican Campaign Committees including the 1988 George Bush Campaign, Dave Durenberger and Rudy Boschwitz for Senate Campaigns, and various Congressional and State Representative Campaigns.

In 1988, Mrs. Teegen was awarded the Meritorious Service Award by the Minnesota Safety Council. She was honored in both 1987 and 1988 by the Minnesota Chapter of the Public Relations Society of America, and also honored by the Minnesota Federation of Independent-Republican Women in 1983.

Mrs. Teegen was graduated in 1953 from Iowa State University with a B.S. Mrs. Teegen's inherent Republican loyalty, lofty principles, and experienced leadership make her an excellent candidate for Ambassador to Fiji, to the Kingdom of Tonga, to Tuvalu, and to the Republic of Kiribati.

Under Section 604 of the Foreign Service Act of 1980 and the provision of the privacy Act of 1974, the information above should be treated as confidential and not be released to unauthorized parties.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorsial Nomination: Certificate of Demonstrated Competence - Foreign Service Act, Section 304(a)(4)
POST: U.S. Ambassador to the Kingdom of Morocco
CANDIDATE: Edward M. Gabriel

Edward M. Gabriel, a highly accomplished international business and public-policy executive with more than two decades of experience in complex negotiations, is President of the Gabriel Group, an international policy, trade and business development consulting firm whose clients include major energy, electric power and high-technology companies.

Before establishing The Gabriel Group, Mr. Gabriel was a Senior Vice President of CONCORD where he developed the firm’s public affairs division to represent its domestic and international interests. In this capacity, he established corporate public affairs offices in six cities worldwide including offices in Denver, Washington, Brussels, Moscow, Hong Kong and London. Mr. Gabriel was also the President and CEO of the Madison Public Affairs Group, one of Washington’s top ten public affairs companies.

Mr. Gabriel is a skilled facilitator who, in private practice, has managed numerous high-level discussions involving public and private sector leaders regarding international energy and trade issues. Accustomed to representing organizations - whether public or private - in diplomatic settings, in 1994, Mr. Gabriel accompanied President Clinton to the signing of the Israel-Jordan Peace Agreement.

In his private capacity, Mr. Gabriel also assisted cabinet and ministerial officers of the U.S. and the Russian Federation regarding nuclear disarmament and trade matters including the conversion of weapons-grade uranium for peaceful purposes; the establishment of a new trade framework regarding the 1993 EU/Russian Partnership and Cooperation Agreement on trade and energy; and an amendment to the U.S. anti-dumping suspension agreement.

Active in a variety of philanthropic organizations, Mr. Gabriel was a co-founder of the Keystone Center “Nuclear Threat” project (established to develop consensus on non-proliferation weapons dismantlement and nuclear terrorism issues.) He is a senior counselor for Middle Eastern and Russian issues at the Center for Democracy; a member of the Board of Directors of the American Task Force for Lebanon; and a member of the Advisory Committee to the Arab American Institute.

Edward Gabriel’s proven leadership abilities and his extensive business and international expertise make him an excellent candidate for U.S. Ambassador to Morocco.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to Barbados, Saint Lucia and Saint Kitts & Nevis

CANDIDATE: James A. Daley

Mr. James A. Daley has unique experience which qualifies him to represent the United States as Ambassador to Barbados, Saint Lucia and Saint Kitts & Nevis.

Involved in various business endeavors throughout his distinguished career, Mr. Daley has gained general management and specific experience that will enable him to serve effectively as an Ambassador. Mr. Daley currently serves as a Member of the Board of Directors of the LoJack Corporation where he is involved in product development and company growth. His work with LoJack has included assisting with the company’s second public offering in 1986. Having served in several senior management positions in corporations and other organizations, Mr. Daley has mastered the ability to manage an efficient and effective organization. This ability will serve him well in his oversight of the activities and staff members of the Embassy. Furthermore, Mr. Daley’s business experience will no doubt aide him in representing and advocating on behalf of the financial and business interests of the United States in the region.

Specifically, much of Mr. Daley’s career has been spent in the tourism industry where he acquired, renovated, marketed and managed several hotels. He also served as a Member of the Board of Directors for both the Massachusetts Convention Center Authority and the Greater Boston Convention Center and Visitors Bureau. Given the important role tourism plays in the Caribbean region, Mr. Daley’s experience will enable him to better understand the issues faced by the region and to represent the interests of the United States in this important industry. In doing so, Mr. Daley can continue to foster the diplomatic ties the United States has built with the nations of the Caribbean.

Mr. Daley’s particularly relevant business and management experience has given him skills that will enable him to effectively represent the interests of the United States abroad. Therefore, Mr. Daley is an ideal candidate to serve as United States Ambassador to Barbados, Saint Lucia and Saint Kitts & Nevis.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: BENIN (Cotonou)

CANDIDATE: Walter E. Stadtler

Mr. Walter E. Stadtler, a Minister-Counselor in the Senior Foreign Service, was Deputy Chief of Mission in the U.S. Embassy to South Africa from 1982-1985 and has recently completed the Senior Seminar of the Department of State. His previous service in Africa includes assignments in Addis Ababa and Pretoria, and he has also held posts in the United Kingdom, Germany and Sweden. In the United States he has been an adviser to our delegation to the United Nations General Assembly and been involved with management and personnel issues. He has worked in the economic, trade and commercial fields and demonstrated great skill in policy formulation and management matters.

Mr. Stadtler has displayed high levels of judgment and administrative ability. He has had extensive experience in economic and trade matters as well as in multilateral negotiation. Also noteworthy are his knowledge of the African region and his linguistic proficiency.

Mr. Stadtler's experience and professional qualities equip him well to be Ambassador to Benin. His service in Africa and work on commercial and trade matters give him experience in the areas where U.S. interests in Benin predominate, while his style of compassionate management is what is needed in such hardship posts as Cotonou. He speaks French and has a job record of solid achievement in African posts. His prior assignments, successful management and proven personal qualities make him an excellent candidate for Ambassador to Benin.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.
SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4) Republic of Seychelles

CANDIDATE: Carl B. Stokes

Carl B. Stokes has achieved a number of "firsts" in his life. He was the first African-American elected as mayor of a major city. He was the first African-American ever to be directly elected in all three branches of government. He was elected the first African-American President of the National League of Cities.

Mr. Stokes graduated from the University of Minnesota Law School in 1954, and in 1956, he graduated from the Cleveland Marshall School of Law with a Doctor of Law Degree. After two years as a partner in Minor, McCurdy, Stokes & Stokes, he served as Assistant City Prosecutor in Cleveland, Ohio from 1958 to 1962.

In 1962, Mr. Stokes was the first African-American Democrat elected to the Ohio General Assembly. He was re-elected in 1964 and 1966. In 1967, he was elected Mayor of Cleveland, earning recognition on the cover of Time magazine. The White House asked Mayor Stokes to represent the United States on goodwill trips to Europe, where he was received by many heads of state. In 1970, he was unanimously voted President of the 15,000-member National League of Cities, the first African-American ever to hold that office.

After his two terms as Mayor, Mr. Stokes switched to a career in broadcast journalism. He was urban affairs editor covering the United Nations where he interviewed many heads of state and other dignitaries. As a correspondent, he traveled throughout several African nations. In 1982, Mr. Stokes returned to Cleveland and formed his own law practice, specializing in labor law.

In 1983, Mr. Stokes was elected Judge of Cleveland Municipal Court. He was re-elected to a six-year term in 1993.

Mr. Stokes has received numerous awards, including awards from B'nai B'rith and the National Association of Human Rights Workers. He is listed in Who's Who. He is a member of many civic organizations, including the NAACP and the National League of Cities. He has written a number of articles and a political autobiography, Promises of Power--Then and Now. Born June 21, 1927, in Cleveland, Ohio, Mr. Stokes is married and has one child.

Mr. Stokes has dedicated his life to public service and developed strong leadership skills. His substantial experience in all branches of government, as well as his extensive travel overseas, make Mr. Stokes an outstanding candidate for Ambassador to the Republic of the Seychelles.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence - Foreign Service Act, Section 304 (a) (4)

POST: US Ambassador to Denmark

CANDIDATE: Richard Nelson Swett

Since 1995, Congressman Dick Swett has been founder and President of Dick Swett Associates, Inc., a New Hampshire business and public affairs consulting firm providing services ranging from energy conservation to government relations to consulting work for international investment companies. From 1991 to 1995, Congressman Swett represented the Second Congressional District of New Hampshire in the U.S. House of Representatives. Congressman Swett’s four years in the House were distinguished by accomplishments with respect to Congressional accountability, community needs and transportation development, and energy conservation.

During his two terms in the House, Congressman Swett served as a member of the Committee on Public Works and Transportation, and the Committee on Science, Space, and Technology. He was also a member of the U.S.-European Inter-Parliamentary Delegation. He and his wife planned, set up, and hosted one of these semi-annual, multinational meetings in New Hampshire.

In addition to his public service, Congressman Swett was once owner and sole proprietor of Creative Castles and the Bastion Group design firms, President of Veritas, an alternative energy development company, and a candidate for the U.S. Senate. His business experience encompasses architectural design, project management and development, finance, real estate, alternative energy development, industrial development, and export promotion. He has made several visits to Europe and Japan to promote U.S. products and services.

Congressman Swett is a graduate of Yale University. He and his wife, Katrina Lantos Swett, a lawyer, have seven children.

During Congressman Swett’s years of public service, he developed the ability to represent his constituents, and the Congress in key meetings with foreign leaders, with uncommon dexterity. In the time since he left office, his efforts have successfully promoted American products and services throughout the world. These experiences equip Congressman Swett with the requisite talents to succeed as the U.S. Ambassador to Denmark.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination:
Certificate of Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: REPUBLIC OF LITHUANIA

CANDIDATE: James W. Swihart Jr.

Because of his demonstrated managerial and leadership skills, Mr. Swihart was selected by a new, non-career Ambassador to be Deputy Chief of Mission at our large and complex mission in Austria. He turned in an impressive performance in Vienna from 1991 to 1994. Much of Mr. Swihart’s career has focused on developments and issues involving Eastern Europe. Prior to his assignment to Vienna, he was Country Director of the office responsible for Baltic and Yugoslav affairs in the Bureau of European and Canadian Affairs. He also served in Zagreb and Belgrade. He is fluent in Serbo-Croatian, Spanish and German.

During the course of his 25-year career with the State Department, Mr. Swihart has specialized in political affairs with a secondary and tertiary emphasis in the consular and administrative areas, respectively. He is a graduate of Columbia University.
Ralph L. ("Skip") Boyce Jr., a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, facility in the Thai language, management skills, and leadership ability that make him an excellent choice to be Ambassador to the Kingdom of Thailand. Ambassador Boyce has been the U.S. Ambassador to the Republic of Indonesia since October 2001. Before that, he served as Deputy Assistant Secretary for Southeast Asia, Australia, New Zealand and the Pacific Islands in the Bureau of East Asia and Pacific Affairs from 1998 to 2001. Previously, he successfully completed assignments as Deputy Chief of Mission in Bangkok from 1994 to 1998, as Deputy Chief of Mission in Singapore from 1992 to 1994, and as Chief of the Political Section in Bangkok from 1998 to 1992. He earlier served in Washington as Resources Officer and Special Assistant in the Office of the Deputy Secretary, where he was responsible for the foreign affairs budget, and as Special Assistant to the Senior Adviser for Arms Control. His previous overseas assignments include service as Finance and Development Officer in Islamabad, Commercial Attaché in Tunis, and Staff Assistant to the Ambassador in Tehran. Ambassador Boyce speaks French and Persian as well as fluent Thai. He received Senior Foreign Service Performance Pay in 2003, 2002, 2000, 1999, 1993, and 1992; a Group Superior Honor Award in 1991; the Department's M. Sinclaire Language Award in 1990; the James Clement Dunn Award in 1989; and a Department award for heroism in 1979.

Before joining the Foreign Service in 1976, Ambassador Boyce earned a B.A. in international relations from George Washington University and an M.P.A. in international relations from Princeton University.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence – Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to Tanzania

CANDIDATE: Robert Venning Royall

As chairman of the National Bank of South Carolina, Robert V. Royall is at the apex of an illustrious career, including service in the armed forces and public service as Secretary of Commerce for the State of South Carolina. After graduating from the University of South Carolina, Mr. Royall served in the U.S. Marine Corps from 1956 to 1959, and then in the U.S. Marine Corps Reserves from 1960 to 1965. Mr. Royall began his career in banking as a management trainee in 1960 with the C&S National Bank of South Carolina. He held various management positions and served as President from 1974 to 1896, when he was named Chairman and CEO of C&S of South Carolina. Taking the helm of the National Bank of South Carolina in 1991, Mr. Royall steered the bank to over 1,000% growth in earnings and approximately 300% growth in assets.

Mr. Royall has also used his business acumen to serve the public. In 1995, Mr. Royall was appointed Secretary of Commerce for the State of South Carolina, the first cabinet member selected by Governor David M. Beasley. During his term of service, the state experienced its largest growth in history in the number of jobs created and capital investments made. Active in community and statewide affairs, he is a trustee of the University of South Carolina Business Partnership Foundation, and has chaired the South Carolina State Ports Authority.

Mr. Royall has received many awards in acknowledgement of his public service, including honorary degrees from Winthrop University, the College of Charleston, and the University of South Carolina. Other awards include the Leadership Award of the South Carolina Chapter of the American Red Cross, Israel’s Declaration of Independence Award, and “South Carolina Businessman of the Year” by the South Carolina State Chamber of Commerce. Mr. Royall was the first recipient of the NAACP “Humanitarian Award” in 1989. Mr. Royall’s success in business, activity in the community, and philanthropic endeavors make him an excellent choice to be the United States’ Ambassador to Tanzania.
REPORT FOR THE FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: U.S. Ambassador to Australia

CANDIDATE: Melvin F. Sembler

Mr. Sembler, 59, since 1963 has been Chairman of Mel Sembler Associates, a real estate development firm in
Dyersburg, Tennessee and St. Petersburg, Florida. Prior to that Mr. Sembler was Manager of Schlesinger's, a real
estate development firm from 1956 to 1963.

In addition to the Real Estate business, Mr. Sembler has been very involved in civic activities on a local
and national level. Mr. Sembler has been a member of the
White House Conference for a Drug-Free America since
1988. He also is a Consultant to the Bush Drug Coalition
as well as the Florida Drug Policy Task Force and was
Co-Chairman, The American Bicentennial Inaugural.
Mr. Sembler is Chairman, of Straight, Inc. and a member
of International Council of Shopping Centers, National
Mail Monitor, and the Advisory Committee, Florida
Business Magazine. Mr. Sembler is also a member of the
Arthritis Research Foundation.

Mr. Sembler received a B.A. in 1952 from the
Northwestern University. He is the author of many
articles. Mr. Sembler's extensive business background
combined with his involvement in a drug free America will
serve him well as an excellent candidate for U.S.
Ambassador to Australia.

Under Section 604 of the Foreign Service Act of 1980,
the provision of the Privacy Act of 1974, the
information above should be treated as confidential and
not be released to unauthorized parties.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Lao People's Democratic Republic

CANDIDATE: Douglas Alan Hartwick

Douglas Alan Hartwick, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, language facility, managerial skills, and leadership ability that make him an excellent choice to be Ambassador to the Lao People's Democratic Republic. Mr. Hartwick was Director of the Office of Philippines, Indonesia, Malaysia, Brunei, and Singapore Affairs from August 1997 to July 2000 before he studied Lao, worked on special projects for the Director General, and participated in the National Defense University Capstone Project. Previously he served as Counselor of Embassy for Economic and Science Affairs in New Delhi from 1994 to 1997 and as Economic Counselor in Kuala Lumpur from 1990 to 1993. His earlier overseas assignments include service as an economic officer in New Delhi; as Deputy Chief of Mission at Bangui, Central African Republic; as an economist in the Office of International Energy Policy in the Bureau of Economic and Business Affairs; as a staff assistant in the Office of the Under Secretary of State for Economic, Business, and Agricultural Affairs; and as an economic/consular officer in Niamey, Niger. Mr. Hartwick is fluent in French and speaks some Lao and some Spanish. He received Senior Foreign Service performance awards in 1999 and 1998, a Meritorious Honor Award in 1997, and Superior Honor awards in 1989, 1985, and 1983.

Mr. Hartwick earned a B.A. in political science from the College of William and Mary, an M.A. in international economics from Washington State University, and an M.S. in National Security Studies from the National Defense University.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Malaysia

CANDIDATE: Marie T. Huhtala

Marie T. Huhtala, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, management skills, and leadership ability that make her an excellent choice to be Ambassador to Malaysia. Ms. Huhtala has been Deputy Chief of Mission in Bangkok, Thailand since August 1998. Previously, she served as Director of the Office of Burma, Cambodia, Laos, Thailand, and Vietnamese Affairs (EAP/BCLTV) from 1996 to 1998; Principal Officer in Quebec from 1992 to 1995; Deputy Director of EAP/BCLTV from 1990 to 1992; and as Chief, East Asian and Pacific Division, Office of Career Development and Assignments, Bureau of Human Resources, from 1988 to 1990. She earlier worked overseas as Political Officer in Hong Kong and Consular Officer in Chiang Mai; her previous assignments in Washington include service as International Relations Officer in the Offices of Central African Affairs and Regional Affairs in the Bureau of African Affairs and as Watch Officer in the Secretariat. Ms. Huhtala speaks Chinese, French, and Thai. She received Senior Performance Pay in 1998, a Superior Honor Award in 1992, and a Meritorious Honor Award in 1983.

Ms. Huhtala earned a B.A. in French from the University of Santa Clara and an M.A. in political science from Laval University.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence - Foreign Service Act, Section 304 (a) (4)

POST: Ambassador to Papua New Guinea, the Republic of Solomon Islands, and the Republic of Vanuatu

CANDIDATE: Susan S. Jacobs

Susan S. Jacobs, a career member of the Senior Foreign Service, has served since March 1999 as a deputy assistant secretary in the Bureau of Legislative Affairs, following a tour as senior adviser to the Assistant Secretary for Legislative Affairs. Her earlier assignments included tours as consul general in Bucharest, legislative management officer in the Bureau of Legislative Affairs, special assistant in San Salvador, refugee officer in New Delhi, and consular officer in Tel Aviv. Ms. Jacobs speaks Spanish, Romanian, and Hebrew. She holds a B.A. in political science from the University of Michigan and is a graduate of the Foreign Service Institute’s Senior Seminar. With her strong policy and managerial skills, Ms. Jacobs is eminently well qualified to serve as Ambassador to Papua New Guinea, Solomon Islands, and the Republic of Vanuatu.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT:  Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Federal Republic of Nigeria

CANDIDATE: Howard Franklin Jeter

Howard Franklin Jeter, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, regional expertise, and leadership ability that make him well-suited to be Ambassador to the Federal Republic of Nigeria. He has been serving since July 1999 as Deputy Assistant Secretary in the Bureau of African Affairs. From 1997 to 1999, he was the Director of the Office of West African Affairs. Before that, he served overseas as Ambassador in Gaborone from 1993 to 1996, Deputy Chief of Mission in Windhoek from 1990 to 1993, and as Deputy Chief of Mission in Maseru from 1987 to 1990. Earlier he served as a trainer at the Department’s Foreign Service Institute, as Political Officer in Dar-es-Salaam, and as Economic/Commercial Officer in Maputo. Mr. Jeter speaks Portuguese as well as a little French and Kiswahili. He earned Department Superior Honor awards in 1999, 1998, and 1990, and received Senior Performance Pay in 1998 and 1993.

Mr. Jeter earned an M.A. degree in African Studies from the University of California at Los Angeles and an M.A. in Political Science from Columbia University after earning a B.A. in Political Science from Morehouse College.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Republic of Suriname

CANDIDATE: Daniel A. Johnson

Daniel A. Johnson, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, and leadership ability that make him well-suited to be Ambassador to the Republic of Suriname. Mr. Johnson has served as Consul General in Monterrey, Mexico since August 1997. Before that, he served as Principal Officer in Guayaquil from 1994 to 1997, Administrative Officer in La Paz from 1991 to 1994, and as Administrative Officer in Santiago from 1987 to 1981. In Washington he has served as Special Assistant to the Assistant Secretary of State for Administration, as Program Analysis Officer in the Office of Human Resource Management and Analysis in the Bureau of Personnel, and as a Near Eastern and South Asia Placement Officer in the Bureau of Personnel. His previous overseas assignments include service as General Services Officer in Tunis and Port-au-Prince, Consular Officer in Goteborg, and Administrative Officer in Cotonou. Mr. Johnson speaks Spanish and some French. He received a Department Meritorious Honor Award in 1992, a Group Meritorious Honor Award in 1988, and Superior Honor awards in 1987 and 1982.

Mr. Johnson earned a B.A. in law from Emory University, an M.B.A. from the University of Alaska, and an M.P.A. from George Washington University.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence - Foreign Service Act, Section 304(a) (4)

POST: U.S. Ambassador to the Federative Republic of Brazil

CANDIDATE: Anthony S. Harrington

Anthony S. Harrington has served as a Partner at Hogan & Hartson since 1974. Throughout his career as an attorney, Mr. Harrington has developed the skills necessary to serve, if confirmed, as an effective representative of the United States as Ambassador to the Federative Republic of Brazil.

Beginning his law career in 1968 as an Associate with Hogan & Hartson, Mr. Harrington has continued to develop his strong communication and negotiation skills which will undoubtedly assist him in representing the interests of the United States in Brazil. Furthermore, as an attorney, he is capable of understanding the sometimes complex international trade and business issues with which he may be faced as Ambassador and will be able to negotiate acceptable solutions that will be the needs of the United States.

Since 1994, Mr. Harrington has served as the Chairman of the President’s Oversight Board on Intelligence and in 1998, he began his service as Vice Chairman of the President’s Foreign Intelligence Oversight Board. Mr. Harrington was also selected to be a member of the Commission on Roles and Capabilities of the U.S. Intelligence Community. In these positions, Mr. Harrington has had the opportunity to apply his skills while gaining international experience on a number of issues. He has gained an important understanding of national security and diplomatic issues through participating in various studies including inspections at embassies and other overseas posts.

Mr. Harrington’s strong communication and negotiation skills developed as an attorney coupled with his knowledge of national security and diplomatic issues make him an outstanding candidate to serve as U.S. Ambassador to the Federative Republic of Brazil.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Republic of Namibia

CANDIDATE: Kevin Joseph McGuire

Kevin Joseph McGuire, a career member of the Senior Foreign Service, has the experience, policy acumen, and management and leadership skills that make him an excellent choice to be Ambassador to the Republic of Namibia. From June 1999 to June 2001 Mr. McGuire served as Director of Senior Assignments in the Bureau of Human Resources. In that capacity he worked very closely with the Director General on the selection processes for ambassadors, deputy chiefs of mission, senior training and other key assignments. As Director of Economic, Social and Human Rights Affairs in the Bureau of International Organization Affairs from 1994 to 1997, he managed a broad array of portfolios of particular importance to developing nations. He served for an extended period as Acting Deputy Assistant Secretary for Global Affairs.

Mr. McGuire has a strong background in economic issues, including service as Economic Minister in Rome and Seoul (where he also acted as Deputy Chief of Mission) and as head of developed country trade and deputy director of energy issues in the Department. He has participated in and frequently led US negotiating efforts to advance market access for US business to protect American intellectual property rights. He served as Deputy Chief of Mission and for an extended period as Charge d’Affaires for Gabon and Sao Tome from 1980 to 1982. Mr. McGuire also contributed significantly to promoting diversity as Diplomat-in-Residence at Howard University from 1997 to 1999. His efforts resulted in a dramatic increase in interest there in State careers and led to a formal State/Howard memorandum of understanding. Since 1990 Mr. McGuire has earned senior performance pay three times, two Superior Honor awards and two Meritorious Honor awards. He speaks French and Greek.

Mr. McGuire earned a B.A. in history from Holy Cross College, an M.A. in history from Indiana University, an M.P.A. from Harvard, and a diploma in national strategic studies from the National War College.
SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Republic of Estonia

CANDIDATE: Joseph Michael DeThomas

Joseph Michael DeThomas, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, managerial skills, and leadership ability that make him an excellent choice to be Ambassador to the Republic of Estonia. Since May 1999, Mr. DeThomas has been serving as Principal Deputy Assistant Secretary in the Bureau of Nonproliferation, where he plays a central role on such Administration priorities as North Korea, Iraq, and South Asia and oversees the Department’s highly regarded nonproliferation assistance programs ($175 million in FY2000) to Russia and the other NIS states. He previously served in Washington as Director of the Office of European Union and Regional Affairs, Director of Regional Nonproliferation Affairs in the Bureau of Political-Military Affairs, and Science Officer (twice) in the Bureau of Oceans and International Environmental Scientific Affairs. His overseas assignments include service as Deputy Chief of Mission in Vienna and Addis Ababa, Science Officer in Mexico City, Political and Economic/Commercial Officer in Bonn, and Consular Officer in Tehran. Mr. DeThomas speaks German, Persian, and Spanish. He received a Department Superior Honor Award in 1998 and shared Superior Honor awards in 1996 and 1992.

Mr. DeThomas earned a B.A. and an M.A. in History from Pennsylvania State University.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence – Foreign Service Act, Section 304 (a) (4)

POST: US Ambassador to Belize

CANDIDATE: Russell F. Freeman

Russell F. Freeman enjoys a successful career in the law, one that spans the military and the private sector. Upon graduating the Northwestern University School of Law in 1964, Mr. Freeman spent four years in the US Army’s Judge Advocate General Corps, where he served with distinction, rising to the rank of captain before being discharged honorably with two citations for his work. He then entered the law firm of Nilles, Hansen, and Davies, Ltd., where he has, over the past three decades, had a long and successful career. He spent much of his career representing clients in business planning, trade, commercial agreements, and economic development cases, as well as probate and estate planning cases. Mr. Freeman previously served as president of his firm, as well as a shareholder and assistant treasurer.

In addition to his work at the law firm, Mr. Freeman used his well-developed business skills and developed leadership skills as president or director of several local corporations. He also applied his considerable talents to the non-profit sector, serving as the attorney and advisor to the Fargo/Cass County Economic Development Corporation, a non-profit organization dedicated to promoting economic development in Fargo and Cass Counties, North Dakota.

Mr. Freeman has frequently applied his skills to his local community. In addition to his work for the Economic Development Corporation, he served two terms on the Fargo Board of Education, including one term as president of the board, and sat as director of a non-profit organization dedicated to neuropsychiatric research. Mr. Freeman is also director and vice-president of the Children’s Village Family Service Foundation, which funds yet another local non-profit organization, the Village Family Service Center.

Russell Freeman’s business and negotiation skills, proven leadership ability, and humanitarian efforts have made him a well-respected member of his community. These same attributes would make Mr. Freeman an excellent candidate for US Ambassador to Belize.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence – Foreign Service Act, Section 304 (a) (4)

POST: Ambassador to the Republic of Austria

CANDIDATE: W. L. Lyons Brown, Jr.

While enjoying a successful career in international business, Lee Brown also applied his skills to the service of his country. After serving in the US Army Reserve and graduating from the University of Virginia and the American Graduate School of International Management, Mr. Brown went to work for the Louisville-based Brown-Forman Corporation, where he remained for thirty-five years. He served in a variety of positions, starting as a sales representative and working his way up to chairman and CEO. Along the way he worked in three positions concerning international trade: European manager, International Import and Export manager, and director of worldwide marketing.

In 1988, in recognition of his years of experience in international business and trade, Mr. Brown was appointed to the President’s Advisory Committee for Trade Policy and Negotiations. He served for eight years under Presidents Reagan, Bush and Clinton. He also served as chairman of the Uruguay Round Task Force on the General Agreement on Tariffs and Trade (GATT) in 1993 and 1994. He was also chairman of the East Asia and Pacific Task Force from 1994 to 1996.

In addition to his business and government experience, Mr. Brown has the added advantage of years of experience in Europe. He lived for three years in France and for the last twenty-five years has regularly traveled back and forth between the US and Europe. He speaks fluent French and some Italian, and has also taken intensive courses in German. Mr. Brown’s dedication, ability and experience in handling delicate international affairs, as well as the recognition he has gained worldwide, make him an excellent choice for the US representative to the Republic of Austria.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Republic of the Philippines and to the Republic of Palau

CANDIDATE: A. Peter Burleigh

A. Peter Burleigh, a career member of the Senior Foreign Service, has demonstrated the experience, managerial, and policy skills, and leadership ability that make him well-suited to be Ambassador to the Republic of the Philippines and to the Republic of Palau. He has been serving as the U.S. Deputy Representative to the United Nations since August 1997. He served as Ambassador to the Republic of Sri Lanka and to the Republic of the Maldives from 1995 to 1997. In Washington he served as Principal Deputy Assistant of State for Personnel from 1992 to 1995; Coordinator of the Office of Counter-Terrorism from 1991 to 1992; Principal Deputy Assistant Secretary in the Bureau of Intelligence and Research from 1989 to 1991; Deputy Assistant Secretary in the Bureau of Near Eastern and South Asian Affairs from 1987 to 1989; and earlier as Director of the Office of Northern Gulf Affairs; Deputy Director for Near and South Asia in the Bureau of Intelligence and Research; Legislative Management Officer; Deputy Director of Arabian Peninsula Affairs; and as Desk Officer for Nepal, Sikkim, and Bhutan. His previous overseas assignments included service as Deputy Chief of Mission in Kathmandu, as Economic/Commercial Officer in Manama, and as Political Officer in Calcutta and Colombo. Ambassador Burleigh speaks Bengali, Nepalese, Singalese and some Hindi. He won Department Superior Honor awards in 1995, 1991, 1987, and 1985; earned Senior Foreign Service Presidential and Meritorious Service awards in 1993 and 1990; and received Senior Performance Pay from 1987 to 1991.

Ambassador Burleigh earned a B.A. in Sociology from Colgate University and has done graduate work in South Asian affairs at the University of Pennsylvania. He has published an article, "A Chronology of the Later Kings of Patan" in Kailash - a Journal of Himalayan Studies (1976).
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Republic of Latvia

CANDIDATE: Brian Carlson

Brian Carlson, a Career Minister in the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, and leadership ability that make him an excellent choice to be Ambassador to Latvia. Mr. Carlson has been Senior Advisor to the Under Secretary for Public Diplomacy and Public Affairs since June 2000. Before that, he served in Washington as Director of Public Diplomacy in the State Department's Bureau of European Affairs and as Director of European Affairs at the United States Information Agency (USIA). From 1994 to 1998, he was the Public Affairs Officer in Spain, where he helped start the U.S. Spain Council and successfully directed a $4 million Fulbright fundraising campaign. As Deputy Director of European Affairs at USIA from 1991 to 1993, he directed USIA's growing public diplomacy programs in Eastern Europe, Russia, and the new states that were formerly part of the Soviet Union. His previous overseas assignments include service as Deputy Public Affairs Officer in London, Public Affairs Officer in Oslo and Sofia, and as Assistant Information Officer in Belgrade and Caracas. Earlier Washington tours include service as Director of the Press Office for the Department of State and Executive Assistant to USIA's Counselor and Deputy Director. Mr. Carlson speaks Bulgarian, Norwegian, Serbo-Croatian, and Spanish. He has been awarded Senior Foreign Service Performance Pay in 1999, 1993, 1992, 1991, and 1989. He also received a Department of Commerce award "for leadership in creating a new FCS/FAS/USIS American Business and Information Center in Madrid, Spain" in 1997; a Meritorious Service Award for "superior effectiveness in shaping Norwegian public opinion on U.S. and NATO security policy issues" in 1989; and a Meritorious Service Award for "outstanding service to the United States Information Agency" as executive assistant to the Counselor and Deputy Director in 1983.

Mr. Carlson earned a B.A. in American history from Vanderbilt University.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: LAO PEOPLE'S DEMOCRATIC REPUBLIC

CANDIDATE: WENDY JEAN CHAMBERLIN

Wendy Jean Chamberlin is an experienced career Foreign Service Officer who has had a very successful career in the political area. Her knowledge of Laotian affairs dates back to her service there as an International Volunteer Service teacher and a political and consular officer with the Embassy. Prior to her current assignment as Deputy Chief of Mission in Kuala Lumpur, Ms. Chamberlin was Director of Public Affairs in the Bureau of Near East Asian Affairs. Her contribution in Kuala Lumpur to the formulation and execution of U.S. policy in ASEAN, and her widely acclaimed work as a policy innovator and manager make her an excellent choice to serve as Ambassador to the Lao People's Democratic Republic.

Ms. Chamberlin holds a Bachelor of Science degree from Northwestern University and a Master of Arts degree from Boston University.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence – Foreign Service Act, Section 304 (a) (4)

POST: US Ambassador to the Federal Republic of Germany

CANDIDATE: Daniel R. Coats

Daniel R. Coats has dedicated nearly all of his career to the service of his country. After graduating from Wheaton College in 1965, he served in the US Army Corps of Engineers, rising to the rank of Staff Sergeant before being honorably discharged in 1968. After receiving his law degree from the Indiana University School of Law in 1971, he worked as a consultant and attorney for six years before entering public service. He worked on the staff of then-Congressman Dan Quayle before being elected to his own congressional seat in 1981. In 1989 he was appointed to the United States Senate, replacing Mr. Quayle, who by then had been elected Vice-President. Senator Coats won two subsequent elections, a special election in 1990 and a regular election in 1992.

While in the Senate, Senator Coats distinguished himself on the Senate Armed Services and Labor and Human Resources committees. He has established himself as an expert in the field of national security, and a leader on education and healthcare issues. Senator Coats sat on the Department of Defense Panel on Commercialization and Globalization, and was a member of the Defense Policy Board. He was recognized by the Center for Strategic and International Studies as a Distinguished Congressional Fellow, and has received the Department of Defense Distinguished Public Service Award, as well as the National Security Caucus Leadership Award. He still serves on the boards of several non-profit national security groups.

Senator Coats’ achievements and expertise are not limited to the field of national security. His expertise in corporate and international business law has gained him a client list that ranges from the Make a Wish Foundation to the New York Stock Exchange. His success and expertise has led him to sit on the boards of seven corporations, including the Indianapolis Power and Light Company.

On top of his impressive professional record, Senator Coats has been extremely active in non-profit causes. He is the immediate past president and currently a director of Big Brothers/Big Sisters of America, and the director of the Foundation for Better Health. He currently sits on the boards of eleven non-profit organizations. His years of service, expertise in the fields of international security and business, and proven leadership make
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: State of Qatar

CANDIDATE: Maureen E. Quinn

Maureen E. Quinn, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, management skills, and leadership ability that make her an excellent choice to be Ambassador to the State of Qatar. Ms. Quinn has been serving since July 1998 as Deputy Chief of Mission in Rabat, where she manages a mission of approximately 430 employees, including 88 Americans located in Rabat, the Consulate General in Casablanca, and the International Broadcasting Bureau station outside Tangier. Prior to coming to Morocco in 1998, she served in Washington as Deputy Executive Secretary of the Department, supervising the Operations Center and Secretariat staff; as Executive Assistant to the Under Secretary of State for Economic Affairs; as a financial economist in the Bureau of Economic and Business Affairs; and as an economic/commercial officer in the Bureau of Western Hemisphere Affairs. Her previous overseas assignments include service as Economic Counselor in Panama, Economic Officer in Conakry, and Consular Officer and General Services Officer in Karachi. Ms. Quinn speaks French, Spanish, and Urdu. She received Department Superior Honor awards in 1990 and 1987.

Ms. Quinn earned a B.A. in French from Tulane University and a M.S.F.S. in international relations from Georgetown University.
After graduating Southern Methodist University, Arkansas native Jeanne Johnson Phillips began her career as a graduate program director for her alma mater’s Cox School of Business. She eventually became a consultant, starting her own company, Jeanne Johnson & Co., and sits as president of the Johnson Phillips Consulting group. She served as managing director for the Dallas office of Public Strategies, Inc., based in Austin, where her tasks included strategic planning for the company. She has consulted in both finance and public affairs, and is well respected in those fields.

Mrs. Phillips’ background makes her well suited to her prospective role. She was trained in finance and communications. She is a recognized talent in the public forum; she sits as director of the Southern Methodist University John Goodwin Tower Center for Political Studies. Her training and talents have also resulted in her appointment as a Life Member of the Greater Dallas Chamber of Commerce.

Throughout her life, Mrs. Phillips has been active in her community. She is an active member of her church, has been a Voice of Hope Charity volunteer, and worked for the Junior League of Dallas and Leadership Dallas. She also sat on the Texas Governor’s Commission for Women, and was the vice-chair of the 1985 Dallas City bond election.

Jeanne Johnson Phillips is a highly talented and caring member of her community. She is well-versed in the areas of business, finance, public relations, and communications—essential talents for the position she is seeking. She is known for bringing disparate groups together and reaching agreements and consensus. Her experience with small and developing businesses, her experience in the public forum, and her other talents make her an excellent candidate for United States Representative to the OECD.
Howard T. Perlow, a career member of the Senior Foreign Service, has demonstrated the experience, regional expertise, managerial and policy skills, language facility, and leadership ability that make him an excellent choice to be Ambassador to Chad. Mr. Perlow has been Director of the Office of Economic and Social Affairs in the Bureau of International Organization Affairs since August 2000. Earlier, during the two years he served as Deputy Chief of Mission in Asmara (1998-2000) in the midst of Africa’s bloodiest war and a massive refugee crisis, the post underwent three evacuations and scores of embassy Foreign Service National employees were called to military service. Mr. Perlow received high praise from the Department for his extraordinary ability to deal with the unexpected, excellent judgment in the management of resources, and a strong concern for post morale. Prior to that assignment, he was Deputy Chief of Mission--and Charge d’Affaires for 14 months--in Antananarivo (1994-98) during a period of relentless political turmoil, including seven changes of government and the impeachment of the President. His previous overseas assignments include service as a political Officer in Paris (1992-94), where he was the “Africa” watcher; Principal Officer in Lyon (1992); Interfunctional Officer in Nouakchott (1984-86); Political Officer and Special Assistant at the U.S. Mission to NATO in Brussels (1981-84); and International Relations Officer in Mbabane (1976-78). In Washington, he earlier served as an international relations officer in the Office of the United Kingdom, BENELUX, and Ireland Affairs (1986-90) and as an operations officer in the Secretariat (1978-81). Mr. Perlow speaks excellent French. He shared Department Superior Honor awards in 2000 and 2001 and won individual Superior Honor awards in 1988, 1990, 1996, and 1997.

Mr. Perlow earned a B.A. in history from San Fernando Valley State College and an M.A. in history from California State University. He also earned a post-graduate certificate in Francophone Africa from the Ecole Nationale d’Administration in Paris.
W. Robert Pearson, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, regional expertise and background in international organizations, and leadership ability that make him well-suited to be Ambassador to the Republic of Turkey. He has been serving as Deputy Chief of Mission in Paris since July 1997. Before that he served as Deputy Chief of Mission at the U.S. Mission to NATO in Brussels from 1993 to 1997. He served in Washington as Executive Secretary of the Department from 1991 to 1993, Deputy Executive Secretary from 1990 to 1991, on detail to the National Security Council from 1985 to 1987, and in the Department as Senior Watch Officer in the Operations Center from 1983 to 1985. His other overseas experience includes secondment to NATO as Deputy Assistant Secretary General from 1987 to 1990, and earlier service as Political Officer in Beijing, and as Consular Officer in Auckland. Mr. Pearson speaks French and Mandarin Chinese. He received Department Superior Honor awards in 1997 and 1989, a Group Superior Honor Award in 1996, and Senior Performance Pay in 1992 and 1991.

Mr. Pearson holds an L.L.B. in Jurisprudence from the University of Virginia, and a B.A. in Political Science from Vanderbilt University.
Robert Allen Pastor has spent most of his career working in the area of Latin American policy. He is Professor of Political Science at Emory University in Atlanta, where he teaches courses on U.S. foreign policy and Latin America. He is also the Director of the Latin American and Caribbean Program at the Carter Center of Emory University. In addition, Mr. Pastor is Executive Secretary of the Council of Freely-Elected Heads of Government, which has worked to reinforce democracy in the Americas. Mr. Pastor has organized the Council’s efforts to monitor, mediate, or witness the electoral process in eight countries.

Mr. Pastor is a consultant to United States corporations on trade and investment opportunities in Latin America. He has consulted with a number of organizations, including the United Nations Economic Commission for Latin America and the Caribbean on NAFTA, and the National Democratic Institute. He served as Executive Director of the Linowitz Commission on United States Latin American Relations.

During the Carter Administration, Mr. Pastor served as the Director of Latin American and Caribbean Affairs on the National Security Council from 1977-1981. He has served as senior foreign policy advisor to each of the Democratic Presidential candidates since 1976.

Mr. Pastor received a B.A. from Lafayette College, an M.P.A. from the John F. Kennedy School of Government, and a Ph.D. from Harvard University. He was named Fulbright Professor and taught at El Colegio de Mexico in Mexico City.

Born April 10, 1947, Mr. Pastor has authored nine books and over 200 articles on U.S. foreign policy and Latin America. He won the Hubert Herring Award for the best book on Latin American studies. He is a member of many associations, including the Latin American Studies Association and the Caribbean Studies Association. He is married and has two children.

Mr. Pastor’s profound knowledge and understanding of Latin American issues as well as his leadership experience make him an excellent candidate for Ambassador to Panama.
As the founder and Chairman of the Board of Skytel (now a subsidiary of WorldCom), John Palmer has enjoyed a career that has spanned more than thirty years serving as a presidential appointee, an accountant, and a businessman that has spanned more than thirty years. Palmer’s success in business has allowed him to develop strong leadership and communication skills, traits which are crucial to maintaining relationships and strengthening ties to the country of Portugal.

Demonstrating his devotion to country, Palmer served in the Army reserves while attending the University of Mississippi and promptly went into active duty upon graduation. After an honorable discharge from active duty, Palmer continued to serve as a reservist in the Army for six years. Palmer’s private sector experience includes ten years as an accountant before joining Mobile Communications Corp., where he rose to be Chairman of the Board. In 1989, Palmer founded Skytel Corp., a multinational corporation, which was eventually bought by WorldCom in 1999.

Palmer’s achievements are not limited to the private sector. In 1982, Palmer was appointed by President Reagan to be an Advisor to Clayton Yeutter in the Office of U.S. Trade Representative. In 1988, Palmer was again a presidential appointee, this time to the President’s Export Council as an Advisor to the Secretary of Commerce Mosbacher.

Palmer has received numerous awards from his community and alma mater. He was inducted into the University of Mississippi Hall of Fame, the Mississippi Business Hall of Fame, and has received the Mississippi Governor’s Award for Excellence in the Arts. Philanthropically, Palmer has been associated with the University of Mississippi Foundation, the Aspen Music School and Festival, Mexican Cultural Institute of Washington, DC, and the Mississippi Museum of Art.

Having worked closely with a number of public/private partnerships and having maintained a unique experience in international business, John Palmer has the leadership qualities and personal experiences that would make him an excellent choice for United States Ambassador to Portugal.
Ambassadorial Nomination: Certification of Demonstrated Competence – Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to Norway

CANDIDATE: John D. Ong

John D. Ong began his public service as a member of the U.S. Army Reserves with an honorable discharge in 1957. The very next day, Mr. Ong entered active duty in the Army and shortly thereafter was commissioned as a 1st Lieutenant in the Army's JAG corps, utilizing his law degree from Harvard. He was honorably discharged in the spring of 1961 and joined The BF Goodrich Company as assistant counsel. He currently holds the honorary position of Chairman Emeritus of BF Goodrich.

The first half of his thirty-six year career with BF Goodrich was largely spent in its International Division, of which he was eventually President. During the latter half of this career with the company Mr. Ong served as Chief Executive Officer. As CEO, he was intimately involved in the international business operations of the corporation—visiting many countries on every continent.

In addition to his distinguished public service and business career, John Ong has considerable involvement in the community. His civic involvement includes among others service as Chairman of The Business Roundtable, the National Alliance of Business, The Ohio Business Roundtable, New American Schools, Inc., and the Cleveland Orchestra, and as a Trustee of the National Symphony, John S. and James L. Knight Foundation, and the University of Chicago.

As recognition for his outstanding contributions, Mr. Ong has received numerous awards. He has a Doctor of Humane Letters from Kent State University and University of Akron, a Doctor of Humanities from Ohio State University and the Alumni Medal as an outstanding alumnus for Ohio State University. He served on the President’s Commission on Industrial Competitiveness in 1984-1985.

A dedicated public servant, a highly successful and established businessman and a sincere humanitarian, John D. Ong has the necessary attributes to represent the United States as its Ambassador to Norway.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence - Foreign Service Act, Section 304 (a) (4)

POST: Ambassador to the Cooperative Republic of Guyana

CANDIDATE: Ronald D. Godard

Ronald D. Godard, a career member of the Senior Foreign Service, has served since November 1997 as Deputy U.S. Representative to the Organization of American States, with the rank of ambassador. He has served overseas as deputy chief of mission in Buenos Aires and Managua and, earlier, as political officer in Santiago, San Jose, Istanbul, and Managua. In Washington, he has served as director of the Office of Central American Affairs, as special assistant to the Counselor of the Department and in the Bureau of Western Hemisphere Affairs, and as an international relations officer in the Office of Cuban Affairs. Mr. Godard speaks Spanish and Turkish. He earned a B.A. in history and an M.A. in Latin American studies at the University of Texas at Austin. With his regional expertise and proven management and negotiating skills, Mr. Godard is eminently well qualified to serve as Ambassador to the Cooperative Republic of Guyana.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: KUWAIT

CANDIDATE: Edward W. Gnehm, Jr.

Edward W. Gnehm, Jr., a Minister-Counselor of the Senior Foreign Service, has been serving as Deputy Assistant Secretary of State for Near Eastern and South Asian Affairs since June 1989. His prior assignment was as Deputy Assistant Secretary of Defense for Near Eastern and South Asian Affairs. Mr. Gnehm has served also in Beirut, Tunis, Riyadh, Sanaa and as Deputy Chief of Mission in Amman. One of the best Arabic speakers in the Foreign Service, he has developed a fine sensitivity to the political currents of the Arab world. He is superbly qualified to be Ambassador to Kuwait.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.
SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Romania

CANDIDATE: Michael Earl Guest

Michael Earl Guest, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, language facility, managerial skills, and leadership ability that make him an excellent choice to be Ambassador to Romania. Mr. Guest has been Principal Deputy Assistant Secretary in the Bureau of Legislative Affairs since May 1999. Just before this assignment, he served from 1996 to 1999 as Deputy Chief of Mission in Prague, where he strengthened his expertise on issues of major concern in Romania: the problems of Central/East European transition countries, including economic and capital market reform, preparations for NATO and EU membership, and human rights guarantees for Roma and other minorities. He earlier served in Washington as Deputy Executive Secretary of the Department (1994-1996), twice as Political-Military Officer in the Office of European Security and Political Affairs (1989-1991, 1983-1985), and as Assistant Press Secretary at the White House (1985-1986). His previous overseas assignments include service as Deputy Political Counselor in Paris, Political Officer in Moscow, and Consular Officer in Hong Kong. Mr. Guest speaks French and Russian as well as some Czech. He received a Senior Performance Award in 2000 and Superior Honor awards in 1999, 1996, 1991, and 1989.

Mr. Guest earned a B.A. in history and political science from Furman University and an M.A. in international relations from the University of Virginia. He also has a diploma in political science from the University of Hong Kong.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)  RELEASED IN FULL

POST: Gabonese Republic and Republic of Sao Tome & Principe

CANDIDATE: Cynthia H. Akuetteh

Cynthia H. Akuetteh, a career member of the Foreign Service, has wide-ranging experience in Africa as a two-time Deputy Chief of Mission and Peace Corps staff member. She has actively promoted good governance and anti-corruption. With her strong background working on energy issues, she will be well-placed to serve in Gabon, a major oil exporter. As a leader, she fosters collaboration within the mission and with the greater diplomatic community.

Ms. Akuetteh currently serves as Deputy Assistant Secretary in the Bureau of African Affairs. Previously, she served as Director, Office of Europe, Middle East, and Africa in the Bureau of Energy Resources (2011-2012), Director, Office of Central African Affairs (2009-2011), Deputy Chief of Mission in Abidjan, Cote d'Ivoire (2007-2009), Deputy Chief of Mission in Ouagadougou, Burkina Faso (2005-2007), Deputy Director, Office of Economic Policy, Bureau of African Affairs (2004-2005), and Deputy Division Chief and Economic Officer, Bureau of Economic Affairs (1999-2001). She has also served at U.S missions in Canada, Niger, and Tanzania, as well in other assignments in Washington, including a detail to the office of the U.S. Trade Representative. Formerly, Ms. Akuetteh was Deputy Peace Corps Director in Ghana, Peace Corps Desk Officer in Washington, and Program Officer for two nongovernmental organizations.

Ms. Akuetteh earned a Masters of Arts degree from the National Defense University, pursued graduate studies at Columbia University, and received a Bachelor of Arts degree in history from C.W. Post College of Long Island University. She speaks and reads French.

She is the recipient of an individual Superior Honor Award, four individual Meritorious Honor Awards, and a Senior Foreign Service Performance Award.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Iceland

CANDIDATE: Robert Cushman Barber

Robert Cushman Barber, a leading attorney and litigator, has been a Partner at Looney and Grossman LLP, Boston, Massachusetts since 1985. Known for his legal acumen and community service, he specializes in the needs of start-up, small and medium-size companies and commercial litigation, serving many companies in the role of outside General Counsel. He is expert in the formation and early development of business ventures. A proven, experienced leader, Mr. Barber will bring essential skills to the task of furthering bilateral relations with the Government of Iceland, a key U.S. ally in the North Atlantic Treaty Organization (NATO).


Mr. Barber earned an AB (cum laude) at Harvard College, Cambridge, Massachusetts in 1972, a JD at Boston University School of Law, Boston, Massachusetts in 1977 and an MCRP at Harvard Graduate School of Design, Cambridge, Massachusetts in 1977. He is admitted to practice in state and federal courts in Massachusetts and New York, and the United States Supreme Court. He is a member of the Boston Bar, the New York Bar and the American Bar Associations. In 2006, he was named a Massachusetts Super Lawyer.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: People’s Republic of China RELEASED IN FULL

CANDIDATE: Max Sieben Baucus

Senator Max Sieben Baucus has served as a distinguished U.S. Senator from the State of Montana since 1978. A member of the Democratic Party, he is Montana’s longest-serving U.S. Senator and the third longest-serving of current U.S. Senators. Known internationally for his ethic of hard work, faith, family and community, Senator Baucus has contributed immensely to the strengthening of Montana’s economy and the creation of good jobs there. He has brought his talented leadership to bear in numerous Senate Committees, notably as Chairman of the Senate Committee on Finance, where he has played an influential role in the debate over health care reform in the United States. An expert negotiator with extensive knowledge of U.S. foreign relations and international trade, Senator Baucus will bring essential skills to furthering bilateral relations with the Government of China, a world power that is immensely important to maintaining robust international economic growth and global security.


Senator Baucus earned a Bachelor’s Degree from Stanford University, Stanford, CA in 1964 and a J.D. degree from Stanford Law School in 1967. He has received dozens of awards, notably the William Penn Mott Jr. Park Leadership Award from the National Parks Conservation Association (2011), the Joseph F. Boyle Award for Distinguished Public Service from the American College of Physicians (2011), and a Lifetime Achievement Award from the Washington International Trade Association (2010).

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Kingdom of Belgium

CANDIDATE: Denise Campbell Bauer

Denise Campbell Bauer, a former journalist, has nearly 20 years experience in civic and non-profit leadership. She is known for her collaborative style, indefatigable nature, and strong network among business leaders in the technology, social media, and finance communities. Since 2007, Ms. Bauer has been a member of President Obama’s political team, serving most recently as Chair of the Women’s Leadership Forum and National Finance Chair of Women for Obama. A proven, experienced leader, Ms. Bauer will bring essential skills to the task of furthering bilateral relations with the Government of Belgium, a key U.S. ally in the European Union and the North Atlantic Treaty Organization (NATO).

In addition to her service on the Obama political team, Ms. Bauer has served in many civic leadership capacities. She is currently Vice President of the Board of Directors (and formerly President) of the Belvedere Community Foundation (2000-Present). She was a member of the Board of Directors (including Chair) of the Belvedere Tiburon Joint Recreation Department (2004-2008), and held many other public service positions in Belvedere and Tiburon, California. Ms. Bauer also served as Public Affairs Officer, American Red Cross/Bay Area, San Francisco (1993-1994), Freelance Film and Video Producer, Los Angeles (1990-1992), News Producer, North American Bureau, Nine Network Australia, Los Angeles (1988-1990), Field Producer and Researcher, KCBS-TV News, Los Angeles (1985-1988), and Intern Researcher, Jet Propulsion Lab, Arroyo Center, Pasadena, California (1984).

Ms. Bauer graduated from Occidental College in 1986 with Departmental Honors in Political Science. Her areas of academic emphasis included International Relations, National Security and French, which she speaks conversationally.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE  RELEASED IN FULL

SUBJECT:  Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST:  Republic of Hungary

CANDIDATE:  Colleen Bell

Colleen Bell, a Producer at Bell-Phillip Television Productions, Inc. in Los Angeles, California, has a strong history of accomplishment in the television industry. Known for her successful leadership of high-profile and influential social service, environmental and arts organizations, she has a wealth of experience in a wide range of fields from the economy, human rights and climate change to foreign policy, public health and education. Ms. Bell will bring essential skills to the task of furthering bilateral relations with the Government of Hungary, a key U.S. ally in the North Atlantic Treaty Organization (NATO) and the European Union.

Previously, Ms. Bell worked in Los Angeles, California for Bell-Phillip Television Productions, Inc., where she was an Associate Producer (01/2012-08/2012), Director of Special Projects (01/2007-01/2012) and Associate Producer and Script Supervisor (10/1991-12/2002). She has served as Trustee, John F. Kennedy Center for the Performing Arts (09/2012-Present), Member, Chairman, President’s Advisory Committee on the Arts (03/2010-08/2012), Trustee, Los Angeles County Museum of Art (06/2010-Present), Trustee and Vice Chair of Board, Children’s Institute, Inc. (2004-Present), Trustee, The Music Center (07/2010-Present), Member, Los Angeles Leadership Council and Global Leadership Council of the Natural Resources Defense Council (2004-Present), Member, Advisory Board of Clean By Design: Natural Defense Council (2010-Present), Member, Advisory Board, Rape Foundation (07/2009-Present), Member, DNC National Finance Committee (2009-2012) and Member, National Academy of Television Arts and Science (01/2012-Present).

Ms. Bell received a Bachelor’s Degree in Political Economy (majoring in economics and political science) from Sweet Briar College, Sweet Briar, Virginia in 1989, during which she spent her junior year abroad studying international relations at The University of Saint Andrews, Saint Andrews, United Kingdom. She is the recipient of the Imagine Award for Philanthropic Leadership from Inner-City Arts, the “Building New Hope” Award and the Minnie Award for Outstanding Board Member from the Children’s Institute, Inc., and the Spirit of Leadership Award from Best Buddies, International. She speaks conversational Spanish.

REVIEW AUTHORITY:  Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASED IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Australia

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer

CANDIDATE: Morrell John Berry

John Berry most recently served as the Director of the U.S. Office of Personnel Management (OPM) and the Chief Human Resources Officer for 1.9 million federal employees from April 2009 to April 2013. Among his primary achievements were crafting improved federal recruitment strategies, expediting the hiring process for federal positions, achieving record levels of hiring veterans and Americans with disabilities (a Presidential priority), exceeding Congressional goals in improving the speed and quality of security background investigations, and attracting a diverse group of men and women with a rich mix of talents to serve America in the civil service. He is known for his solid familiarity with the issues, challenges and opportunities affecting the federal workforce and the operations of the federal government. As Director of OPM, Mr. Berry was the highest ranking openly gay person in the federal government in U.S. history and was responsible for advising the President on lesbian, gay, bisexual and transgender (LGBT) issues. Mr. Berry brings valuable experience and proven success as a leader and manager at diverse organizations, which ensures his ability to represent the U.S. and promote positive relations with Australia, a key international partner.

Prior to his tenure at OPM, Mr. Berry had a long history of federal service. He served as the Director of the National Zoological Park of the Smithsonian Institution (2005-2009), Director of the National Fish and Wildlife Foundation (2000-2005), Assistant Secretary of Policy, Management and Budget at the Department of Interior (1997-2000), Director of Government Relations at the Smithsonian Institution (1995-1997), Deputy Assistant Secretary and Acting Assistant Secretary of Law Enforcement at the Department of the Treasury (1994-1995), and Legislative Director for Representative Steny Hoyer in the U.S. House of Representatives (1985-1994). He also served as Staff Director of the Maryland Senate Finance Committee in Annapolis, Maryland and worked with the Montgomery County Government in Rockville, Maryland.

Mr. Berry graduated summa cum laude from the University of Maryland with a bachelor’s degree in government and politics. In 1981, he earned a master’s degree in public administration from Syracuse University. He was the recipient of a Herbert H. Lehman Fellowship in New York State and received the Rubin G. Steinmeyer Award at the University of Maryland.
Ambassador Aurelia E. Brazeal, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, and leadership ability that make her an excellent choice to be Ambassador to Ethiopia. Ambassador Brazeal has been Dean of the Department’s new Leadership and Management School and Dean of the Senior Seminar at the National Foreign Affairs Training Center (NFATC) since June 2000. She had previously served as Dean of the Senior Seminar from 1998 to 2000. Prior to her assignment at NFATC, she served as a Deputy Assistant Secretary in the Bureau of East Asian and Pacific Affairs from 1996 to 1998. She was the U.S. Ambassador to Kenya from 1993 to 1996 and Chief of Mission in Kolonia from 1990 to 1993. Her previous overseas assignments also include service as Economic/Commercial Officer in Tokyo from 1987 to 1990 and from 1979 to 1982. She has had earlier assignments in Washington in the Office of Japanese Affairs, the Office of Development Finance in the Bureau of Economic and Business Affairs, and in the Bureau of Western Hemisphere Affairs. In addition, she served on a detail to the Department of the Treasury from 1977 to 1979. Ambassador Brazeal speaks Spanish. She received Senior Foreign Service awards for outstanding performance in 2000, 1999, 1991, 1990, and 1989, and has shared a Department Superior Honor Award in 1994 and a Meritorious Honor Award in 1991.

Ambassador Brazeal earned a B.A. in political science from Spelman College and a Masters degree in international relations from Columbia University.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASED IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Dominican Republic

CANDIDATE: James Walter Brewster, Jr.

James (Wally) Brewster, Jr. is the self-employed owner and Managing Partner of Satawake, Brewster & Kyles LLC (SB&K Global) based in Chicago, Illinois. He is known for his talented leadership, keen business acumen, and broad multicultural experience. His proven management and interpersonal skills demonstrate his ability to lead a large multi-agency U.S. Mission. A crisis and communication management professional – with extensive experience in promoting business development and serving as a spokesperson with the media – Mr. Brewster will bring essential skills to the task of furthering bilateral relations with the Dominican Republic, one of the largest economies in the Caribbean and Central America, a key U.S. partner in the Caribbean, and a fellow Member of the Organization of the American States (OAS).


Mr. Brewster earned an Associate of Arts Degree from Tyler Junior College, Tyler, Texas (1981) and attended Texas A & M University, College Station, Texas, studying Business Administration and Marketing (1981-1983). He is the recipient of the Buck Weirus Spirit Award from Texas A&M University, Maxi and Merit Awards from the International Council of Shopping Centers, and an Outstanding Achievement Award from the Human Rights Campaign. He speaks basic Spanish.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
Pamela E. Bridgewater, a career member of the Senior Foreign Service, has demonstrated the experience, regional expertise, managerial and policy skills, and leadership ability that make her an excellent choice to be Ambassador to the Republic of Ghana. Ambassador Bridgewater currently serves as a Diplomat in Residence at Howard University. Prior to this assignment she served as a Deputy Assistant Secretary in the Bureau of African Affairs. Her principal focus and responsibility in this position has been on West Africa, including the Economic Community of West African States (ECOWAS). Among her accomplishments was helping to broker a ceasefire in Liberia and in organizing an international donors conference that resulted in pledges of $522 million for reconstructing that war-torn country. Immediately prior to this assignment in Washington, she served as Chief of Mission in Cotonou, Benin from November 2000 to 2003. In the year before that assignment, she was a participant in the 1999-2000 Senior Seminar, then the most advanced professional development program available to senior foreign policy and national security officials of the United States Government. Earlier, she served as Deputy Chief of Mission in Nassau from 1996 to 1999, Principal Officer in Durban from 1993 to 1996, and Chief of the Political Section in Pretoria from 1990 to 1993. She has also worked in the Department twice before as an analyst in the Bureau of Intelligence and Research and once as an international relations officer in the Bureau of Oceans and Environmental Scientific Affairs. Her previous overseas assignments include service as a labor/political officer in Kingston and as a consular and general services officer in Brussels.

Ambassador Bridgewater speaks French. She was the co-winner of the Charles E. Cobb, Jr. Award for initiative and success in trade development in 2002. The award citation notes that her leadership was instrumental in bringing the Government of Benin aboard the West African Pipeline project, a major four-nation, American-led $1.5 billion endeavor to export Nigerian natural gas to other West African countries. In addition, she previously earned an individual Superior Honor Award in 1995 and shared a Group Superior Honor Award in 1993.

Before joining the Foreign Service in 1980, Ms. Bridgewater earned a B.A. degree in political science from Virginia State University and an M.A. degree in political science from the University of Cincinnati.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: African Union

CANDIDATE: Reuben Earl Brigety, II

Reuben Earl Brigety, II, Deputy Assistant Secretary of State in the Bureau of African Affairs, has held numerous senior positions in government, academia and the non-profit sector. He is known for his knowledge of African affairs, expertise in peace and security issues and contributions to international humanitarian work. A proven, experienced leader, Dr. Brigety will bring essential skills to furthering relations with the African Union, a vital U.S. partner in addressing our foreign policy interests in Africa.


Dr. Brigety earned a B.S. (with merit) in Political Science and was designated a Distinguished Midshipman Graduate from the U.S. Naval Academy, Annapolis, Maryland (1995). He holds an M.Phil in International Affairs, (1997), and a Ph.D. in International Affairs (2003), from the University of Cambridge in England. He is the author of numerous publications and the recipient of several awards from the U.S. Navy and the State Department. He speaks Spanish, French, and Amharic.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASED IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Bolivarian Republic of Venezuela

CANDIDATE: William R. Brownfield

REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer

William R. Brownfield, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, language fluency, managerial skills, and leadership ability that make him an excellent choice to be Ambassador to the Bolivarian Republic of Venezuela. Ambassador Brownfield has been the Chief of Mission in Santiago, Chile since March 2002. Before that, he was Deputy Assistant Secretary from 1999 to 2002 in the Bureau of Western Hemisphere Affairs, where he was responsible for management of U.S. relations with the governments of the countries of the Andes, the Caribbean, and Cuba. From 1998 to 1999, he served as Principal Deputy Assistant Secretary in the Bureau of International Narcotics and Law Enforcement Affairs (INL), responsible for our international counternarcotics programs and civilian policing in international peacekeeping operations. From 1995 to 1998 he was the Counselor for Humanitarian Affairs at the U.S. Mission in Geneva, managing a three-agency section with an annual foreign assistance program budget in excess of $400 million. He earlier served in Washington as Director of the Office of Policy and Coordination in the INL Bureau, as Executive Assistant to the Bureau for InterAmerican Affairs (predecessor to the current Bureau of Western Hemisphere Affairs), as a member of the Secretary's Policy Planning Staff, as Special Assistant to the Under Secretary for Political Affairs, as Desk Officer for El Salvador, and as Operations Officer in the Secretariat. He has also served overseas as a political officer in Buenos Aires and San Salvador and as a consular officer in Maracaibo. Mr. Brownfield speaks fluent Spanish and some French. He received a Presidential Meritorious Service Award in 2001; Senior Foreign Service Performance pay in 2001 and 1999; and individual Superior Honor awards in 1999, 1995, 1992, and 1983. He also shared Group Meritorious Honor awards in 1997 and 1981.

Before joining the Foreign Service in 1978, Mr. Brownfield earned a B.A. in history from Cornell University and a J.D. in law from the University of Texas. He published a note on immigration law in the Texas International Law Journal in 1978.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASED IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Kingdom of Morocco

CANDIDATE: Dwight L. Bush, Sr.

Dwight L. Bush, Sr., President of D.L. Bush & Associates, Washington, D.C. and Chevy Chase, Maryland, is a broadly experienced business executive. He is known for his talented leadership, finance acumen, commitment to public service, and knowledge of international affairs. Utilizing his business expertise and familiarity in engaging senior officials and Heads of State abroad, Mr. Bush will bring essential skills to the task of furthering relations with the Kingdom of Morocco, a vital U.S. partner in North Africa.


REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Tanzania

CANDIDATE: Mark Bradley Childress

Mark Childress, Deputy Chief of Staff at the White House since 2012, has a long and distinguished record of public service in both the Executive and Legislative branches. He has visited many African countries, especially in Southern and East Africa, and has met numerous African leaders, including Julius Nyerere of Tanzania during the effort to end minority rule in Rhodesia, now Zimbabwe. In 1983, Mr. Childress lived in a Nigerian village conducting agricultural trials on a variety of winged beans that would provide an alternate protein crop in the region. Mr. Childress’ broad and deep understanding of the issues of the region and U.S. interests there would serve him well in pursuing U.S. relations with Tanzania.

Before his current position as Deputy Chief of Staff, Mr. Childress was Senior Counselor for Access to Justice at the Justice Department (2011-2012), Acting General Counsel at the Department of Health and Human Services (2010-2011), Senior Advisor to the Senate HELP Committee (2009-2010), and Chief of Staff at the Department of Health and Human Services (2009). Previously, he was an Attorney at Foley Hoag, LLC in Boston ((2007-2009), a Lawyer with Cape York Development Corporation in Cairns, Australia ((2005-2006) and Chief Counsel, US Senate (2000-2005). He also served as Senior Counsel to the President for Nominations (1998-2000), Vice President and General Counsel of The Environmental Working Group (1995-1998), and General Counsel of the Senate Labor Committee (1989-1995).

Mr. Childress earned a Bachelor’s Degree from Yale University in 1981, and a J.D. from the University of North Carolina at Chapel Hill in 1986. He was awarded The Morehead Fellowship while at UNC Law School.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASED IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Laos

CANDIDATE: Daniel A. Clune

Daniel Clune is a career member of the Senior Foreign Service. In his recent position as Principal Deputy Assistant Secretary (PDAS) in the Bureau of Oceans and International Environmental and Scientific Affairs (OES), he successfully brought together the efforts of many agencies to advance U.S. goals, including building support for international environmental policies, and leading efforts to integrate energy, economic and environmental policies. He is widely regarded as an outstanding leader and team player with an easy and effective communication style which fosters high morale within his team.

Prior to working as PDAS in OES, Mr. Clune served as Deputy Chief of Mission (DCM) in Canberra, Australia (2007-2010). Before that he was the Director of the Office of Monetary Affairs (2005-2007) and Director of the Office of Economic Policy and Public Diplomacy (2002-2005) in the Bureau of Economic and Business Affairs. He also served as DCM in Nassau, The Bahamas (2000-2002), Trade Advisor at the US Mission to the Organization for Economic Cooperation and Development (OECD) in Paris, France (1998-2000), and as Director for the Middle East in the Office of the U.S. Trade Representative (USTR) (1997-1998). His other assignments have included tours of duty in Indonesia, the Bureau of European and Eurasian Affairs, the Department’s Operations Center, The Bahamas and Peru.

He has a Bachelor of Arts degree from Boston College and a law degree (J.D.) from the University of California at Berkeley. He speaks and reads French, Spanish and Indonesian, and has been the recipient of two Senior Foreign Service Performance Awards and numerous individual Meritorious and Superior Honor Awards.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Bosnia and Herzegovina

CANDIDATE: Maureen Elizabeth Cormack

A dynamic and effective leader, Maureen Cormack has garnered extensive experience working on European issues. She is comfortable tackling complex issues ranging from working with international partners on peace-keeping operations in the Balkans to managing a $90 million budget in the Bureau of International Information Programs (IIP). Through postings in Washington, on Capitol Hill, and overseas, Ms. Cormack brings in-depth knowledge of foreign policy decision-making and mission management to the task of furthering bilateral relations with the Government of Bosnia and Herzegovina, a critical U.S. partner in the unsettled Balkans region and an aspirant for EU membership.


Ms. Cormack earned a Master of Arts degree in international relations from the University of Chicago and a Bachelor of Arts degree from the University of Illinois, Champaign-Urbana. She is fluent in French and speaks Korean and Polish. She is the recipient of two State Department individual Superior Honor Awards, a Superior Performance Award and a Meritorious Honor Award.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)  

RELEASED IN FULL

POST: Spain and Andorra

CANDIDATE: James Costos

James Costos, the Vice President of Global Licensing and Retail at Home Box Office (HBO) in Santa Monica, California, is known for his talented leadership, global business acumen and patronage of humanitarian causes and the arts. As a successful international businessman and a leader in public affairs, with a broad understanding of American and international politics, Mr. Costos will bring essential skills to the task of furthering bilateral relations with the Government of Spain, a key U.S. ally in the European Union and the North Atlantic Treaty Organization (NATO), and with the Government of Andorra.


Mr. Costos holds a Bachelor’s Degree in Political Science from the University of Massachusetts, Lowell, Massachusetts. He serves on the Board of Directors of The Humane Society of the United States.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
John Bruce Craig, a career member of the Senior Foreign Service, has demonstrated the experience, managerial skills, and leadership ability that make him well-suited to be Ambassador to the Sultanate of Oman. He has been Director of the Office of Saudi Arabia, Kuwait, Bahrain, Qatar, Oman, UAE, Yemen Affairs since July 1995. Before that, he served as Deputy Chief of Mission in both Bogota and Damascus; as personnel officer in the entry level division of the Office of Career Development and Assignments; as economic officer in Riyadh, Port-au-Prince, Cairo, and Jeddah, and as political officer in Tripoli. He received Senior Performance Pay in 1989, 1991, and 1992, and Meritorious Honor Awards in 1975 and 1978. In addition to good French language skills, he also speaks Spanish, and Arabic (Eastern).

Mr. Craig earned a B.A. in Economic/Resource Economics from American University.
Ambassador Ryan C. Crocker, a retired Member of the Senior Foreign Service, has the experience, managerial and policy skills, regional expertise, and leadership ability that make him an outstanding choice to serve as U.S. Ambassador to the Islamic Republic of Afghanistan. Ambassador Crocker received the personal rank of Career Ambassador in 2004, one of the State Department's highest honors for a career Member of the Senior Foreign Service, in recognition of especially distinguished service over a sustained period. Receiving appointments by three Presidents, Ambassador Crocker served as Ambassador to five countries during his Foreign Service career.

Ambassador Crocker presently serves as Dean of the Bush School of Government and Public Service at Texas A&M. He assumed this position in 2010 following his retirement from the Foreign Service in 2009. Ambassador Crocker also is a Speaker on Middle East Issues and serves as a consultant. From 2007 to 2009, he served as the U.S. Ambassador to Iraq and from 2004 to 2007 he was the U.S. Ambassador to Pakistan. Other Ambassadorial appointments include to Syria from 1998 to 2001, to Kuwait from 1994 to 1997 and to Lebanon from 1990 to 1993. Ambassador Crocker joined the faculty at the National War College in August 2003, following an assignment in Baghdad where he served as the first Director of Governance for the Coalition Provisional Authority from May to August 2003. From August 2001 to May 2003, he was a Deputy Assistant Secretary of State in the Bureau of Near Eastern Affairs. He earlier worked overseas as a political officer in Cairo from 1987 to 1990 and in Beirut from 1980 to 1984 during the Israeli invasion of Lebanon in 1982 and the bombings of the Embassy and the Marine barracks in 1983. He has also served as an economic/commercial officer in Baghdad and Doha, and as staff aide in Khorramshar, Iran.

Ambassador Crocker speaks Eastern and Modern Arabic fluently as well as some French and Persian. He is the recipient of numerous awards including an award created in his name by Secretary Clinton for Outstanding Achievement in Expeditionary Diplomacy, the Presidential Medal of Freedom, the Annenberg Award for Excellence in Diplomacy, The Secretary’s Award for Distinguished Service (State Department),
Department of Defense Award for Distinguished Civilian Service, two Presidential Distinguished Service Awards, a Distinguished Honor Award, and two Presidential Meritorious Service Awards. He also earned an Award for Valor and the American Foreign Service Association’s Rivkin Award. In January 2002, he was sent to Afghanistan to reopen the American Embassy in Kabul. He subsequently received the Robert C. Frasure Memorial Award for “exceptional courage and leadership” in Afghanistan. He is also the recipient of multiple Senior Foreign Service Performance Awards and Superior Honor Awards. He also holds Honorary Doctor of Laws degrees from Whitman College and Gonzaga University and an Honorary Doctor of National Security Degree from National Defense University. Ambassador Crocker has a B.A. Degree from Whitman College.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASED IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Republic of Namibia

CANDIDATE: Thomas F. Daughton

Thomas F. Daughton is a career member of the Senior Foreign Service. He has served three times as Deputy Chief of Mission (DCM), demonstrating that he is a proven leader and effective manager of people and programs. His experience in Lebanon overseeing a development and military assistance program valued at over $250 million annually will be directly relevant in Namibia, where the U.S. government has a robust assistance program. He is a confident and skillful representative of the U.S. government and is lauded for his accessible and fair management style.


Mr. Daughton earned a Bachelor of Arts degree from Amherst College in Massachusetts, and a law degree (J.D.) from the University of Virginia. His languages include French, Greek and Spanish. He has received several Senior Foreign Service Performance Awards, individual Superior and individual Meritorious Honor Awards, the Secretary’s Award for Excellence in International Security, and awards from the American Foreign Service Association.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
Jeff Davidow's credentials to be Ambassador to Venezuela include his acknowledged policy sense and strong managerial skills. Having served as Deputy Chief of Mission in Caracas (1986-88), he would be picking up on previously-established personal relationships with many of the key figures in that country. Very much a leader, Mr. Davidow consistently has shown an ability to foster high morale and to elicit top performance from his subordinates. His managerial talents have been proven, inter alia as Ambassador to Zambia (1988-90) and in his present capacity as Principal Deputy Assistant Secretary in the Bureau of African Affairs. Mr. Davidow has an S3/R4 command of Spanish. Mr. Davidow studied at Osmania University in India, holds a BA from the University of Massachusetts, and an MA from the University of Minnesota.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASED IN FULL

UNITED STATES SENATE

SUBJECT:       Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST:         Republic of Zimbabwe

CANDIDATE:     Christopher William Dell

Christopher William Dell, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, management skills, and leadership ability that make him an excellent choice to be Ambassador to the Republic of Zimbabwe. Ambassador Dell currently serves as Chief of Mission in Luanda, where he has guided his mission through the challenges of the Angolan peace process over the past year as well as coordinating efforts to respond to increased humanitarian challenges in the wake of peace. In the process he masterfully managed the Washington policy process, secured significant increases in funding to capitalize on new openings in post-conflict Angola, and established himself as a decisive influence in shaping the UN’s peacekeeping mission. He also played a key role supporting the President and the Secretary in winning Angola’s support (as a non-permanent member of the Security Council) for our Iraq policy. Prior to his current assignment, Ambassador Dell served from February 2000 to October 2001 as the Principal Officer to the U.S. Mission in Pristina, Kosovo, directly after NATO’s successful air-campaign in that region. He served as Deputy Chief of Mission in Bulgaria from 1997 to 2000 and Maputo, Mozambique from 1991 to 1994. Previously Ambassador Dell was assigned as Special Assistant to the Under Secretary for Arms Control and International Security Affairs from 1989 to 1991. His Washington, DC assignments also include serving from 1986 to 1989 in the Bureau of European Affairs as well as serving as a staff assistant in the Bureau of Political-Military Affairs from 1985 to 1986. His earlier overseas assignments include service as an interfunctional officer in Lisbon and Oporto, Portugal from 1983 to 1985 and as a consular officer in Matamoros, Mexico from 1981 to 1983.

Ambassador Dell has won numerous awards, including the Robert C. Frasure Award in 2003, a Senior Foreign Service Performance award in 2003, Superior Honor awards in 2001, 1999, and 1995, and a Meritorious Honor Award in 1997. He also shared a Group Superior Honor Award in 2000. He speaks Bulgarian, Portuguese, Russian, and Spanish.

Prior to joining the Foreign Service in 1981, Ambassador Dell earned a B.A. in political science from Columbia University and a Ph.M. degree in international relations from Oxford University.
David B. Dunn, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, French language facility, regional expertise, and leadership ability that make him an excellent choice to be Ambassador to the Togolese Republic. Since August 2002, Mr. Dunn has been the Principal Officer in Johannesburg, South Africa, where, among other duties, he has had oversight of United States border security operations in the Southern Africa region. Prior to that assignment, he served from 1999 to 2002 as Ambassador to Zambia, where he cooperated with the Zambian government on HIV/AIDS issues, worked with civil society to turn back an extralegal bid to establish a third presidential term, and gained the cooperation of the Zambian government in the war on terrorism. Before that, he worked in Washington from 1997 to 1999 as the Director of the Office of East African Affairs. In that capacity, he was a principal negotiator in the peace process to end the 1998-1999 war between Ethiopia and Eritrea, which culminated in a UN-sponsored peace agreement. Earlier in his career, he served as Deputy Chief of Mission in Tanzania from 1996 to 1997, in Mauritius from 1991 to 1993, and in Burundi from 1988 to 1991. From 1994 to 1996, he was the Deputy Director of the Office of East African Affairs at the Department of State. His previous overseas assignments include service in Paris as an economic officer, as a science officer, and as Special Assistant to the Ambassador; in Tunis as an economic-commercial officer; and in Kingston as a consular officer.

Mr. Dunn speaks fluent French. He received a Meritorious Honor Award in 2003; shared a Group Superior Honor Award in 2001; and won individual Superior Honor awards in 1999, 1996, 1991, and 1988.

Prior to joining the Foreign Service in 1978, Mr. Dunn earned an A.B. degree in international relations from Occidental College and a Master's degree in international relations from American University. He also earned an M.S. degree in strategic studies from the National Defense University in 1994 after a training assignment at the National War College.
William A. Eaton, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, and leadership ability that make him an excellent choice to be Ambassador to the Republic of Panama. Mr. Eaton was sworn in as Assistant Secretary for Administration on July 13, 2001. As Assistant Secretary for Administration, he supervises over 1,000 employees and manages a budget of over $480 million. He chairs the ICASS Executive Board which includes his counterparts from other Departments with an overseas presence. Another important part of his portfolio is worldwide logistics operations, which include close cooperation with international shipping lines.

As a senior career management officer, he has a strong record of leadership and management. From 1998 to 2000, he served as the Executive Director for the Bureau of European Affairs. He has also served in a variety of inter-functional positions, including in the Office of the Deputy Secretary, Under Secretary for Management and the Assistant Secretaries for Administration and Diplomatic Security. Overseas assignments include administrative positions in Ankara, Milan, Istanbul, and Moscow, and as a political officer in Georgetown, Guyana. He led successful negotiations with Russia, Ukraine, the European Union, Canada and Sweden to establish science centers in Moscow and Kiev for former weapons scientists.

Mr. Eaton speaks Dutch, Italian, Russian, and Turkish. He received the 2001 Presidential Meritorious Service Award, 2004 Honorary National Distinguished Principal Award for leadership in international education and the Department's Leamon R. Hunt Award for Administrative Excellence in 1997. He has also received Senior Foreign Service Performance Pay on several occasions, Superior Honor awards and Meritorious Honor awards.

Mr. Eaton has a B.A. degree from the University of Virginia. In 1978 he won a Virginia Press Association award for journalistic excellence. He left the Foreign Service for 3 years to serve as Executive Director and Director of International Operations for the Young Presidents' Organization, an international association of young chief executive officers of multi-million-dollar companies in nearly 80 countries around the globe. He led a $3-million turnaround of the organization and, through effective leadership and recruitment, cut staff turnover from 48% annually to virtually nil. He is a veteran of the U.S. Army, serving, among other places, in South Korea.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Germany

CANDIDATE: John B. Emerson

John B. Emerson, an attorney and President of Capital Group Private Client Services, Los Angeles, California, is known for his diplomatic abilities, leadership of multiple governmental, civic and professional organizations, knowledge of the federal government, and skill in communications and engaging the press. An expert in the fields of international business, trade, finance, and law, Mr. Emerson will bring essential skills to the task of furthering bilateral relations with the Government of Germany, a vital U.S. ally in the European Union and the North Atlantic Treaty Organization (NATO).

Previously, Mr. Emerson served as Deputy Assistant to the President for Intergovernmental Affairs, Washington, D.C. (1994-1997), Deputy Assistant to the President for Presidential Personnel, Washington, D.C. (01/1993-04/1994), Chief Deputy City Attorney and Chief of Staff, City of Los Angeles, California (09/1987-01/1993), Partner at Manatt, Phelps, Rothenberg and Tunney, Los Angeles, California (01/1984-09/1987) and Associate at Manatt, Phelps, Rothenberg and Tunney (09/1978-12/1983). He has served on the President's Advisory Committee on Trade Policy and Negotiations and on the Los Angeles Mayor's Trade Advisory Council, Council on the Arts, Los Angeles City Redistricting Commission, and Blue Ribbon Commission on Public Safety Infrastructure. In Los Angeles, he served as Board Chair of The Performing Arts Center of Los Angeles County, Director of The Metropolitan YMCA, Board President of Marlborough School, Member of Imagine L.A., on the State Bar of California, and on the Council on Foreign Relations. He was Chair of California Peace Officers Association Gang Violence Subcommittee on Legislation and Court Reform and served on the State Senate Select Commissions on Long Range Planning and Law Revision.

Mr. Emerson earned an AB degree from Hamilton College, Clinton, New York in 1975 and a JD degree from The Law School, University of Chicago in 1978. He is the recipient of awards and honors from numerous legal and community organizations. He speaks conversational German.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

RELEASED IN FULL

POST: European Union (EU)

CANDIDATE: Anthony Luzzatto Gardner

Anthony Luzzatto Gardner, Managing Director of Palamon Capital Partners (London), has been deeply involved in European affairs as a lawyer, government official and investor for over twenty years. He has acquired expert knowledge of the legal, regulatory, financial and economic frameworks of the EU and individual Member States and has written widely on EU economic and political issues. A proven leader and negotiator, who has worked at the European Commission and at the White House, he will bring essential skills to the task of advancing relations with the EU, a key U.S. partner in Europe and around the globe. Mr. Gardner speaks French, Italian, Spanish and German.


Mr. Gardner earned a BA (Phi Beta Kappa) at Harvard University, Boston, Massachusetts in 1985, an MPhil at Oxford University, United Kingdom in 1987, a JD (Stone Scholar) at Columbia Law School, New York, New York in 1990, and an MSc Finance at London Business School, London, United Kingdom in 2002.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASED IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: South Africa

CANDIDATE: Patrick Hubert Gaspard

Patrick Hubert Gaspard, Executive Director of the Democratic National Committee, has had a long career working in government, politics and labor. He is known for his political acumen, leadership and community organization abilities. A skilled negotiator, Mr. Gaspard is very experienced navigating the issues surrounding economic development and social progress among diverse groups of people, a critical challenge facing South Africa. He will bring strong skills to the task of furthering bilateral relations with the Government of South Africa, a key U.S. partner in Africa.


REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASED IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Denmark

CANDIDATE: John Rufus Gifford

John Rufus Gifford, a former producer, is known for his talented leadership, political acumen, creativity and commitment to civic leadership. A proven, experienced financial manager, Mr. Gifford will bring essential skills to the task of furthering bilateral relations with the Government of Denmark, a key U.S. ally in the European Union and the North Atlantic Treaty Organization (NATO).


Civil society leadership features prominently in Mr. Gifford’s background. Among those organizations he has promoted and sponsored are the Human Rights Campaign Federal Club in Washington, DC, Public Interest Pictures in Los Angeles, California (as a Member of the Board of Trustees), Gay and Lesbian Alliance Against Defamation in Los Angeles, California, the World Wildlife Fund, the Marine Mammal Center in Sausalito, California, and the Provincetown Center for Coastal Studies in Provincetown, Massachusetts.

Mr. Gifford received a Bachelor’s Degree from Brown University, Providence, Rhode Island in 1996. He was the 2013 Spring Gala Honoree of Parents, Families and Friends of Lesbians and Gays.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: New Zealand and The Independent State of Samoa

CANDIDATE: Mark D. Gilbert

Mark D. Gilbert, a prominent businessman and former professional baseball player, has been Director of Barclays Bank in Palm Beach, Florida since 2008. He is known for his business and investment acumen, his expertise in financial services and his gregarious nature. A proven, talented leader and experienced negotiator, Mr. Gilbert will bring essential skills to the task of fostering bilateral relations with the Government of New Zealand, an important U.S. partner in the Pacific region and globally.

Previously, Mr. Gilbert was Senior Vice President, Investment Advisor/Sales and Manager, Lehman Brothers, Miami and Palm Beach, Florida (10/1996-09/2008); Senior Vice President of Institutional Sales, Goldman Sachs, Miami, Florida (08/1989-10/1996); Senior Vice President, Investment Advisor/Sales and Manager, Drexel Burnham Lambert, Boca Raton, Florida (06/1986-08/1989); a Player in the Chicago White Sox organization in Buffalo, New York and Chicago, Illinois (12/1984-10/1985); a Player in the Cincinnati Reds organization in Waterbury, Connecticut, Indianapolis, Indiana, and Wichita, Kansas (10/1979-12/1984); a Player in the Chicago Cubs organization in Geneva, New York and Quad Cities, Iowa (06/1978-10/1979); and employed at Gilbert’s Fine Furniture, Pittsburgh, Pennsylvania and Pompano Beach, Florida (06/1973-05/1986), a family business. He has been a member of the Development Committee, Utah Advisory Board, Sundance Institute since 2010, Chairman, Finance Committee Chair, Trustee Committee Chair and Trustee Of Pine Crest School (1992-2012), and Deputy National Finance Chair of the Democratic National Committee (2009-2013).

Mr. Gilbert earned a B.A in Finance from Florida State University, Tallahassee, Florida in 1978. As a professional baseball player, he was the Cincinnati Reds AAA Rookie of the Year at Indianapolis and was named “Minor League Player of the Month” in the Quad Cities, Iowa by Topps Baseball Cards while in the Chicago Cubs organization. He made the All South Baseball Team while at Florida State University, where he was awarded a Basketball/Baseball scholarship.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Republic of the Philippines

CANDIDATE: Philip S. Goldberg

Philip Goldberg, a career member of the Senior Foreign Service, possesses the managerial, diplomatic, policy and substantive skills needed to tackle our large, important mission in the Philippines. A two-time former Chief of Mission, he has managed increasingly complex missions with large interagency components. He is a superb public speaker and inspires loyalty in those who work under his supervision.

Mr. Goldberg currently is Assistant Secretary of the Bureau of Intelligence and Research (2010-2013). Prior to that, he was the Department’s Coordinator for the Implementation of United Nations Resolution 1874 on North Korea Sanctions (2009-2010). He has served as Ambassador in La Paz, Bolivia (2006-2008) and as Chief of Mission of the U.S. Office Pristina, Kosovo (2004-2006). Other senior positions have included Charge d’Affaires and Deputy Chief of Mission (DCM) in Santiago, Chile (2001-2004), Acting Deputy Assistant Secretary (DAS) for Legislative Affairs (2001), Plan Colombia Coordinator (2000) and Executive Assistant to the Deputy Secretary of State (1998-2000). Mr. Goldberg also served as a member of the State Department Transition team (2000-2001). Earlier assignments included positions as Special Assistant to the Deputy Secretary of State, Bosnia Desk Officer, and tours at U.S. missions in Pretoria and Bogota.

Mr. Goldberg earned a Bachelor of Science degree magna cum laude in Journalism from Boston University. He has received a Presidential Distinguished Rank Award, Presidential Meritorious Rank Award, numerous Senior Foreign Service Performance Awards, and several individual Superior and Meritorious Honor Awards. He speaks and reads Spanish.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Kenya

CANDIDATE: Jonathan Scott Gration

Major General (Ret) Scott Gration currently serves as the President’s Special Envoy to Sudan and was appointed to this position on March 18, 2009. Prior to this appointment he served as a national security adviser to the Obama Presidential campaign and served as a Special Assistant to the President.

General Gration joined the United States Air Force where he served from 1974 to 2006. During his early years in the Air Force, General Gration served as an F-5 and F-16 instructor pilot, including a two-year assignment with the Kenya Air Force. His staff positions included tours in the Pentagon and NATO, and a White House Fellowship. In 1995 General Gration took command of the 4404th Operations Group in Saudi Arabia, where he was in command during the Khobar Towers bombing. In 1996 he was transferred to Turkey to oversee Operation Northern Watch, enforcing a no-fly zone over Iraq.

In 2000 and 2001 General Gration was Deputy Director for Operations in the Joint Staff in Washington and then spent a year and a half as Director of Regional Affairs for the Deputy Undersecretary of the Air Force for International Affairs. From January to June 2003, he commanded Joint Task Force-West during Operation Iraqi Freedom. In August 2003 he was appointed Assistant Deputy Undersecretary of the Air Force for International Affairs, and from June 2004 to October 2006, he served as Director, Strategy, Plans, and Policy Directorate of United States European Command. General Gration speaks Swahili and has an MA from Georgetown University in National Security Studies. He has a BS in Mechanical Engineering from Rutgers University.

After retiring from the Air Force, General Gration served as the CEO of Millennium Villages (an organization dedicated to reducing extreme poverty), then joined the Safe Water Network where he helped to provide safe water to vulnerable populations in India, Bangladesh, and Ghana.

General Gration is the son of missionary parents and he spent his childhood years in the now Democratic Republic of the Congo and Kenya.
Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Republic of Bolivia

CANDIDATE: David N. Greenlee

David N. Greenlee, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, language facility, managerial skills, and leadership ability that make him an excellent choice to be Ambassador to the Republic of Bolivia. Ambassador Greenlee has been the American Chief of Mission in Asuncion, Paraguay since June 2000. Before that, he served in Washington as a language training special projects officer from 1999 to 2000, Special Coordinator for Haiti from 1997 to 1999, U.S. Delegate and Chair of the Israel-Lebanon Monitoring Group from 1996 to 1997, and Political Advisor to the Army Chief of Staff in The Pentagon from 1995 to 1996. His previous overseas assignments include service as Deputy Chief of Mission in Madrid (1992-1995), Santiago (1989-1992), and La Paz (1987-1989), as well as a political officer in Tel Aviv (1980-1982), La Paz (1977-1979), and Lima (1974-1976). He also has worked in Washington as Deputy Director of the Office of Egyptian Affairs, as a political officer in the Office of Israel and Arab-Israeli Affairs, and as a watch officer in the Operations Center. Ambassador Greenlee speaks fluent Spanish as well as some French, Guarani, Hebrew and Quechua. He received Department Superior Honor awards in 2000, 1992, and 1978 in addition to several earlier awards from the U.S. Army.

Ambassador Greenlee earned a B.A. in English from Yale University and was a student at the National War College from 1986 to 1987. He also attended the Instituto Internacional in Madrid before joining the Foreign Service.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Association of Southeast Asian Nations (ASEAN)

CANDIDATE: Nina Hachigian

Nina Hachigian, an analyst and prolific writer, is a Senior Fellow at the Center for American Progress in Washington, D.C. with extensive experience on the Asia Pacific region. Known for talented leadership, skilled political acumen, insightful writing, and broad knowledge of foreign policy and regional security issues, Ms. Hachigian will bring vital skills to the task of furthering multilateral relations with the Association of Southeast Asian Nations (ASEAN), a critical U.S. partner in Asia.

Previously, Ms. Hachigian served as Senior Vice President and Director for California, Center for American Progress, Los Angeles, California (06/2007-11/2008), Senior Fellow, Center for American Progress, Los Angeles, California (06/2006-06/2007), Senior Political Scientist, Research and Development, RAND Corporation, Santa Monica, California (06/2005-06/2006), Director, RAND Center for Asia Pacific Policy, Santa Monica, California (08/2001-06/2005), Senior Fellow, Pacific Council on International Policy, Los Angeles, California (01/2001-08/2001), International Affairs Fellow, Council on Foreign Relations, Los Angeles, California (11/1999-12/2000), Executive Assistant to the Deputy National Security Advisor, National Security Council, The White House, Washington, D.C. (05/1998-07/1999), Attorney-Advisor to the Chairman, Federal Trade Commission, Washington, D.C. (02/1997-05/1998), Associate, O'Melveny and Myers, Los Angeles, California (12/1995-01/1997), and Judicial Clerk, Judge Pregerson, Ninth Circuit Court of Appeals, Los Angeles, California (10/1994-10/1995). Organizational affiliations have included the Asia Society of Southern California, the Pacific Council on International Policy, the Council on Foreign Relations, and the Board of Visitors at Stanford Law School. She has been a Member of the California State Bar since 1995.

Ms. Hachigan earned a B.S at Yale University, graduating Magna cum Laude in 1989, and a J.D. from Stanford University School of Law, graduating with Distinction in 1994. She is the recipient of several awards from both institutions.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Holy See

CANDIDATE: Kenneth Francis Hackett

Kenneth Francis Hackett, Principal/Owner of K.F. Hackett & Associates, LLC in Baltimore, Maryland, has served a long and distinguished career in international human development and relief. He is known as a talented leader, compassionate humanitarian and recognized expert in international affairs. An experienced advocate and negotiator, with long-standing ties to the Vatican, Mr. Hackett will bring essential skills to the tasks of furthering American relations with the Holy See and seeking ever closer collaboration on the critical humanitarian issues facing the international community today.


Mr. Hackett earned a Bachelor of Science degree from Boston College, Chestnut Hill, Massachusetts, in 1968. He is the recipient of 17 Honorary Doctorate degrees, as well as numerous other prestigious awards from universities and humanitarian organizations during his many years of international public service.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Chile

CANDIDATE: Michael A. Hammer

Michael Hammer, a career member of the Senior Foreign Service, brings broad policy formulation and implementation skills necessary to lead an interagency team. He manages large staffs and promotes innovation to effectively engage new and diverse audiences. He develops wide-ranging contacts and has excelled at operating in diverse policy environments, whether leading teams abroad or navigating Washington’s inner sanctum.

Mr. Hammer has served as Assistant Secretary of the Bureau of Public Affairs since January 2011. Previously, he served as Senior Director for Press and Communications, and Spokesman for the National Security Council (NSC) at the White House (2009-2011), Political and Economic Counselor in La Paz, Bolivia (2007-2009), Political and Economic Counselor in Oslo, Norway (2003-2006), Special Assistant to the Under Secretary for Political Affairs (2001-2003), Director for Andean Affairs at the NSC (2000-2001), Deputy Spokesman, NSC (1999-2000), Political Officer and Consul in Reykjavik, Iceland (1995-1999), and Iceland Desk Officer in Washington (1994-1995). He also served at the U.S. mission in Denmark and in Washington as Desk Officer for Croatia and for Spain/Portugal, and Watch Officer in the Operations Center.

Mr. Hammer earned a Master of Science degree in National Security Strategy at the National Defense University, a Master of Arts degree in International Relations from Tufts University Fletcher School of Law and Diplomacy, and a Bachelor of Science degree in international relations from Georgetown University. He is fluent in Spanish and speaks Danish and French. He has a working knowledge of Icelandic. He is the recipient of the Edward R. Murrow Award for Excellence in Public Diplomacy and has received three individual Superior Honor Awards, one individual Meritorious Honor Award, and three Senior Foreign Service Performance Awards.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
Matthew Harrington is a career member of the Senior Foreign Service. He has proven leadership skills and extensive experience in Africa, having served twice as Deputy Chief of Mission (DCM). He has led missions during times of unrest, promoted U.S. global health initiatives, and worked with nations with weak democratic institutions. He receives consistently high marks for his engaged and supportive leadership style.

Mr. Harrington currently is Office Director of the Bureau of Intelligence and Research's Office of Analysis for Africa (2012-Present). Prior to that assignment, he served as a Foreign Policy Advisor to the Commander of U.S. Army South in San Antonio, Texas. His two assignments as DCM were in Windhoek, Namibia (2008-2010), and in Lome, Togo (2003-2005). He also has served in Lisbon, Portugal as Political/Economic Counselor (2005-2008), as Political Officer in Harare, Zimbabwe (2000-2003), and as Desk Officer for Sudan in the Bureau of African Affairs (1998-2000). Earlier in his career, Mr. Harrington was a Watch Officer in the Department’s Operations Center, a Political Officer in Brasilia, Brazil, and a Consular Officer in Accra, Ghana.

Mr. Harrington earned a Bachelor of Arts degree in History from Washington and Lee University in Virginia. He has won numerous Superior and Meritorious Honor Awards during his career. He is fluent in French and Portuguese.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Canada

CANDIDATE: Bruce Alan Heyman

Bruce Heyman, Managing Director, Private Wealth Management, Goldman Sachs & Co., has served with distinction for more than three decades in the financial services industry and in the non-profit sector. He has broad management and organizational skills in addition to a deep knowledge of international economics and business. Together with his finely honed skills in leadership and interpersonal communication, Mr. Heyman’s abilities will serve him well in advancing the U.S. relationship with Canada, perhaps the most important U.S. strategic, security and economic partner globally.

While pursuing his private sector career, Mr. Heyman also dedicated himself to community service. He served as Director, Northwestern Memorial Foundation (01/2000 - Present); Member, Northwestern Memorial Hospital’s Bluhm Cardiovascular Institute Advisory Council (10/2004 - Present); Member, Board of Managers, Young Men’s Christian Association (YMCA) (09/2001 - 10/2012); Board Member, Executive Committee, Presidential Search Committee, The Chicago Council on Global Affairs (6/2010 - Present); Chicago Advisory Board Member, Facing History and Ourselves (7/2011 - Present); and Fix The Debt CEO Council Advisor, Committee for a Responsible Federal Budget (2012 - Present). In addition to serving in various capacities for Vanderbilt University, he served on the Board of Visitors, Owen Graduate School of Management, Vanderbilt University (2005 - 2011). He is a Member of the FBI Chicago Citizen’s Academy Alumni Association (5/2011 - Present). He has been an active advocate for the City of Chicago.

Mr. Heyman earned a B.A. in 1979 and an M.B.A. in 1980 from Vanderbilt University in Nashville, Tennessee. While a student at Vanderbilt, he worked summers in the U.S. House of Representatives.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Sierra Leone

CANDIDATE: John Hoover

John Hoover, a career member of the Senior Foreign Service, has served as the Director of the Bureau of African Affairs Office of Regional and Security Affairs since 2010. Mr. Hoover has been lauded for his strong record of insightful reporting, excellent management of complex issues related to the promotion of democracy and human rights, foreign and security assistance and multi-lateral affairs. As Deputy Chief of Mission (DCM) in Kampala, Uganda (2008-2010), he helped manage and lead a large and complex U.S. Mission and build a strong culture of interagency collaboration. As Counselor for Economic Affairs in Nairobi, Kenya (2004-2008), he won the Department’s Herbert Salzman Award for Excellence in International Economic Performance for contributing to internet connectivity in East Africa.

Prior to serving in Kenya and Uganda, Mr. Hoover was the Political-Economic Chief in Shanghai, China (2000-2004), Economic Officer at the American Institute of Taiwan, Taipei, Taiwan (1997-2000). He also has served as Desk Officer for Pakistan and Afghanistan in the Bureau of South and Central Asian Affairs, as Political-Economic Officer in Mbabane, Swaziland, and as Consular Officer in Paris, France.

Mr. Hoover earned a Bachelor of Arts degree in Politics from Princeton University. In addition to the Salzman Award, Mr. Hoover has won a Senior Foreign Service Performance Award, individual Superior and Meritorious Honor Awards, and was the co-winner of the Director General’s Award for Impact and Originality in Reporting. He speaks and reads Chinese and French.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Republic of Cameroon

CANDIDATE: Michael Stephen Hoza

Michael Hoza is a career member of the Senior Foreign Service with extensive executive experience in challenging missions. His experience as a Deputy Chief of Mission, his work in Nepal to combat trafficking in persons and his work in Kenya to promote better governance and transparency will be especially valuable experience to bring to Cameroon. He has extensive political/military experience, fostering joint training programs throughout Africa.


Mr. Hoza earned a Bachelor of Arts degree in Foreign Service from Georgetown University. He speaks French and Portuguese and has a working knowledge of Spanish. He is the recipient of five individual Superior Honor Awards, a Group Award for Valor, and four Senior Foreign Service Performance Awards.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: China

CANDIDATE: Jon M. Huntsman, Jr.

Jon M. Huntsman, Jr. is currently serving his second term as Governor of the State of Utah. In this term he wishes to continue his commitment bolstering Utah’s competitive economic development climate. During his tenure, Utah has been repeatedly recognized by many prestigious organizations for its dynamism, business climate and quality of life. He also serves as the Chairman of the Western Governors Association and on the Executive Committee of the National Governors Association. Under his impressive leadership, Utah has been named by the Pew Center as the Best Managed State in America.

Governor Huntsman began his career in public service when he first served as White House Staff Assistant to President Ronald Reagan. He has also held senior appointments in the Commerce Department and State Department. He was the Deputy Assistant Secretary of Commerce and a deputy United States trade representative. He has had previous experience as an ambassador when he served as the U.S. Ambassador to Singapore from 1992-1993.

Supplementing his public service, Governor Huntsman also has served as an executive for the Huntsman Corporation, a very successful chemical company. He has also served in a high position in the Huntsman Cancer Foundation which supports the Huntsman Cancer Institute in Salt Lake City, Utah. He has also worked with the Utah Opera, the Coalition for Utah’s Future, and an NBS affiliate’s Family Now campaign.

Governor Huntsman has displayed extraordinary management skills with the state of Utah and also in the private sector. He also holds a unique perspective on Asia, understands business, and has a real understanding of the complexities of China's ascension on the global power ladder. He speaks Mandarin Chinese fluently and has all of the qualities and knowledge that would make him an excellent candidate for United States Ambassador to China.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASED IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Palau

CANDIDATE: Amy Hyatt

Amy Hyatt, a career member of the Senior Foreign Service, has been Management Counselor in Cairo, Egypt since 2011. Ms. Hyatt has extensive experience managing complex organizations for which she receives high marks. She excels in seeing others' abilities and using them to the best advantage for the mission. As a leader, she takes a cooperative team approach among agencies. As a manager, she is credited with creating high functioning teams with high morale.

Prior to taking up her position in Cairo, she was a Diplomat in Residence at Arizona State University (2008-2011), Deputy Chief of Mission and Charge' in Helsinki, Finland (2005-2008), and Management Counselor in Prague, Czech Republic (2001-2005). In Washington, she has served as an Assignments Officer in the Bureau of Human Resources (1998-1999), a Post Management Officer in the Bureau of East Asian and Pacific Affairs (1997-1998), and a Political Analyst in the Bureau of Intelligence and Research (1992-1994). Other overseas assignments have included Director of the Financial Management Center in Manila, Philippines, Assistant U.S. Disbursing Officer in Bangkok, Thailand, General Services Officer in Oslo, Norway and Rotational and Consular officer in Seoul, South Korea.

Ms. Hyatt has a Bachelor of Arts degree from the State University of New York at Binghamton, a law degree (J.D.) from Stanford University, and a Masters in Strategic Studies from the National War College. She has been awarded a Senior Foreign Service Performance Award, and several individual Superior and Meritorious Honor awards. She speaks and reads Czech and Norwegian, and is familiar with Korean, Arabic, and Spanish.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
Donald C. Johnson, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, and leadership ability that make him an excellent choice to be Ambassador to Cape Verde. Ambassador Johnson for the past two years has served as Senior Advisor to Ambassador Ruth Davis, first at the Foreign Service Institute, and most recently in the office of the Director General of the Foreign Service. Prior to those assignments, he worked in the Irish peace process as the American member of an international commission for disarmament of paramilitary groups; during this time, he was the team leader for the commission's very first arms hand-over. Prior to that, he was Head of Mission for the Organization of Security and Cooperation in Europe in Moldova, where he served as one of three mediators who negotiated a framework agreement for the conflict that has divided this former Soviet Republic. Ambassador Johnson served as Chief of Mission in Mongolia from 1993 to 1996. His previous overseas assignments include service as Political Officer in Tegucigalpa, Madrid, Beijing, and Moscow. Ambassador Johnson speaks Chinese, Mongolian, Russian and Spanish. He received Senior Performance pay in 1992 and 1991. He also won a Superior Honor award in 1988 and shared a Superior Honor Award in 1976.

Ambassador Johnson earned a B.A. in political science and a J.D. in law from Lewis & Clark College, an M.P.A. in public administration from the University of Oklahoma, and a Masters' degree (LLM) in law from George Washington University.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASED IN FULL

UNITED STATES SENATE

REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: State of Kuwait

CANDIDATE: Deborah K. Jones

Deborah K. Jones, a career member of the Senior Foreign Service, has demonstrated the experience, regional expertise, fluency in Arabic, managerial and policy skills, and leadership ability that make her an excellent choice to be Ambassador to the State of Kuwait. Since August 2005, Ms. Jones has been the Principal Officer in Istanbul, where she has developed excellent programs for reaching out to Turkey’s population in support of transformational democracy. Prior to that assignment, she served on the Foreign Service Board of Examiners from 2004 to 2005 and as the Country Director of the Office of Saudi Arabia, Kuwait, Bahrain, Qatar, Oman, UAE, and Yemen Affairs in the Bureau of Near Eastern Affairs from 2002 to 2004. In the latter position, she worked key bilateral issues leading to the buildup to the March 2003 military action against Saddam Hussein as well as Saudi Arabian cooperation on counter-terrorism financing. Earlier, while serving as Deputy Chief of Mission in Abu Dhabi from 1998 to 2001, she helped close an $8 billion F-16 sale, working extensively on both economic and military issues.

Ms. Jones has also served previously in the Bureau of Near Eastern Affairs as a political officer, information officer, and staff assistant and as a Watch Officer in the Secretariat. Her previous overseas assignments include service as a consular officer in Damascus and Buenos Aires, and as a general services officer in Baghdad. She speaks Arabic and Spanish. She received Senior Foreign Service performance pay in 2004 and 2003 as well as an individual Superior Honor Award in 2001.

Prior to joining the Foreign Service, Ms. Jones earned a B.A. degree in history from Brigham Young University. In 1998 she received an M.S. degree in National Security Strategy from the National Defense University at the conclusion of senior-level in-service training.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Japan

CANDIDATE: Caroline B. Kennedy

Caroline B. Kennedy, a prolific author and an attorney, is well known for her literary accomplishments, commitment to public service on the boards of non-profit organizations and acumen in engaging international high-profile public figures. A talented public affairs leader, with a broad understanding of American and international politics, Ms. Kennedy will bring essential skills to the task of furthering bilateral relations with the Government of Japan, a critical U.S. ally in Asia and around the globe.

Previously, Ms. Kennedy was a Freelance Columnist for Time Magazine, New York, New York (03/2007-07/2008) and Coordinating Producer, Office of Film and Television, The Metropolitan Museum of Art, New York, New York (09/1980-08/1985). She has served as the President and Director of The John F. Kennedy Library Foundation since 1984 and has been a Member of the New York State Unified Court System, Office of Court Administration, Attorney Registration since 1990. She served as Member, Board of Directors, The Commission on Presidential Debates (1994-2011), Director, NAACP, Legal Defense and Educational Fund (1998-2009), Vice Chair (and Honorary Director since 01/2013) of the Board of Directors, The Fund for Public Schools (2002-2012), Chair, Senior Advisory Committee, The Institute of Politics, John F. Kennedy School of Government, Harvard University (2002-Present), Member, Board of Directors, New Visions for Public Schools (2008-Present), Trustee, New Visions Charter High School for the Humanities and New Visions Charter High School for Advanced Math and Science (2010-Present), Member, Board of Directors, Cities of Services (2010-2013), Member, Board of Directors, Center for Reproductive Rights (2011-2012), and Member, Board of Trustees, The John F. Kennedy Center for the Performing Arts (2012-Present).


REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
Ambassador Khalilzad has served as the U.S. Ambassador to Iraq since June 2005. As Ambassador to Iraq, Ambassador Khalilzad has helped Iraqi reformers and responsible leaders build a foundation of democracy in their country. He served as Ambassador to Afghanistan from November 2003 to June 2005 and during his tenure he had a major role in leading efforts to help the people of Afghanistan establish a legitimate national government through the first free and open elections for a head of state in the nation’s history. He led U.S. efforts to improve security through the building of effective Afghan security forces, to demobilize and reintegrate armed militias and to end warlordism, and to accelerate the reconstruction of a country ravaged by 25 years of war.

After graduating from the University of Chicago, Ambassador Khalilzad began his eight year tenure as Assistant Professor of Political Science at Columbia University. During this time he also served as special Advisor to the Under Secretary of State for Policy while serving as a member of the Policy Planning Staff for the Secretary of State. Over the next two years Ambassador Khalilzad served in extensive leadership positions such as Adjunct Professor at the University of California in San Diego, Senior Political Scientist for the RAND Corporation, Assistant Deputy Under Secretary of Defense for Policy Planning at the Pentagon, Director of the Strategy of the Doctrine and Force Structure Program for the RAND Corporation, Head of Bush-Cheney Transition Team for the Department of Defense and Counselor to the Secretary of Defense. Ambassador Khalilzad also served as Special Assistant to the President on the National Security Council and as Special Envoy to Afghanistan and to the Free Iraqis. Ambassador Khalilzad continues to serve as the Special Envoy and Ambassador to Afghanistan.

Ambassador Khalilzad has served in numerous organizations including: the Council on Foreign Relations, International Institute for Strategic Studies, Afghanistan Foundation (former board member), Solar Utility (former board member) and the United States Institute for Peace (former board member). With successful careers in education, government and politics, and international policy, he has over 65 publications covering topics such as the Middle East and Afghanistan. In addition, Ambassador Khalilzad is fluent in English and Dari and limited capability in Pashtu, German and Arabic.

Ambassador Khalilzad was born in Mazar-i-Sharif, Afghanistan, and earned his BA and MA at the American University in Beirut and was awarded his Ph.D from the University of Chicago in 1979. Ambassador Khalilzad and his wife Cheryl have two sons, Alexander and Maximillian. He has demonstrated the experience, policy skills and international expertise that make him an excellent choice to be the next U.S. Representative to the United Nations.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASED IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Peru

CANDIDATE: Rose M. Likins

Ms. Rose Likins is a career member of the Senior Foreign Service. She has served as the Deputy Director of the Foreign Service Institute (FSI) since July 2007.

Ms. Likins served as the Dean of FSI's School of Professional and Area Studies from 2006 to 2007. From 2003 to 2006 she served as the Principal Deputy Assistant Secretary of State in the Bureau of Political-Military Affairs. From August 2000 to June 2003, Ms. Likins served as the United States Ambassador to the Republic of El Salvador.

Ms. Likins also served in domestic assignments in Bureau of Human Rights and Humanitarian Affairs, the Bureau of Intelligence and Research, as the Honduras Desk Officer, as Special Assistant to the Deputy Secretary of State, as Executive Assistant to the Under Secretary for Global Affairs, as Director of the Department's Operations Center, as Deputy Executive Secretary of the Department. Overseas assignments include service as a Consular Officer at the U.S. Consulate General in Monterrey, Mexico, as Chief of the political section at the U.S. Embassy in Asuncion, Paraguay, and as Deputy Chief of Mission at the U.S. Embassy in Sofia, Bulgaria.

Ms. Likins graduated from Mary Washington College in Fredericksburg, Virginia in May 1981 with magna cum laude honors for her Bachelor of Arts degree in Spanish and International Affairs. At Mary Washington, Ms. Likins was inducted into the Phi Beta Kappa and Mortar Board honor societies.

Ms. Likins has been awarded the Department's Meritorious and Superior Honor awards on several occasions. She was awarded the Horsemen of Madara medal by the Government of Bulgaria in July 1997 and the Order of Jose Matias Delgado by the Government of El Salvador in June 2003. Ms. Likins received an honorary doctorate from the University of Mary Washington in May, 2005. Ms. Likins speaks Spanish and Bulgarian and is a member of the American Foreign Service Association.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Albania

CANDIDATE: Donald Lu

Donald Lu is a career member of the Senior Foreign Service. A three-time Deputy Chief of Mission, he is known for being one of the Department's most talented leaders, respected both for his strong analytical skills and for his mentoring and motivational skills. An experienced negotiator, comfortable navigating relations with recalcitrant host governments, Mr. Lu will bring essential skills in negotiating between ethnic factions in Albania to achieve democratization and adherence to the rule-of-law.


Mr. Lu earned a Master of Arts Degree in International and Public Affairs, as well as a Bachelor of Arts Degree in the same discipline, from Princeton University. He speaks and reads Russian, Azerbaijani, Georgian, and West African Krio, and has a working knowledge of Hindi and Urdu.

He is the recipient of four individual Superior Honor Awards and two individual Meritorious Honor Awards.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: North Atlantic Treaty Organization (NATO)

CANDIDATE: Douglas Edward Lute

Douglas Edward Lute is a retired United States Army Lieutenant General with a distinguished service record spanning 35 years. Since 2007, he has served as Deputy Assistant to the President and Deputy National Security Advisor at the National Security Council, where he played a key role in shaping the Obama administration's Afghanistan strategy. He is known for being a talented leader, respected for his strong analytical skills and sound judgment. An experienced negotiator, comfortable navigating relations with foreign governments, Lt. General Lute will bring essential skills in negotiating among America’s allies as NATO charts its course of engagement in critical world affairs.


Lt. General Lute earned a Bachelor of Science degree at the U.S. Military Academy at West Point and a Master of Public Administration degree from the Harvard-Kennedy School of Government in Cambridge, Massachusetts. He speaks Spanish and German. He is the recipient of many awards, including the Defense Distinguished Service Medal, the Legion of Merit, the Army Distinguished Service Medal, a Bronze Star, and the Defense Superior Service Medal.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE RELEASED IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Argentine Republic

CANDIDATE: Noah Bryson Mamet

Noah Bryson Mamet is the Founder and President of Noah Mamet & Associates LLC, a consulting company that works closely with a number of the nation’s leading business and philanthropic leaders. He is known for his management expertise and talented leadership in both the private and public spheres, his knowledge of pressing international issues and his experience working closely with top U.S. officials over the past two decades. Mr. Mamet will bring essential skills to the task of managing bilateral relations with the Government of the Argentine Republic, an important U.S. neighbor in Latin America.


Mr. Mamet earned a B.A. from the University of California, Los Angeles, California in 1992. He speaks conversational Spanish.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASED IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Indonesia

CANDIDATE: Scot Marciel

Ambassador Scot Marciel is a career member of the Senior Foreign Service. He presently serves as Deputy Assistant Secretary in the Bureau of East Asia and Pacific Affairs. He also serves as the Ambassador for ASEAN Affairs.

Ambassador Marciel’s prior assignments include Director of the Department’s Office of Maritime Southeast Asia from 2006 to 2006, the Director of the Office of Mainland Southeast Asia from 2005 to 2006, and Director of the Office of Southeastern Europe from 2004 to 2005. Overseas assignments include the Economic Counselor in Embassy Ankara from 2001 to 2004, Trade and Policy Officer in the U.S. Consulate General in Hong Kong from 1996 to 1999, Political-Economic Chief in Embassy Hanoi from 1993 to 1995 as well as assignments in Sao Paulo and Manila. Other domestic tours include service as the desk officer for Vietnam, Laos and Cambodia and the Deputy Director for Monetary Affairs in the Bureau of Economic and Business Affairs.

Ambassador Marciel is the recipient of three Senior Foreign Service Performance Awards, three Superior Honor Awards, and a Meritorious Honor Award. He is fully proficient in Portuguese and Vietnamese. He is a graduate of the University of California at Davis and the Fletcher School of Law and Diplomacy.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASED IN FULL


UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Republic of Guinea

CANDIDATE: Jackson McDonald

Jackson McDonald, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, language facility, managerial skills, and leadership ability that make him an excellent choice to be Ambassador to the Republic of Guinea. Ambassador McDonald has been Chief of Mission in The Gambia since October 2001. Before that, he served from 1998 to 2001 as Deputy Chief of Mission in Abidjan, where he supervised 119 American employees and 353 local employees, living and working under difficult physical conditions, a critical crime threat, and acute political instability since the December 1999 coup d'état in Cote d'Ivoire. Earlier, he worked overseas as Principal Officer in Marseille from 1994 to 1997; as Deputy Chief of Mission and Political/Economic Officer in Almaty from 1992 to 1994; as a political officer in Moscow from 1990 to 1992, in Paris from 1987 to 1989, and in Beirut from 1984 to 1986; and as an economic/commercial and consular officer in Dhaka from 1980 to 1982. In Washington he served from 1982 to 1984 as the desk officer for Bangladesh in the Office of Pakistan, Afghanistan, and Bangladesh Affairs. Ambassador McDonald speaks Bengali, French, and Russian. He shared Department Group Superior Honor awards in 2000, 1995, 1994, 1992, 1991, and 1985 as well as a Group Meritorious Honor Award in 1989.

Before joining the Foreign Service in 1980, Ambassador McDonald earned a B.S.F.S. degree in international relations from Georgetown University. He later studied at the Ecole Nationale d'Administration in Paris from 1986 to 1987 and was a participant in the Department of State's Senior Seminar from 1997 to 1998.
James D. McGee, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, language facility, management skills, and leadership ability that make him an excellent choice to be the Ambassador to the Republic of Madagascar. Ambassador McGee currently serves as the Chief of Mission in the Kingdom of Swaziland, a position he has held since February 2002. During his tenure as Ambassador he has made exceptional progress in promoting good governance in Swaziland, including support for the early release of a draft constitution, secured funding for a program aimed at improving public awareness of constitutional protections, and the importance of political participation.


Ambassador McGee speaks French. He received Senior Performance Pay in 2001 and shared a Group Superior Honor Award in 2000.

Prior to joining the Foreign Service in 1981, James McGee earned a B.A. in political science from the University of Indiana.

Prior to joining the Foreign Service in 1979, Ambassador Meece earned a B.S. in mathematics from Michigan State University.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASED IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Jamaica

CANDIDATE: Luis G. Moreno

Luis G. Moreno is a career member of the Senior Foreign Service (Minister Counselor). A three-time Deputy Chief of Mission (DCM) and former Principal Officer in Monterrey, Mexico, Mr. Moreno brings broad regional experience to this mission. He is known as a superb manager, and with strong interagency experience, honed during his year working with the U.S. military from Latin America to Iraq. With a reputation for inclusive decision-making, he has been a role-model and mentor for his staff.

Mr. Moreno currently is DCM in Madrid, Spain (2011-Present), and before that he was DCM in Tel Aviv (2007-2009). He served in Baghdad, Iraq as Political-Military Affairs Officer (2010-2011). Other positions held include that of Principal Officer, Monterey, Mexico (2004-2007) and DCM in Port au Prince, Haiti (2001-2004). He has broad experience working on narcotics issues, gained from his assignments as Narcotics Affairs Director in Bogota, Colombia (1997-2001, during the initial years of “Plan Colombia”) and in Panama City, Panama (1995-1997), as well as Narcotics Deputy in Lima, Peru (1988-1990), and in the Bureau of International Narcotics and Law Enforcement Affairs (1990-1993). He has also served as a Staff Assistant in the Bureau of Western Hemisphere Affairs, and as a Consular Officer in Nicaragua and Colombia.

Mr. Moreno has a Bachelor of Arts degree from Fordham University in New York, and a Master of Arts degree from Kean College in New Jersey. He has been awarded 11 Senior Foreign Service Performance Awards, as well as a Presidential Meritorious Service Award, the James Clement Dunn Award for the Outstanding Mid-level Officer, the Department’s Heroism Award, and other Department awards. He speaks French, Spanish, and Haitian Creole along with basic Arabic.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)  
RELEASED IN FULL

POST: Belize

CANDIDATE: Carlos Moreno

Carlos Moreno, Of Counsel with the law firm of Irell and Manella LLP in Los Angeles, California, has extensive judicial experience, including 25 years as a judge in California. During that time, he has had to decide a broad variety of difficult issues, covering the full range of law and society. In managing and assessing complex issues, and in making decisions based on the facts and the law, he has gained the experience that will enable him to respond to the challenges and complexities of serving and representing the interests of the United State in Belize.

Prior to his current position, Mr. Moreno served as an Associate Justice of the California Supreme Court (2001-2011), a judge in the U.S. District Court in the Central District of California (1998-2001), and as a judge in the state trial courts for over eleven years (1986-1998). Mr. Moreno has extensive community service, and currently serves on a variety of community boards in the Los Angeles area, including the California Community Foundation, the Inner City Law Center, the Neighborhood Legal Services of Los Angeles County, and the Western Justice Center Foundation. He also has served on a number of California Commissions including those on Access and Fairness (2011-Present) and Access to Justice (2011-Present). He also was Co-Chair of the California Welfare Council (2008-2011), and Chair of the California Blue Ribbon Commission on Children in Foster Care (2005-2011).

Mr. Moreno earned a B.A. from Yale in 1970 and a J.D. degree from Stanford in 1975. He has received numerous awards, including recent Honorary J.D. Degrees from Santa Clara School of Law (2011) and Western States School of Law (2012). In 2010, he received the Los Angeles County Bar Association Career Achievement Award. In 2009, he received the Hispanic National Bar Lifetime Achievement Award. He speaks Spanish.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadors Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer

POST: Burkina Faso

CANDIDATE: Tulinabo Salama Mushingi

Tulinabo Mushingi, a career member of the Senior Foreign Service, is a seasoned leader and experienced manager. As Deputy Chief of Mission (DCM) and Chargé d’Affaires in Addis Ababa, Ethiopia, he led an interagency team of close to 1,300 employees that effectively tackled sensitive policy issues with the government of Ethiopia – a critical strategic partner. He has broad Washington experience and a management style that builds consensus and fosters collaboration. His French is near native in fluency.

Mr. Mushingi currently serves as Deputy Executive Secretary and Executive Director, Executive Office of the Secretary in the Department of State. Prior to his service as DCM in Ethiopia (2009-2011), he served as Counselor for Management Affairs in Dar es Salaam, Tanzania (2006-2009), Supervisory General Services Officer in the Executive Office of the Secretary (2003-2006), Management Officer in Casablanca, Morocco (2001-2003), Counseling and Assignment Officer in the Bureau of Human Resources (1999-2001), Post Management Officer, Bureau of International Organizations Affairs (1997-1999), and Foreign Affairs Analyst, Bureau of Intelligence and Research (1996-1997). He also served at U.S. missions in Mozambique and Malaysia, and at the National Foreign Affairs Training Center in Arlington, Virginia as a language training supervisor. Previously, he served as a language lecturer at Dartmouth College, University of Burundi, and Howard University, and as a consultant for Peace Corps.

Mr. Mushingi earned a Ph.D. in linguistics from Georgetown University, a Master of Arts in English literature from Howard University, and both a Bachelor of Arts and a Master of Arts in education from the Institute of Education in Bukavu, Congo. He speaks French and Swahili fluently, speaks Portuguese and has a working knowledge of Malay. He is the recipient of three individual Superior Honor Awards, one individual Meritorious Honor Award, and one Senior Foreign Service Performance Award.
Wanda L. Nesbitt, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, and leadership ability that make her an excellent choice to be Ambassador to the Republic of Namibia.

Since 2007 Ambassador Nesbitt has served as the U.S. Ambassador to Cote d’Ivoire. From 2005 to 2007 she served as the Principal Deputy Assistant Secretary for the Bureau of Consular Affairs, where she was responsible for Bureau management and personnel as well as overall Bureau oversight. Prior to that assignment, she was the Director of the Senior Level Assignments Division within the Bureau of Human Resources, Office of Career Development and Assignments, from 2004 to 2005. Earlier, she was the United States Ambassador to the Republic of Madagascar from January 2002 until August 2004. Before that, she served as Deputy Chief of Mission in Dar es Salaam from 1999 to 2001, acting as Chargé d’Affaires in Tanzania from January to November 2001, and Deputy Chief of Mission in Kigali, Rwanda from 1997 to 1999. In Washington, Ms. Nesbitt was the Officer in Charge of Immigration and Refugee Issues for the Bureau of Legislative Affairs from 1994 to 1996, Deputy Director of the Department’s Executive Secretariat Staff from 1993 to 1994, and Chief of the Europe and Africa Division of the Citizens Emergency Center from 1992 to 1993. Her previous overseas assignments include service as Regional Consular Officer in Kinshasa and as a consular officer in Paris and Port-au-Prince.


Ms. Nesbitt earned a Master’s degree in National Security Strategy from the National War College in 1997. She is a graduate of the University of Pennsylvania and holds B.A. degrees in French and international relations.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Peru

CANDIDATE: Brian A. Nichols

Brian A. Nichols, a career member of the Senior Foreign Service, has over two decades of experience in challenging assignments. As Principal Deputy Assistant Secretary in the Bureau of International Narcotics and Law Enforcement Affairs (INL), Mr. Nichols oversees counter-narcotics and rule of law programs and policies that operate in 85 countries with an active assistance portfolio of some $5 billion. He previously served as Deputy Chief of Mission in Colombia and ably led the mission of over 4,000 employees.

He has successfully promoted trade, negotiated multilateral agreements within the United Nations and Organization of American States, and advanced the respect for human rights and democracy. With experience in North, Central, and South America, as well as the Caribbean, his varied background will be relevant as he strengthens our relationship with Peru and helps advance economic growth, good governance and the rule of law. He is an energetic and savvy manager.


Mr. Nichols earned a Bachelor of Arts degree in political science from Tufts University. He is fluent in Spanish. He is the recipient of a Presidential Award for Meritorious Service, five individual Superior Honor Awards, and five Senior Foreign Service Performance Awards.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Republic of Kazakhstan

CANDIDATE: John Malcolm Ordway

John Malcolm Ordway, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, language facility, managerial skills, and leadership ability that make him an excellent choice to be Ambassador to the Republic of Kazakhstan. Ambassador Ordway has been the Chief of Mission in Armenia since November 2001. Before that, he served from 1999 to 2001 as Deputy Chief of Mission in Moscow, where he helped the Chief of Mission manage an embassy with 25 U.S. agencies represented in the mission, approximately 500 Americans permanently assigned to the Embassy and three consular posts, and with a budget of over $30 million. Ambassador Ordway also served as Minister-Counselor for Political Affairs in Moscow from 1996 to 1999 and as Deputy Political Advisor at the U.S. Mission to NATO in Brussels from 1993 to 1995. In Washington he has twice worked on detail as Director for African Affairs at the National Security Council as well as in the Department as Deputy Director for Multilateral Affairs in the Office of Soviet Affairs and as Deputy Director of the Office of Southern African Affairs. His previous overseas assignments include service as a political officer in Moscow, and as a political and consular officer in Prague. He has also served in Washington as a press officer in the Office of Press Relations. Ambassador Ordway speaks Czech, French, and Russian. He won a Presidential Meritorious Rank award in 2003 and Senior Foreign Service performance pay in 2002, 2001, and 1999. He also shared Department Group Superior Honor awards in 1996 and 1991, received an individual Meritorious Honor Award in 1994, and earned an individual Superior Honor Award in 1992.

Before joining the Foreign Service in 1975, Ambassador Ordway earned a B.A. in history from Stanford University and a J.D. in law from the University of California Hastings College of Law.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASED IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Republic of Kenya

CANDIDATE: William Markley Bellamy

William Mark Bellamy, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, regional expertise, and leadership ability that make him an excellent choice to be Ambassador to the Republic of Kenya. Mr. Bellamy has been the Principal Deputy Assistant Secretary in the Bureau of African Affairs since June 2001. Among other duties, following the attacks of September 11, he set up task forces to strengthen security at our African posts, enlist African states' help in the war on terrorism, channel more resources to cooperative African governments, and project a more positive media image of the U.S. in Africa. Prior to this assignment, he was a Deputy Assistant Secretary in the Bureau of African Affairs from 2000 to 2001, Deputy Chief of Mission in Canberra from 1997 to 2000, Minister-Counselor for Political Affairs in Paris from 1993 to 1997, Political Counselor in Pretoria from 1991 to 1993, and a political officer in Pretoria from 1989 to 1991. He has worked in Washington as a political officer in the Office of Southern African Affairs and as a staff line officer and watch officer and editor in the Department's Secretariat. His previous overseas assignments include service as a political officer in Paris, as Chief of the Political Section in Harare, and as a consular officer in Naples. Mr. Bellamy speaks French and Italian. He received Senior Foreign Service pay in 2002 and 1999; he also shared a Department Superior Honor Award in 1993 and a Distinguished Honor Award in 1988.

Mr. Bellamy earned a B.A. in history from Occidental College and an M.A. in international relations from the Fletcher School of International Law and Diplomacy at Tufts University. He also studied at the Institut Universitaire de Hautes Etudes Internationales in Geneva and the Ecole National d'Administration in Paris.
B. Lynn Pascoe, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, management skills, and leadership ability that make him an excellent choice to be Ambassador to the Republic of Indonesia. Ambassador Pascoe has served as a Deputy Assistant Secretary in the Bureau of European Affairs since September 2001. In that capacity, he has successfully handled a portfolio that extended from Kazakhstan on the border of China to the Aegean Sea, including supervision of the Office of Central Asian and Caucasus Affairs, the Office of Southeastern European Affairs, the Special Coordinator for Cyprus, and the Special Representative for Nagorno-Karabakh.


Ambassador Pascoe earned a B.A. in political science from the University of Kansas and an M.A. in political science from Columbia University.
Carlos Pascual currently serves as Vice President and Director of Foreign Policy at the Brookings Institution, which is consistently ranked as the most influential, most quoted, and most trusted think tank in the country. In this capacity he is considered an expert on U.S. Foreign Policy, conflict management, and economic development.

Prior to serving at the Brookings Institution, Mr. Pascual served as Coordinator for Reconstruction and Stabilization at the Department of State from 2004-2006, Coordinator for Assistance to Europe & Eurasia also at the Department of State from 2003-2004, United States Ambassador to the Ukraine from 2000-2003, and numerous other positions with the National Security Council and the United States Agency for International Development. He has extensive experience in international affairs that has lasted for almost thirty years. In 1980 he graduated from Stanford University with a Bachelor of Art in International Relations and from Harvard University with a Master in Public Policy in 1982.

Additionally Mr. Pascual is a member of the board at the National Endowment for Democracy, Freedom House and Internews, and he sits on the Advisory Board for the United Nations Peace Building Fund. For his work at the United States Agency for International Development he received the Superior Unit Award, the Distinguished Honor Award, and the William Jump Award all in 1994. He was also honored to receive the Secretary’s Distinguished Service Award in 2005 while serving at the Department of State.

Mr. Pascual speaks, writes, and understands multiple languages, helping him better understand international affairs. He can communicate in Spanish, Ukrainian, Portuguese, and Italian. He has also extensively published books, articles and opeds through the Brookings Institution Press and in Foreign Affairs, the Washington Quarterly, the Financial Times, the International Herald Tribune, The Washington Post, The New York Times, and The China Times. His work has led him to sit on the Council on Foreign Relations since 2000.

Mr. Pascual’s experiences in both the public and private sector have demonstrated his deep concern for international issues and ability to accomplish tangible goals. His breadth of knowledge is remarkable. He has shown himself to be an excellent leader and a novel, modern thinker on international issues. Because of his years of focus on international matters and his time spent in leadership of various organizations, he would make an excellent candidate for the position of United States Ambassador to Mexico.
Ambassador Anne W. Patterson is a career Member of the Senior Foreign Service and has the experience, managerial and policy skills, language facility, and leadership ability that make her an excellent choice to be U.S. Ambassador to the Arab Republic of Egypt.

Ambassador Patterson’s most recent service was as the U.S. Ambassador to Pakistan from 2007 to 2010. From 2005 to 2007 she served as the Assistant Secretary of State for the Bureau for International Narcotics and Law Enforcement Affairs (INL). In that capacity she led the Department as the initial point of engagement for many of the security threats facing the United States both at home and abroad by working to establish and facilitate stable criminal justice systems, to strengthen international law enforcement and judicial effectiveness, bolster cooperation in legal affairs, and support the rule of law, while respecting human rights. She served as the Deputy Permanent Representative and Acting Permanent Representative at the U.S. Mission to the United Nations from 2004 to 2005. From 2003 to 2004 she was the Deputy Inspector General of the Department of State. She served as the U.S. Ambassador to Colombia from 2000 to 2003, and U.S. Ambassador to El Salvador from 1997-2000.

Ambassador Patterson joined the Foreign Service in 1973 as an economic officer. She has served as Principal Deputy Assistant Secretary and Deputy Assistant Secretary of Inter-American Affairs and as Office Director for Andean Affairs. Mrs. Patterson also served as political counselor to the U.S. Mission to the United Nations in Geneva from 1988 to 1991 and as economic officer and counselor in Saudi Arabia from 1984 to 1988. She has held a variety of other economic and political assignments, including in the Bureau of Inter-American Affairs, the Bureau of Intelligence and Research, and the Bureau of Economic and Business Affairs.

A recipient of the highest honor in the Foreign Service, Ambassador Patterson was accorded the personal rank of Career Ambassador in 2008 in recognition of her especially distinguished service over a sustained period of time. She was honored by Senator Edward Kaufman in a speech in the U.S. Senate in 2010 for her service to our nation and highlighting her service as a career diplomat. Ambassador Patterson is a two-time recipient of the Secretary’s Distinguished Service Award, the Ryan Crocker Award for Expeditionary Diplomacy, two awards from the CIA, the Order of the Congress by the Colombian Congress, the Grand Cross of the Order of Boyaca from the Colombian government, the Order of Jose Matias Delgado from the Government of El Salvador, Pipil Award from the Association of Salvadorans Living in the United States, two Presidential Honor Awards, five Senior Foreign Service Performance Awards, two Superior Honor Awards, and one Meritorious Honor Award.

Ambassador Patterson speaks Spanish and Arabic and graduated from Wellesley College and attended graduate school at the University of North Carolina.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASED IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Pakistan

CANDIDATE: Anne W. Patterson

Anne W. Patterson was sworn in as Assistant Secretary of State for the Bureau for International Narcotics and Law Enforcement Affairs (INL) on November 28, 2005. She leads the Department as the initial point of engagement for many of the security threats facing the United States both at home and abroad by working to establish and facilitate stable criminal justice systems, to strengthen international law enforcement and judicial effectiveness, bolster cooperation in legal affairs, and support the rule of law, while respecting human rights. INL is also responsible for disrupting the overseas production of trafficking of illicit drugs by means of counter-drug and anti-crime assistance and coordination with foreign nations and international organizations and trafficking in persons.

Most recently she served as the Deputy Permanent Representative and Acting Permanent Representative at the U.S. Mission to the United Nations from 2004 to 2005. Ambassador Patterson is a Career Minister in the Foreign Service.

Prior to that, Ambassador Patterson was the Deputy Inspector General of the Department of State from 2003 to 2004, Ambassador to Colombia from 2000 to 2003, and Ambassador to El Salvador from 1997-2000.

Ambassador Patterson joined the Foreign Service in 1973 as an economic officer. She has served as Principal Deputy Assistant Secretary and Deputy Assistant Secretary of Inter-American Affairs and as Office Director for Andean Affairs. Mrs. Patterson also served as political counselor to the U.S. Mission to the United Nations in Geneva from 1988 to 1991 and as economic officer and counselor in Saudi Arabia from 1984 to 1988. She has held a variety of other economic and political assignments, including in the Bureau of Inter-American Affairs, the Bureau of Intelligence and Research, and the Bureau of Economic and Business Affairs.

She received the Department's superior honor award in 1981 and 1988, its Meritorious award in 1977 and 1983, and a Presidential honor award in 1993. She also received Senior Foreign Service performance awards in 2006, 2005, and 1991. She has also received the Order of the Congress, from the Congress of Colombia, and the Order of Boyaca, from the Government of Colombia, for her work in that country. She was also recognized by the Government of El Salvador with the Order of Jose Matias Delgado.

Ambassador Patterson was born in Fort Smith, Arkansas. She graduated from Wellesley College and attended graduate school at the University of North Carolina. She is married and has two sons.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

RELEASED IN FULL

POST: The Italian Republic and the Republic of San Marino

CANDIDATE: John R. Phillips

John R. Phillips, the grandson of Italian immigrants, is a leading attorney and litigator who was, until recently, a Partner at Phillips & Cohen, Washington, DC (1994-2013). Nationally recognized as an authority on whistleblower cases and included in National Law Journal’s lists of “100 Most Influential Lawyers in America” (1998-2008), he is known for his legal acumen, expertise in public interest law and successful litigation under the False Claims Act. The law firm that he founded in 1994 is responsible for the recovery of $11 billion dollars to the U.S. Treasury over the last 15 years. His firm has been cited by the National Law Journal as one of the top performing twenty plaintiffs’ law firms in the United States in four out of the last six years. A proven, experienced leader and negotiator, Mr. Phillips will bring essential skills to the task of furthering bilateral relations with the Governments of Italy – a key U.S. ally in the European Union and the North Atlantic Treaty Organization (NATO) – and San Marino.

Mr. Phillips was the Co-Founder of the Center for Law in Public Interest, Los Angeles, California (06/1971-1988) where he successfully pursued major public policy cases. He was appointed by President Obama in 2009 to be the Chairman of the President’s Commission on White House Fellowships. He was also a Member of the Ninth Circuit Judicial Conference and Member of the Energy Conservation Commission of the U.S. Department of Energy. Other public service positions have included Trustee of the American Academy in Rome where he interacted with many Americans and Italians in Rome. He also serves as a director of Technoserve and the Batonga Foundation, which he founded in 2005.

Mr. Phillips earned a B.A. from the University of Notre Dame, South Bend, Indiana in 1966 and a J.D. from the University of California Berkeley School of Law, Berkeley, California in 1969 where he was editor of the California Law Review. He is the recipient of a Lifetime Achievement Award from the American Civil Liberties Union of Southern California.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASED IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: India

CANDIDATE: Ambassador Nancy J. Powell

Ambassador Nancy J. Powell, a career member of the Senior Foreign Service with the personal rank of Career Ambassador, has demonstrated the experience, regional expertise, managerial and policy skills, and leadership ability that make her an excellent choice to be Ambassador to India.

Ambassador Powell was appointed by the President to serve as Director General of the Foreign Service and Chair of the Foreign Service Board in 2009. In that capacity she leads the Bureau of Human Resources tasked with the critical responsibility to hire, develop, position, and support the Department of State’s greatest assets – personnel. She ensures that the Department is able to maintain the highest standards of operational readiness to meet the needs and challenges facing the Department domestically and overseas.

Prior to her appointment as Director General, Ambassador Powell served as the U.S. Ambassador to Nepal from 2007 to 2009. Recognized as one of the foremost South Asia experts in the Foreign Service, Ambassador Powell was selected to serve as the National Intelligence Officer for South Asia from 2006 to 2007. Prior to that assignment, she served in Washington from 2004 to 2006 as a senior adviser on avian influenza, as Principal Deputy Assistant Secretary for the Bureau of International Narcotics and Law Enforcement Affairs, and Principal Deputy Assistant Secretary in the Bureau of Legislative Affairs. Before that, she was Ambassador to Pakistan from 2002 to 2004 – leading the counter-terrorism effort and reducing tensions between India and Pakistan in 2002, Ambassador to Ghana from 2001 to 2002, Principal Deputy Assistant Secretary in the Bureau of African Affairs from 1999 to 2001, and Ambassador to Uganda from 1997 to 1999. Earlier, she served overseas as Deputy Chief of Mission (DCM) in Bangladesh from 1995 to 1997, as a political officer in New Delhi from 1993 to 1995, as Principal Officer in Calcutta from 1992 to 1993, as DCM in Lomé from 1990 to 1992, as a political officer in Islamabad from 1987 to 1990, as a consular officer in Kathmandu from 1980 to 1982, and as a rotational officer in Ottawa from 1977 to 1979.


Prior to joining the Foreign Service in 1977, Ambassador Powell earned a B.A. degree in history from the University of Northern Iowa. She also did some graduate work in history and education at the University of Hawaii.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Ukraine

CANDIDATE: Geoffrey Pyatt

Geoffrey Pyatt is a career member of the Senior Foreign Service. As the Principal Deputy Assistant Secretary (PDAS) in the Bureau of South and Central Asian Affairs (SCA), and a two-time Deputy Chief of Mission (DCM), Mr. Pyatt has demonstrated a strong record of effective leadership, including an ability to lead and motivate large and diverse interagency teams. His current work as PDAS includes being “economic DAS” for SCA, which will be directly relevant to the promotion of economic reform and transparency in government in Ukraine.

Prior to his current service as SCA PDAS, Mr. Pyatt was DCM at the U.S. Mission to the International Atomic Energy Agency (IAEA) and International Organizations in Vienna, Austria (2007-2010). Before that, he served as DCM (2006-2007) and earlier as Political Counselor (2002-2006) in New Delhi, India. His other assignments have included serving as Economic Officer in Hong Kong, Principal Officer in Lahore, Pakistan, Director for Latin America at the National Security Council, and Staff Assistant in the Bureau of Inter-American Affairs. Mr. Pyatt also served in Honduras and India after joining the Foreign Service,

Mr. Pyatt earned a Bachelor of Arts in Political Science from the University of California at Irvine. He speaks and reads Spanish. His numerous awards include four Senior Foreign Service Performance Awards and several individual Superior and Meritorious Honor Awards.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
Michael E. Ranneberger, a career member of the Senior Foreign Service, has demonstrated the experience, regional expertise, managerial and policy skills, and leadership ability that make him an excellent choice to be Ambassador to the Republic of Kenya. Mr. Ranneberger has been the Principal Deputy Assistant Secretary in the Bureau of African Affairs since August 2004. Prior to this assignment, he was a Special Advisor in the Bureau of African Affairs after serving as Ambassador to Mali from 1999 to 2002. Earlier, he served as Director of the Office of Central American Affairs from 1995 to 1999 and as a political officer in the Bureau of International Narcotics and Law Enforcement Affairs from 1994 to 1995. Overseas, he previously served as Deputy Chief of Mission in Mogadishu, Asuncion, and Maputo. Mr. Ranneberger speaks French, Portuguese, and Spanish. He received Department Superior Honor awards in 2004, 1996, and 1991 and Senior Foreign Service performance pay in 2003 and 1997.

Prior to joining the Foreign Service in 1975, Mr. Ranneberger earned a B.A. degree in history from Towson State University and an M.A. degree in history from the University of Virginia.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASED IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Egypt

CANDIDATE: Francis Joseph Ricciardone, Jr.

Francis Joseph Ricciardone, Jr., a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, facility in Arabic, managerial skills, and leadership ability that make him an excellent choice to be Ambassador to the Arab Republic of Egypt. Ambassador Ricciardone served as the Chief of Mission to the Philippines and to Palau from 2002 to 2005. From January – June 2004, he also served as Special Coordinator for the Transition of Iraq to establish the embassy in Baghdad. This temporary duty was based in Washington and Baghdad to establish the new U.S. embassy in Iraq before the planned June 30 transfer of the Coalition Occupation Authority to the new interim Iraqi government. He returned to Manila in June 2004.

Prior to his assignment to Manila, Ambassador Ricciardone worked in Washington from 1999 to 2001 as the Director of the Department’s Task Force on the Global War on Terrorism, Senior Advisor to the Director General, and Special Coordinator for the Transition of Iraq. Before that, he served overseas as Deputy Chief of Mission in Ankara from 1995 to 1999, as Deputy Chief of Mission (designate) for Baghdad (but stationed in Amman) from 1991 to 1993, as Chief of the Civilian Observer Unit in the Sinai from 1989 to 1991, as a political Officer in Cairo from 1986 to 1989, as a consular Officer in Adana from 1980 to 1981, and as a political/rotational Officer in Ankara from 1979 to 1980. He has also served in Washington as Director of the Director General’s Policy Coordination Office; desk officer for Iraq in the Bureau of Near Eastern Affairs; and analyst for Turkey and Cyprus and Special Assistant to the Director in the Bureau of Intelligence and Research. Ambassador Ricciardone speaks Egyptian and Modern Arabic, French, Italian, Persian, and Turkish. He received a Superior Honor Award in 2004 and in 2001 for his work as Iraq Transition Coordinator as well as Senior Foreign Service Performance Pay in 1999, 1998 and 1997. He also shared a Group Superior Honor Award in 1997. In addition, he won the Intelligence Community’s Superior Achievement Award in 1993, the Director General’s Award for political reporting in 1989, the American Foreign Service Association for excellence in studying Arabic in 1986, and a Meritorious Honor Award in 1985.

Janet Ann Sanderson, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, language facility, and leadership ability that make her an excellent choice to be Ambassador to the Republic of Haiti. Ms. Sanderson has been serving as a diplomat-in-residence at the University of California at Berkeley since August 2003. Prior to this assignment, she served as Ambassador to Algeria from 2000 to 2003 and as Deputy Chief of Mission in Amman from 1997 to 2000. Before that, she worked overseas as the Counselor for Economic Affairs in Cairo from 1995 to 1997, as an economic officer in Cairo from 1993 to 1995, and as Counselor for Economic Affairs in Amman from 1989 to 1992. Earlier, she served in Washington in the Bureaus of European and Near Eastern Affairs. Her previous overseas assignments include service as an economic officer in Kuwait and Tel Aviv, where she handled the aid program for the West Bank and Gaza, and as a consular officer in Dhaka. Ambassador Sanderson speaks Modern Arabic as well as some Bengali and French. She received individual Superior Honor awards in 2003, 2000, 1995, and 1993; Senior Foreign Service Performance Pay in 2000, 1999, and 1998; the Salzman Award for economic excellence in 1996; and individual Meritorious Honor awards in 2000 and 1999. She also shared Group Meritorious Honor awards in 1998 and 1992.

Prior to joining the Foreign Service in 1977, Ms. Sanderson earned a B.A. degree in political science from the College of William and Mary. She also earned an M.A. degree in military studies from the Naval War College after a training assignment in 1993.
Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Hashemite Kingdom of Jordan

CANDIDATE: David Michael Satterfield

David Michael Satterfield, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, language facility, managerial skills, and leadership ability that make him an excellent choice to be Ambassador to the Hashemite Kingdom of Jordan. Ambassador Satterfield has been a Deputy Assistant Secretary in the Bureau of Near Eastern Affairs since June 2001. Before that, he served as Ambassador to Lebanon from 1998 to 2001. Earlier, he worked in Washington as Director of the Department of State’s Office of Israel and Arab-Israeli Affairs from 1996 to 1998, as a Director for Near East/South Asian Affairs for the National Security Council from 1993 to 1996, as the Director of the Department’s Executive Secretariat staff from 1991 to 1993, and as the Deputy Director of the Executive Secretariat staff from 1990 to 1991. His previous assignments overseas include service as Lebanon Affairs Officer at the American Embassy in Damascus from 1989 to 1990, Counselor for Political Affairs at the American Embassy in Beirut from 1988 to 1989, and Staff Assistant and Vice Consul at the American Embassy in Jeddah from 1981 to 1983. In the mid-1980s, he worked in the Department as a political-military officer in the Office of Israel/Arab-Israeli Affairs, as a Staff Assistant in the Bureau of Near Eastern Affairs, and as a political analyst in the Bureau of Intelligence and Research. Ambassador Satterfield speaks Arabic and French.


Before joining the Foreign Service in 1980, Mr. Satterfield earned a B.A. in history from the University of Maryland and studied law at the Georgetown University Law Center.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

RELEASED IN FULL

POST: Czech Republic

CANDIDATE: Andrew H. Schapiro

Andrew H. Schapiro, Partner at Quinn Emanuel Urquhart and Sullivan, LLP, Chicago, Illinois and New York, New York since 2011 is a litigator with eighteen years of international trial and appellate experience representing major corporations and individuals in sensitive, high-profile, and high-stakes matters. Known nationally as a leading appellate lawyer, he has managed large litigation teams and argued and won important appeals in state and federal courts. He works primarily in the areas of white-collar and securities defense, intellectual property, complex commercial litigation, and appeals. A proven, experienced leader and skilled public speaker, Mr. Schapiro will bring essential skills to the task of furthering bilateral relations with the Government of the Czech Republic, a key U.S. ally in NATO and the European Union.


REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASED IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Zambia

CANDIDATE: Eric T. Schultz

Eric T. Schultz, a career member of the Senior Foreign Service, has the strong substantive and management skills essential to lead this busy and growing Mission. A three-time Deputy Chief of Mission (DCM) with regional experience and an extensive background in economics, security issues, and democratization, he has led interagency teams on many policy issues including coordinating extensive assistance programs. He has broad experience in key Zambian economic sectors, especially finance, agriculture, mining and energy.

Mr. Schultz has been DCM in Kyiv, Ukraine since 2010. Before that, he was Economic Counselor in Moscow, Russia (2007-2009), DCM in Harare, Zimbabwe (2004-2007), Deputy Director in the European and Eurasian Bureau’s Office of Economic Security Policy (2002-2004), DCM in Ashgabat, Turkmenistan (2000-2002), and Deputy Director of Ukrainian, Moldovan and Belarusian Affairs in the Bureau of European and Eurasian Affairs (1998-2000). He also has served in Tbilisi, Georgia, the Department’s Bureau of Democracy, Human Rights and Labor, the French West Indies, France and Madagascar.

Mr. Schultz earned a Bachelor of Arts degree in English language and literature and history from Macalester College, St. Paul, Minnesota, and a Master of Arts degree in international studies from Denver University, Denver, Colorado. He has received two Senior Foreign Service Performance Awards, as well as several individual Superior and Meritorious Honor Awards. He speaks and reads French, Russian and Ukrainian.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Portugal

CANDIDATE: Robert A. Sherman

Robert A. Sherman, an attorney with Greenberg Traurig, LLP, in Boston, Massachusetts, has wide-ranging trial and regulatory experience, focusing on government investigations and litigation, internal corporate investigations - with an emphasis on Foreign Corrupt Practices Act (FCPA) compliance - as well as consumer protection and class action defense. A frequent commentator for various local and national media outlets, television, radio and newsprint on legal and political issues, he has been interviewed on a broad range of topics such as the Supreme Court case involving protesting at military funerals, the 2010 midterm elections, the nomination of Judge Sonia Sotomayor to the U.S. Supreme Court, and the constitutional authority of state attorneys general in legal disputes with governors. He also has been active in National Finance with Obama for America, the Democratic National Committee, and other candidates.

Before joining Greenberg Traurig, Mr. Sherman was a Partner/Lawyer at the firm of Eckert, Seamans, Cherin and Mellott in Boston (1994-1999), and Chief of the Consumer Protection Division and Special Counsel to the Massachusetts Attorney General (1990-1993). In 1993, as Special Counsel to the Attorney General, he was responsible for all the federal and multistate initiatives of the Attorney General’s Office and had contact with the U.S. Department of Justice, as well as Attorneys General offices around the country. Before that, he was a Lecturer in Law at the Boston University Law School (1991-1992), an Associate/Partner at Gaffin Krattenmaker (Topkins, Gaffin and Krattenmaker) in Boston (1980-1990), and an Associate Lawyer at the Law Offices of Daniel Featherstone, Jr., in Boston (1997-1980).

Mr. Sherman earned a B.A. from the University of Rochester in 1975, and a J.D. from Boston University Law School in 1978. He is listed in Best Lawyers in America and Who’s Who in American Law. In 1986, he was awarded the Association for Behavioral Analysis’ Humanitarian Award.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Kuwait

CANDIDATE: Douglas A. Silliman

Having just completed two consecutive years at the U.S. Mission in Baghdad, Iraq as Deputy Chief of Mission and Minister Counselor for Political Affairs, Mr. Silliman is a career member of the Senior Foreign Service. He has extensive experience in the Middle East, having served numerous assignments covering that region in both Washington and the region. His outstanding leadership and ability to tackle difficult assignments make him extremely well qualified to serve as U.S. ambassador to Kuwait.

Before serving in Iraq, he served as Deputy Chief of Mission in Ankara, Turkey from 2008 to 2011. Prior to that, he was Deputy Director and then Director of the Office of Southern European Affairs in the Department of State. From 2000 to 2004, he was Political Counselor at the U.S. Embassy in Amman, Jordan. Other assignments included serving as Regional Officer for the Middle East in the Office of the Coordinator for Counterterrorism, Political Officer in Islamabad, Pakistan, Desk Officer in the Office of Soviet Union Affairs, Lebanon Desk officer, and Staff Assistant to the Assistant Secretary for Near Eastern and South Asian Affairs. He began his career as a visa officer in Port-au-Prince, Haiti, and a political officer in Tunis, Tunisia.

Mr. Silliman is fluent in Turkish, Arabic and French. He has earned numerous performance awards including the Secretary’s Award for Public Outreach in 2007. The American Foreign Service Association gave Mr. Silliman its Sinclaire Language Award in 1993 and the W. Averill Harriman Award for outstanding junior officer in 1988.

He earned a B.A. from Baylor University in Waco, Texas and an M.A. from the George Washington University in Washington, D.C.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
Clifford M. Sobel has had a career exemplary for its diversity, innovation and success. He currently serves on the Board of Directors of AlpInvest, one of the largest global private equity firms, and the Millennium Promise Board of directors, a not for profit organization supporting the United Nations Millennium Goals. He also serves on the NATO Mentor’s Board and the Military Theater Commander Advisory Board for EUCOM. He is the Chairman and President of SJJ Investment Corp. and CMS Realty. Mr. Sobel served as the U.S. Ambassador to the Kingdom of the Netherlands from 2001-2005. During that time he championed the implementation of many programs, including the first global agreement on CSI (Container Security Initiative). During his tenure the Netherlands agreed to become a Tier II participant in the development of the Joint Strike Fighter F35 and signed a new tax treaty with the U.S. He worked with the Netherlands on the first joint European American conference on innovation for the 21st Century and negotiated a cooperative HIV Aids Program in Africa.

Following his graduation in management from New York University School of Commerce in 1972, Mr. Sobel started a number of successful companies spanning a variety of sectors, including an investment company, a number of manufacturing and technology companies. He later founded an investment corporation with broad holdings in Internet, cable, real estate and cosmetic companies. During that period he was heavily involved in new technology, founding Adir Technologies and Net2Phone, Inc., an internet communications company listed on the NASDAQ, for which he served as CEO and Chairman. From 1985 to 1991 he was the founder and board member of Norcrown Bank of Roseland, New Jersey.

Mr. Sobel has written several articles on international trade and national security issues and has testified before Congress on foreign trade issues, including extension of fast track trade authority. He served on the U.S. Government Industry Sector International Trade Advisory Board and on the Board of Visitors of the Naval Post Graduate School. He has served on the boards of several professional organizations and think tanks, including the Chairmanship of the Alexis de Tocqueville Institution, the board and policy committee for the Business Executives for National Security, and the Advisory Board of Empower America. Mr. Sobel has also been active and respected member of his community and is a member of the Board of the New Jersey Performing Arts Center. He served on the executive committees of Prosperity New Jersey and the Jewish Federation of Metrowest in northern New Jersey. Mr Sobel also served as the chairman of the Sobel Foundation, a private charitable organization that has given generously to educational and children’s organizations. From 1994 to 1998, he was a member of the U.S. Holocaust Memorial Council. In recognition of his community service, Mr. Sobel was awarded an honorary Doctorate of Law from Kean University in 1999. In 2004 he was recognized by the Information and Communication Technologies (ICT) sectors as personality of the year.

Mr. Sobel’s prior ambassadorial appointment, and his varied and expansive experience makes him well qualified to serve as the U.S. Ambassador to Brazil.
John Sprott has been Deputy Director of the Department's Foreign Service Institute since 1981. An economist and educator, he first came to FSI in 1965 to help develop a program to teach economics to Foreign Service Officers. From 1969-71, Dr. Sprott was a senior economic advisor with the U.S. Agency for International Development in Chile. In that capacity, he was the recipient of a Meritorious Honor Award. In 1971, he returned to FSI as deputy coordinator of the economic and commercial studies program. This background in economics, development, and business promotion will be particularly useful if he is confirmed to be the next Ambassador to Swaziland.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: East Timor (Timor Leste)

CANDIDATE: Karen Clark Stanton

Karen Stanton, a career member of the Senior Foreign Service, is known for her dedication to innovative management and her ability to get the best out of the people she works with and the resources she has available. She skillfully networks with colleagues to further the goals of the mission. With long experience in Asia, she has a deep understanding of U.S. policy and knows how to translate policy goals into immediate action.


Ms. Stanton earned a Master of Science degree in national security strategy from the National Defense University and a Bachelor of Arts degree in political science from the University of Michigan. She speaks Mandarin Chinese.

She is the recipient of the Luther I. Replogle Award for Management Improvement, two individual Superior Honor Awards, and three Senior Foreign Service Performance Awards.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASED IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: U.S. Ambassador to Monaco

CANDIDATE: Craig Roberts Stapleton

Ambassador Craig Stapleton presently serves as the American Ambassador to France. He was appointed in June 2005. He served as the American Ambassador to the Czech Republic from 2001 to 2003. He has demonstrated the experience, political acumen, expertise, managerial skills, and leadership ability that make him an excellent choice to be Ambassador to France.

Mr. Stapleton is a magna cum laude graduate of Harvard and he began his public service as a U.S. Army Reservist while completing an MBA at Harvard Business School. Upon receipt of the degree, Mr. Stapleton worked at the National Corporation for Housing Partnerships in Washington, DC as Assistant to the Chairman. He then worked as a consultant to The Ford Foundation and as Vice President to K.S. Sweet Associates. Craig Stapleton also held the position of president of IPS Realty Trust, Booth Financial Corporation, and of March & McLennan Real Estate Advisors.

Mr. Stapleton has remained very active with his alma mater. He was director of the Harvard Alumni Association, Chairman of the Nominating Committee for Overseers and Directors of Harvard University, chairman of the Harvard Schools and Scholarships, and Chairman of Harvard Campaign, Class of 1967. His civic service extends beyond education, having held director positions at the United National Corporation, Greenwich Federal Savings and Loan, Oliver Realty, Inc., and McMahan Real Estate Advisors. Craig Stapleton was also a member of the board of the Peace Corps from 1989-1993. He has held memberships in International Real Estate Federation, Urban Land Institute, World President’s Organization, and the Committee on University Resources at Harvard University.

Mr. Stapleton is the recipient of the following honors: Jan Masaryk Medal; Honorary Fellow, Masaryk University; Czech Military Cross (First Order); Premysl Otakar Medal. Mr. Stapleton has the requisite experience, management and leadership skills as a current and former chief of mission and senior executive in the private sector to serve as the first U.S. Ambassador to Monaco concurrent with his Ambassadorial appointment to France.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: 
Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: 
Republic of the Congo - Brazzaville

CANDIDATE: Stephanie S. Sullivan

Stephanie Sullivan is a career member of the Senior Foreign Service. Her long experience working in Africa and on African issues will be especially relevant to achieving U.S. aims in the Republic of the Congo-Brazzaville. Prior collaboration with USAID and the military will enable her to promote good governance and increase engagement with the Congolese military. At this small and isolated mission, her attentiveness to morale and mentoring will be especially important.


Ms. Sullivan earned a Master of Science degree in security strategy at the National Defense University and a Bachelor of Arts degree in English language and literature at Brown University. She speaks French and Lingala, a language of the Republic of the Congo-Brazzaville. She has a working knowledge of Spanish. She is the recipient of four individual Superior Honor Awards, one individual Meritorious Honor Award, and two Senior Foreign Service Performance Awards.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
John F. Tefft, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, language facility, regional expertise, and leadership ability that make him an excellent choice to be Ambassador to the Ukraine. Mr. Tefft has served since 2005 as the Ambassador to the Republic of Georgia where he has worked diligently to further U.S.-Georgian relations and help Georgia build a modern, democratic nation based on the rule of law. Prior to this assignment, he served as a Deputy Assistant Secretary of State for the Bureau of European Affairs from 2004-2005 where his responsibilities include U.S. bilateral relations with Russia, Ukraine, Moldova, and Belarus as well as security assistance, non-proliferation, and export control issues throughout the European bureau. Before this, he was the Deputy Commandant at the National War College from 2003 to 2004. Earlier, he served from 2000 to 2003 as Ambassador to Lithuania, where he was instrumental in helping Lithuania meet its MAP program for NATO membership, fight corruption, and deal with its history of collusion during the Holocaust. Before that, he was the Deputy Chief of Mission (DCM) in Moscow from 1996 to 1999. In addition to serving as Chargé d’Affaires for ten months, he oversaw the rapid growth of Embassy staff and the successful reconstruction of the compromised Embassy office building. He won the 1998 DCM of the Year Award for his work in Moscow. Earlier, he worked in Washington as Director of the Office of Northern European Affairs from 1992 to 1994 and as Deputy Director of the Office of Soviet (later Russia and CIS) Affairs from 1989 to 1992. As Deputy Director for Soviet Affairs, Tefft played an important role in the creation and staffing of our new Embassies in the former Soviet Union, including Ukraine. He was awarded the Department’s Distinguished Honor Award for his work during and after the collapse of the Soviet Union.

Mr. Tefft’s previous assignments overseas include service as Counselor for Political-Military Affairs in Rome, as a political officer in Budapest, and as a consular and political officer in Jerusalem. He speaks Italian, Hungarian, and Lithuanian as well as Russian.

In addition to the awards mentioned above, Mr. Tefft has earned Senior Foreign Service performance awards in 2003, 2002, and 1999. He also shared Superior Honor awards in 1992, 1991, and 1989, and won an individual Superior Honor Award in 1988.

Prior to joining the Foreign Service in 1972, Mr. Tefft earned a B.A. in history from Marquette University. He later received an M.A. in history in 1978 from Georgetown University.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Kuwait

CANDIDATE: Matthew H. Tueller

Matthew Tueller is a career member of the Senior Foreign Service and assumed his current position as Deputy Chief of Mission, U.S. Embassy Cairo, in August 2008. Prior to his arrival in Cairo, he was the Political Minister Counselor at the U.S. Embassy in Baghdad from July 2007 to July 2008.

Other recent Foreign Service assignments include Deputy Chief of Mission at the U.S. Embassy in Kuwait from 2004-2007, Counselor for Political Affairs at the U.S. Embassy in Riyadh, Deputy Director for the Office of Northern Gulf Affairs in the Department of State and Chief of the U.S. Office in Aden during the period October 2000 to February 2001, overseeing the inter-agency investigation into the bombing of the USS Cole in Yemen. Mr. Tueller served as Egypt Desk Officer in the Department of State from 1989-1991. His other overseas assignments include London, Qatar, Jordan, and Arabic study in Cairo, Egypt.

Mr. Tueller is fluent in Arabic and Spanish. He is the recipient of numerous awards including a Presidential Rank Award, five Senior Foreign Service Performance Awards, five Superior Honor Awards and one Meritorious Honor Award. He was a Hinckley Scholar while attending Brigham and Young University and was a member of other honor societies.

Mr. Tueller is a graduate of Brigham Young University in Provo, Utah and Harvard University in Cambridge, Massachusetts.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASED IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: The Republic of Korea

CANDIDATE: Alexander R. Vershbow

Alexander R. Vershbow, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, expertise, language facility, managerial skills, and leadership ability that make him an excellent choice to be Ambassador to the Republic of Korea. Ambassador Vershbow was sworn in as U.S. Ambassador to the Russian Federation on July 17, 2001. He is a career member of the Foreign Service, with rank of Career Minister.

From January 1998 until July 2001, Alexander Vershbow served as the U.S. Ambassador to the North Atlantic Treaty Organization (NATO). As U.S. Representative on the North Atlantic Council, Ambassador Vershbow was centrally involved in transforming NATO to meet the challenges of the post-cold war era, including the admission of new members and the development of relations with Russia through the NATO-Russia Permanent Joint Council. In June 2001, Ambassador Vershbow was awarded the State Department's Distinguished Service Award for his work at NATO.

From 1994 to 1997, Alexander Vershbow served as Special Assistant to the President and Senior director for European affairs at the National Security Council. During this period, he helped shape U.S. Policy toward NATO enlargement, the conflicts in the former Yugoslavia, and other U.S.-European issues. He was a principal member of the U.S. team that helped negotiate the founding act between NATO and the Russian Federation signed in 1997. In 1997 he was presented with the first annual Joseph J. Kruzel Award by former Secretary of Defense William for his contributions to the cause of peace.

Mr. Vershbow received a B.A. Yale College (1974) and a Master's Degree Columbia University (1976). He has held a series of assignments since joining the Foreign Service in 1977, including postings to the U.S. embassies in Moscow and London and Advisor to the U.S. Delegation to the Strategic Arms Reduction Talks in Geneva. Ambassador Vershbow was director of the State Department's Office of Soviet Union Affairs during the last years of the USSR. In 1980, he was awarded the Anatoly Sharansky Freedom Award by the Union of Councils of the Soviet Jews for his work in advancing the cause of Jewish emigration from the USSR.

In 1991, Ambassador Vershbow was posted to NATO as U.S. Deputy Permanent Representative Charge d'affaires of the U.S. Mission. He served as Principal Deputy Assistant Secretary of State for European and Canadian Affairs from 1993-1994, before joining the National Security Council Staff in 1994.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Singapore

CANDIDATE: Kirk W.B. Wagar

Kirk W.B. Wagar, a leading attorney, is known for his talented leadership, dedication to civil justice, commitment to community, and strong work ethic. He has been the Managing Partner of The Wagar Law Firm in Miami, Florida since 1998. A skilled litigator – with excellent problem solving abilities, a steadfast sense of fairness, and an unwavering belief in equality for all people – Mr. Wagar will bring essential skills to the task of furthering bilateral relations with the Government of Singapore, a key U.S. partner in Southeast Asia and within the Association of Southeast Asian Nations (ASEAN).

During his legal career, Mr. Wagar has become one of the leading attorneys in the nation representing clients whose health has caused them to require employee benefits from their employers or personal insurance companies. Prior to establishing his own law firm, Mr. Wagar was an attorney in the Law Offices of Michael M. Tobin in Coral Gables, Florida (1993-1998). He has been a Member of the Advisory Committee, United States Export-Import Bank (2011 & 2012); a Member of the Advisory Committee for Sub-Sahara Africa, United States Export-Import Bank (2010), a Board Member of Maximum Dance Company (1998-2006); a Member of the Board of Governors, American Association for Justice (2001-Present); and a Member of the Board of Governors, Florida Justice Association (1998-Present).

Mr. Wagar earned a Bachelor of Arts from Roberts Wesleyan College in Rochester, New York in 1990 and a law degree from the University of Miami in Miami, Florida in 1993. He was the recipient of the Thurgood Marshall College Fund Distinguished Young Leader Award (2013), the Wiederman & Wysocki Award, American Association for Justice (AAJ) (multiple years, most recently 2012), the Joe Tonahill Award for Outstanding and Dedicated Service (AAJ) (2009), and a Distinguished Service Award (AAJ) (2005). He is a keen rugby enthusiast.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: ARGENTINA

CANDIDATE: William G. Walker

William G. Walker, a Minister-Counselor in the Senior Foreign Service, has served as Ambassador to El Salvador since August 1988. Mr. Walker has extensive Latin American experience both in the field and in the Department of State. He has served overseas in Rio de Janeiro, Tegucigalpa, La Paz and San Salvador. Mr. Walker won the 1984 Herter Award for his intellectual courage and zeal in pursuit of United States interests. A former Deputy Assistant Secretary in the Bureau of Inter-American Affairs, Mr. Walker is fluent in Spanish, Italian and Portuguese.

REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASED IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: R. Barrie Walkley

CANDIDATE: Gabonese Republic and the Democratic Republic of Sao Tome and Principe

R. Barrie Walkley, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, language facility, managerial skills, and leadership ability that make him an excellent choice to be Ambassador to the Gabonese Republic and to the Democratic Republic of Sao Tome and Principe. Ambassador Walkley currently serves as Chief of Mission in the Republic of Guinea, where he has been instrumental in bringing stability and international cooperation to this complex region. His tireless work to alleviate the refugee crisis in Guinea has brought universal praise, and his innovative U.S.-trained rapid reaction force has brought a previously unknown level of security to Guinea’s borders. The creation of this elite 800-man Ranger Battalion, trained by American Special Forces, has been acclaimed by UN authorities and NGO’s for its professionalism and dedication to human rights. Ambassador Walkley also proved his ability as a skilled negotiator delivering a promised “Yes” vote from the Government of Guinea on the UN Security Council Iraq resolution.

Prior to his assignment in Conakry, Ambassador Walkley served as Deputy Chief of Mission in the Democratic Republic of the Congo from 1998 to 2001. He was an exceptionally effective Deputy Chief of Mission in Kinshasa, one of the most difficult posts -- with isolation, high workload, strained relations with the host government, ongoing security concerns, and non-existent infrastructure -- in the Foreign Service. Earlier, he served as Public Affairs Officer in Islamabad and as Policy Officer in the Near Eastern Affairs Bureau in Washington of the United States Information Agency (USIA). He was the Public Affairs Advisor for the Department of State’s Bureau of African Affairs from 1992 to 1994. Previously, he served in USIA as Information Officer in Pretoria, Cultural Affairs Officer in Lahore, and Cultural Affairs Officer and Junior Officer Trainee in Yaounde. He speaks French and Somali.

Mr. Walkley earned a B.A. in English from the University of California at Santa Barbara, an M.A. in African Studies at the University of California at Los Angeles, and an M.A. in English from the University of Southern California. Prior to joining USIA, he was a Peace Corps Volunteer in Somalia, an English teacher in California, and a Fulbright scholar in India.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Austria

CANDIDATE: Alexa Lange Wesner

Alexa Lange Wesner, President of Be One Texas, Austin, Texas, has pursued an impressive career in civic engagement and public service. She is known for her talented leadership, resourcefulness, organizational and administrative excellence, and success in building productive civic partnerships among the business community, all levels of government and civil society. A seasoned spokesperson, organizer and philanthropist – with lifelong multicultural experience – Ms. Wesner will bring essential skills to the task of furthering bilateral relations with the Government of Austria, a key U.S. partner within the European Union.

Other civic non-profit and private sector leadership positions held by Ms. Wesner in Austin, Texas include: President’s Committee on the Arts and Humanities (2008-Present), President & Director of Texas Civic Engagement Table (06/2010-Present), President & Director of Engage Texas (06/2010-Present), President & Director of Texas Research Institute (01/2011-Present), President of Progress Texas (02/2011-Present), Secretary of Lux Amenity (01/2010-Present), Director of Breakthrough Austin (11/2003-01/2009), Advisor of Austin Museum of Art/Arthouse (2004-2008), Director of Lifeworks, (12/2005-06/2008), Treasurer of Blue Texas (GPAC) (05/2008-12/2008), Director of Austin Film Society (09/2007-08/2011), Director of GenAustin (05/2001-09/2004), President of Hire TECH (09/1997-01/2002), Marketing Director of Trilogy Software (1996-1997), Recruiting Director of Trilogy Software (1994-1996).

Ms. Wesner earned a Bachelor of Arts Degree in Human Biology from Stanford University, California. She speaks German.

She has been an All-American Runner (1987-1990), named to the 100 Best Athletes of All Time in Northern Virginia, an All-American Masters Swimmer (2003), and a Triathlon World Qualifier – Amateur (2003).

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Kingdom of Saudi Arabia

CANDIDATE: Joseph W. Westphal

Joseph W. Westphal, Under Secretary of the Army in the Department of Defense since 2009, is known as a talented leader and manager in the executive and legislative branches of both federal and state governments. Extensive experience in U.S. government and deeply knowledgeable in national security policy, international politics and global issues, Dr. Westphal will bring essential skills to the task of furthering bilateral relations with the Kingdom of Saudi Arabia, a critical U.S. economic and political partner in the Middle East.

Previously, Dr. Westphal served as Professor, Vice President and Provost, The New School University, New York, NY (2008-2009), University System Professor, University of Maine, Bangor, ME (2006-2009), Chancellor, University of Maine System, Bangor, ME (2002-2006), Senior Policy Counselor, Patton Boggs LLP, Washington, DC (2001-2002), Secretary of the Army (Acting), Department of Defense (03/2001-07/2001), Assistant Secretary of the Army, Department of Defense (1998-2001), Senior Policy Advisor for Water, Environmental Protection Agency (1997-1998), Adjunct Professor, Georgetown University (1996-1998), Special Assistant, United States Senator Thad Cochran (1995-1997), Executive Director, Congressional Sunbelt Caucus and Sunbelt Institute, U.S. House of Representatives (1988-1995), Instructor, Assistant Professor, Associate Professor & Department Head, Oklahoma State University, Stillwater, OK (1975-1987), and a Teaching Assistant at both the University of Missouri and Oklahoma State University. He has been a Trustee of Adelphi University (2001-2009) and Director, Maine Public Broadcasting Network (2002-2006).

Dr. Westphal earned a B.A. from Adelphi University in 1970, an M.A. from Oklahoma State University in 1973, and a Ph.D. from University of Missouri in 1980. He is a member of Phi Kappa Phi and Pi Sigma Alpha Honorary Societies and the recipient of a Silver Medal for Superior Service from the Environmental Protection Agency, The Silver Order of the de Fleury Medal, U.S. Army Engineer Regiment, The Outstanding Civilian Service Medal, Department of Army and Decoration for Distinguished Civilian Service, Department of the Army. Dr. Westphal is fluent in Spanish.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASED IN FULL

UNITED STATES SENATE

SUBJECT:  Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST:  Zimbabwe

CANDIDATE:  David Bruce Wharton

David Bruce Wharton is a career member of the Senior Foreign Service and currently serves as the Deputy Assistant Secretary for Public Diplomacy in the Bureau of African Affairs. He assumed that position in July 2010.

Mr. Wharton joined the Africa Bureau in August 2009 as the Director of the Office of Public Diplomacy and Public Affairs after a two-year assignment as Deputy Coordinator of the State Department’s Bureau of International Information Programs. From 2006 to 2007 he served as a Career Development and Assignment Officer for the Senior Level Division in the Office of Career Development and Assignments. From 2003 to 2006 Mr. Wharton was the Deputy Chief of Mission at the U.S. Embassy in Guatemala. He served as the Public Affairs Officer in Embassy Harare from 1999 to 2003. Other assignments include Information Officer in Embassy Pretoria, Policy Officer in USIA, Country Affairs Officer for Andean Affairs, Information Officer in Embassy La Paz and Cultural Affairs Officer in Santiago and Buenos Aires. Mr. Wharton also served in temporary duty in Tanzania, Nigeria, Kenya, and Ghana.

Mr. Wharton has received Senior Foreign Service Performance Awards, Superior and Meritorious Honor Awards from the Department of State and the U.S. Information Agency, and was the 2011 recipient of the Edward R. Murrow Award for Excellence in Public Diplomacy.

Mr. Wharton is a graduate of the University of Texas in Austin and speaks Spanish and German.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4) RELEASED IN FULL

POST: Republic of Colombia

CANDIDATE: Kevin Whitaker

Kevin Whitaker is a career member of the Senior Foreign Service with the rank of Minister-Counselor. A talented leader who has consistently taken on key positions of increasingly greater responsibility, he is currently a Deputy Assistant Secretary in the Bureau of Western Hemisphere Affairs in the Department of State. Known for his analytical skills, sound judgment and extensive expertise in Western Hemisphere political affairs, Mr. Whitaker will bring essential skills to the task of furthering bilateral relations with the Government of Colombia, a key U.S. partner in Latin America.


Mr. Whitaker earned a B.A. at the University of Virginia, Charlottesville, Virginia in 1979. He has received numerous awards from the Department of State, including the Secretary's Award for Public Outreach, four Superior Honor Awards, three Meritorious Honor Awards, a Group Superior Honor Award, four Group Meritorious Honor Awards, and six Senior Foreign Service Performance Awards. He speaks French and Spanish.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer
Ross Wilson, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, regional expertise, and leadership ability that make him an excellent choice to be Ambassador to the Republic of Turkey. Ross Wilson assumed the duties as Executive Officer and Chief of Staff to Deputy Secretary in February 2005.

Mr. Wilson served previously as U.S. Senior Negotiator for the Free Trade Area of the Americas at the Office of the U.S. Trade Representative during the period of June 2003 through February 2005. Prior to that, he was Ambassador to the Republic of Azerbaijan from October 2000 to June 2003. From 1997 to 2000, Mr. Wilson was the Principal Deputy to the Ambassador-at-Large and Special Advisor to the Secretary of State for the New Independent States of the former Soviet Union. Earlier in his career he served at various posts overseas; as the Consul General in Melbourne, Australia (1995-1997), and at the American Embassies in Moscow, Russia (1980-1982 and 1987-1990) and Prague, Czechoslovakia (1985-1987). From 1992-1994 Mr. Wilson served as the Deputy Executive Secretary of State. He was Special Assistant to the Undersecretary of State for Economic Affairs, and Counselor of the Department from 1990-1992. He also served in the Department’s Offices of Soviet Union and Egyptian Affairs.

Ross Wilson received his Bachelors degree from the University of Minnesota in 1977 and Masters Degrees from Columbia University (1979), and the U.S. National War College (1995).
Frank Wisner who, since last summer, has been on detail to the Pentagon as Under Secretary of Defense for Policy, is uniquely qualified to be Ambassador to India. He has previously served as Ambassador to the Philippines, Egypt and Zambia. His other overseas assignments have included tours in Bangladesh, Tunis and in several African countries. In the Department he served as Under Secretary for International Security Assistance Programs, Principal Deputy Assistant Secretary for African Affairs, and as Deputy Executive Secretary. Mr. Wisner is a gifted senior executive with extraordinary communications skills and a talent for organization and management of people.

Mr. Wisner holds a Bachelor's degree in Near Eastern Studies from Princeton University.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Ethiopia

CANDIDATE: Donald Y. Yamamoto

Donald Y. Yamamoto, a career member of the Senior Foreign Service, is currently serving as the Principal Deputy Assistant Secretary for the Bureau of African Affairs. In July 2003, he was appointed a Deputy Assistant Secretary in the Bureau with responsibility for the Office of East African Affairs, the Office of Central African Affairs, the Office of Regional and Security Affairs, and liaison with the Department of Defense.


Before joining the Foreign Service in 1980, Mr. Yamamoto earned a B.A. in history and an M.I.A. in international relations from Columbia University.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASED IN FULL

UNITED STATES SENATE

REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Republic of Ghana

CANDIDATE: Mary Carlin Yates

Mary Carlin Yates, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, and leadership ability that make her an excellent choice to be Ambassador to the Republic of Ghana. Ambassador Yates served from December 1999 to June 2002 as the American Chief of Mission in Burundi. Prior to her assignment to Bujumbura, she served as Senior Cultural Attaché in Paris from 1997 to 1999, Press Attaché in Paris from 1995 to 1997, Public Affairs Officer in Kinshasa from 1993 to 1997, and Political Officer in Kinshasa from 1991 to 1993. From 1989 to 1991, she was the Director of the Office of Public Affairs for the Bureau of East Asian and Pacific Affairs in Washington. Her previous assignments overseas include service as Assistant Information Officer at the American Embassy and Spokesperson for the 1988 Military Bases Negotiations in Manila, Branch Public Affairs Officer in Kwangju, and Assistant Cultural Affairs Officer in Seoul. Ambassador Yates speaks French and Korean. She received Department of State Meritorious Honor awards in 2001 and 1988, the United States Information Agency’s (USIA’s) Lois Roth Award for Excellence in Informational and Cultural Diplomacy in 1996, and a Department of State Superior Honor Award in 1995. She also won a USIA Sustained Superior Honor Award in 1994 and shared a USIA Group Meritorious Honor Award with her USIA staff in Kwangju, Korea in 1984.

Ambassador Yates earned a bachelor’s degree at Oregon State University and a master’s degree at New York University, where she also completed all of her course work for a Ph.D. in Asian Studies.
REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Malaysia

CANDIDATE: Joseph Y. Yun

Joseph Yun, a career member of the Senior Foreign Service, brings long experience and deep substantive knowledge to this position. He is currently Acting Assistant Secretary in the Bureau of East Asian and Pacific Affairs (EAP), directly responsible for the management of our policies and oversight of 45 overseas posts in the region, including our Embassy in Malaysia, and supervision of some 200 staff in the Bureau. Prior to this, Mr. Yun was Principal Deputy Assistant Secretary (PDAS) in the Bureau of East Asian and Pacific Affairs (EAP) where he has been intricately involved in multiple issues related to South East Asia, including the U.S. decision to join the East Asia summit, establishment of the Lower Mekong Initiative, and normalization of diplomatic relations with Burma.

Mr. Yun has been PDAS or Deputy Assistant Secretary (DAS) in EAP since 2010. Prior to that, he was Director of EAP's Office of Maritime Affairs which covers U.S. relations with Malaysia among other countries (2009-2010), and Political Counselor in Seoul, Korea (2005-2009). He has also served in Bangkok, Thailand, (2000-2004), in Seoul, Korea (1996-2000), and in Paris, France (1992-1996). Additional assignments have been in the Bureau of Economic and Business Affairs, and at U.S. missions in Indonesia and Hong Kong.

Mr. Yun has a Bachelor of Arts degree from the University of Wales in Cardiff, United Kingdom. He also earned a Master of Science and a Master of Philosophy degree from the London School of Economics. In addition to having native fluency in Korean, he speaks and reads French and Indonesian; the latter is essentially the same as Malaysian. His numerous awards include a Presidential Meritorious Service Award, Senior Foreign Service Performance Awards, and individual Superior and Meritorious Honor Awards.

REVIEW AUTHORITY: Frank Tumminia, Senior Reviewer