

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304(a)(4)

POST: United Kingdom of Great Britain and Northern
Ireland

CANDIDATE: Admiral William J. Crowe, Jr.

**REVIEW
AUTHORITY:
Barbara
Nielsen, Senior
Reviewer**

Admiral William J. Crowe, Jr., retired from the United States Navy on September 30, 1989, having served as the Chairman of the Joint Chiefs of Staff since 1985. He began his career in the U.S. Navy in 1946, upon graduation from the U.S. Naval Academy (B.A. Engineering). Admiral Crowe's other academic degrees include an M.A. in Education (Stanford University) and Ph.D. in Politics (Princeton University).

Admiral Crowe served his country well and rose in the naval ranks from lieutenant to admiral. He received several principal U.S. decorations including the Legion of Merit and the Distinguished Service Medal.

In addition to his military career, Admiral Crowe also participates in a number of civic organizations such as the American Legion, the Masons, and the Washington Institute for Foreign Affairs. Admiral Crowe has also published a number of articles.

President Clinton appointed Admiral Crowe to be Chairman of the President's Foreign Intelligence Advisory Board. Admiral Crowe serves as counselor at the Center for Strategic and International Studies in Washington D.C. In addition he serves as Professor of geopolitics at the University of Oklahoma (Norman).

Admiral Crowe was born on January 2, 1925, in La Grange, Kentucky. He is married and has three children.

Admiral Crowe's distinguished career as a naval officer and his extensive and prominent history of involvement in civic and cultural affairs make him an excellent candidate for United States Ambassador for the United Kingdom of Great Britain and Northern Ireland.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: U.S. MISSION TO THE EUROPEAN COMMUNITY

CANDIDATE: James F. Dobbins

A Minister-Counselor in the Senior Foreign Service, James F. Dobbins most recently served as the Principal Deputy Assistant Secretary in the Bureau of European and Canadian Affairs, Department of State. Mr. Dobbins has prior overseas experience in Paris, Strasbourg, and London as well as service as Deputy Chief of Mission in Bonn, Germany. From 1982-1985 Mr. Dobbins served as Deputy Assistant Secretary in the European Bureau responsible for West European and security issues. A European expert and arms control specialist, Mr. Dobbins is fluent in French and German.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

**REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer**

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Finland

CANDIDATE: Eric S. Edelman

Eric S. Edelman, a career member of the Senior Foreign Service, has demonstrated the experience, regional expertise, political acumen, management skills and leadership ability that make him well suited to be Ambassador to Finland. He has been the Executive Assistant to the Deputy Secretary of State since July 1996. Before that, he served as Deputy Chief of Mission at the American Embassy in Prague (1994-1996), as Assistant Deputy Undersecretary of Defense for Russian and Eurasian Affairs in the Office of the Secretary of Defense (1990-1993), and as Special Assistant to the Under Secretary of State for Political Affairs (1989-1990). He has also served as Political Officer at the American Embassy in Moscow. In the State Department, he has served as Desk Officer, Office of Soviet Affairs; as Special Assistant, Office of the Secretary of State; as Staff Officer, Secretariat Staff; and as Operations Officer in the Operations Center. He received Department of State Senior Performance Pay in 1997, Superior Honor awards in 1995 and 1990, and a Meritorious Honor Award in 1992. He speaks Czech, French, and Russian.

Mr. Edelman earned a B.A. in history from Cornell University and an M.A. and Ph.D. in history from Yale University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL UNITED STATES SENATE**REVIEW
AUTHORITY:**
Barbara
Nielsen,
Senior
Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: Republic of Slovenia

CANDIDATE: Nancy Halliday Ely-Raphel

Nancy Halliday Ely-Raphel, a career member of the Senior Executive Service, has demonstrated the political acumen, leadership ability and managerial skills that make her well suited to be Ambassador to Slovenia. Since 1995, she has served as the Coordinator for the Balkans. Previous to that, she served as Principal Deputy Assistant Secretary in the Bureau of Democracy, Human Rights and Labor from 1993 to 1995. She has also served as an Assistant Legal Advisor for Nuclear Affairs, as an Assistant Legal Advisor for African Affairs at the Department of State and as a Special Attorney for the Boston Strike Force at the U.S. Department of Justice. She has also been an Associate Dean for the Boston University School of Law, an Associate at Tyler, Cooper, Grant, Bowerman and Keefe in New Haven, Connecticut, an Assistant U.S. Attorney for the Southern District of California, a Deputy City Attorney for San Diego, California and a high school teacher. She received a Presidential Rank Award for Meritorious Service in 1986 and 1994, a Presidential Rank Award for Distinguished Service in 1992, a Senior Executive Service Bonus in 1984, and a Dept. of State Superior Honor Award in 1983.

She holds a B.A. in International Relations from Syracuse University and a J.D. from the University of San Diego.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: Brunei Darussalam

CANDIDATE: Donald Burnham Ensenat

REVIEW
AUTHORITY
Barbara
Nielsen,
Senior
Reviewer

Since 1989, Mr. Ensenat has served as the Managing Director at Hoffman, Sutterfield, Ensenat & Bankston, APLC, in New Orleans, Louisiana. From 1985 to 1988, Mr. Ensenat was the Managing Director at Camp, Carmouche, Barsh, Hunter, Gray, Hoffman and Gill in New Orleans. From 1983 until 1985, Mr. Ensenat was Director at Camp, Carmouche, Barsh, Hunter, Gray, Hoffman and Gill and from 1980 to 1982, Mr. Ensenat held the position of Associate at Camp, Carmouche, Barsh, Hunter, Gray, Hoffman and Gill in New Orleans. From 1975 until 1979, Mr. Ensenat was the Assistant Attorney General in the Louisiana Department of Justice in New Orleans. In 1974, Mr. Ensenat served as an Associate Attorney at Phelps, Dunbar in New Orleans. From 1973 to 1974, Mr. Ensenat was a Legislative Assistant to The Honorable Lindy Boggs, United States House of Representatives. In 1970, he was a Personal Assistant to The Honorable George Bush with the Bush for Senate Campaign. From 1969 to 1970, he served in the office of The Honorable Hale Boggs, Assistant Majority Leader in the United States House of Representatives.

Mr. Ensenat is a member of the Louisiana State Bar Association, the American Bar Association, and the Maritime Law Association of the United States. Since 1990, Mr. Ensenat has been a member of the Board of Directors of the Overseas Private Investment Corporation. From 1974 to 1982 he was a member of the Alliance for Good Government and served as Vice President from 1975 to 1978. He served on the Presidential Transition Team in the Office of the President-Elect in Washington, D.C. from 1988 to 1989. He is a member of the Advisory Committee to the Office of Financial Institutions in the State of Louisiana Department of Commerce. Mr. Ensenat has been an active member of the World Trade Center since 1974: He has been a member of the Board of Directors since 1985; has served on the Finance Committee since 1987 and has been Chairman since 1991; has been a member of the Nominating Committee since 1987; and has held the position of

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT; Ambassadorial Nomination: Certificate of
 Demonstrated Competence -- Foreign Service
 Act, Section 304 (a) (4)

POST: REPUBLIC OF MAURITIUS AND THE FEDERAL
 ISLAMIC REPUBLIC OF THE COMOROS

CANDIDATE: HAROLD WALTER GEISEL

Harold Walter Geisel is one of the Department's most respected and broad-gauged senior managers. Currently serving as Deputy Assistant Secretary for Information Management, he was previously Acting Inspector General from June 1994 to April 1995 and then Deputy Inspector General. During his stellar career, he has served as Administrative Minister-Counselor section at many of our largest missions abroad including Rome, Bonn and Moscow. In recognition of his management talents, he was tapped to be Executive Assistant to the Under Secretary for Management in 1993. His rapid rise in the Service is testament not only to his strong managerial skills, but also to his ability to interpret and implement policy positions. He is an excellent choice to be the next Ambassador to Mauritius.

Mr. Geisel holds a Bachelor of Arts degree in History from Johns Hopkins University and a Masters of Business Administration from the University of Virginia.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

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UNITED STATES SENATE

REVIEW
AUTHORITY:
Barbara
Nielsen, Senior
Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF PARAGUAY

CANDIDATE: Maura Harty

Maura Harty, a career member of the Senior Foreign Service, has a wealth of executive and regional experience. Since 1996, she has been the Executive Assistant to the Secretary of State. Before then, she served as the Secretary of State's Deputy Executive Secretary. She has also served as the Managing Director of the Office of Citizen Services, the Director of the Inter-American Division in the same office, and as Special Assistant to the Assistant Secretary of State for Consular Affairs. Her overseas experience includes tours in Madrid, Bogota and Mexico City. She received Superior Honor Awards in 1992, 1994, 1995 (group) and 1996. She speaks Spanish fluently and is well qualified to be the U.S. Ambassador to Paraguay.

Ms. Harty holds a Bachelor of Science in International Relations from Georgetown University.

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UNITED STATES SENATE

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REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: THE FORMER YUGOSLAV REPUBLIC OF MACEDONIA

CANDIDATE: CHRISTOPHER ROBERT HILL

Christopher Robert Hill, the current Director of South Central European Affairs in the Bureau of European and Canadian Affairs, served with distinction as Deputy Chief of Mission in Albania from 1991 to 1993. A talented economist with excellent managerial skills and policy expertise to match, he has held key economic positions in Belgrade, Warsaw and Seoul. The diversity of his assignments in both scope and location is indicative of his ability to manage policy issues and resources in different and often challenging environments. He is an ideal candidate to serve as Ambassador to The Former Yugoslav Republic of Macedonia.

Mr. Hill holds a Bachelor of Arts degree in Economics from Bowdoin College. He is fluent in both Serbo-Croatian and Polish.

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UNITED STATES SENATE

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SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a)(4)

POST: FEDERAL REPUBLIC OF GERMANY

CANDIDATE: Richard Holbrooke

**REVIEW
AUTHORITY:**
Barbara
Nielsen,
Senior
Reviewer

Richard Holbrooke has served as Managing Director of Lehman Brothers since 1985. From 1981 to 1985, he was the Vice President of Public Strategies consulting firm. From 1977 to 1981, Mr. Holbrooke was Assistant Secretary of State for East Asian and Pacific Affairs. In addition, he is a former Foreign Service Officer and a Country Director for the Peace Corps.

Mr. Holbrooke has written extensively on foreign policy matters for a number of periodicals including The New Republic, Newsweek, and the Wall Street Journal. He also co-authored Challenges for the Trilateral Countries in 1988 and co-authored Counsel To The President in 1991. In addition, he is a member of the International Institute for Strategic Studies, a Director of the Council on Foreign Relations, and is Chairman of the Editorial Advisory Board for Foreign Affairs.

Mr. Holbrooke was born on April 24, 1941 in New York City. He graduated from Brown University in 1962. From 1969 to 1970, he was a Visiting Fellow at the Woodrow Wilson School for Public and International Affairs at Princeton University. Mr. Holbrooke has two children.

Mr. Holbrooke's experience both in government affairs and in the international business community make him an excellent candidate for United States Ambassador to the Federal Republic of Germany.

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UNITED STATES SENATE

REVIEW
AUTHORITY:
Barbara Nielsen,
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SUBJECT; Ambassadorial Nomination: Certificate of
 Demonstrated Competence -- Foreign Service
 Act, Section 304 (a) (4)

POST: REPUBLIC OF THE CONGO

CANDIDATE: AUBREY HOOKS

Aubrey Hooks is one of the Department's most outstanding economists. In addition to his strong economic background, he has demonstrated a talent for managing policy issues and complex operations. Formerly the Economic Counselor in Warsaw, he has broad experience which cuts across geographical regions having held economic positions in Ankara, Port au Prince and Tel Aviv. A strong leader and skilled manager, he is currently a member of the Department's Senior Seminar. His excellent grasp of economic issues and ability to represent U.S. interests effectively abroad make him an excellent choice to serve as Ambassador to the Congo.

Mr. Hooks is a gifted linguist who has command of five foreign languages. He completed his undergraduate studies at the University of South Carolina with a Bachelors degree in International Relations. He also holds a Masters degree in Economics from the University of Michigan.

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UNITED STATES SENATE

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence - Foreign Service Act, Section 304(a) (4)

POST: U.S. Ambassador to Luxembourg

CANDIDATE: James C. Hormel

James C. Hormel is the Chairman of EQUIDEX, Inc., a San Francisco firm that manages his family's investments and philanthropic activities. Born in Austin, Minnesota, the son of a father active in public service and a French mother, Mr. Hormel grew-up in a bilingual home filled with European war refugees and visiting diplomats. This unique environment fostered his lasting interest in U.S. foreign policy and European history, and his deep commitment to public service.

Mr. Hormel has devoted his life to working with key business, government and academic leaders to create, fund, and initiate programs to promote human rights, social justice, and democratic values. Mr. Hormel's experience and work in these issues made him a highly regarded member of the United States Delegation to the 51st United Nations Human Rights Commission which met in Geneva in 1995.

Mr. Hormel also served as an Alternate Representative of the United States Delegation to the 51st United Nations General Assembly in New York, and in 1995, he was an active participant in the President's Pacific Rim Economic Conference held in Portland, Oregon. In addition, Mr. Hormel has served twice on the Western States Regional Selection Panel for the President's Commission on White House Fellowships.

A community leader, Mr. Hormel is the founding director of the City Club of San Francisco, which is dedicated to bringing local leaders together for community dialogue. He was a participant at the Mayor's Economic Summit, and is a member of the World Affairs Council in San Francisco. An alumnus of Swarthmore College and the University of Chicago Law School, Mr. Hormel established a faculty chair in social justice at Swarthmore, and the James C. Hormel Public Service Program at Chicago Law School to encourage law students to pursue careers in public service.

Throughout his career, Mr. Hormel has received a number of honors including the National Society of Fundraising Executives Outstanding Philanthropist Award, the City and County of San Francisco Board of Supervisors Commendation for Distinguished Community Leadership Award, and the Golden Gate Business Association Outstanding Leadership Award.

James C. Hormel's business and philanthropic background, knowledge of French, and international experience will make him a strong advocate of U.S. interests in Luxembourg. Together with his strong management and leadership skills, and his dedication to public service, these attributes make him an excellent candidate to serve as U.S. Ambassador to Luxembourg.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

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UNITED STATES SENATE

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: Ambassador to the Democratic and Popular Republic of Algeria

CANDIDATE: Cameron R. Hume

Cameron R. Hume, a career member of the Senior Foreign Service, has demonstrated the regional expertise, political acumen, management skills and leadership ability that make him ideally suited to be Ambassador to Algeria. He has been the Minister-Counselor for Political Affairs at the U.S. Mission to the United Nations since February of 1995. Before that, he was a political officer in the same section (1994-1995). He held positions as Deputy Chief of Mission at the U.S. Embassy to The Holy See (1991-1994), as a political officer in the U.S. Mission to the United Nations (1986-1989), as a Political Officer in Beirut (1985-1986), and as Director of the Foreign Service School in Tunis (1983-1985). He has served in Damascus, in the Office of South African Affairs, and on the Secretary's Policy Planning Staff. He also received University Training at Harvard University (1989-1990). He received Superior Honor Awards in 1989, 1991, a Group Superior Honor Award in 1996, a Meritorious Honor Award in 1984, and a Meritorious Step Increases in 1989. He speaks Italian, Arabic, French and German fluently.

Mr. Hume holds a B.A. in English from Princeton University and a J.D. from American University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Republic of South Africa

CANDIDATE: Cameron R. Hume

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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Cameron R. Hume, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, managerial skills, and leadership ability that make him an excellent choice to be Ambassador to the Republic of South Africa. Currently a Senior Advisor at the U.S. Mission to the United Nations in New York, Ambassador Hume served as Chief of Mission in Algeria from December 1997 to August 2000. Prior to this assignment, he served as Political Counselor at the U.S. Mission to the United Nations from 1994 to 1997 and as Deputy Chief of Mission at the Vatican from 1991 to 1994. His previous overseas assignments include service as Chief of the Political Section in Beirut, Director of Linguistics at the Arabic Language School in Tunis, and Political Officer in Damascus. In the Department he has worked as a political officer in the Office of Southern African Affairs and as International Relations Officer and Special Assistant in the Office of the Policy Planning Staff. Ambassador Hume speaks excellent Eastern and Modern Arabic as well as French, German, and Italian. He shared Department Group Superior Honor awards in 1996 and 1991, won individual Superior Honor awards in 1992 and 1989, and received a Meritorious Honor Award in 1984.

Ambassador Hume earned an A.B. in English from Princeton University and a J.D. in law from American University.

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UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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POST: Indonesia

CANDIDATE: Cameron Rees Hume

Cameron R. Hume, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, and leadership ability that make him an excellent choice to be Ambassador to the Republic of Indonesia. Since October 2005, Mr. Hume has been the Chargé d'Affaires in Khartoum, where he supervises 50 USG direct hires who manage \$1.3 billion in programs plus two major OBO projects. Prior to this assignment, he was the Deputy Inspector General and for most of the year Acting Inspector General from 2004 to 2005. Before that, he served from 2001 to 2004 as Ambassador to South Africa, where he managed the Bureau of African Affairs' largest mission and worked with CDC, NIH, USAID, and the Department of Defense to put together the vanguard PEPFAR program. Earlier, he was the Senior Advisor at the U.S. Mission to the United Nations in New York from 2000 to 2001. In both tours of duty, he worked successfully on the entire range of foreign policy issues, including nuclear issues, military-to-military relations, and intelligence cooperation. Before that, Mr. Hume served as Chief of Mission in Algeria from December 1997 to August 2000. Earlier, he served as Political Counselor at the U.S. Mission to the United Nations from 1994 to 1997 and as Deputy Chief of Mission at the Vatican from 1991 to 1994. His previous overseas assignments include service as Chief of the Political Section in Beirut, Director of Linguistics in Tunis, and Political Officer in Damascus. In the Department he has worked as a political officer in the Office of Southern African Affairs and as an international relations officer and Special Assistant in the Office of the Policy Planning Staff.

Ambassador Hume speaks excellent Eastern and Modern Arabic as well as French, German, and Italian. He earned Presidential Meritorious Service awards in 2003 and 2002 and received Senior Foreign Service Performance Pay in 2005, 2004, 2003, 2002, 2001, and 1999. He also shared Department Group Superior Honor awards in 1996 and 1991; won individual Superior Honor awards in 1992, 1989, and 1985; and received a Meritorious Honor Award in 1984.

Prior to joining the Foreign Service in 1970, Mr. Hume earned an A.B. in English from Princeton University and a J.D. in law from American University. He has published two books and numerous articles on foreign policy, covering such subjects as the UN Security Council, peace-keeping, the Persian Gulf region, and African politics.

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UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

POST: Republic of the Philippines

CANDIDATE: Cameron Hume

Cameron Hume is a career member of the Senior Foreign Service and he has demonstrated the experience, political acumen, management skills, and leadership ability that make him an excellent choice to be Ambassador to the Republic of the Philippines. Mr. Hume has been a Deputy Inspector General and Acting Inspector General since August 2004. Prior to this assignment, he served as the Chief of Mission in South Africa from 2001 to 2004 and as Senior Advisor at the U.S. Mission to the United Nations in New York from 2000 to 2001. In both tours of duty, he worked successfully on the entire range of foreign policy issues, including nuclear issues, military-to-military relations, and intelligence cooperation. Before that, Ambassador Hume served as Chief of Mission to Algeria from December 1997 to August 2000. Earlier, he served as Political Counselor at the U.S. Mission to the United Nations from 1994 to 1997 and as Deputy Chief of Mission at the Vatican from 1991 to 1994. His previous overseas assignments include service as Chief of the Political Section in Beirut, Director of Linguistics in Tunis, and Political Officer in Damascus. In the Department he has worked as a political officer in the Office of Southern African Affairs and as an international relations officer and Special Assistant in the Office of the Policy Planning Staff.

Mr. Hume speaks excellent Eastern and Modern Arabic as well as French, German and Italian. He earned a Presidential Meritorious Service Award in November 2002 and received Senior Foreign Service Performance Pay in 2004, 2003, 2002, 2001, and 1999. He also shared Department Group Superior Honor awards in 1996 and 1991; won individual Superior Honor Awards in 1992, 1989, and 1985; and received a Meritorious Honor Award in 1984.

Prior to joining the Foreign Service in 1970, Mr. Hume earned an A.B. in English from Princeton University and a J.D. in law from American University. He has published two books and numerous articles on foreign policy, covering such subjects as the UN Security Council, peace-keeping, the Persian Gulf region, and African politics.

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Section 304 (a)(4)

POST: REPUBLIC OF AUSTRIA

REVIEW AUTHORITY: Barbara Nielsen, Senior
Reviewer

CANDIDATE: Swanee Grace Hunt

Swanee Grace Hunt founded the Hunt Alternatives Fund in 1981 and is currently its President. Ms. Hunt was a Co-founder in 1986 of the Women's Foundation of Colorado. She served in various leadership roles with the group including as President of the Foundation in 1989. From 1989 to 1992, Ms. Hunt was Chair of the Colorado Coordinating Council on Housing and the Homeless. She worked with the Hunt Oil Company from 1978 to 1989 first as an Administrative Assistant of Public Affairs and then as an Assistant Director of Public Affairs.

Ms. Hunt also has been very active in a number of philanthropic and civic activities. She is currently Chair of the Mayor's Human Capital Agenda Council of Denver, Colorado. In addition, Ms. Hunt is a member of the Board of Trustees of the University of Denver and is a member of the National Board of Advisors for the Institute for Professional Excellence. From 1986 to 1989, she was a member of the Colorado Children's Campaign and from 1986 to 1992, Ms. Hunt was a Board Member of Denver Civic Ventures, Inc.

Ms. Hunt was born on May 1, 1950 in Dallas County, Texas. She received her B.A. from Texas Christian University in 1972 and an M.A. from Ball State University, Rhein-Main extension in 1977. In addition, she earned a M.A. and Doctor of Theology from The Iliff School of Theology in 1986. Ms. Hunt is married and has three children.

Ms. Hunt's extensive experience in business, civic and public service activities and her close relationship with the President make her an excellent candidate for United States Ambassador to the Republic of Austria.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: BURKINA FASO

CANDIDATE: Donald J. McConnell

REVIEW
AUTHORITY:
Barbara
Nielsen,
Senior
Reviewer

Donald McConnell's considerable African experience gives him solid regional credentials to be considered for Chief of Mission positions. Between 1969-77, he served in progressively more important positions at Embassies Asmara, Mbabane, and Abidjan. In addition to the adaptability so necessary for success in the Foreign Service, Mr. McConnell has shown an ability to operate effectively in hardship posts such as again will be required as Ambassador to Burkina Faso. Currently Deputy Chief of Mission in Brussels, he has had a continuing need to stay "in the loop" on African issues which remain important to the Belgians. In terms of managerial experience, Mr. McConnell served as Executive Secretary in the Arms Control and Disarmament Agency and as an executive assistant in the office of the Counselor to the Department. At Brussels, Mr. McConnell's last Ambassador termed him "a skilled manager of embassy resources in austere budget conditions..." Mr. McConnell has an S4/R4 fluency in French.

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Act, Section 304 (a) (4)

POST: REPUBLIC OF VENEZUELA

**REVIEW AUTHORITY: Barbara
Nielsen, Senior Reviewer**

CANDIDATE: JOHN FRANCIS MAISTO

John Francis Maisto has extensive experience in Latin America, having served in a number of policymaking positions in the region. In his current capacity as Ambassador to Nicaragua, Mr. Maisto has contributed significantly to the establishment of democratic political institutions and a free market economy in that country, including the gradual return of the Sandinista military machine to civilian control. His expertise was demonstrated superbly in past assignments as Deputy Assistant Secretary in the Bureau of Inter-American Affairs, and as Deputy U.S. Representative to the Organization of American States. He is an excellent candidate to serve as Chief of Mission in Venezuela.

Mr. Maisto holds a Bachelor of Science degree from Georgetown University and a Master of Arts degree from the University of San Carlos, Guatemala City, Guatemala.

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Act, Section 304 (a) (4)

POST: REPUBLIC OF NICARAGUA

CANDIDATE: John Francis Maisto

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

John Francis Maisto is a 25-year veteran of the Foreign Service. He began his career as an Economic/Commercial Officer in La Paz and has spent a good deal of his career in Central and South American posts ever since. Most recently, he has been Deputy Assistant Secretary for the Latin American Bureau. Previously, he was the Deputy U.S. Representative to the Organization of American States; before that, Deputy Chief of Mission to Panama. Mr. Maisto has also served as Political Officer at our Embassies in Manila and San Jose. He is fluent in Spanish and earned a Masters Degree from San Carlos College in Guatemala. A Latin American specialist, Mr. Maisto would serve the administration and this country's interests well as Chief of Mission in Nicaragua.

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UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
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Act, Section 304 (a) (4)

POST: REPUBLIC OF AZERBAIJAN

CANDIDATE: Richard L. Miles

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

Richard L. Miles is a Minister-Counselor in the Senior Foreign Service. Mr. Miles, who most recently headed the Branch Embassy Office in Berlin, is an accomplished specialist in the former Soviet Union. Mr. Miles, a 26-year Foreign Service veteran, has served as Consul General in St. Petersburg and has had several tours in Belgrade and Moscow. He did an exceptional job as Consul General in St. Petersburg in a period of dynamic change. Mr. Miles combines management experience in tough environments with strong policy and reporting skills. He is fluent in Russian, Serbo-Croatian, German and Norwegian.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

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POST: Republic of Bulgaria

CANDIDATE: Richard Monroe Miles

**REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer**

Richard Monroe Miles, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, regional expertise, and leadership ability that make him well-suited to be Ambassador to the Republic of Bulgaria. He has been serving as Chief of Mission at Belgrade since August 1996. Before that, he served as Deputy Chief of Mission in Moscow from 1993 to 1996 and as Ambassador in Baku, Azerbaijan from 1992 to 1993. He previously served overseas as Principal Officer of the American Mission in Berlin from 1991 to 1992 and as Consul General in Leningrad (now St. Petersburg) from 1988 to 1991. His earlier overseas assignments included service as Political Officer in Belgrade (on two assignments) and Moscow and as Consular Officer in Belgrade and Oslo. In Washington he has served as International Relations Officer in the Office of Regional Military Affairs in the Bureau of Political-Military Affairs, in the Office of Eastern European and Yugoslav Affairs, and in the Office of Soviet Union Affairs. Ambassador Miles speaks excellent Russian and Serbo-Croatian and some Norwegian and German. He received the Department's National Human Intelligence Collection Award in 1993, the President's Meritorious Service Award in 1992, and Senior Performance Pay awards 1990-1992. He also shared Department Superior Honor awards in 1991 and 1983, and won an individual Meritorious Honor Award in 1981.

Ambassador Miles earned an A.A. in political science from Bakersfield College, a B.A. in political science from the University of California at Berkeley, and an M.A. in political science from Indiana University at Bloomington.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: DEMOCRATIC AND POPULAR REPUBLIC OF ALGERIA

CANDIDATE: Ronald E. Neumann

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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Ronald Neumann has developed an intensive specialization in Gulf and Arabian Peninsular affairs. Twice a Deputy Chief of Mission (at Sanaa from 1981-83, and at Abu Dhabi from 1987-90), he has shown a considerable flair for management. As Director for North Gulf Affairs, Mr. Neumann is fully engaged in and au courant in the policy issues of that area of the world. Mr. Neumann is energetic, concerned about the welfare and morale of subordinates, and well prepared to contribute to both the shaping and implementation of policy vis-a-vis Algeria. He speaks fluent French and is well-versed in the Arabic language.

Mr. Neumann is a political cone officer. He holds both BA and MA degrees from the University of California at Riverside. He is a 1991 graduate of the National War College.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNited STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence -- Foreign Service Act, Section 304 (a) (4)

POST: U.S. Mission to the United Nations

CANDIDATE: Bill Richardson

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

Bill Richardson has served as a member of the U.S. House of Representatives, representing the state of New Mexico since 1983. He serves on the Commerce, Resources, and Intelligence Committees. Mr. Richardson is active on the North Atlantic Assembly, the Helsinki Commission on Human Rights, the Congressional Hispanic Caucus, and the House Democratic Steering Committee. In addition, Congressman Richardson serves as Chief Deputy Minority Whip.

Congressman Richardson has been active in hostage negotiations in a number of countries which include the Sudan, North Korea, Cuba, and Iraq. His diplomatic skills have been instrumental in the release of a number of American hostages.

Prior to his election to the U.S. House of Representatives, Mr. Richardson served as a Staff Member of the U.S. Senate Foreign Relations Committee, a Congressional Liaison Officer at the Department of State, and a Staff Member of the Wednesday Group of the U.S. House of Representatives.

Mr. Richardson received a B.A. from Tufts University and an M.A. from the Fletcher School of Law and Diplomacy at Tufts. He is the recipient of honorary degrees from the University of the Americas in Mexico, the College of Santa Fe, and the Fletcher School of Law and Diplomacy. Mr. Richardson has published a number of articles dealing with U.S. - Mexico relations.

Born November 15, 1947, Mr. Richardson speaks Spanish and French. He has won numerous awards including the Aztec Eagle Award from Mexico Government in 1994. In 1995, he was nominated for the Nobel Peace Prize.

Mr. Richardson's dedication to public service and his strong diplomatic and leadership skills make him an excellent candidate as U.S. Representative to the United Nations.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF ANGOLA

CANDIDATE: DONALD K. STEINBERG

REVIEW
AUTHORITY:
Barbara
Nielsen,
Senior
Reviewer

Donald K. Steinberg recently completed a very successful two-year assignment at the National Security Council where he was Director of African Affairs. A skilled economist whose assignments have been broad in both their scope and location, Mr. Steinberg has served as Deputy Chief of Mission in Port Louis, Economic Officer in Kuala Lumpur, and Economic/Commercial Officer in Bangui and Pretoria. He is well-known as an inspirational leader, seasoned policy director and skilled manager. Mr. Steinberg, who speaks fluent Portuguese, is well-prepared to serve as Ambassador to the Republic of Angola.

Mr. Steinberg holds degrees from the University of California at Los Angeles, the University of Toronto and Columbia University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Republic of Angola

CANDIDATE: Joseph Gerard Sullivan

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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Joseph Gerard Sullivan, a career member of the Senior Foreign Service, has demonstrated the experience, policy acumen, language facility, managerial skills, and leadership ability that make him well-suited to be Ambassador to the Republic of Angola. He has been Special United States Representative to the Israel-Lebanon Working Group based in Nicosia, Cyprus, since July 1997. He served in Washington as Special Coordinator for Haiti from 1996 to 1997, as Deputy Assistant Secretary for Central American Affairs from 1989 to 1993, as Director for Central American Affairs, as Special Assistant to the Counselor of the Department, and as International Relations Officer in separate tours in the Bureau of Inter-American Affairs. Overseas he served as Principal Officer in Havana from 1993 to 1996; as Political Officer in Tel Aviv, Lisbon, and Mexico City; and as Consular Officer in Mexico City. Mr. Sullivan received Department Superior Honor awards in 1997 and 1982; Senior Performance Pay in 1993, 1992, 1991, 1990, and 1989; the Sinclair Award for language proficiency in 1985; and a Meritorious Honor Award in 1978. He speaks fluent Portuguese and Hebrew and some Spanish.

Mr. Sullivan earned a B.A. in political science from Tufts University and an M.A. in political science from Georgetown University. He has published Embassies Under Siege: Personal Accounts by Diplomats on the Front Line (1995) and has contributed articles to several publications.

RELEASE IN FULL REPORT FOR THE FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section (a) (4))

POST: North Atlantic Treaty Organization

CANDIDATE: William Howard Taft, IV

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

Mr. Taft, 43, is the Deputy Secretary of the United States Department of Defense, since 1984. From 1981 through 1984, he served as General Counsel also at the Defense Department. Mr. Taft was a partner with the law firm of Leva, Hawes, Symington, Martin and Oppenheimer from 1977 to 1981. Prior to this he served in two different capacities at the Department of Health, Education and Welfare, first as Executive Assistant to the Secretary from 1973 to 1976, and then as General Counsel from 1976-77. Mr. Taft also served in two capacities at the Office of Management and Budget, first from 1970 to 1972 as Special Assistant to the Deputy Director, and then Executive Assistant to the Director from 1972-73.

Mr. Taft was graduated cum laude with a B.A. from Yale University in 1966, and later received a J.D. from Harvard University in 1969, also being graduated cum laude. Mr. Taft's outstanding education coupled with his extensive government experience, make him an excellent candidate as Ambassador to NATO.

Under Section 604 of the Foreign Service Act of 1980 and the provision of the Privacy Act of 1974, the information above should be treated as confidential and not be released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

**REVIEW AUTHORITY: Barbara
Nielsen, Senior Reviewer**

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Greece

CANDIDATE: Daniel V. Speckhard

Daniel V. Speckhard currently serves as a Senior Advisor in Embassy Baghdad. From August 2006 until July 2007 he served as the Deputy Chief of Mission in Embassy Baghdad. From August 2005 until August 2006 he served as the Director of the Iraq Reconstruction Management Office in Baghdad (IRMO).

From 2003 to 2005 Mr. Speckhard served as Director of Policy Planning responsible for advising and assisting the Secretary General, senior NATO management, and the Council in addressing strategic issues facing the Alliance. From 2000 to 2003 he was NATO's Deputy Assistant Secretary General for Political Affairs, covering political relations with the countries of Eastern Europe, the Balkans, the former Soviet Union, and the Mediterranean. His directorate managed the process of NATO enlargement as well as the development of relations with Russia, Ukraine, the EU and OSCE. He received the NATO Service Medal for his work in support of crisis management in Macedonia, spending several months as NATO Senior Representative in Skopje at the height of the crisis.

From 1997 to 2000 he served as United States Ambassador to Belarus, working closely with the OSCE and European Union in promoting democratic reform, human rights, and institutional development. From 1993 to 1997, Mr. Speckhard was a Deputy to the Ambassador-at-Large for the New Independent States in the State Department. He was responsible for a broad range of political, security and economic issues involving the newly-independent states of the former Soviet Union. He served as an advisor and the Director of Policy and Resources for the Deputy Secretary of State from 1990-1993 and was responsible for the coordination and oversight of foreign aid funding in support of foreign policy objectives and received special recognition for his role in reorienting foreign assistance programs to meet the new challenges of post-Cold War era. From 1981 to 1990 his assignments included positions in the International Affairs Division of the Office of Management and Budget, the U.S. Agency for International Development, staff member in the U.S. Senate and in state and local government.

Mr. Speckhard has a Masters Degree in Public Policy and Administration and a Masters Degree in Economics. He earned a Bachelor's Degree from the University of Wisconsin.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: INDIA

CANDIDATE: Frank G. Wisner II

Frank Wisner who, since last summer, has been on detail to the Pentagon as Under Secretary of Defense for Policy, is uniquely qualified to be Ambassador to India. He has previously served as Ambassador to the Philippines, Egypt and Zambia. His other overseas assignments have included tours in Bangladesh, Tunis and in several African countries. In the Department he served as Under Secretary for International Security Assistance Programs, Principal Deputy Assistant Secretary for African Affairs, and as Deputy Executive Secretary. Mr. Wisner is a gifted senior executive with extraordinary communications skills and a talent for organization and management of people.

Mr. Wisner holds a Bachelor's degree in Near Eastern Studies from Princeton University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304(a)(4)

POST: New Zealand, and to serve concurrently and without
additional compensation as Ambassador to Western
Samoa

CANDIDATE: Josiah Horton Beeman

Josiah Horton Beeman has been the President of Beeman and Associates, a government relations firm in Washington, D.C., since 1987. His professional experience includes being Managing Partner of a government relations firm in Sacramento, California, the Director of the 1984 National Democratic Convention, the Director of Political and Legislative Affairs, of the American Federation of State, County and Municipal Employees, the Director of the Washington Office of the State of California and Staff Director of the Democratic Caucus of the U.S. House of Representatives. Mr. Beeman has also worked for the United Presbyterian Church and the City and County of San Francisco.

Mr. Beeman is a member of the General Assembly Council of the Presbyterian Church (USA) and the Northern Ireland Working Group of the Presbyterian Church (USA). He is also affiliated with the Irish Georgian Society, the American Association of Political Item Collectors and the Capitol Hill Restoration Society. He has been active in the areas of historic preservation and fair employment in Northern Ireland.

Mr. Beeman was born on October 8, 1935, in San Francisco, California. He is married and has no children. He attended Reed College, Hastings College of Law, and received his B.A. from San Francisco State College in 1957.

Mr. Beeman's successful career in politics, business, and public service make him a qualified and capable candidate for United States Ambassador to New Zealand and, without additional compensation, to Western Samoa.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: REPUBLIC OF GUINEA-BISSAU

CANDIDATE: Peggy Blackford

REVIEW
AUTHORITY:
Barbara
Nielsen, Senior
Reviewer

Peggy Blackford has extensive management and program experience developed in a series of challenging assignments. Currently the Deputy Chief of Mission in Bamako, Ms. Blackford combines the in-depth area knowledge of Africa with broad experience in managing in difficult environments. A talented leader and manager, she served with distinction as an Inspector and Executive Director of the Department's Bureau of Political-Military Affairs. Her assignments abroad in Nairobi, Sao Paulo, Harare, Paris and Bamako attest to her versatility. Ms. Blackford, who speaks fluent Portuguese, will be a very effective U.S. Ambassador to the Republic of Guinea-Bissau.

Ms. Blackford is an administrative specialist. She holds a Bachelor of Arts degree in International Relations from Syracuse University and a Masters of Business Administration from Pace University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a)(4)

POST: CANADA

CANDIDATE: James J. Blanchard

**REVIEW
AUTHORITY:**
Barbara
Nielsen, Senior
Reviewer

James J. Blanchard is currently an attorney with the law firm of Verner, Liipfert, Bernhard, McPherson, and Hand. From 1983 to 1990, he served as Governor of Michigan. As governor, Jim Blanchard worked with the private sector to attract business investment and to promote trade with Canada and other nations. He worked closely with the Premier of Ontario and the Prime Minister of Canada to improve Michigan-Canadian relations and to bolster environmental protection efforts.

Prior to his service as Governor, Jim Blanchard was a Member of the United States House of Representatives for four terms. During his tenure in Congress, Governor Blanchard worked extensively on financial, trade, and energy issues. His major assignments included the House Banking, Finance and Urban Affairs Committee and the Science and Technology Committee.

Governor Blanchard was born on August 8, 1942 in Detroit, Michigan. He received his B.A. in 1964 and his M.B.A. in 1965 from Michigan State University and graduated from the University of Minnesota Law School in 1968. He is married and has one child.

Governor Blanchard's experience with working with Canadian business and political leaders and his extensive knowledge of the trade and economic issues that face Canada and the United States make him an excellent candidate for United States Ambassador to Canada.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: Republic of Yemen

**REVIEW AUTHORITY: Barbara Nielsen,
Senior Reviewer**

CANDIDATE: Barbara K. Bodine

Barbara K. Bodine, a career member of the Senior Foreign Service, has demonstrated the in-depth regional expertise, leadership ability, and management skills that make her ideally suited to be Ambassador to the Republic of Yemen. Since April of 1996, she has been the Director of the Office of East African Affairs. Before then, she served as the Dean of the School of Professional Studies of the Foreign Service Institute (1995-1996). She has also served as the Associate Coordinator for Counterterrorism for the Secretary of State (1991-1994), as the Deputy Chief of Mission in Kuwait (1989-1991), and as the Deputy Office Director of the Office of Saudia Arabia, Kuwait, Bahrain, Qatar, Oman, UAE, and Yemen Affairs (1986-1989). Her other assignments include tours as a political/economic officer in the Office of Israel and Arab/Israeli Affairs, as Deputy Principal Officer in Baghdad, and as a political-military officer in Bangkok. (1986-1989). She received a Group Meritorious Honor Award in 1991, a Valor Honor award in 1991, a Superior Honor Award in 1989, a Meritorious Step Increase in 1984 and a Meritorious Honor Award in 1978. She speaks Arabic fluently.

Ms. Bodine holds a Bachelor of Arts in Political Science from the University of California at Santa Barbara and a Masters in International Relations from the Fletcher School of Law and Diplomacy.

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate
of Demonstrated Competence -- Foreign
Service Act, Section 304 (a) (4)

POST: REPUBLIC OF KENYA

CANDIDATE: Aurelia Erskine Brazeal

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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Presently serving as Chief of Mission to Micronesia, Aurelia Brazeal has ably demonstrated over the past 26 years her ability to manage and to represent U.S. policy abroad. An Economics Officer by training, Ms. Brazeal has served a two-year detail with Treasury and, on two different occasions, as Economics Officer in Tokyo for a total of six years in that country. Her other assignments included tours as Financial Economicst with the Bureau of Economic and Business Affairs, Office of Monetary Affairs; and as Economics Officer in the Bureau for East Asian and Pacific Affairs, Japan Desk. Her background and professional training prepare her well to be Chief of Mission in Nairobi at a time when Kenya is undergoing some of the strongest economic upheavals since its independence. A minority officer, Ms. Brazeal will be particularly effective in communicating to the Kenyan leadership our concerns about human rights and democratization.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Uganda

CANDIDATE: Martin George Brennan

**REVIEW
AUTHORITY:
Barbara
Nielsen, Senior
Reviewer**

Martin George Brennan, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, regional expertise, and leadership ability that make him well-suited to be Ambassador to the Republic of Uganda. He has been serving as Deputy Chief of Mission in Addis Ababa since July 1996. Before that, he served as Deputy Director and Acting Director of the Office of Southern African Affairs from 1993 to 1996. His previous overseas assignments include service as Deputy Coordinator for Refugee Affairs in Bangkok from 1990 to 1993, as Political/Labor Officer in Lisbon from 1987 to 1990, as Political Officer in the American Institute in Taiwan from 1983 to 1985, as Economic/Commercial Officer in Ouagadougou from 1979 to 1981, and as Political and Consular Officer in Kigali from 1977 to 1979. He served on detail from 1985 to 1987 to the World Affairs Council of Northern California in San Francisco, and in Washington he earlier served as Watch Officer and analyst in the Bureau of Intelligence and Research. Mr. Brennan speaks Portuguese, Chinese, French, and Italian. He received a Department Superior Honor Award in 1994 and Meritorious Honor awards in 1985 and 1979.

Mr. Brennan earned a B.A. in African Studies from the University of California at Berkeley and an M.A. in international relations from Johns Hopkins' School of Advanced International Studies. He has published articles in the San Francisco Chronicle (1986), State magazine (1998), and the Foreign Service Journal (1998).

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL**REVIEW AUTHORITY:**
Barbara Nielsen,
Senior Reviewer

SUBJECT; Ambassadorial Nomination: Certificate of
 Demonstrated Competence -- Foreign Service
 Act, Section 304 (a) (4)

POST: REPUBLIC OF CYPRUS

CANDIDATE: KENNETH C. BRILL

Kenneth C. Brill's rapid advancement in the Foreign Service reflects consistently outstanding performance in a range of difficult assignments both in Washington and overseas. Most recently the Executive Secretary of the Department, he has also served in Washington as Executive Assistant to the Under Secretary for Political Affairs (1989-91), Director of the Office of Egyptian Affairs (1983-84), and Officer in Charge of Sudan/Ugandan Affairs (1978-81). Overseas he has served as Deputy Chief of Mission in New Delhi (1991-94), Consul General in Calcutta (1986-89) and Political Counselor in Jordan (1984-86). During a long period as Charge d'Affaires in India, Mr. Brill's creative leadership of Embassy New Delhi's policy and management agenda, and his aggressive support of U.S. commercial interests, won praise from members of Congress, Administration officials, the U.S. business community and Department inspectors. Mr. Brill's demonstrated excellence in managing difficult policy and management issues makes him a superb choice for the post of Ambassador to Cyprus.

Mr. Brill holds a Bachelor's degree in Business Administration from Ohio University and a Masters degree from the University of California-Berkeley.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA
AND REPUBLIC OF THE MALDIVES

CANDIDATE: A. Peter Burleigh

Peter Burleigh has strong and broad regional expertise and exceptional managerial skills, which make him well-qualified to serve as Ambassador to Sri Lanka. Currently the senior Deputy Assistant Secretary in Personnel, he has held Deputy Assistant Secretary positions in the Near Eastern and South Asian Bureau and the Bureau of Intelligence and Research, and served as Deputy Chief of Mission in Kathmandu. In 1991-92, he was the Coordinator for Counter-Terrorism; he was confirmed by the Senate for the Rank of Ambassador while in this position. He is recognized as an expert in South Asia with an intimate understanding of the region and U.S. policy interests there. Mr. Burleigh is an excellent linguist who speaks several South Asian languages, including Sinhalese which is the national language of Sri Lanka.

A political cone officer, Mr. Burleigh is in reality a broad program manager and an experienced policymaker. He is a graduate of Colgate University and pursued further studies at the University of Pennsylvania. Sri Lanka was his first post (1968-70) where he served immediately after joining the Foreign Service.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Republic of Guatemala

CANDIDATE: Prudence Bushnell

Prudence Bushnell, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, and leadership ability that make her well-suited to be Ambassador to the Republic of Guatemala. She has been serving since July 1996 as Ambassador to the Republic of Kenya. Before that, she served as Principal Deputy Assistant Secretary of State for African Affairs from 1995 to 1996 and as Deputy Assistant Secretary for African Affairs from 1993 to 1995. She previously worked overseas as Deputy Chief of Mission in Senegal from 1989 to 1992, as Administrative Officer in Bombay from 1984 to 1986, and as Supervisory General Services Officer in Dakar from 1982 to 1984. In Washington she participated as a member of the Department's Senior Seminar from 1992 to 1993 and served earlier as Director of the Executive Development Division at the Foreign Service Institute and as Reports Officer in the Bureau of African Affairs. Ambassador Bushnell received the Department's Distinguished Honor Award in 1999, Senior Performance Pay in 1994, individual Superior Honor awards in 1991 and 1989, and a Meritorious Honor Award in 1984. She was also the First Runner-up for the Replogle Award for Management in 1988. She speaks excellent French and some Spanish.

Ambassador Bushnell earned a B.A. in French from the University of Maryland at College Park and an M.S. in public administration from Russell Sage College in Troy, New York. She has published an article, "Leadership at State - The Neglected Dimension" in the Foreign Service Journal (September 1989), and a self-assessment manual for legal services managers, "Surviving on Strengths," for the Legal Services Corporation (1981).

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

[RELEASE IN FULL]

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: REPUBLIC OF KENYA

CANDIDATE: PRUDENCE BUSHNELL

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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Prudence Bushnell has been one of the Bureau of African Affairs' senior leaders since 1993 when she was appointed Deputy Assistant Secretary. In 1995, she assumed the position of Principal Deputy Assistant Secretary. Her innovations in policy and resource management, and her leadership in conflict prevention and human rights were recognized by the Department when the Inspector General named the Bureau of African Affairs one of the best-managed bureaus in the Department. Ms. Bushnell's skills are truly multifunctional, developed and refined in both administrative and policy positions. She has been Deputy Chief of Mission in Dakar, Administrative Officer in Bombay and Director of Executive Development at the Foreign Service Institute. Her background and skills are what is needed to head a mission as large and important as the one in Kenya. Since Ms. Bushnell helped formulate and implement our Kenyan policy, she will have an in-depth understanding of our bilateral relationship as the next Ambassador to Kenya.

Ms. Bushnell holds a Bachelor of Arts degree from the University of Maryland and a Master of Science degree from Russell Sage College.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: LAO PEOPLE'S DEMOCRATIC REPUBLIC

CANDIDATE: WENDY JEAN CHAMBERLIN

REVIEW
AUTHORITY:
Barbara
Nielsen, Senior
Reviewer

Wendy Jean Chamberlin is an experienced career Foreign Service Officer who has had a very successful career in the political area. Her knowledge of Laotian affairs dates back to her service there as an International Volunteer Service teacher and a political and consular officer with the Embassy. Prior to her current assignment as Deputy Chief of Mission in Kuala Lumpur, Ms. Chamberlin was Director of Public Affairs in the Bureau of Near East Asian Affairs. Her contribution in Kuala Lumpur to the formulation and execution of U.S. policy in ASEAN, and her widely acclaimed work as a policy innovator and manager make her an excellent choice to serve as Ambassador to the Lao People's Democratic Republic.

Ms. Chamberlin holds a Bachelor of Science degree from Northwestern University and a Master of Arts degree from Boston University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Islamic Republic of Pakistan

CANDIDATE: Wendy Chamberlin

Wendy Chamberlin, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, management skills, and leadership ability that make her an excellent choice to be Ambassador to the Islamic Republic of Pakistan. Ambassador Chamberlin has been serving since August 1999 as Principal Deputy Assistant Secretary in the Bureau of International Narcotics and Law Enforcement Affairs, where she directs counternarcotic policy formation and program implementation throughout the world. She has the prime lead on our anti-drug policy and programs in Southwest Asia. Before this assignment, she served as Ambassador to Laos from 1996 to 1999, as Deputy Chief of Mission in Kuala Lumpur from 1993 to 1996, and as Director of Public Affairs for the Bureau of Near Eastern Affairs from 1991 to 1993. Ambassador Chamberlin served as Director of Counter-terrorism Affairs in the National Security Council from December 1989 to May 1991. In this capacity she was directly involved in interagency policy and countermeasures coordination aimed at terrorist groups based in Pakistan and Afghanistan. Prior to this assignment, she served briefly as Special Assistant to the Under Secretary for Political Affairs, where she had primary responsibility for following Afghan affairs during a period of intense USG involvement. Earlier, as Director of the Office of Regional Affairs in the Bureau of Near Eastern Affairs, she gained significant experience in Pakistani nuclear and military affairs. Her previous assignments overseas include service as General Services Officer in Rabat, Political Officer in Kinshasa, and Political and Consular Officer in Vientiane. Ambassador Chamberlin speaks French and Lao. She received Department Superior Honor awards in 1994 and 1986.

Ambassador Chamberlin earned a B.S. in political science from Northwestern University and an M.A. in education from Boston University.

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Service Demonstrated Competence -- Foreign
Act, Section 304 (a) (4)

POST: REPUBLIC OF HONDURAS

CANDIDATE: JAMES FRANCIS CREAGAN

James Francis Creagan's highly successful career has been characterized by extensive service in the Bureau of Inter-American Affairs and the Bureau of European and Canadian Affairs where he developed broad expertise in both regions. As Deputy Chief of Mission in Rome since August 1993, he has had to manage one of our most important and complex missions. A former Deputy Chief of Mission at the American Mission to the Holy See, and former Principal Officer in Sao Paulo, he has demonstrated the superb policy sense and excellent management skills required of an ambassador. He is well-qualified to head the mission in Honduras.

Mr. Creagan holds a Doctorate degree in International Relations from the University of Virginia. He completed undergraduate studies at the University of Notre Dame where he was awarded a Bachelor of Arts degree in History.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: Ambassador to the Democratic and Popular Republic of Algeria

CANDIDATE: Cameron R. Hume

REVIEW
AUTHORITY:
Barbara
Nielsen,
Senior
Reviewer

Cameron R. Hume, a career member of the Senior Foreign Service, has demonstrated the regional expertise, political acumen, management skills and leadership ability that make him ideally suited to be Ambassador to Algeria. He has been the Minister-Counselor for Political Affairs at the U.S. Mission to the United Nations since February of 1995. Before that, he was a political officer in the same section (1994-1995). He held positions as Deputy Chief of Mission at the U.S. Embassy to The Holy See (1991-1994), as a political officer in the U.S. Mission to the United Nations (1986-1989), as a Political Officer in Beirut (1985-1986), and as Director of the Foreign Service School in Tunis (1983-1985). He has served in Damascus, in the Office of South African Affairs, and on the Secretary's Policy Planning Staff. He also received University Training at Harvard University (1989-1990). He received Superior Honor Awards in 1989, 1991, a Group Superior Honor Award in 1996, a Meritorious Honor Award in 1984, and a Meritorious Step Increases in 1989. He speaks Italian, Arabic, French and German fluently.

Mr. Hume holds a B.A. in English from Princeton University and a J.D. from American University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
 Demonstrated Competence -- Foreign Service Act,
 Section 304 (a) (4)

POST: Selection as Representative to the Permanent
 Mission of the United States to the Organization
 of American States

CANDIDATE: Dr. Luigi Einaudi

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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Dr. Einaudi joined the Secretary of State's Policy Planning Council in January 1974 and has served as Director of the Policy Planning Coordination Staff of the Department's Bureau of Inter-American Affairs.

Called the State Department's "leading expert on U.S.-Latin American relations" by then-Secretary Shultz, Dr. Einaudi has degrees in Political Science from Harvard University. Fluent in Spanish, French and Italian, he has taught comparative government and political theory at Harvard, Wesleyan University and UCLA. From 1962 to 1973, Dr. Einaudi was at the RAND Corporation in California, where he directed research on Latin America, working primarily for the Department of Defense and the National Security Council.

Active in inter-American affairs since 1955, Dr. Einaudi has traveled and lectured in 25 countries of Latin America and the Caribbean. His academic publications have dealt with the U.S. policy process, Marxism, arms transfers, and the roles of the Catholic Church, student movements and military institutions in Latin American politics. At the Department of State, Dr. Einaudi worked to broaden cooperation in Latin America among both civilian and military leaders within a democratic framework. He has received many awards, including the Presidential Distinguished Rank Award in 1987. He belongs to the Council on Foreign Relations in New York and has been a Fellow at the Wilson Center for Scholars of the Smithsonian.

Widely respected as a defense intellectual before coming to the Department of State in 1974, Einaudi has earned new respect as

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a diplomatic planner and leader within State and with other agencies, including Defense, CIA and NSC. Dr. Einaudi is also a superb manager who inspires and leads his staff with great professionalism.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Senegal

CANDIDATE: Harriet L. Elam

Harriet L. Elam, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, and leadership ability that make her well-suited to be Ambassador to the Republic of Senegal. She has been serving as Counselor of the United States Information Agency (U.S.I.A.) since September 1997. Before assuming the most senior career Foreign Service position at U.S.I.A., she served as Public Affairs Officer in Brussels from 1995 to 1997 and as Branch Public Affairs Officer in Istanbul from 1990 to 1994. Her earlier overseas assignments included service as Cultural Affairs Officer in Athens and in Abidjan, as Acting Public Affairs Officer in Bamako, and as Assistant Cultural Affairs Officer in Dakar. In Washington she participated in the Department's 1994-1995 Senior Seminar; served as U.S.I.A.'s Country Affairs Officer for Greece, Turkey, and Cyprus; worked as Career Counselor in U.S.I.A.'s Office of Foreign Service Personnel; and served as Chief of Youth Programs and Program Officer in the Department's Bureau of Educational and Cultural Affairs. Ms. Elam speaks excellent French, Greek, and Turkish. She received the Turkish Educational and Cultural Foundation Award in 1993, shared a U.S.I.A. Superior Honor Award in 1992, won the Lois Roth Award for Excellence in Information and Cultural Diplomacy and the U.S.I.A. Special Achievement Award in 1991, and earned an individual Superior Honor award and the Piraeus Cultural Association Award in 1987.

Ms. Elam earned a B.S. in International Business from Simmons College and an M.A. in Public Diplomacy from the Fletcher School of International Law and Diplomacy.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Benin

CANDIDATE: Robert C. Felder

Robert C. Felder, a career member of the Senior Foreign Service, has demonstrated the experience, managerial skills, and leadership ability that make him well-suited to be Ambassador to the Republic of Benin. He has been Deputy Chief of Mission in Port-au-Prince since July 1995. Before that, he served as Director of the Office of Mexican Affairs. Prior to his current assignment, he also served overseas as Deputy Chief of Mission in Caracas and in Victoria, Seychelles; as Political Officer in Buenos Aires, Lima, Brasilia, and Nairobi; and as Special Assistant in Buenos Aires. He received group Superior Honor awards in 1995 and 1992, an individual Superior Honor Award in 1993, Senior Performance Pay in 1990 and 1989, and a Meritorious Honor Award in 1985. In addition to good French language skills, he also speaks excellent Portuguese, Spanish, and Swahili.

Mr. Felder earned a B.A. in history from Williams College and has taken graduate courses in African Studies at Columbia University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: REPUBLIC OF EL SALVADOR

CANDIDATE: Alan H. Flanigan

REVIEW
AUTHORITY:
Barbara
Nielsen,
Senior
Reviewer

Based on his strong performance as Principal Officer in charge of the U.S. Interests Section in Havana, Alan Flanigan is very well qualified to head his own, full-fledged mission. El Salvador is a suitable post to build on his expertise. Mr. Flanigan's considerable experience in dealing with political-military issues (he negotiated base rights with Greece) would increase his usefulness in San Salvador as the peace process goes forward and we seek to strengthen democratic institutions. Mr. Flanigan's first overseas assignment in the service was to Lima, and he has a good command of Spanish (S3/R3+). He is a good manager and consistently has shown concern about staff morale, an important attribute in a post such as San Salvador.

[RELEASE IN FULL]

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: KINGDOM OF NEPAL

CANDIDATE: Ralph Frank

Ralph Frank, a career member of the Senior Foreign Service, brings both his management and regional experience to bear as the U.S. Ambassador to the Kingdom of Nepal. Since 1996, he has served as the Deputy Assistant Secretary of State for Personnel. Before then, he was a Deputy Assistant Secretary of State in the Bureau of Administration. As the executive assistant to the Undersecretary for Management (1995-96) and as the Executive Director of the Bureau of Near East Affairs (1993-95), Mr. Frank excelled at matching resources with policy issues. His tour as an administrative officer in Kathmandu provided him with unique insights into the country and the region. He also served in Warsaw, Medan and Belgrade. He received a Meritorious Step Increase in 1988, a Superior Honor Award in 1981 and a Meritorious Honor Award in 1979.

Mr. Frank holds a Bachelor of Arts in Geography from the University of Washington in Seattle and a MBA in Finance from the same institution.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Croatia

CANDIDATE: Ralph Frank

**REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer**

Ralph Frank, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, political acumen, language facility, and leadership ability that make him an excellent choice to be Ambassador to the Republic of Croatia. Ambassador Frank has been the Director of the 100-person Office of Career Development and Assignments in the Bureau of Human Resources since October 2001. Prior to that assignment, he served from 1997 to 2001 as Ambassador to the Kingdom of Nepal where, *inter alia*, he received high accolades for his encouraging a reluctant government to engage in serious dialogue with the leadership of the Maoist insurgency, leading a superb Embassy response to the violent demonstrations following the assassination of the royal family, and handling a highly publicized reunion of a Tibetan mother with her son imprisoned in China. Before that, he worked in Washington as a Deputy Assistant Secretary in the Bureau of Personnel (1996-1997), the Bureau of Administration (1996), and the Bureau of Diplomatic Security (1990-1992) as well as Executive Assistant to the Under Secretary for Management (1995-1996), Executive Director of the Bureau of Near Eastern and South Asian Affairs (1993-1995), and Special Assistant to the Assistant Secretaries of Administration and Diplomatic Security (1988-1989). His previous assignments overseas include service as Administrative Counselor in Kathmandu and Warsaw, Administrative Officer in Medan, and Assistant General Services Officer in Belgrade. He also served earlier in Washington as the Assignments Officer for the East Asian Bureau and Special Assistant to the Executive Director of the Bureau of Near Eastern and South Asian Affairs. Ambassador Frank speaks some Polish and Serbo-Croatian acquired in preparation for his earlier assignments. He received an award for outstanding performance in 2001, a Superior Honor Award in 1981, and a Meritorious Honor Award in 1979.

Before joining the Foreign Service in 1975, Ambassador Frank earned a B.A. in geography and an M.B.A. in finance from the University of Washington. He also served in the interim between earning those degrees as an officer in the Submarine Service of the U.S. Navy.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: REPUBLIC OF SURINAME

CANDIDATE: Roger R. Gamble

REVIEW
AUTHORITY:
Barbara
Nielsen,
Senior
Reviewer

Roger Gamble will bring extensive prior experience in Latin America to the position as Chief of Mission to Suriname. His tours have included service at posts when local governments faced the potential or reality of military domination, similar to prevailing conditions in Suriname. A highly skilled manager, Mr. Gamble's assignments have encompassed work as Deputy Chief of Mission successively in Nicaragua, Guatemala, and Mexico. The overall excellence of his work is attested by a long and steady record of senior performance pay awards. In 1990, he was a recipient of the Presidential Meritorious Service Award. With a good track record in each of the Foreign Service's four principal "cones," Mr. Gamble is unusually well prepared to head a mission of his own. Mr. Gamble personifies the truly multifunctional Foreign Service Officer. Although his primary "cone" is as a political officer, he has had three tours as a labor reporting officer, has done consular work, and is now in a high-level managerial position in the administrative area. He studied at the Universities of Iowa and New Mexico before obtaining his BS from Bemidji State University. He has an MA degree in political science from the Eastern New Mexico University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a)(4)

POST: KINGDOM OF MOROCCO

CANDIDATE: Marc C. Ginsberg

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

Marc C. Ginsberg has been a Partner with the law firm of Galland, Kharasch, Morse & Garfinkle since 1987. At Galland, Kharasch, his work includes import and export trade regulatory practice in Europe, Asia, and the Middle East and legal oversight of foreign and United States corporations and partnerships. From 1981 to 1987, he was an attorney with Surrey & Morse. Prior to joining Surrey & Morse, Mr. Ginsberg was Deputy Senior Advisor to President Carter from 1980 to 1981. From 1976 to 1980, he was White House Liaison for the Department of State. In addition, Mr. Ginsberg was Legislative Assistant to Senator Edward Kennedy from 1970 to 1976.

Mr. Ginsberg has spoken and written about a number of foreign policy and legal issues. His articles include "Legal Memorandum on Contra Aid" in Legal Times and "The Lesson From Bhopal: A Legal Risk Analysis" in The International Herald Tribune. In addition, he has been a Visiting Lecturer at Georgetown University on the formulation of foreign policy laws.

Mr. Ginsberg was born on October 18, 1950 in New York City. He received his B.A. from American University in 1973 and his M.A. from Georgetown University in 1974. In 1978, Mr. Ginsberg graduated from the Georgetown University Law Center. He is married and has two children.

Mr. Ginsberg's experience in working with the Department of State, with the White House and with the Senate coupled with his legal work on international trade issues make him an excellent candidate for United States Ambassador to the Kingdom of Morocco.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: KUWAIT

CANDIDATE: Edward W. Gnehm, Jr.

Edward W. Gnehm, Jr., a Minister-Counselor of the Senior Foreign Service, has been serving as Deputy Assistant Secretary of State for Near Eastern and South Asian Affairs since June 1989. His prior assignment was as Deputy Assistant Secretary of Defense for Near Eastern and South Asian Affairs. Mr. Gnehm has served also in Beirut, Tunis, Riyadh, Sanaa and as Deputy Chief of Mission in Amman. One of the best Arabic speakers in the Foreign Service, he has developed a fine sensitivity to the political currents of the Arab world. He is superbly qualified to be Ambassador to Kuwait.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

**REVIEW
AUTHORITY:**
Barbara Nielsen,
Senior Reviewer

POST: Australia

CANDIDATE: Edward William Gnehm, Jr.

Edward William Gnehm, Jr., a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, and leadership ability that make him well-suited to be Ambassador to Australia. Ambassador Gnehm has served as Director General of the Foreign Service and Director of Personnel since August 1997. Before that, he was Deputy to the United States Ambassador to the United Nations and Permanent Representative from 1994 to 1997. Earlier he served as Ambassador to the State of Kuwait from 1991 to 1994, as Deputy Assistant Secretary of State for Near Eastern and South Asian Affairs from 1989 to 1990, and as Deputy Assistant Secretary of Defense for Near East and South Asia from 1987 to 1989. His previous assignments overseas include service as Deputy Chief of Mission in Amman and Sanaa, Head of the U.S. Liaison Office and Political Officer in Riyadh, Economic Officer in Damascus, Consular Officer in Kathmandu, and Commercial Officer in Saigon. He also served previously in Washington as Director of the Department's Secretariat Staff, as Chief of the Junior Officer Division in the Bureau of Personnel, as a Pearson Fellow in the U.S. Congress, as Nepal Desk Officer, and as Staff Assistant to the Assistant Secretary for Public Affairs. The Director General speaks excellent Arabic and some French. He received a Decoration Medallion of Special Class, bestowed by the Government of Kuwait in 1994; the Secretary of Defense Medal for Meritorious Civilian Service in 1989 and 1994; Senior Performance Pay in 1991 and 1993; Department of State Superior Honor awards in 1978, 1991, and 1993; Meritorious Honor awards in 1984, 1985, 1990, and 1993; and Presidential Meritorious Service awards in 1990 and 1991.

Ambassador Gnehm earned a B.A. and M.A. in international relations from George Washington University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Chad

CANDIDATE: Christopher E. Goldthwait

**REVIEW
AUTHORITY:**
Barbara Nielsen,
Senior Reviewer

Christopher E. Goldthwait, a career member of the Senior Foreign Agricultural Service, has demonstrated the experience, managerial and policy skills, and leadership ability that make him well-suited to be Ambassador to the Republic of Chad. He has been serving since November 1993 as General Sales Manager of the U.S. Department of Agriculture's Foreign Agriculture Service. Previously he served with the Department of Agriculture as Assistant General Sales Manager from 1991 to 1993; as Assistant Administrator, Export Credits, from 1988 to 1991; as Deputy Assistant Administrator, International Agricultural Statistics in 1988; and as Deputy Director, Grain and Feed Division, from 1986 to 1988. Overseas he has served as Agricultural Counselor in Lagos from 1982 to 1986 and as Agricultural Attache in Bonn from 1978 to 1982. He earlier served as Analyst/Economist in the Cotton Division and as Budget Analyst in the Department of Agriculture. He speaks excellent French and German and some Italian, Russian, and Spanish.

Mr. Goldthwait earned a B.A. in international relations and history from American University and an M.P.A. from the John F. Kennedy School of Public Administration at Harvard University. He is the co-author with Allan Mustard of "Food Availability in the Former Soviet Union: A Summary Report of Three Missions Led by the U.S. Department of Agriculture," a chapter in The Former Soviet Union in Transition, USGPO Washington, 1993, and "USDA Export Promotion Activities," a chapter in the forthcoming The Future Stakes for U.S. Food and Agriculture in East and Southeast Asia.

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Iceland

CANDIDATE: Barbara J. Griffiths

Barbara J. Griffiths, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, and leadership ability that make her well-suited to be Ambassador to the Republic of Iceland. She has been serving since October 1996 as Deputy Assistant Secretary of State for Economic and Business Affairs, where she is responsible for investment, debt and monetary, and development finance issues. Before that, she served overseas as Minister-Counselor for Economic Affairs in Seoul from 1995 to 1996, as Minister-Counselor for Economic Affairs in Moscow from 1993 to 1995, as Economics Officer in Ottawa from 1987 to 1990, and as Financial Economist in Mexico City from 1980 to 1983. Her previous assignments in Washington include service as Head of the Economic Section in the Office of Russian Affairs from 1990 to 1992, Special Assistant in the Office of the Deputy Secretary of State in 1990, and Economist in the Office of Eastern European Affairs from 1985 to 1987, as well as earlier assignments as International Relations Officer on the Policy Planning Staff, Financial Economist on detail to the Department of the Treasury, and Financial Economist in the Office of Investment Affairs. Ms. Griffiths speaks French, German, Russian, and Spanish. She received a Department Superior Honor Award in 1992.

Ms. Griffiths earned a B.A. in Economics from Montclair State College and an M.A. in Economics from the University of Connecticut.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

REVIEW
AUTHORITY:
Barbara
Nielsen, Senior
Reviewer

SUBJECT; Ambassadorial Nomination: Certificate of
 Demonstrated Competence -- Foreign Service
 Act, Section 304 (a) (4)

POST: REPUBLIC OF NICARAGUA

CANDIDATE: LINO GUTIERREZ

Lino Gutierrez is an extraordinarily successful political officer who has had broad experience in Latin America where he developed broad expertise in the economic and narcotics issues that abound in the region. From 1990 to 1993, he was Deputy Chief of Mission in Nassau and was formerly Political Officer in Paris and Port au Prince. He is an energetic officer with a superb ability to function effectively in difficult situations and to motivate those under his leadership. In recognition of his area expertise and leadership talents, he was chosen to be Director of the Office of Policy Planning Cooperation and Press in the Bureau of Inter-American Affairs where he has served since June 1994. Mr. Gutierrez has the experience and credentials to represent U.S. interests as Ambassador to Nicaragua.

Mr. Gutierrez is a graduate of the University of Alabama where he received a Bachelor of Arts degree in Political Science. He holds a Masters degree in Political Science from the same university.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

[RELEASE IN FULL]

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Ambassador to the STATE OF QATAR

CANDIDATE: Mark Gregory Hambley

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

Mark Gregory Hambley, a Foreign Service Officer of Class One, joined the Foreign Service in 1971 and has had a career devoted to Middle Eastern Affairs.

From 1972-73 Hambley received language training at the Foreign Service Institute in Washington (Moroccan Arabic) and the Foreign Service Institute in Beirut. In 1973, he was posted to Amman, Jordan as a consular officer and moved on to Sanaa, Yemen in 1973-76 where he was the Economic/Commercial Officer and Political Officer. In 1977, he received language training at the Foreign Service Institute Arabic School in Tunis, Tunisia, and was subsequently posted to Jiddah, Saudi Arabia as Politico-Military and Political Officer. He served as Political Officer in Cairo, Egypt from 1981-83. He returned to the Department in 1983 to assume the position of Deputy Director, Arabian Peninsula Affairs, in the Department of State. He received an Una Chapman Cox Sabbatical Fellowship in 1985. Since 1986, he has been serving as Consul General in Alexandria, Egypt.

Hambley's background in Middle Eastern affairs provides him a solid foundation for a successful assignment as Ambassador to the State of Qatar.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: REPUBLIC OF LEBANON

CANDIDATE: Mark G. Hambley

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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Mark Hambley has had extensive service in the Middle East. In addition to studying Arabic at both Beirut and Tunis (he has an S3+/R4 command of the language), he has been assigned to Sanaa, Tripoli, Jeddah, Cairo, and Alexandria. From 1989-92, he was Ambassador to Qatar. His easy rapport with the people of the region is further bolstered by his knowledge of and sensitivity to the historic developments in the region. Mr. Hambley's good command of French would further enhance his credentials for service at Beirut. Mr. Hambley is a graduate of the American University, holds a Masters' degree in international affairs (with emphasis on Middle Eastern issues) from Columbia University, and another MA (with emphasis on Africa) from UCLA.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Peru

CANDIDATE: John R. Hamilton

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

John R. Hamilton, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, regional expertise, and leadership ability that make him well-suited to be Ambassador to the Republic of Peru. He has been serving as Principal Deputy Assistant Secretary of State for Western Hemisphere Affairs since July 1998. Before that, he served as Deputy Assistant Secretary for Central America, the Caribbean and Cuba from 1996 to 1998 and as Director of the Office of Central America and Panamanian Affairs from 1992 to 1996. He previously served overseas as Counselor for Political Affairs in San Jose from 1989 to 1992 and Lima from 1986 to 1989. In Washington he has also been assigned as Political Officer in the Office of Central American Affairs and in the Office of Policy Planning and Coordination, as International Relations Officer in the Office of Mexican Affairs, and as Staff Assistant (Colorado River Salinity Study), all in the Bureau of Western Hemisphere Affairs. His earlier overseas assignments included service as Political Officer in Thessaloniki and Mexico City and as Consular Officer in Madrid. He speaks excellent Spanish and some Greek. He received Department Superior Honor awards in 1996, 1992, 1989, and 1986, and a Meritorious Honor Award in 1983. He was the runner-up for the Director General's Political Reporting Award in 1988.

Mr. Hamilton earned an A.B. in history from the University of North Carolina at Chapel Hill and a Master's degree in Latin American Studies from Stanford University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF SURINAME

CANDIDATE: DENNIS K. HAYS

During his distinguished career, Dennis K. Hays has served with distinction in a number of policymaking positions in the Bureau of Inter-American Affairs, including Deputy Chief of Mission in Georgetown and, Director of the Office of Cuban Affairs during a time of pressing refugee and immigration issues. Since 1995, he has been Director of the Office of Mexican Affairs managing all aspects of U.S. relations with Mexico. No stranger to hardship assignments, Mr. Hays has also served as Deputy Chief of Mission in Georgetown, Guyana and Bujumbura. His demonstrated ability to manage policy issues, resources and people makes him an excellent candidate to serve as Ambassador to the Republic of Suriname.

Mr. Hays holds a Bachelor of Arts degree in History from the University of Florida. He received a Masters degree in Public Administration from Harvard University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT; Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: STATE OF ERITREA

CANDIDATE: JOHN F. HICKS, SR.

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

John F. Hicks, Sr. first served overseas as an International Development Intern in Ethiopia in 1974. Since that time, he has served in positions of increasing responsibility in Zambia, Zimbabwe, Malawi and Liberia, culminating in his current position as the Senior Deputy Assistant Administrator, Bureau of Africa, in the Agency for International Development. In both Malawi and Liberia, Mr. Hicks was USAID Mission Director. While Deputy and Acting Director of Southern African Affairs, he administered an \$800 million development fund for Africa and oversaw the annual disbursement of \$1 billion annually in food aid and emergency programs. Mr. Hicks combines the regional knowledge of African affairs with finely honed managerial and interpersonal skills which make him an excellent candidate to serve as Ambassador to Eritrea.

Mr. Hicks holds a Bachelor of Arts degree in Political Science from Morehouse College. He received the Master of Arts degree in International Relations from the Johns Hopkins School of Advanced International Studies.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: DOMINICAN REPUBLIC

CANDIDATE: Donna Jean Hrinak

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

Ms. Hrinak is one of the fastest-rising women in the Senior Foreign Service ranks. She has served most of her career in Latin America. Following a tour as Deputy Chief of Mission in Tegucigalpa, she was selected to become Deputy Assistant Secretary in the Latin American Bureau, responsible for U.S. relations with Caribbean states. Personable, well-organized, and with excellent analytical abilities, she has demonstrated unquestionable effectiveness as a manager. Ms. Hrinak's command of the Spanish language is superb.

Ms. Hrinak is a graduate of Michigan State University and subsequently studied law at Notre Dame.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

POST: REPUBLIC OF BOLIVIA

CANDIDATE: Donna Jean Hrinak

Donna Jean Hrinak, a career member of the Senior Foreign Service, brings past success as a U.S. Ambassador, regional expertise and a proven management track record to the position of Ambassador to Bolivia. She has been the U.S. Ambassador to Santo Domingo since 1994. Before then, she was a Deputy Assistant Secretary of State in the Bureau of Inter-American Affairs. She has also served as a Deputy Chief of Mission and the Political Counselor at the U.S. Embassy in Caracas, as a Political Officer in Sao Paulo, as an International Relations Officer in the Office of Central American Affairs, as an Economic Officer in Bogota, a Consular Officer in Warsaw, and a Consular Officer in Mexico City. She received Senior Performance Pay in 1991, 1992, and 1993, a Meritorious Step Increase in 1987, and both a Superior Honor Award and a Meritorious Honor Award in 1983.

Ms. Hrinak holds a Bachelor of Arts degree in International Relations from Michigan State University and has attended University of Notre Dame Law School.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Venezuela

CANDIDATE: Donna Jean Hrinak

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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Donna Jean Hrinak, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, regional expertise, language facility, and leadership ability that make her well-suited to be Ambassador to the Republic of Venezuela. Ambassador Hrinak has served as Ambassador to the Republic of Bolivia since January 1998. Before that, she was Ambassador to the Dominican Republic from 1994 to 1998 and Deputy Assistant Secretary for Caribbean and Mexican Affairs from 1991 to 1994. Her previous assignments overseas include service as Deputy Chief of Mission in Tegucigalpa from 1989 to 1991 and Political Counselor in Caracas from 1987 to 1989 as well as earlier postings as Deputy Consul General and Political Officer in Sao Paulo, Special Assistant to the Ambassador and Commercial Attache in Bogota, and Consular Officer in Warsaw and Mexico City. In Washington she has also served as International Relations Officer in the Office of Central American Affairs and as a Congressional Fellow in the Office of Representative Patricia Schroeder. Ambassador Hrinak speaks fluent Spanish, as well as some Polish, Portuguese, and French. In 1997 she received the Order of Duarte, Sanchez and Mella from the Government of the Dominican Republic and a Distinguished Public Service Award from the U.S. Coast Guard. She also received Senior Performance Pay in 1993, 1992, and 1991, and a Department Superior Honor Award in 1983. She was named "Outstanding Young Working Woman of 1985" by Glamour Magazine.

Ambassador Hrinak received a B.A. in Foreign Service from Michigan State University. She is also the author of "Women's Issues in Foreign Policy" (El Tema de la Mujer en la Politica Exterior), published by the Bolivian Journal of International Relations and Development in 1999.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Federative Republic of Brazil

CANDIDATE: Donna Jean Hrinak

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

Donna Jean Hrinak, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, language fluency, managerial skills, and leadership ability that make her an excellent choice to be Ambassador to the Federative Republic of Brazil. Ambassador Hrinak has been serving as Chief of Mission in Caracas, Venezuela since July 2000. Before that, she was Ambassador to Bolivia from 1998 to 2000 and Ambassador to the Dominican Republic from 1994 to 1998. Earlier she served in Washington as Deputy Assistant Secretary for Caribbean and Mexican Affairs from 1991 to 1994, as a desk officer in the Office of Central American Affairs from 1982 to 1984, and as a Congressional Fellow for Representative Patricia Schroeder from 1981 to 1982. Her previous assignments overseas include service as Deputy Chief of Mission in Tegucigalpa, Chief of the Political Section in Caracas, Deputy Consul General in Sao Paulo, Special Assistant and Commercial Attache in Bogota, and Consular Officer in Warsaw and Mexico City. Ambassador Hrinak speaks Polish, Portuguese, and Spanish. She received a Department Superior Honor Award in 1983 and Senior Performance Pay and awards in 1993, 1992, and 1991.

Ambassador Hrinak earned a B.A. in international relations from Michigan State University and studied law at the University of Notre Dame. She published an article, "Women's Issues in Foreign Policy" (El Tema de la Mujer en la Politica Exterior), in the Bolivian Journal of International Relations and Development in 1999.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Korea

CANDIDATE: Thomas C. Hubbard

Thomas C. Hubbard, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, managerial skills, and leadership ability that make him an excellent choice to be the Ambassador to the Republic of Korea. Ambassador Hubbard has been the Principal Deputy Assistant Secretary for the Bureau of East Asian and Pacific Affairs (EAP) since August 2000. Before that, he served concurrently as U.S. Ambassador to the Republic of the Philippines and to the Republic of Palau from 1996 to 2000. He had earlier been a Deputy Assistant Secretary in EAP from 1993 to 1996 and Deputy Chief of Mission in Manila from 1990 to 1993 and in Kuala Lumpur from 1987 to 1990. His previous assignments in Washington include service as Country Director for Japan, Deputy Director of the Philippine Desk, Chief of the Training and Liaison Staff in the Bureau of Personnel, Legislative Assistant to Congressman Jim Leach of Iowa, and Economic Officer in the Office of Japanese Affairs. Overseas, he earlier twice served as Political Officer in Tokyo, as Executive Secretary to the Delegation and Energy Advisor to the U.S. Mission to the OECD in Paris, as Economic/Commercial Officer in Fukuoka, and as Political/Economic Officer in Santo Domingo. Ambassador Hubbard speaks French, Japanese, and Spanish. He shared a Department Superior Honor Award in 1997 and received individual awards for outstanding performance in 1992, 1991, 1990, and 1989.

Ambassador Hubbard earned a BA in political science from the University of Alabama.

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF THE PHILIPPINES AND
REPUBLIC OF PALAU

CANDIDATE: THOMAS C. HUBBARD

Thomas C. Hubbard, is an experienced career Foreign Service Officer who has broad policy experience, strong managerial skills and finely honed negotiating skills. Now Principal Deputy Assistant Secretary in the Bureau of East Asian and Pacific Affairs, Mr. Hubbard has been a leader in Japanese affairs for more than twenty years and has more recently managed our policy toward Korea and Southeast Asia. In addition to leading critical negotiations with North Korea, Mr. Hubbard was dispatched as Presidential envoy to press for democratic reform in Burma. He is also well remembered for his earlier work on the Philippine Desk, when he was the principal author of policy documents that helped lay the basis for the post-Marcos return to democracy. As Deputy Chief of Mission in the Philippines and Malaysia, Mr. Hubbard was keenly supportive of U.S. commercial interests and was also a strong manager. During his tenure as Charge, both missions in the Philippines and Malaysia were rated as "best managed posts" by the inspectors. Mr. Hubbard's accomplishments indicate that he is eminently qualified to serve as Ambassador to the Philippines.

Mr. Hubbard holds a Bachelor of Arts degree in Political Science from the University of Alabama. A gifted linguist, he speaks Japanese, French and Spanish fluently.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: DEMOCRATIC REPUBLIC OF MADAGASCAR

CANDIDATE: VICKI J. HUDDLESTON

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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Since July 1993, Vicki J. Huddleston has been the Deputy Chief of Mission in Port au Prince where she is on the front line in shaping U.S. policy towards Haiti, one of the most difficult problems we face today. Prior to assuming her assignment in Port au Prince, Ms. Huddleston was in the Office of Cuban Affairs where she earned wide praise for her excellent management of policy issues. Her experience in Africa has included assignments in Freetown and Bamako. In the Department, she has served as Director of the Office of Cuban Affairs and Director of the Office of Andean Affairs. She has demonstrated that she has the experience and qualifications to serve as Ambassador to the Republic of Madagascar.

Ms. Huddleston is an economic specialist. She holds a Bachelor of Arts degree in International Relations from the University of Colorado and a Masters of Arts degree in International Relations from the School of Advanced International Studies.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
 UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
 Demonstrated Competence -- Foreign Service Act,
 Section 304(a)(4)

POST: Panama

CANDIDATE: William J. Hughes

REVIEW
 AUTHORITY:
 Barbara Nielsen,
 Senior Reviewer

William J. Hughes served in the United States House of Representatives from 1975 until his retirement in 1995. He served on the House Judiciary Committee, the Committee on Merchant Marine and Fisheries, and the Select Committee on Narcotics, Abuse and Control. Representative Hughes chaired the Judiciary Committee's Subcommittee on Crime from 1981-1991 and its Subcommittee on Intellectual Property and Judicial Administration from 1991-1995. Congressman Hughes was also a member of the Select Committee on Aging from 1975-1995. He is a member of the Policy Committee for the White House Conference on Aging.

Before entering politics, Mr. Hughes was an Assistant Prosecutor for Cape May County, New Jersey. He was an associate attorney and later partner with the law firm of Loveland, Hughes, and Garrett in Ocean City, New Jersey. Currently, he is President and Chairman of the Board of WJH Corporation, a family marina and warehousing corporation in New Jersey; Holiday Enterprises, a family-owned land corporation in New Jersey; and Shibui Hotel, a condominium association in the United States Virgin Islands.

Throughout his distinguished career, Mr. Hughes has received a number of honors and awards. Some of these include a Presidential Citation and an Honorary Doctorate from Rutgers University, the Golden Osprey Award from the Atlantic Audubon Society, and the Career Achievement Award from Delta Sigma Phi Fraternity. In 1994, both the Department of the Army and the United States Coast Guard presented Mr. Hughes with awards for his many years of public service.

Mr. Hughes is a member of the American Bar Association, the Board of Trustees for the Richard Stockton College Foundation, the Ocean City Historical Museum and the Ocean City Cultural Arts Center.

Born October 17, 1932, in Salem, New Jersey, Mr. Hughes received a B.A. and a J.D. from Rutgers University. He is married and has four children.

William J. Hughes' dedication to public service has allowed him to develop strong leadership and diplomatic skills. He has first-hand knowledge and expertise of our country's foreign and domestic policies. These characteristics make him an excellent candidate for Ambassador to Panama.

RELEASE IN FULL

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence - Foreign Service
Act, Section 304(a) (4)

POST: U.S. Ambassador to Israel

CANDIDATE: Martin S. Indyk

Throughout his distinguished career, Martin S. Indyk has developed a keen understanding of the complex issues involved with relations between the United States and Israel. It is that knowledge and understanding of the situation in the region that will aid Mr. Indyk, if confirmed, in serving the interests of the United States in an effort to foster positive relations.

Mr. Indyk currently serves as Assistant Secretary of State for Near Eastern Affairs. In this position, one of the primary issues with which he deals is the changing situation in the Middle East. Prior to his confirmation as Assistant Secretary, Mr. Indyk served as U.S. Ambassador to Israel, the position for which he is now being nominated again. As Ambassador to Israel, Mr. Indyk was instrumental in fostering positive relations in the region and representing the interests of the United States in doing so.

Mr. Indyk's experience with U.S.-Israeli relations extends beyond his positions with the Department of State. His academic studies centered on the issues and he has written extensively on the topic as well. He also served for eight years as the Executive Director of the Washington Institute for Near East Policy, a think tank that focuses primarily on research studies related to the region. Mr. Indyk further distinguished himself by serving as Special Assistant to the President and Senior Director for Near East and South Asian Affairs at the National Security Council from 1993 to 1995.

Mr. Indyk's excellent knowledge of the Middle East, the issues surrounding relations in that area and his superb record of previous service not only as Ambassador to Israel, but throughout his career, make him an excellent candidate to serve as U.S. Ambassador to Israel.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304(a)(4)

POST: Israel

CANDIDATE: Martin S. Indyk

Martin S. Indyk has served as Special Assistant to the President and Senior Director for Near East and South Asian Affairs at the National Security Council since January 1993. Prior to this appointment, Mr. Indyk was Executive Director of the Washington Institute for Near East Policy (1984-1993) and Adjunct Professor in the Department of Middle East Studies at John Hopkins University School of Advanced International Studies (1988-1992). He was named Visiting Fellow to Columbia University's Middle East Institute.

Mr. Indyk lived and worked for much of his life in Australia. After receiving a Bachelor's Degree in Government from the University of Sydney and a Ph. D. in International Relations from Australian National University, he was awarded a Visiting Fellowship to the Shiloah Center for Middle Eastern and African Studies, Tel Aviv University.

At Macquarie University in Sydney, Mr. Indyk was Research Assistant and Senior Lecturer. He has served as Parliamentary Political Science Fellow at the Commonwealth Parliament of Australia and as Middle East Assessments Officer at the Department of the Prime Minister and Cabinet.

The author of several articles, reports, and publications on foreign affairs, especially the Middle East, Mr. Indyk is a member of the International Institute for Strategic Studies, the Middle East Institute, and the Temple Sinai Synagogue.

Born July 1, 1951, in London, England, Mr. Indyk is married and has two children.

Mr. Indyk's superior and renowned expertise on the Middle East, his knowledge of Israel, the Hebrew language, foreign affairs, and his experience in government make him an excellent candidate to represent the United States as Ambassador to Israel.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Federal Republic of Nigeria

CANDIDATE: Howard Franklin Jeter

**REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer**

Howard Franklin Jeter, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, regional expertise, and leadership ability that make him well-suited to be Ambassador to the Federal Republic of Nigeria. He has been serving since July 1999 as Deputy Assistant Secretary in the Bureau of African Affairs. From 1997 to 1999, he was the Director of the Office of West African Affairs. Before that, he served overseas as Ambassador in Gaborone from 1993 to 1996, Deputy Chief of Mission in Windhoek from 1990 to 1993, and as Deputy Chief of Mission in Maseru from 1987 to 1990. Earlier he served as a trainer at the Department's Foreign Service Institute, as Political Officer in Dar-es-Salaam, and as Economic/Commercial Officer in Maputo. Mr. Jeter speaks Portuguese as well as a little French and Kiswahili. He earned Department Superior Honor awards in 1999, 1998, and 1990, and received Senior Performance Pay in 1998 and 1993.

Mr. Jeter earned an M.A. degree in African Studies from the University of California at Los Angeles and an M.A. in Political Science from Columbia University after earning a B.A. in Political Science from Morehouse College.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Kingdom of Thailand

CANDIDATE: Darryl N. Johnson

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

Darryl N. Johnson, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, language fluency, managerial skills, and leadership ability that make him an excellent choice to be Ambassador to the Kingdom of Thailand. Ambassador Johnson has been a Deputy Assistant Secretary in the Bureau of East Asian and Pacific Affairs since June 2000. Just before this assignment, he served on detail to the Department of Defense. Before that, he served as the Director of the American Institute of Taiwan at Taipei from 1996 to 1999, as Deputy Coordinator of the Office of the New Independent States from 1994 to 1996, and as Ambassador to Lithuania from 1992 to 1994. His previous overseas assignments include service as Deputy Chief of Mission in Warsaw and as Political Officer in Beijing, Moscow, and Hong Kong. In Washington he has served in different capacities in the Bureaus of East Asian and Pacific and European Affairs and as a Special Assistant to the Under Secretary for Political Affairs. Ambassador Johnson speaks Mandarin Chinese and Russian as well as some Polish and Thai. He received Senior Foreign Service Performance awards and pay for outstanding service in 1998, 1992, 1991, and 1990 and a Superior Honor Award in 1992.

Ambassador Johnson earned a B.A. in English from the University of Washington.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: LITHUANIA

CANDIDATE: Darryl N. Johnson

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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A Minister-Counselor in the Senior Foreign Service, Darryl N. Johnson served with distinction as Deputy Chief of Mission in Warsaw during Poland's historic break with communism and Soviet control. As a participant in key decisions affecting the course of Polish democratization and economic reform, he was provided with insights into the difficult process of transformation in post-communist societies. Mr. Johnson has served as Political Officer in Moscow and Beijing and in the Office of East European and Yugoslav Affairs. He has demonstrated a capability for mastering difficult languages, including Russian, Chinese, Thai and Polish.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304(a) (4)

POST: Republic of South Africa

CANDIDATE: James A. Joseph

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

James A. Joseph is the President of the Council on Foundations, an international association of nearly 1400 foundations and philanthropic organizations which provide programs and services to grantmaking organizations in North America, Africa, Europe, Asia, and Latin America. He has held this position since 1982.

Mr. Joseph has a long and distinguished history of public service, having served four U.S. Presidents. President Clinton appointed him Chairman of the Board of Directors of the Corporation for National Service. President Bush appointed Mr. Joseph an incorporating director of the Points of Light Foundation and a member of the Presidential Commission on Historically Black Colleges. President Reagan appointed him a member of the Advisory Committee to the Agency for International Development (AID). President Carter named Mr. Joseph the Under Secretary of the Interior. Additionally, Mr. Joseph served on a number of U.S. Government delegations to international conferences, including the U.S. Delegation to the United Nations Conference in Nairobi, Kenya, in 1977, where he served as Chairman of the Delegation and was elected Vice President of the General Assembly.

Mr. Joseph's involvement in South Africa started in 1972. As Vice President of the Cummins Engine Company, he travelled to every region of South Africa to conduct a business investment profile, meeting with business, political, and civic leaders. Mr. Joseph again visited South Africa in 1990 and 1992, meeting with Nelson Mandela, U.S. and South African officials, as well as business and non-profit sector leaders.

In addition to his experiences in government and business, Mr. Joseph has a background in education. He taught in the public schools of Louisiana, Yale University Divinity School, Stillman College in Alabama, and he served as Chaplain of the Claremont Colleges in California.

Mr. Joseph is an active member of the Council on Foreign Relations, the Overseas Development Council, and the National Academy of Public Administration. He serves on the Board of Directors of Africare, the National Endowment for Democracy, the Brookings Institute, and the Children's Defense Fund.

Mr. Joseph is the recipient of a number of honors and awards, including the James A. Joseph Chair on Minority Business Development, established by Southern University; the James A. Joseph Lecture on Philanthropy, established by the Association of Black Foundation Executives; and the Yale African American Alumni Associates Award. Mr. Joseph holds a number of honorary doctorate degrees.

Mr. Joseph has written many reports and articles dealing with philanthropy. Additionally, he has published two books: Remaking America (published in 1995), and The Charitable Impulse (published in 1989). Born March 12, 1935, in Opelousas, Louisiana, Mr. Joseph received a B.A. from Southern University and an Bachelor of Divinity from Yale University Divinity School. He served in the military from 1956-1958. Mr. Joseph, a widow, has two grown children.

From his years in government, business, and education, James A. Joseph has developed strong leadership and diplomatic skills. He has first-hand knowledge of South Africa and expertise in the United States' foreign and domestic policy. Mr. Joseph makes an excellent candidate for Ambassador to the Republic of South Africa.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Republic of Congo

CANDIDATE: David H. Kaeuper

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

David H. Kaeuper, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, regional expertise, and leadership ability that make him well-suited to be Ambassador to the Republic of Congo. He has been serving as Director of the Office of Analysis for Africa in the Bureau of Intelligence and Research since August 1994. Before that, he was Chief of African Assignments in the Bureau of Personnel from 1993 to 1994. He served as Political Counselor in Lagos from 1990 to 1993, as Deputy Director of the Office of East African Affairs from 1988 to 1990, as Program and Management Analyst in the Office of the Under Secretary for Management from 1986 to 1988, and as Deputy Chief of Mission in Libreville from 1984 to 1986. In Washington he earlier served as Desk Officer for East African Affairs in the Bureau of African Affairs and as Desk Officer for French Affairs in the Bureau of European Affairs. His other previous overseas assignments include service as Political Officer in the U.S. Delegation to UNESCO in Paris, Political/Economic Officer in Bujumbura, and Consular Officer in Manila. Mr. Kaeuper speaks excellent French, as well as some Tagalog and Thai. He won an individual Department Meritorious Honor Award in 1992.

Mr. Kaeuper earned a B.A. in history from De Pauw University in Greencastle, Indiana, and an M.A. in history from the University of Hawaii. He has also done graduate work at the Ecole Nationale d'Administration in Paris and at the University of Michigan at Ann Arbor.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Syrian Arab Republic

CANDIDATE: Theodore Kattouf

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

Theodore Kattouf, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, language facility, managerial skills, and leadership ability that make him an excellent choice to be Ambassador to the Syrian Arab Republic. Ambassador Kattouf has been Chief of Mission in Abu Dhabi since November 1998. Before that, he served as Deputy Chief of Mission in Riyadh from 1995 to 1998 and as Deputy Chief of Mission in Damascus from 1992 to 1995. In Washington, from 1988 to 1992, he served first as Deputy Director, and then as Director, of the Office of Lebanon, Jordan, and Syria Affairs. His previous overseas assignments include service as Deputy Chief of Mission in Sanaa, Deputy Chief of Mission in Baghdad, Deputy Principal Officer in Baghdad, and Political Officer in Damascus. In the Department he earlier served as Political Officer in the Office of Israel and Arab-Israeli Affairs and as a political analyst for the Near East in the Bureau of Intelligence and Research. Ambassador Kattouf speaks Eastern and Modern Arabic and some Russian. He received Senior Performance Pay in 1997, 1992, and 1991. He was awarded a Presidential Meritorious Service Award in 1993 and shared a Department Group Meritorious Honor Award in 1994.

Ambassador Kattouf earned a B.A. in international relations from Pennsylvania State University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: United Arab Emirates

**REVIEW AUTHORITY: Barbara Nielsen, Senior
Reviewer**

CANDIDATE: Theodore H. Kattouf

Theodore H. Kattouf, a career member of the Senior Foreign Service, has demonstrated the experience, regional expertise, language facility, policy and economic acumen, managerial skills, and leadership ability that make him well-suited to be Ambassador to the United Arab Emirates. He has been Deputy Chief of Mission in Riyadh since June 1995. Before that, he served as Deputy Chief of Mission in Damascus from 1992 to 1995, in Sanaa from 1986 to 1987, and in Baghdad from 1983 to 1986. In Washington he served from 1990 to 1992 as Director of the Office of Lebanon, Jordan, and Syria Affairs, and earlier as Political Officer in the Office of Israel and Arab-Israeli Affairs and as Political Analyst for Near Eastern Affairs in the Bureau of Intelligence and Research. Mr. Kattouf received Senior Performance Pay in 1997, 1992, and 1991; a group Meritorious Honor Award in 1994; and a Presidential Service Award in 1993. He speaks fluent Arabic and some Russian.

Mr. Kattouf earned a B.A. in international relations from Pennsylvania State University. He has also taken graduate studies at Boston and Princeton universities.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Israel

**REVIEW AUTHORITY: Barbara
Nielsen, Senior Reviewer**

CANDIDATE: Daniel C. Kurtzer

Daniel Charles Kurtzer, a Career Minister in the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, language fluency, management skills, and leadership ability that make him an excellent choice to be Ambassador to Israel. Ambassador Kurtzer has been Ambassador to Egypt since December 1997. He previously served in Washington as Principal Deputy Assistant Secretary in the Bureau of Intelligence and Research from 1994 to 1997 and as Deputy Assistant Secretary in the Bureau of Near Eastern Affairs from 1989 to 1994, with responsibility for the Middle East peace process, and for supervising the offices responsible for U.S. bilateral relations with Israel, Jordan, Syria, Lebanon, and Palestinian affairs. Between 1987 and 1989, he served on the Secretary of State's Policy Planning Staff, where he was a speechwriter for the Secretary. His earlier overseas assignments include service as Political Officer in Tel Aviv and Cairo. Ambassador Kurtzer speaks fluent Hebrew. He received the Department's Distinguished Honor Award and the Arnold L. Raphel Memorial Award in 1994, Senior Performance Pay in 1993, and three Superior Honor awards.

Ambassador Kurtzer earned a B.A. in political science from Yeshiva University and an M.A., Ph.M., Middle Eastern Studies Certificate, and Ph.D. in political science from Columbia University.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: Arab Republic of Egypt

CANDIDATE: Daniel Charles Kurtzer

Daniel Charles Kurtzer, a career member of the Senior Foreign Service, has demonstrated the political skills, area expertise, and leadership skills that make him ideally suited to be Ambassador to the Arab Republic of Egypt. He has been the Principal Deputy Assistant Secretary of State in the Bureau of Intelligence and Research since October of 1994. Before that, he was a Deputy Assistant Secretary of State in the Bureau of Near Eastern Affairs (1989-1994). He has also served as an International Relations Officer in the Secretary of State's Office of Policy Planning (1987-1989), as a Political Officer in the Office of Egyptian and North African Affairs (1986-1987), as a Political Officer in Tel Aviv (1982-1986), as a Political Officer in Cairo (1979-1982), and as a Junior Officer in the Bureau of International Organizations (1977-1979). He received a Distinguished Honor Award in 1994, the Arnold L. Raphel Memorial Award in 1994, Senior Performance Pay in 1993, and a Superior Honor Award in 1989. He speaks Hebrew fluently.

Mr. Kurtzer holds a B.A. in Political Science from Yeshiva University, a M.A. and a Ph.D. in Political Science from Columbia University.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: Mongolia

CANDIDATE: Alphonse F. La Porta

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

Alphonse F. La Porta, a career member of the Senior Foreign Service, has demonstrated the management experience, leadership ability and regional expertise that make him ideally suited to be Ambassador to Mongolia. He has served as the Vice President of the American Foreign Service Association since July, 1995. Before then, he was the Director of the Office of Cambodian Genocide Investigations (1994-1995). He has served as the Executive Assistant for the Philippine Multilateral Assistance Initiative (1991-1994), as the Deputy Chief of Mission in Wellington (1987-1991), as a Management Officer in the Office of Management Operations (1985-1987), and as the Deputy Director of the Office of Indonesia, Malaysia, Brunei and Singapore Affairs (1982-1985). He has also been a student at the National War College, Principal Officer in Medan, Political Officer in Ankara and Kuala Lumpur, a Science and Technology Officer in the Bureau of International Organizations, a Consular and Political Officer in Jakarta and an Administrative Officer in the Department of State. He received Senior Performance Pay Awards in 1990 and 1991, Superior Honor Awards in 1984, 1986, 1991 and 1994 and a Meritorious Honor Award in 1973. He speaks Indonesian, Turkish and French.

Mr. La Porta holds a B.S. degree in International Relations from Georgetown University and a M.A. in History from New York University.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: State of Kuwait

CANDIDATE: James A. Larocco

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

James A. Larocco, a career member of the Senior Foreign Service, has demonstrated the political sensitivity, leadership ability, regional expertise, and management skills that make him ideally suited to be Ambassador to the State of Kuwait. He has been in Arabic training since June of 1996. Before that, he was the Deputy Chief of Mission in Tel Aviv (1993-1996). He has also served as the Deputy Director of the American Institute in Taiwan (1991-1993), as an Economic Officer in Beijing (1988-1990), as an Economic Officer in the Office of Pakistan, Afghanistan, and Bangladesh Affairs (1984-1986), as an Economic Officer in Kuwait (1981-1983), as an International Economist in Cairo (1978-1981), and as an Economic and Commercial Officer in Jeddah. He received a Superior Award (Group) in 1996, Senior Performance Pay in 1991, a Superior Honor Award (Group) in 1989, a Meritorious Step Increase in 1988 and a Superior Honor Award in 1981. He speaks both Modern and Eastern Arabic, Mandarin Chinese and Spanish fluently.

Mr. Larocco holds a B.A. in Political Science from the University of Portland and a M.A. in International Relations from Johns Hopkins University.

RELEASE IN FULLREPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATESUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4)

POST: KOREA

CANDIDATE: James Lilley

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

James Lilley is currently a Deputy Assistant Secretary in the Bureau of East Asian and Pacific Affairs. Mr. Lilley was born in North China in 1928 where his father was posted with The Standard Oil Corporation. He lived in China until the age of twelve when his family returned to the United States. Mr. Lilley attended Phillips Exeter Academy, graduating in 1945. He received his B.A. from Yale University in 1951, and his M.A. from George Washington University. He attended both Hong Kong University and Columbia University for studies in classical Chinese. Mr. Lilley served in the U.S. Army from 1945-1946, he also served in the U.S. Air Force reserve as a 2nd Lieutenant from 1950-1954, and as a 1st Lieutenant from 1954-1960. He attended the National War College in Washington, D.C., in 1972. In 1981 Mr. Lilley was a political coordinator and Senior East Asian specialist on the National Security Council. He was the Director of the American Institute in Taiwan from January 1982 until May 1984. He served as a consultant to the Department of Defense from September 1984 until he took his present position at the State Department in 1985. For twenty seven years Mr. Lilley served as an officer in the Central Intelligence Agency in a variety of overseas posts including Japan, Taiwan, Hong Kong, Philippines, Cambodia, Thailand, Laos, and finally as station chief in Beijing, China. He also served in Washington as the National Intelligence Officer for China, the senior post in the Intelligence community on Chinese affairs. Mr. Lilley has been an Adjunct Professor at Johns Hopkins School for Advanced International Studies where he taught a course on Chinese economics. He was a consultant for the Hunt-Sedco Oil Company of Dallas, Texas which conducted explorations for off-shore oil in China and for United Technologies in its effort to develop joint ventures and sales in the People's Republic of China. As Deputy Assistant Secretary of State Mr. Lilley is intimately familiar with Korean issues. He has spent his entire professional life on East Asian affairs and would serve our country well as a sound and able U.S. Ambassador to Korea.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to any unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
RELEASE IN FULL UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
 Demonstrated Competence (Foreign Service Act,
 Section 304 (a) (4)

POST: China

CANDIDATE: James Lilley

REVIEW
 AUTHORITY:
 Barbara Nielsen,
 Senior Reviewer

James Lilley is currently U.S. Ambassador to South Korea. Mr. Lilley was born in North China in 1928 where his father was posted with The Standard Oil Corporation. He lived in China until the age of twelve when his family returned to the United States. Mr. Lilley attended Phillips Exeter Academy, graduating in 1945. He received his B.A. from Yale University in 1951, and his M.A. from George Washington University. He attended both Hong Kong University and Columbia University for studies in classical Chinese. Mr. Lilley served in the U.S. Army from 1945-1946, he also served in the U.S. Air Force reserve as a 2nd Lieutenant from 1950-1954, and as a 1st Lieutenant from 1954-1960. He attended the National War College in Washington, D.C., in 1972. In 1981 Mr. Lilley was a political coordinator and Senior East Asian specialist on the National Security Council. He was the Director of the American Institute in Taiwan from January 1982 until May 1984. He served as a consultant to the Department of Defense from September 1984 until April, 1985. From April of 1985 to the fall of 1986, Ambassador Lilley was Deputy Assistant Secretary for the East Asian and Pacific Bureau until he took his present position of U.S. Ambassador to South Korea. From 1958-1970 Mr. Lilley served in the following embassies: Manila, Phnom Penh, Thailand, Laos, and Hong Kong. He also served in Peking from 1973-1975. He also served in Washington as the National Intelligence Officer for China, the senior post in the Intelligence community on Chinese affairs. Mr. Lilley has been an Adjunct Professor at Johns Hopkins School for Advanced International Studies where he taught a course on Chinese economics. He was a consultant for the Hunt-Sedco Oil Company of Dallas, Texas which conducted explorations for off-shore oil in China and for United Technologies in its effort to develop joint ventures and sales in the People's Republic of China. Mr. Lilley is intimately familiar with Chinese issues. He has spent his entire professional life on East Asian affairs and would serve our country well as a sound and able U.S. Ambassador to China.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to any unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: Co-operative Republic of Guyana

CANDIDATE: James F. Mack

James F. Mack, a career member of the Senior Foreign Service, has the regional expertise and management experience to be a successful Chief of Mission to Guyana. Since July, 1994, he has served as the Deputy Chief of Mission in Peru where he has been particularly effective in supporting U.S. counter-narcotics, human rights and economic modernization objectives. Before then, he was the Deputy Chief of Mission in Quito (1991-1994). He has also served as the Director of the Office of Andean Affairs (1989-91) and as the Deputy Chief of Mission in Asuncion (1986-1989). His other positions include assignments in San Salvador, in the Office of Employee Relations, in the Office of Central American Affairs, as Principal Officer in Ponta Delgado, in Sao Paulo, in San Jose and Hanoi. He speaks Spanish, Vietnamese and Portuguese and received a group Superior Honor Award in 1997, a Superior Honor Award in 1994, Senior Performance Pay in 1991 and 1992 and a Group Meritorious Honor Award in 1991.

He holds a Bachelor of Arts in Political Science from Cornell University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Sierra Leone

**REVIEW AUTHORITY: Barbara
Nielsen, Senior Reviewer**

CANDIDATE: Joseph H. Melrose, Jr.

Joseph H. Melrose, Jr., a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, management skills, and leadership ability that make him well-suited to be Ambassador to the Republic of Sierra Leone. He has been Deputy Chief of Mission in Lagos, Nigeria, since July 1995. Before that, he served as Senior Adviser and Deputy Director in the Office of the Under Secretary for Management. He has also served in Washington as Vice President of the American Foreign Service Association (1992-93), as Executive Director of the Bureau of Near East and South Asian Affairs (1986-88) and of the Bureau of Political-Military Affairs (1980-82), as Special Assistant in the Bureau of Administration, and as Systems Analysis Officer in the Office of Administration Systems. Overseas he has also served as Principal Officer in Karachi and as Administrative Officer in Damascus. Mr. Melrose received a Superior Honor Award in 1997, a Presidential Meritorious Service Award in 1992, and Senior Performance Pay in 1990 and 1991. He speaks some Vietnamese.

Mr. Melrose earned an M.A. in political science from Temple University and a B.A. in political science from Ursinus College in Collegeville, Pennsylvania.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Greece

CANDIDATE: Thomas Joel Miller

REVIEW AUTHORITY: Barbara
Nielsen, Senior Reviewer

Thomas Joel Miller, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, language facility, managerial skills, and leadership ability that make him an excellent choice to be Ambassador to Greece. Ambassador Miller has been Chief of Mission in Sarajevo since July 1999. Prior to becoming Ambassador to Bosnia-Herzegovina, he served as Special Coordinator for Cyprus from 1997 to 1999, Deputy Chief of Mission in Athens from 1994 to 1997, Director of the Office of Israeli and Arab-Israeli Affairs from 1992 to 1994, Director of the Office of Maghreb Affairs from 1989 to 1992, Director of the Office of Regional Affairs in the Office of the Ambassador at Large for Counterterrorism from 1987 to 1989, and Political Officer in Athens from 1985 to 1987. He also previously served as Executive Assistant to the President's Special Representative for the Middle East; as Officer-in-charge of the Middle East Section in the Bureau of Legislative Affairs; Political-Military Officer in the Office of Israeli and Arab-Israeli Affairs; Consular Officer in Chiang Mai; Chief of Staff to Ambassador Dick Clark for the UN Conference on Indochinese Refugees; Special Assistant to the Under Secretary for Political Affairs; and Analyst for Vietnam, Laos, and Cambodia in the Bureau of Intelligence and Research. Ambassador Miller speaks Greek and some Thai. He received the Department's Equal Opportunity Award in 1994; Superior Honor awards in 1994, 1992, 1989, 1983, and 1979; and a Meritorious Honor Award in 1981.

Ambassador Miller earned a B.A., M.A., and Ph.D. in Political Science from the University of Michigan and an M.A. in Asian Studies from the University of Michigan.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Bosnia and Herzegovina

CANDIDATE: Thomas Joel Miller

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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Thomas Joel Miller, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, and leadership ability that make him well-suited to be Ambassador to Bosnia and Herzegovina. He has been serving as U.S. Ambassador and Special Coordinator for Cyprus since August 1997. Before that, he served as Deputy Chief of Mission in Athens from 1994 to 1997. In Washington he served as Director of Israel and Arab-Israeli Affairs from 1992 to 1994, Director of the Office of Maghreb Affairs from 1989 to 1992, and Director of the Office of Regional Affairs in the Office of the Ambassador-at-Large for Counterterrorism from 1987 to 1989. His earlier overseas assignments included service as Political Officer in Athens and Deputy Chief of the Political Section in Chiang Mai. He also worked previously as Executive Assistant to the President's Special Representative for the Middle East; as Officer-in-Charge of the Middle East Section in the Bureau of Legislative Affairs; as Political-Military Officer in the Office of Israel and Arab-Israeli Affairs; as Chief of Staff to Ambassador Richard Clark for the U.N. Conference on Indochinese Refugees; as Special Assistant to the Under Secretary for Political Affairs; and as Analyst for Vietnam, Laos, and Cambodia in the Bureau of Intelligence and Research. Ambassador Miller speaks Greek and Thai. He received the Department's Equal Opportunity Award in 1994; Superior Honor awards in 1993, 1991, 1989, 1983, and 1979; and a Meritorious Honor Award in 1981.

Ambassador Miller earned a B.A. in political science, Master's Degrees in political science and in Asian Studies, and a Ph.D. in political science, all from the University of Michigan at Ann Arbor.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATERELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a)(4).

POST: JAPAN

REVIEW AUTHORITY: Barbara Nielsen,
Senior Reviewer

CANDIDATE: Walter F. Mondale

Since the 1984 Presidential election, former Vice President Walter F. Mondale has been practicing law, teaching, traveling in the United States and internationally, and serving as a director of both nonprofit and corporate boards. Mr. Mondale was Vice President from 1976 to 1980. From 1964 to 1976, he served as Senator from Minnesota.

During his twelve years in the United States Senate, Mr. Mondale served on the Finance Committee, the Labor and Public Welfare Committee, the Budget Committee and the Banking, Housing and Urban Affairs Committee. He was also a member of the Select Committee on Nutrition and was the Chairman of the Intelligence Committee's Domestic Task Force.

Mr. Mondale was born on January 5, 1928 in Ceylon, Minnesota. He earned his B.A. from the University of Minnesota in 1952 and received his law degree from the University of Minnesota Law School in 1956. He is married and has three children.

Mr. Mondale's many years of government service and his close relationships with international and domestic leaders make him an excellent candidate for United States Ambassador to Japan.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Federal Republic of Yugoslavia

**REVIEW AUTHORITY: Barbara
Nielsen, Senior Reviewer**

CANDIDATE: William Dale Montgomery

William Dale Montgomery, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, management skills, language facility, and leadership ability that make him an excellent choice to be Ambassador to the Federal Republic of Yugoslavia. Ambassador Montgomery has been serving as designated "Chief of Mission" in Belgrade since formal diplomatic relations with Yugoslavia were re-established in November 2000. Working under tremendous pressure and severe resource constraints, he has been expertly guiding our relations with the new democratic Yugoslavia as well as deftly managing a broad array of administrative and management challenges in returning our Embassy to its full complement of officers and functions. He was earlier Special Coordinator, Office of Yugoslav Affairs, based at the U.S. Embassy in Budapest, from August to November 2000.

Ambassador Montgomery has served previously in Chief of Mission positions, as Ambassador to Croatia from 1997 to 2000 and as Ambassador to Bulgaria from 1993 to 1996. Between those assignments, he served as the Department's Special Advisor for Bosnia Peace Implementation. His earlier overseas assignments include service as Deputy Chief of Mission in Sofia and Dar-es-Salaam, Political and Commercial Officer in Moscow, and Economic/Commercial Officer in Belgrade. In Washington he has served as Executive Assistant to Deputy Secretary of State/Secretary of State Lawrence Eagleburger, Executive Assistant to the Under Secretary for Political Affairs, and as a line officer on the staff of the Secretariat. He speaks Bulgarian, Croatian, and Serbo-Croatian as well as some Russian.

Ambassador Montgomery earned a B.A. in psychology from Bucknell University and an M.B.A. in international business from George Washington University.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a)- (4)

POST: Republic of Croatia

CANDIDATE: William Dale Montgomery

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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William Dale Montgomery, a career member of the Senior Foreign Service, has demonstrated the leadership ability, regional expertise, political and management skills that make him ideally suited to be Ambassador to the Republic of Croatia. He has been the Special Advisor for Bosnia Implementation since March of 1997 and the Deputy Bosnia Coordinator from 1996-1997. Before that, he was the U.S. Ambassador to Bulgaria (1993-1996). He has also served as the Executive Assistant to the Deputy Secretary of State (1991-1993), as the Deputy Chief of Mission in Sofia (1988-1991), as the Deputy Chief of Mission in Dar-Es-Salaam (1984-1986), as an Executive Assistant to the Under Secretary of State for Political Affairs (1982-1984), as a Staff Officer in the Secretary of State's Secretariat, as a Political Officer in Moscow (1980-1981), as a commercial officer on detail to the Department of Commerce (1980) and as a Commercial Officer in Moscow (1979-1980). He received a Superior Honor Award (Group) in 1997, a Distinguished Honor Award in 1993, a Superior Honor Award in 1984, 1990, and 1991, and a Meritorious Honor Award in 1990. He speaks Bulgarian, Russian and Serbo-Croatian fluently.

Ambassador Montgomery holds a B.A. in Psychology from Bucknell University and a M.B.A. in International Trade from George Washington University.

RELEASE IN FULL

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: REPUBLIC OF BULGARIA

CANDIDATE: William D. Montgomery

The responsibilities as Ambassador to Bulgaria would be a return to the post of William Montgomery's most recent overseas service. He was Deputy Chief of Mission at Sofia (1988-91) at the time of the ouster of long-time dictator Zhivkov. His firsthand experience of the start of the democratization process in Bulgaria is bolstered by his acquaintance with many of the current leaders in that country. Two earlier tours in Moscow and one in Belgrade add to Mr. Montgomery's knowledge of the history and developments in this region. He has an S3/R/3 command of Bulgarian. Mr. Montgomery is a graduate of Bucknell University and has an MBA from George Washington University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: The Representative of the United States of America to the European Office of the United Nations, with the Rank of Ambassador

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

CANDIDATE: George Edward Moose

George Edward Moose, a career Senior Foreign Service Officer, has demonstrated the leadership ability, political acumen, management skills and expertise that make him ideally suited to be the Representative of the United States of America to the European Office of the United Nations, with the Rank of Ambassador. He has served Assistant Secretary of State for African Affairs since April of 1993. Previous to that he was the U.S. Alternate Representative in the United Nations Security Council. He has also served as the U.S. Ambassador to the Republic of Senegal, the U.S. Ambassador to the People's Republic of Benin, as the Deputy Counselor for Political and Security Affairs at the U.S. Mission to the UN, as Deputy Director of the Office of Southern African Affairs, as Special Advisor to the Undersecretary for Political Affairs, as Desk Officer for Southern Rhodesia, and as a political analyst in the Bureau of Intelligence and Research. He speaks French and Vietnamese. He received Senior Performance Pay in 1986, 1987, and 1989, a Superior Honor Award in 1974 and 1980 and a Meritorious Honor Award in 1975. He holds a B.A. in History from Grinnell College and has studied at Syracuse University.

REPORT TO THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: SENEGAL (Dakar)

CANDIDATE: George E. Moose

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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George E. Moose, a Minister-Counselor in the Senior Foreign Service, is an expert Political Officer who has served as Ambassador to Benin and is currently the Director of the State Department's Office of Management Operations. He began his Foreign Service career in 1969 in Viet-Nam as a Senior Refugee Advisor and as a staff member of the Danang Consulate General. In 1971 he returned to the U.S. and was assigned to the Board of Examiners of the Foreign Service for one year, returning abroad to be Political Officer in Barbados where he received special recognition for his reporting and care of U.S. citizens during a stormy period following the independence of Grenada. Between 1974 and 1980 he served in various capacities in the Department of State working on African Affairs, first as an analyst for Central Africa in the Bureau of Intelligence and Research, next as Country Director for Rhodesia, later as Special Assistant to the Under Secretary for Political Affairs and, finally, he became Deputy Director of the Office of Southern African Affairs. Beginning in 1979 Mr. Moose spent a year on a Council of Foreign Relations Fellowship in New York, and followed this with a three year stint at the U.S. Mission to the United Nations as Deputy Counselor for Political and Security Affairs. In 1983 he was appointed Ambassador to Benin where he served with distinction. His present assignment in Management Operations began in 1985.

Mr. Moose has recorded excellent performances in the variety of demanding positions he has held. He has been particularly commended for his superlative drafting as well as for his sensitivity and intellectual courage. With an outgoing personality, he deals effectively with both foreign and American colleagues and is a skilled negotiator. Cool and composed, he has a reputation for thriving under pressure. His strong interpersonal skills and fluent French make him an ideal candidate for Ambassador to Senegal.

Under Section 604 of the Foreign Service Act of 1980, and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act, Section
304 (a) (4))

POST: BENIN (Cotonou)

CANDIDATE: George E. Moose

**REVIEW AUTHORITY: Barbara Nielsen,
Senior Reviewer**

George E. Moose, Foreign Service Officer of Class FO-01, age 39, is an experienced Political Officer who has just completed an assignment as Deputy Counselor for Political and Security Affairs at the U.S. Mission to the United Nations in New York. Mr. Moose began his career in 1969 as an officer in the pacification program in Vietnam. After Vietnamese language training, he served first as Senior Refugee Advisor, then as a member of the Danang Consulate General. In 1971 he was assigned to the Board of Examiners in the Bureau of Personnel (Washington). He returned to the field as Political Officer in Barbados (1972-74) where he received a Superior Honor Award for reporting and care of U.S. citizens and interests during a stormy period leading up to and following the independence of Grenada. He achieved this despite being recalled to Vietnam for eight months (February-October 1973) to bolster reporting capability in the northern region in a period of special tension following the Vietnam Peace Agreement.

Mr. Moose served from 1974-76 as analyst for Central and Southern Africa in the Department's Bureau of Intelligence and Research. This led to a period (1976-80) of assignment on African affairs, first as Country Officer for Rhodesia, later as Deputy Director of the Office of Southern African affairs. A second Superior Honor Award followed for exceptional contributions to U.S. policy formation and implementation on Rhodesia/Zimbabwe. During this period he was detailed to the Office of the Under Secretary for Political Affairs where he played a key role in Rhodesian and Sahel issues. Just prior to his United Nations assignment he served on a Council of Foreign Relations Fellowship in New York. Mr. Moose has recorded excellent performances in this variety of demanding positions. He is particularly commended for his superlative drafting as well as for his sensitivity and intellectual courage. With an outgoing personality, he deals effectively with both foreign and American colleagues and is a skilled negotiator. Cool and composed, he has a reputation for thriving under pressure. Mr. Moose is currently taking a refresher course in French and is expected shortly to have a good command of the language.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of the Marshall Islands

CANDIDATE: Greta Nance Morris

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

Greta Nance Morris, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, managerial skills, and leadership ability that make her an excellent choice to be Ambassador to the Republic of the Marshall Islands. Ms. Morris has served as Counselor for Public Affairs in Jakarta, Indonesia since March 2000. As one of the Embassy's most fluent Indonesian speakers, she led the Embassy's efforts at public diplomacy and outreach to strengthen U.S.-Indonesia ties and to build support within Indonesia for counter-terrorism efforts. Prior to this assignment, she worked in Washington as Deputy Director for Public Affairs in the Department's Bureau of East Asian and Pacific Affairs and as Deputy Area Director for East Asia in the United States Information Agency (USIA). Before that, she served as Public Affairs Officer in Manila from 1996 to 1998, as Press Attaché in Bangkok from 1993 to 1996, as Policy Officer in the East Asian Area Office at USIA from 1990 to 1992, as Director of the Office of Public Affairs for State's Bureau of African Affairs from 1988 to 1990, and as Cultural Affairs Coordinator for USIA's Office of African Affairs from 1985 to 1986. Her previous assignments overseas include service as Public Affairs Officer in Kampala just after the end of the civil war in Uganda and as Information Center Director and Assistant Cultural Affairs Officer in Nairobi.

Ms. Morris speaks French, Indonesian, and Thai. She received Senior Foreign Service performance awards in 2001 and 1999 as well as Superior Honor awards in 1991 and 1988.

Ms. Morris earned an M.A. in English from the University of California.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -
Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to New Zealand/Samoa

CANDIDATE: Carol Moseley-Braun

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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The first African-American woman elected to the United States Senate, Ms. Carol Moseley-Braun has a strong record of public service and extensive experience dealing with complex negotiations. Elected as a U.S. Senator from Illinois in 1992, Ms. Moseley-Braun served in that capacity until 1998. As a member of the Senate, Ms. Moseley-Braun has gained experience in debating complex policy issues, negotiating compromises among opposing viewpoints and effectively representing the interests of her constituents.

If confirmed, these important skills will aid Ms. Moseley-Braun in her diplomatic efforts representing the United States abroad. As an Ambassador, Ms. Moseley-Braun will need to be able to effectively articulate the views of the United States while still considering the needs of her host countries in order to foster positive relations. Furthermore, her training as a legislator will enable Ms. Moseley-Braun to actively engage in negotiations on a wide range of international policy issues including trade, economic issues and environmental concerns.

Prior to her service in the Senate, Ms. Moseley-Braun was the Recorder of Deeds and Register of Titles for Cook County, Illinois; Of Counsel with the former firm of Jones, Ware & Grenard; a Member of the Illinois House of Representatives; and an Assistant U.S. Attorney with the Department of Justice. Her distinguished career in the areas of law and public service and the experience she has gained as a result of these positions sets Ms. Moseley-Braun apart as an ideal candidate for U.S. Ambassador to New Zealand.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Republic of Liberia

CANDIDATE: Bismarck Myrick

REVIEW AUTHORITY:
Barbara Nielsen, Senior Reviewer

Bismarck Myrick, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, regional expertise, and leadership ability that make him well-suited to be Ambassador to the Republic of Liberia. He is now serving as Diplomat-in-Residence at Spelman College in Atlanta, Georgia. Before that, he served from 1995 to 1998 as Ambassador to the Kingdom of Lesotho, where King Letsie III conferred on him the award of Officer of the Most Meritorious Order of Mohlomi. He was assigned as Consul General in Cape Town from 1993 to 1995 and as Consul General in Durban from 1990 to 1993. In Washington he served as the Department's Una Chapman Cox Fellow, as Deputy Director of the Office of Policy Planning and Coordination in the Bureau of Western Hemisphere Affairs, as Action Officer in the Office of Strategic Nuclear Policy in the Bureau of Political-Military Affairs, and as Desk Officer for Somalia in the Bureau of African Affairs. He has also served as Political Officer in Monrovia, as Instructor and Director of the African Studies Program for the Institute for Military Assistance at Fort Bragg, and as U.S. Army Foreign Area Officer at the U.S. Embassy in Addis Ababa, Ethiopia. He speaks Amharic and German. He received Department Meritorious Honor awards in 1994 and 1989 and a Superior Honor Award in 1987.

Ambassador Myrick earned a B.A. in political science from the University of Tampa and an M.A. in international relations from Syracuse University. He is the co-author of Three Aspects of Crisis in Colonial Kenya, Syracuse University Press, 1975, and author of "Change in the Horn of Africa and Implications for United States Foreign Policy in the 1990's," Open Forum Options, Department of State, Summer 1990.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

REVIEW
AUTHORITY:
Barbara
Nielsen,
Senior
Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: KINGDOM OF LESOTHO

CANDIDATE: Bismarck Myrick

A retired Army officer, Bismarck Myrick has specialized in political-military affairs since joining the Foreign Service as a mid-career entrant. In the Service, his primary regional focus has been in African affairs, first as a desk officer on East African affairs and then as political-military officer at Monrovia. After completing a year on the prestigious Una Chapman Cox fellowship program, Mr. Myrick was assigned to be Principal Officer in Durban, South Africa. Given his background, skills and ability, Mr. Myrick is exceptionally well qualified to serve as Ambassador to Lesotho.

Mr. Myrick has a BA in political science from the University of Tampa and an MA in African studies from Syracuse University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Federal Democratic Republic of Ethiopia

CANDIDATE: Tibor P. Nagy, Jr.

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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Tibor P. Nagy, Jr., a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, regional expertise, and leadership ability that make him well-suited to be Ambassador to the Federal Democratic Republic of Ethiopia. He has been serving as Ambassador to the Republic of Guinea since July 1996. He participated as a member of the Department's Senior Seminar from 1995 to 1996. Before that, he served as Deputy Chief of Mission in Lagos from 1993 to 1995, as Deputy Chief of Mission in Yaounde from 1990 to 1993, and as Deputy Chief of Mission in Lome from 1987 to 1990. His other previous overseas assignments include service as Administrative Officer in Addis Ababa and in Victoria-Mahe, Seychelles, and as General Services Officer in Lusaka. He has served in Washington as Post Management Officer and Systems Administrator in the Bureau of African Affairs and as Management Analyst in the Bureau of Personnel. Ambassador Nagy is fluent in Hungarian and speaks excellent French. He shared a Department Group Superior Honor Award in 1997; received an individual Superior Honor Award in 1995; and won individual Meritorious Honor Awards in 1985, 1978, and 1977. He was also selected Runner-up for the Deputy Chief of Mission Award in 1995.

Ambassador Nagy earned a B.A. in history from Texas Tech University and an M.S. in management from George Washington University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

SUBJECT; Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF GUINEA

CANDIDATE: TIBOR P. NAGY, JR.

Tibor P. Nagy, Jr., a career member of the Senior Foreign Service, is recognized as an excellent manager with the ability to advance U.S. policy positions as demonstrated so aptly during his most recent assignment as Deputy Chief of Mission in Lagos, and previously as Deputy Chief of Mission in Yaounde. His extensive service in Africa also includes assignments as Deputy Chief of Mission in Lome and Administrative Officer in Addis Ababa. Throughout his career, he has developed a keen knowledge of African affairs. He has the superb blend of managerial talents and policy knowledge to serve as Ambassador to Guinea.

Mr. Nagy is a graduate of Texas Techinal University and holds a Masters degree in Management from George Washington University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Republic of Kazakhstan

CANDIDATE: Larry C. Napper

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

Larry C. Napper, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, language fluency, managerial skills, and leadership ability that make him an excellent choice to be Ambassador to the Republic of Kazakhstan. Ambassador Napper has been head of the SEED (Support for East European Democracy) program, coordinating all U.S. government assistance to Central and Eastern Europe, since July 1998. Before that, he served with distinction as Ambassador to Latvia from 1995 to 1998 after working as Director of the Department's Soviet Desk from 1991 to 1994. His previous overseas assignments include service as Deputy Chief of Mission in Bucharest from 1989 to 1991 and, earlier, as Political and Consular Officer in Moscow and as International Relations Officer in Gaborone. He also has worked as a political officer in the Office of Southern African Affairs and on the Soviet Desk. Ambassador Napper speaks Latvian, Romanian, and Russian. He shared a Department Group Meritorious Honor Award in 1999, Superior Honor awards in 1998 and 1991, and an award for valor in 1990. He also received Senior Performance Pay in 1992 and 1991.

Ambassador Napper earned a B.A. in history from Texas A & M University and an M.A. in international relations from the University of Virginia.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF LATVIA

CANDIDATE: Larry C. Napper

Larry Napper recently completed a highly successful assignment as the director of the office responsible for coordinating and monitoring activities in the Soviet Union. In that position, he won acclaim for his superb ability to manage policy issues in a rapidly changing environment. A skilled diplomat with well-honed negotiating skills, he was instrumental in negotiating the Cuban troop withdrawal from Angola and for drafting the basis for the resolution of the Angola/Namibia imbroglio. An expert in his area, Mr. Napper had held assignments in Moscow (1984-86 and 1975-77), and in Bucharest, where he was Deputy Chief of Mission in 1989-91. During his career, he has received consistently high praise for his managerial and leadership abilities. A talented linguist, Mr. Napper speaks excellent Russian and Romanian. He is well-qualified to serve as Ambassador to the Republic of Latvia.

A political specialist, Mr. Napper has a B.A. degree in history from Texas A&M University and a Master's degree in international relations from the University of Virginia.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Republic of Niger

CANDIDATE: Barbro A. Owens-Kirkpatrick

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

Barbro A. Owens-Kirkpatrick, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, and leadership ability that make her well-suited to be Ambassador to the Republic of Niger. She has been serving as Director of the Office of European Security and Political Affairs since August 1997. Before that, she served as Minister-Counselor for Political Affairs in Mexico City from 1994 to 1997; as Deputy Chief of Mission in Bridgetown, Barbados from 1990 to 1992; as Political Officer in San Salvador from 1986 to 1988; and as Political Officer in Bridgetown from 1981 to 1983. In Washington she served on detail as Director for Inter-American Affairs at the National Security Council from 1993 to 1994; as Deputy Director of the Department's Office of International Security Operations in the Bureau of Political-Military Affairs from 1992 to 1993; as Deputy Director of the Office of Southern Cone Affairs from 1989 to 1990; as Country Desk Officer for Bolivia from 1984 to 1986; and as International Relations Officer in the Office of the Under Secretary for Political Affairs from 1983 to 1984. She also worked as Special Assistant to the U.S. Ambassador to the United Nations from 1980 to 1981. Ms. Owens-Kirkpatrick is fluent in Finnish and Swedish and speaks some Spanish, French, and German. She received individual Department Superior Honor awards in 1993 and 1983, won a Meritorious Honor Award in 1989, and shared Group Meritorious and Superior Honor awards in 1987 and 1986, respectively.

Ms. Owens-Kirkpatrick earned a B.A. in Economics from the Swedish School of Economics in Helsinki, Finland, and an M.P.A. in international relations from Princeton University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: SOUTH AFRICA

CANDIDATE: Edward J. Perkins

REVIEW AUTHORITY: Barbara Nielsen,
Senior Reviewer

Ambassador Edward J. Perkins, a Minister-Counselor in the Senior Foreign Service, age 58, has been our Ambassador to Liberia since 1985. Prior to that he had been Director of the Office of West African Affairs in the Department of State (1983-1985) and Deputy Chief of Mission in our Embassy in Monrovia (1981-1983).

A calm demeanor, a penchant for sound decision-making and a great strength in interpersonal relations are qualities characteristic of Ambassador Perkins. He has been promoted rapidly since joining the Foreign Service in 1972, following earlier success in other Government service, including seven years in uniformed military service and seven years in the Agency for International Development. His AID experience included administrative and management assignments in Bangkok and Washington.

Ambassador Perkins' Department of State career began with six years in Washington, 1972-1978. He was a personnel officer and a post management officer in the Bureau of Near Eastern and South Asian Affairs, and a management analyst in the Bureau of Management Operations. He was then posted to the Embassy in Accra, Ghana, where he served from 1978-1981 as Political Officer. From there he was transferred to Monrovia as Deputy Chief of Mission.

Holder of a BA degree from the University of Maryland (1967) Ambassador Perkins earned a Master's Degree in Public Administration from the University of Southern California in 1972 and a Ph.D. in Public Administration in 1978. He has studied both the Thai and French languages. His intellectual and management ability, great poise and highly relevant experience have made him an effective promoter of American interests in his first ambassadorial assignment.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

COUNTRY: Liberia

CANDIDATE: Edward J. Perkins

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

Mr. Edward J. Perkins, a Minister Counselor in the Senior Foreign Service, age 56, is currently serving as Director of the Office of West African Affairs in the Department of State. His immediately previous position, held from 1981 to 1983, was Deputy Chief of Mission in our Embassy in Monrovia, Liberia.

A calm demeanor, a penchant for sound decision-making and a great strength in interpersonal relations are qualities characteristic of Mr. Perkins. He has achieved an extremely rapid promotion rate since joining the Foreign Service in 1972 following earlier success in Government service of other sorts, specifically including seven years in uniformed military service and seven years in the Agency for International Development. His AID experience included administrative and management assignments in Bangkok and Washington.

Mr. Perkins' Department of State career began with six years in Washington, 1972-1978. He was a personnel officer and a post management officer in the Bureau of Near Eastern and South Asian Affairs, and a management analyst in the Bureau of Management Operations. He was then posted to the Embassy in Accra, Ghana, where he served from 1978-1981 as a Political Officer. From there he was transferred to Monrovia as Deputy Chief of Mission.

Holder of a BA degree from the University of Maryland (1967) Mr. Perkins earned a Master's Degree in Public Administration from the University of Southern California in 1972 and a Ph.D. in Public Administration from the same university in 1978. He has studied both the Thai and French languages. His intellectual and management ability, great poise and highly relevant recent experience make him a superb choice for Monrovia.

Mr. Perkins is married with two children.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: AUSTRALIA

CANDIDATE: Edward J. Perkins

Prior to entering the Foreign Service, Edward Perkins had served in East Asia and gained both knowledge of and an abiding interest in the affairs of that region. Once in the Service, he concentrated on African affairs, progressing rapidly through evermore demanding positions both in the field and the Department. From 1981-83, he was Deputy Chief of Mission in Liberia. In 1985, he returned to Monrovia as Ambassador. A person of great integrity and dignity, Mr. Perkins took on the difficult assignment as Chief of Mission to South Africa (1986-89). In 1989, he again broke new ground, becoming the first African-American to be Director General of the Foreign Service. Subsequently, Mr. Perkins was the U.S. Permanent Representative to the United Nations. Mr. Perkins has spent much of his recent career in the areas of program management and policy formulation. He holds a BA from the University of Maryland, an MPA from the University of Southern California, and a PhD from the latter institution in public administration.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: U.S. PERMANENT REPRESENTATIVE TO THE UNITED STATES MISSION TO THE UNITED NATIONS

CANDIDATE: Edward J. Perkins

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

Edward J. Perkins, a Career-Minister in the Senior Foreign Service, is currently serving as Director General of the Foreign Service and Director of Personnel, Department of State. Mr. Perkins has served with distinction at some of the most difficult assignments that the Foreign Service has to offer. As Ambassador to Liberia at a time when that country was struggling to overcome the ravages of the 1980 overthrow of the established government, and later as Ambassador to South Africa at a time when our relations with that country were at the lowest point, Mr. Perkins provided outstanding leadership of the two Missions. Mr. Perkins' performance in South Africa helped start the move towards the breakup of the Apartheid system, and the movement of South Africa towards a democratic government. As Director General of the Foreign Service and Director of Personnel for the State Department, Mr. Perkins has been instrumental in implementing wide-ranging changes in the administration of both the Foreign Service and the Civil Service. The results so far have been very responsive to the needs occasioned by new and emerging U.S. foreign policies and challenges facing the Foreign Service in the 21st century.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence (Foreign Service Act, Section 304(a)(4))

POST: LAGOS (Nigeria)

CANDIDATE: Thomas R. PICKERING

**REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer**

Thomas R. PICKERING, Foreign Service Officer-Career Minister, age 49, has had a meteoric rise in the Foreign Service, having progressed from entry as an FSO-8 in 1959 to FSO-1 in 1971 (12 years), to appointment as Chief of Mission in 1974 and Career Minister in 1977. He is a natural leader and executive, decisive, mature, articulate, energetic and enthusiastic. Friendly and unassuming in manner, he has great strength in interpersonal relations, dealing easily with superiors and subordinates alike. He is popular and highly respected for his abilities. With a quick, penetrating and analytical mind, he readily grasps the essentials of complex problems. He has a fine policy sense and sound judgment. As the then Executive Secretary, Pickering played an indispensable role in presiding over the Rogers-Kissinger transition. In Amman, King Hussein described him as the best American Ambassador he had known in the 25 years of his monarchy. In his recent position as Assistant Secretary for Oceans and International Environmental and Scientific Affairs, Pickering was cited for his outstanding performance in turning the Bureau into a sound and effective organization for formulating and implementing science and technology issues in foreign policy. Pickering's great all-around strength and talent, as well as his prior service as Deputy Chief of Mission in Tanzania, commend him as a sound candidate for Nigeria.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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POST: EL SALVADOR (San Salvador)

CANDIDATE: Thomas R. Pickering

Thomas R. Pickering, Senior Foreign Service Officer - Career Minister, age 51 has had a meteoric rise in the Foreign Service, having progressed from entry in 1959 to the Minister-Counselor level in 1971 (12 years), to appointment as Chief of Mission in 1974 and Career Minister in 1977. He is a natural leader and executive, decisive, mature, articulate, energetic and enthusiastic. Friendly and unassuming in manner, he has great strength in interpersonal relations, dealing easily with superiors and subordinates alike. He is popular and highly respected for his abilities. With a quick, penetrating and analytical mind, he readily grasps the essentials of complex problems. He has fine policy sense and sound judgment. High Department officials have described the indispensable role which Pickering played, in presiding over the Rogers-Kissinger transition and his superb leadership qualities in heading our mission in Amman. It was noted that King Hussein had described him as the best American Ambassador he had known in the 25 years of his monarchy. As Assistant Secretary for Oceans and International Environmental and Scientific Affairs, he was credited with an outstanding performance. It was noted that in a very short period of time "Ambassador Pickering has energized, in fact has electrified, the OES Bureau into a sound and effective organization for formulating and implementing S & T issues in foreign policy". Pickering recently completed a tour as Ambassador to Nigeria, one of our most important posts in Africa. He was outstanding in this capacity. He speaks Spanish and French. His outstanding performance as chief of mission in Jordan and Nigeria indicates that he would perform effectively as Ambassador to El Salvador.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

COUNTRY: Israel

REVIEW AUTHORITY: Barbara
Nielsen, Senior Reviewer

CANDIDATE: Thomas R. Pickering

Mr. Thomas R. Pickering, a Career Ambassador in the Senior Foreign Service, age 53, is currently serving as Ambassador to El Salvador. He has also served as Ambassador to Jordan and Ambassador to Nigeria. He has had an extremely rapid rise through the ranks of the Foreign Service, progressing from his entry in 1959 to Minister-Counselor level in only twelve years, his first appointment as Chief of Mission three years later, and selection for Career Minister rank in 1977. He was accorded the personal rank of Career Ambassador in 1984.

Mr. Pickering is a natural leader and executive, decisive, mature, articulate, energetic and enthusiastic. He has great strength in interpersonal relations, making him popular and respected for his abilities. He has a quick, penetrating and analytical mind, and has repeatedly demonstrated outstanding policy sense and sound judgment.

Serving as Assistant Secretary for Oceans and International Environmental and Scientific Affairs, he was credited with a truly outstanding performance. It was noted that in a very short period of time "Ambassador Pickering has energized, in fact has electrified, the OES Bureau into a sound and effective organization for formulating and implementing S & T issues in foreign policy."

In his three Ambassadorial assignments Mr. Pickering has likewise excelled. King Hussein of Jordan described him as the best American Ambassador he had known in his 25 years as monarch. Mr. Pickering's service in Jordan has given him broad and deep knowledge of Middle East Affairs, which will serve him and the United States very well in Israel.

Mr. Pickering's great natural talents and his unusually broad experience as Ambassador on three continents, as well as at senior levels in Washington, provide assurance that he will make an exceptionally effective Ambassador at the sensitive and demanding post to which he is nominated.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: INDIA

CANDIDATE: Thomas R. Pickering

Thomas R. Pickering, a Career-Ambassador in the Senior Foreign Service, is currently serving as Chief Representative of the United States Mission to the United Nations. He has served also as Ambassador to Jordan, Nigeria, El Salvador and Israel. In all of his assignments Mr. Pickering has turned in outstanding performances. At a time when India is emerging as a regional, political and economic power, it behooves the United States to have a Foreign Service veteran like Mr. Pickering at the helm of our Mission in that country. As a Career Ambassador he has more than demonstrated that he is one of our top diplomats. He will handle this assignment with the highest professional expertise.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: Representative to the United Nations with the rank and status of Ambassador Extraordinary and Plenipotentiary, and the Representative of the United States of America in the Security Council of the United Nations

CANDIDATE: Thomas R. Pickering

**REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer**

Mr. Thomas R. Pickering, a Career Ambassador in the Senior Foreign Service, age 57, has served most recently as Ambassador to Israel, an assignment he carried out with great distinction. He has also served as Ambassador to El Salvador, Jordan and Nigeria, and as Assistant Secretary of State for Oceans and International Environmental and Scientific Affairs. After a career marked by rapid advancement, he was accorded the personal rank of Career Ambassador, the highest in the Foreign Service, in 1984.

Ambassador Pickering is a natural leader and executive, decisive, mature, articulate, energetic and enthusiastic. He has great strength in interpersonal relations, making him popular and respected for his abilities. He has a quick, penetrating and analytical mind, and has repeatedly demonstrated outstanding policy sense and sound judgment.

Ambassador Pickering has excelled in his four Ambassadorial assignments. King Hussein of Jordan described him as the best American Ambassador he had known in his 25 years as monarch. Ambassador Pickering's service in Israel and Jordan have given him broad and deep knowledge of Middle East Affairs, which will serve him and the United States very well at the United Nations.

Ambassador Pickering's great natural talents and his unusually broad experience as Ambassador on three continents, as well as at senior levels in Washington, provide assurance that he will make an exceptionally effective Ambassador at the sensitive and demanding post to which he is nominated. He speaks Swahili, French and Spanish.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: RUSSIA

CANDIDATE: Thomas R. Pickering

**REVIEW AUTHORITY: Barbara Nielsen,
Senior Reviewer**

The dissolution of the Soviet Union into what has come to be known as the Commonwealth of Independent States with Russia as the largest independent entity has caused a new and important relationship to be established between the United States and what formerly was its greatest adversary.

As the United States attempts to ensure Russia's ability to survive economically and politically and re-emerge as a fellow member of all democratic nations, it is critical that the United States be represented by the most able Ambassador possible. Thomas R. Pickering, one of only four Foreign Service Officers to hold the rank of Career Ambassador, represents the very best the Service can offer. By nominating him to be Ambassador to Russia, President Clinton has signalled the Administration's intent to carry on meaningful dialogue with the Russian leaders and to help provide the support needed for that country to survive.

Prior to his present assignment as Ambassador to India, Mr. Pickering served as Ambassador to the United Nations, to Israel, to Nigeria, and to El Salvador. A veteran Foreign Service Officer of almost 34 years, Mr. Pickering also served as Ass't Secretary for OES at the time that Bureau became involved in environmental concerns and issues. His more recent experience as head of the United States delegation at the United Nations will point out to the Russians the seriousness with which we view his assignment to Moscow. He will be well-placed to influence the Russian Government and make known the policy and programs of this Administration.

Mr. Pickering's career has been marked with awards and senior performance pay, all of which give ample demonstration of his management and policy skills. He is well suited to bring these skills to Moscow where he will serve effectively as our Ambassador.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: STATE OF BAHRAIN

CANDIDATE: David M. Ransom

Throughout most of his career, both in the field and in Washington, David Ransom has been involved in developments in the Middle East. In the process, he has developed a thorough knowledge of the issues and the personalities involved in that part of the world. Mr. Ransom's management skills as well as his policy formulation and implementation expertise have been honed during assignments as Deputy Chief of Mission (Sanaa 1975-78, Abu Dhabi 1983-85, and Damascus 1985-88). One of the Department's strongest Arab linguists, Mr. Ransom is especially well qualified to be Ambassador to Bahrain.

Mr. Ransom is a graduate of Princeton University and holds an MA in International Relations from Johns Hopkins University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: PAKISTAN (Islamabad)

CANDIDATE: Arnold L. Raphel

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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Mr. Arnold L. Raphel, a Minister-Counselor in the Senior Foreign Service, is presently Deputy Assistant Secretary in the Bureau of Near Eastern and South Asian Affairs. Prior to that he had been Deputy Assistant Secretary in the Bureau of Politico-Military Affairs. Mr. Raphel's overseas postings, since entering the Foreign Service in 1966, have been in Iran, as Economic/Commercial and Political Officer and in Pakistan, where he was Political Officer from 1975 to 1978. In Washington he has served as International Relations Officer and Staff Assistant in the Bureau of Near Eastern and South Asian Affairs, Special Assistant to the Under Secretary for Political Affairs, member of the Policy Planning Staff, and Special Assistant to the Secretary of State. He has also worked in the Operations Center of the Department of State and in the National Military Command Center at the Department of Defense. In 1981-1982 he attended the Department of State's Senior Seminar. His experience includes service in the political, political-military, and economic/commercial functions.

Mr. Raphel is one of the youngest, fastest rising officers in the Senior Foreign Service. He is a top flight manager who has throughout his career demonstrated a talent for leadership, brilliance in problem solving, and fine skills in influencing others. He is quick to understand directions, grasp the essence of complex issues, and come up with the innovative course of action in seemingly intractable situations. He speaks Persian and Urdu.

Mr. Raphel's experience in the Foreign Service and his demonstrated abilities as an officer fit him well for Ambassador to Pakistan. His previous service in that country and neighboring Iran, and his several assignments in the Bureau of Near Eastern and South Asian Affairs have given him a thorough grasp of the situation in Pakistan and in the surrounding region. His experience in high level positions in the Department of State and in political-military affairs have accustomed him to dealing with highly charged issues of importance to the United States and with the military aspects of our foreign relations. This facility, as well as his fluency in the country's language, will stand him in good stead in tending a bilateral relationship of vital importance, in a volatile region, where military factors are a primary consideration.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: Republic of Tunisia

CANDIDATE: Robin Lynn Raphel

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

Robin Raphel, a career member of the Senior Foreign Service, has demonstrated the managerial skill, leadership ability and regional expertise that make her ideally suited to be the U.S. Ambassador to Tunisia. Since August of 1993, she has served as the Assistant Secretary of State for the Bureau of South Asian Affairs. Before then, she served as the Political Counselor at the U.S. Embassy in New Delhi. She has also served as political officer in Pretoria and London, as a Special Assistant to the Undersecretary of State for Political Affairs, as an Economic/Commercial Officer in the Office of Israel and Israeli-Arab Affairs, as a Staff Assistant in the Bureau of Near Eastern Affairs, as a financial economist in the Bureau of Economic and Business Affairs, and on a detail to USAID. She speaks Urdu and some French. She received a Superior Honor Award in 1980 and 1984.

She holds a B.A. in History from the University of Washington, a M.A. in History from Cambridge University, and a M.A. in Economics and Resource Economics from the University of Maryland.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

REVIEW
AUTHORITY:
Barbara
Nielsen, Senior
Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: THE GAMBIA

CANDIDATE: Arlene Render

Arlene Render, a Counselor in the Senior Foreign Service, has just completed a year of senior policy and management training at the Department of State's Senior Seminar.

After early assignments in Genoa and Tehran, Ms. Render's Foreign Service career has revolved around Africa. In addition to service in Abidjan, she has served twice with distinction as Deputy Chief of Mission at African posts--Accra and Brazzaville.

Ms. Render demonstrated her versatility early in her career by holding important interfunctional positions, such as a Desk Officer in the Bureau of African Affairs and a Political Officer in the Bureau of Intelligence and Research. She is exceptionally well qualified by experience and training to be Chief of Mission to The Gambia.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REVIEW
AUTHORITY:
Barbara
Nielsen,
Senior
Reviewer

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE.

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF ZAMBIA

CANDIDATE: ARLENE RENDER

Arlene Render has a long and distinguished career in African affairs, which led to her nomination to serve as Ambassador to the Gambia from 1990 to 1993. Since her first assignment in Abidjan in 1971, Ms. Render has held numerous positions of increasing responsibility in the Bureau of African Affairs, including Deputy Chief of Mission in both Brazzaville and Accra. In her current position as Director of Central African Affairs, her second stint in this position, she has guided the office through the political turbulence of the civil war in Rwanda and the ongoing unrest in Burundi. During the war in Rwanda, Ms. Render was responsible for coordinating the successful evacuation of American personnel and other expatriates from Kigali. Throughout her career, she has demonstrated the strong policy sense, excellent leadership skills, and sound managerial ability required to head a Mission. She is amply qualified to serve as Ambassador to Zambia.

Ms. Render holds a Bachelor of Science degree from West Virginia State College and a Master's degree from the University of Michigan.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Cote d'Ivoire

CANDIDATE: Arlene Render

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

Arlene Render, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, language facility, managerial skills, and leadership ability that make her an excellent choice to be Ambassador to the Republic of Cote d'Ivoire. Since August 1999 Ambassador Render has been Director of the Office of Southern African Affairs with responsibility for U.S. policy for Angola, Botswana, Lesotho, Malawi, Mozambique, Namibia, South Africa, Swaziland, Zambia, and Zimbabwe. She served from 1996 to 1999 as Ambassador to Zambia, where she received kudos for being a political troubleshooter, effective leader, and manager of crises. She was Director of the Office of Central African Affairs from 1993 to 1996. She served as Ambassador to Gambia from 1990 to 1993 and, previously, as Deputy Chief of Mission in Accra and Brazzaville. Her earlier overseas assignments include service as Consular Officer in Genoa, Tehran, and Abidjan. Ambassador Render speaks French and Italian. She shared a Department Group Superior Honor Award in 1995, received Senior Performance Pay in 1994, earned an individual Superior Honor Award in 1988, and won Meritorious Honor awards in 1980 and 1973.

Ambassador Render earned a B.S. in education at West Virginia State College and an M.Ph. in social sciences from the University of Michigan.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: REPUBLIC OF ECUADOR

CANDIDATE: Peter F. Romero

REVIEW
AUTHORITY:
Barbara
Nielsen,
Senior
Reviewer

Currently Charge d'Affaires in El Salvador, Peter Romero has had extensive Latin American experience. Beginning his career with a tour in Santo Domingo, Mr. Romero later served twice in the Department's office responsible for Central American affairs, the last time as Director of that office. In each job, he amply demonstrated his functional expertise and political skills in implementing U.S. policy. Mr. Romero is fully qualified to head a mission of his own. Embassy Quito would benefit from leadership by this talented, minority officer. He has S3/R3 Spanish.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF INDONESIA

CANDIDATE: J. Stapleton Roy

REVIEW
AUTHORITY:
Barbara
Nielsen,
Senior
Reviewer

J. Stapleton Roy is one of a small number of Foreign Service Officers who have developed expertise in both Chinese and Russian affairs. After serving as Ambassador to Singapore (1984-86), he returned to the Department where his acknowledged managerial talents were utilized in the capacity as Special Advisor to the Secretary and Executive Secretary of the Department. Prior to that, Mr. Roy served as Deputy Chief of Mission in Bangkok from 1981 to 1984. His current tenure as Ambassador to China has been marked with successes which demonstrate that he is exceptionally qualified to be our next Ambassador to Indonesia.

A political specialist, Mr. Roy has been in program management positions since 1978. He is a graduate of Princeton University and pursued post-graduate studies at the University of Washington.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: PEOPLE'S REPUBLIC OF CHINA

CANDIDATE: J. Stapleton Roy

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

J. Stapleton Roy, a Career-Minister in the Senior Foreign Service, serves currently as Special Assistant to the Secretary of State and Executive Secretary of the Department. Mr. Roy is one of the Department's most experienced senior officers and a leading specialist on Chinese affairs. He has served previously as Ambassador to Singapore.

A former Deputy Chief of Mission in Beijing, Mr. Roy has extensive negotiating experience and played important roles in the establishment of diplomatic relations with the People's Republic of China in 1979 and with Mongolia in 1987. Highly policy oriented with a clear and quick intellect, Mr. Roy is also decisive and has an excellent sense of priorities and management organization.

Mr. Roy is one of the few Department officers to attain near bi-lingual ratings in both Chinese and Russian. His demonstrated talents and background make him a superior candidate for the position of Ambassador to the People's Republic of China.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

COUNTRY: Singapore

REVIEW AUTHORITY: Barbara
Nielsen, Senior Reviewer

CANDIDATE: James Stapleton Roy

Mr. Roy, now 49, has made his mark in the Foreign Service through outstanding performances in a rare dual specialization in Chinese and Soviet affairs. He is now serving as Deputy Chief of Mission in Bangkok, Thailand. He began his overseas service in 1959 as a political officer in Bangkok and went on to serve as consular officer in Hong Kong and political officer in Taipei, Taiwan. Fluent in Mandarin Chinese, Mr. Roy quickly established himself as one of the best qualified younger China specialists. Mr. Roy's expertise in Soviet affairs commenced with a three year tour (1965-1968) as "Asia specialist" on the Soviet desk in the Department of State. Following Russian language training during which he attained S-4/R-4 proficiency, he served for three years in Moscow as administrative and later political officer with responsibility for Soviet relations with Asian countries. In 1972 he returned to the Soviet desk in Washington as head of the multilateral section. At the conclusion of his tour there Mr. Roy was described by former Deputy Assistant Secretary Armitage as standing out "head and shoulders" above his Foreign Service peers, with special credit for unimpeachable integrity and leadership and a reputation as one of the outstanding drafting and editing officers in the Service. Mr. Roy returned to China work in 1975 to serve as deputy director of the office of PRC and Mongolian affairs. His service there for the next three years was described as superlative throughout and led to a next assignment in Beijing as Deputy Chief of Mission. As deputy and adviser to Ambassador Woodcock in a period of major transformations in our relationship with China, Mr. Roy earned outstanding marks for managerial ability, leadership, objectivity, and judgment. On conclusion of his Beijing tour in 1981 he was reassigned as DCM in Bangkok, where Ambassador John Gunther Dean described him as the best DCM he had among six different officers at four separate missions. A hallmark of his performances has been a combination of extraordinary substantive and executive skills (the latter particularly evident in his deft handling of the U.S. presence in Thailand). Highly policy-oriented, with a clear and quick intellect, he is also tough-minded, decisive and has an excellent sense of priorities and management organization. Self-confident and dedicated, his demonstrated talents and background make him a superior candidate for Ambassador to Singapore.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: SWAZILAND (Mbabane)

REVIEW AUTHORITY: Barbara Nielsen,
Senior Reviewer

CANDIDATE: Mary A. Ryan (Career)

Mary A. Ryan of Texas, a Minister-Counselor in the Senior Foreign Service, is presently Executive Assistant to the Under Secretary of State for Management. She has served in a number of demanding positions in which she has shown an impressive talent for leadership. She has broad African experience, having served in Khartoum, Abidjan and the Bureau of African Affairs. Her exceptional performance as Executive Director of the Bureau of European Affairs and as the Senior Inspector in the Inspection Corps clearly demonstrated her sure grasp of the development and administration of U.S. foreign policy interests and her superior managerial skills. She has gained wide respect for her unique abilities as an administrator and for her political and interpersonal sensitivity. The formidable demands of her present position have been ideally suited for enhancing her skills in handling the kinds of executive and policy issues an Ambassador must face. She would make an excellent Chief of Mission in Swaziland.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: , Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304(a)(4)

POST: Socialist Republic of Vietnam

CANDIDATE: Pete Peterson

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| <p>REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer</p> |
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Congressman Douglas "Pete" Peterson has represented the Second Congressional District of Florida since 1991. He is the Chairman of the Democratic Budget Group and a Vice-Chairman of the House Democratic Steering Committee. Additionally, he serves on the House National Security Committee and the House Small Business Committee. Congressman Peterson has been deeply involved in the debate on health care reform, helping to craft the Managed Competition Act of 1993, the Health Care Improvement Act of 1995, and the Comprehensive Long Term Care Acts of 1994 and 1995.

Prior to being elected to Congress, Mr. Peterson served as Director of the Specialized Treatment Program in the Psychology Department at Florida State University, General Manager of Odom Tank Company, Inc., and Corporate President of Peterson and Associates, Inc., a general contracting firm.

Mr. Peterson spent twenty-six years serving his country in the United States Air Force (1954-1981), as a fighter pilot and commander, attaining the rank of full Colonel. He served in worldwide assignments, including combat experience in Vietnam, where he spent six and one-half years as a prisoner of war. Throughout his military career, he received numerous awards including the Purple Heart, Vietnam Service Medal, the Silver Star, and the Legion of Merit. In 1993, he was awarded the Veterans of Foreign Wars Gold Medal of Merit. As a member of the U.S.-Russian Joint Commission on POW/MIAs, Congressman Peterson works with Russian officials to uncover information about missing American servicemen. Additionally, he serves as chairman of the Commission's Vietnam Working Group.

Born June 26, 1935, in Omaha, Nebraska, Mr. Peterson received a B.A. from the University of Tampa. He has written a number of articles and op-eds related to his interests in military issues, health care, crime, immigration, and welfare. Congressman Peterson is a member of NAM-POWS, American Ex-Prisoners of War, Veterans of Foreign War, the Lions Club, and a number of other civic organizations. He is a widower with two children.

Mr. Peterson has maintained a close involvement in Vietnam affairs. During two Congressional visits, he met with senior government officials, traveled in both northern and southern parts of the country, and visited the prison where he was a former POW. He played a key advisory role in President Clinton's decision in July 1995 to establish diplomatic relations with Vietnam.

Mr. Peterson's extensive, first-hand knowledge of Vietnam, his dedication to his country, and his strong leadership skills make him an excellent candidate for Ambassador to the Republic of Vietnam.

RELEASE IN FULL

REPORT FOR THE FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4)

POST: U.S. Ambassador to Australia

CANDIDATE: Melvin F. Sembler

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

Mr. Sembler, 59, since 1963 has been Chairman of Mel Sembler Associates, a real estate development firm in Dyersburg, Tennessee and St. Petersburg, Florida. Prior to that Mr. Sembler was Manager of Schlesinger's, a real estate development firm from 1956 to 1963.

In addition to the Real Estate business, Mr. Sembler has been very involved in civic activities on a local and national level. Mr. Sembler has been a member of the White House Conference for a Drug-Free America since 1988. He also is a Consultant to the Bush Drug Coalition as well as the Florida Drug Policy Task Force and was Co-Chairman, The American Bicentennial Inaugural. Mr. Sembler is Chairman, of Straight, Inc. and a member of International Council of Shopping Centers, National Mall Monitor, and the Advisory Committee, Florida Business Magazine. Mr. Sembler is also a member of the Arthritis Research Foundation.

Mr. Sembler received a B.A. in 1952 from the Northwestern University. He is the author of many articles. Mr. Sembler's extensive business background combined with his involvement in a drug free America will serve him well as an excellent candidate for U.S. Ambassador to Australia.

Under Section 604 of the Foreign Service Act of 1980, the provision of the Privacy Act of 1974, the information above should be treated as confidential and not be released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE**RELEASE IN FULL**

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence –
Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to Italy

CANDIDATE: Melvin Floyd Sembler

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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Mel Sembler, the former United States Ambassador to Australia and Nauru, is Chairman of the Board of The Sembler Company, one of the nation's leading shopping center developers. Sembler is responsible for building the Sembler Company into one of the country's most recognized shopping center development firms. Sembler also served as the international leader and spokesman for the shopping center industry as 1986–1987 president of the International Council of Shopping Centers, a position that capped 25 years of active service to this worldwide trade association.

Sembler started his career in public service as a sergeant in the United States Army from 1953 to 1955. After receiving an honorable discharge, Sembler worked in advertising and then in the finance arena. In 1962, Sembler started his own business, The Sembler Company, in St. Petersburg, Florida. In February 1989, President George H.W. Bush appointed Sembler United States Ambassador to Australia and Nauru, through which Sembler actively promoted the United States' interests abroad during his three and one-half years' service. At the recommendation of the Governor-General of Australia and with the approval of Her Majesty Queen Elizabeth II, Sembler was named an Honorary Officer in the Order of Australia in 1989.

Devoted to the his community, Sembler is also renowned for his activism in the anti-drug movement. In 1976, Sembler and his wife Betty founded STRAIGHT, an adolescent drug rehabilitation program. Because of his deep and abiding interest, Sembler was appointed to President Reagan's White House Conference for a Drug-Free America and was an advisor on drug policy to President George H.W. Bush to Florida's former Governor Bob Martinez. Sembler serves on the boards of the George Bush Presidential Library Foundation, the International Council of Shopping Centers, and the Florida Holocaust Museum. A successful international businessman who is extremely involved in his community, Mel Sembler is an excellent candidate for the role of U.S. Ambassador to Italy.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Republic of the Marshall Islands and the Republic of Kiribati

CANDIDATE: Michael J. Senko

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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Michael J. Senko, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, and leadership ability that make him well-suited to be Ambassador to the Republic of the Marshall Islands and the Republic of Kiribati. He has been serving as Director of the Office of Policy Coordination, Bureau of Narcotics and Law Enforcement Affairs, since September 1998. Earlier, he served as Deputy Chief of Mission in Sarajevo from 1997 to 1998, Special Assistant in the Bureau of Western Hemisphere Affairs from 1996 to 1997, Director of the Office of Latin American Assignments in the Bureau of Personnel from 1994 to 1996, Deputy Chief of Mission in Belize from 1992 to 1994, Pearson Fellow in the Office of U.S. Senator Frank Murkowski from 1991 to 1992, Political Officer in Ulaanbaatar from 1989 to 1991, and Intelligence Coordination Officer in the Bureau of Intelligence and Research from 1986 to 1987. Opening our post in Majuro in 1984, he worked on dismembering the Trusteeship and implementing the Compact of Free Association, the settlement with the Bikini Islanders, and the Kwajalein base rights negotiations, as well as settlement of the several month "sail-in" protest at the missile range. His earlier overseas assignments include service as Political Officer and General Services Officer in San Salvador, Personnel Officer in Montevideo, and Consular Officer in Santo Domingo. Mr. Senko speaks Spanish and Russian and a little Japanese. He received Department Superior Honor awards in 1999, 1994, 1986, and 1984; Group Superior Honor awards in 1992 and 1990; and a Meritorious Honor Award in 1981.

Mr. Senko earned a B.A. in Political Science and a B.S. in Business Administration from Sophia University in Tokyo.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence - Foreign Service Act,
Section 304(a) (4)

POST: U.S. Ambassador to Fiji, Republic of Nauru,
Kingdom of Tonga and Tuvalu

CANDIDATE: M. Osman Siddique

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

The son of a Bangladeshi diplomat, Mr. Siddique is extremely familiar with the importance and vital role U.S. Ambassadors play in maintaining our diplomatic relationships abroad. As a successful businessman, he understands the need to foster our diplomatic relationships in order to promote U.S. interests and as an experienced traveler, he has a unique appreciation of cultures different from his own. These outstanding qualities and expertise certainly qualify Mr. Siddique for the position for which he has been nominated, United States Ambassador to Fiji, Republic of Nauru, Kingdom of Tonga and Tuvalu.

Mr. Siddique is currently the President and Chief Executive Officer of ITI/Travelogue, Inc., a corporate travel services company he founded in 1976. Today, ITI/Travelogue, Inc. is one of the top minority owned businesses in the metropolitan Washington, D.C. area. The success of the company is due to the hard working nature, entrepreneurial spirit and business expertise of Mr. Siddique. As tourism is one of the leading industries in the region in which Mr. Siddique would serve as U.S. Ambassador, his knowledge of the travel industry and his business sense would be an asset in understanding the economic and social climate of the region. Furthermore, his expertise would better enable him to promote and maintain U.S. interests in the region.

In addition to his work with ITI/Travelogue, Inc., Mr. Siddique has also been very active in his community. He has served on several Presidential delegations including the White House Conference on Travel and Tourism and the First Hemispheric Trade and Commerce Forum. He also served as a member of the National Democratic Institute's International Observer Delegation to the Bangladesh Parliamentary Elections in 1996. Mr. Siddique is a member of the Board of Trustees of Bryant College, a member of the Board of Directors of Partners for Development and a former member of the Board of Directors for the National Center for New Americans.

Mr. Siddique's business expertise in the travel and tourism industry, his appreciation of foreign cultures and his record of service to his community uniquely qualify him to represent the United States as Ambassador to Fiji, Republic of Nauru, Kingdom of Tonga and Tuvalu.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: Kyrgyz Republic

CANDIDATE: Anne Marie Sigmund

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

Anne Marie Sigmund, a career senior Foreign Service Officer with the United States Information Agency, as been Counselor of the Agency, the most senior career position at the United States Information Agency since 1996, following her assignment as Director of the Office of East European Affairs (1993-96). She is noted for her intelligence, regional expertise and exceptional negotiating skills and is well prepared to be Chief of Mission to Kyrgystan. She has been with USIA since 1970 and has specialized in Russian and Eastern European Affairs with postings in Moscow (1974-76), Leningrad (1981-83), Belgrade (1984-88) and Warsaw (1991-93). She has also served in Buenos Aires, Managua, and Tegucigalpa. She is proficient in Spanish, Hungarian, Russian, Serbo-Croatian and Polish.

She holds a Bachelor of Arts in Russian from the University of Kansas and a Master of Arts in Russian from the University of Wisconsin.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: KINGDOM OF SWAZILAND

CANDIDATE: John T. Sprott

REVIEW AUTHORITY: Barbara Nielsen,
Senior Reviewer

John Sprott has been Deputy Director of the Department's Foreign Service Institute since 1981. An economist and educator, he first came to FSI in 1965 to help develop a program to teach economics to Foreign Service Officers. From 1969-71, Dr. Sprott was a senior economic advisor with the U.S. Agency for International Development in Chile. In that capacity, he was the recipient of a Meritorious Honor Award. In 1971, he returned to FSI as deputy coordinator of the economic and commercial studies program. This background in economics, development, and business promotion will be particularly useful if he is confirmed to be the next Ambassador to Swaziland.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

**REVIEW
AUTHORITY:**
Barbara Nielsen,
Senior Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence - Foreign Service Act,
Section 304 (a) (4)

POST: US Ambassador to the United Republic of
Tanzania

CANDIDATE: Reverend Charles Richard Stith

The Reverend Charles Richard Stith is National President and Chief Executive Officer of the Organization for a New Equality, in Boston, Massachusetts. As head of this organization, Reverend Stith has worked to teach individuals the nuances of the financial system, and to expand economic opportunities for all. From 1979 to 1994, Reverend Stith was Senior Minister of the Union Methodist Church in Boston, Massachusetts, and from 1977 to 1979, he was a minister at Wesley Methodist Church in Dorchester, Massachusetts.

Reverend Stith is a prominent civic leader, who has been at the forefront of economic and community development. He has directed, or served on the boards of West Insurance/Urban Underwriters, the Wang Center for Performing Arts, the Fannie Mae Advisory Board, and the Martin Luther King Center for Social Change. Reverend Stith has been awarded Citations of Outstanding Leadership by the Massachusetts State Senate and House of Representatives, and honored by the Anti-Defamation League of New England for outstanding leadership in civil rights.

Reverend Stith possesses a long term interest in the U.S. economic and geopolitical position in the world, and has focused extensively on international trade. In the course of frequent travels to Israel, South Africa, Zimbabwe, Japan, and several other developing nations, he has conferred with foreign political, business, and civic leaders on matters of the global economy. In April 1994, he traveled to South Africa as a member of the President's Official Delegation to monitor the first free elections.

Born August 26, 1949, in St. Louis, Missouri, Reverend Stith received a Th.M. from Harvard Divinity School, a M.Div. from the Interdenominational Theological Center, and a B.A. from Baker University. He is married and has two children.

Reverend Stith's rooted community leadership and extensive promotion of economic development, both domestically and with a global view, make him an excellent candidate for Ambassador to the United Republic of Tanzania.



DEPARTMENT OF STATE

Washington, D.C. 20520

RELEASE IN FULL

**REVIEW AUTHORITY: Barbara Nielsen,
Senior Reviewer**

MEMORANDUM

TO: Presidential Personnel Office: Wendy Borchardt/
Pendleton James

FROM: M - Richard T. Kennedy *RTK*

SUBJ: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: TURKEY

CANDIDATE: STRAUZS-HUPE, Robert

Robert Strausz-Hupe, 77, currently Consultant to the Foreign Policy Research Institute at the University of Pennsylvania. Strausz-Hupe was founder and director of the Institute and has served successively as Ambassador to Ceylon (1970-72), Belgium (1972-74), Sweden (1974-76) and NATO (1976-77).

Mr. Strausz-Hupe was born in Vienna, Austria, on March 25, 1903, and became a Naturalized citizen in 1938. He received an A.M. and Ph.D. from the University of Pennsylvania. In 1976 he was awarded the Distinguished Public Service Medal from both the Department of Defense and the Department of State, and the Riker Award from the Department of State.

Mr. Strausz-Hupe has considerable political acumen, and is a comfortable and effective public speaker. In sum, Mr. Strausz-Hupe has a commendable array of skills which should bring credit to both himself and the country as our Ambassador in Ankara.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: FEDERAL REPUBLIC OF NIGERIA

CANDIDATE: William L. Swing

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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William L. Swing, a Career-Minister in the Senior Foreign Service, is currently serving as Ambassador to South Africa. Prior to this assignment he had two other highly successful African Ambassadorships, in Liberia and the People's Republic of the Congo. Mr. Swing has also had extensive experience in the Bureau of African Affairs during his 29-year Foreign Service career. His successful experience managing large staffs in South Africa, Liberia and Washington indicates that he will maintain high morale in Lagos' stressful climate. Mr. Swing is a creative thinker, incisive analyst and problem solver, all qualities which are crucial in dealing with Nigeria's complex situation.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.



RELEASE IN FULL

MEMORANDUM

TO: Presidential Personnel Office: Wendy Borchardt/
Pendleton James

FROM: Richard T. Kennedy

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: LIBERIA

CANDIDATE: William L. SWING

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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WILLIAM L. SWING, Foreign Service Officer of Class II, age 46, has experience largely in African Affairs although he has also had some exposure to Europe. He began his career in 1963 as a junior officer in Port Elizabeth, served in the International Business Affairs Division of the Economic Bureau, was assigned to Hamburg as visa officer and returned to the Department to be deputy on the German Desk. He was then assigned as DCM in Bangui, spent a year at Harvard's Bowie Seminar, and served as alternate country director for Central African affairs. Since October 1978 he has been Ambassador in Brazzaville where he is performing in outstanding fashion. Swing is uniformly superior in all important respects. Outgoing and gregarious, he has a natural gift for dealing with people. He is an excellent communicator, quick at grasping issues; he consistently displays sound judgment. With great energy and drive, he is an accomplished manager, highly organized, with a keen sense of priorities. There is little critical in his file; one supervisor suggested he might slow down a bit. Swing's all-around qualifications, including area experience, make him a strong candidate for Liberia.

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RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF HAITI

CANDIDATE: William L. Swing

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

William L. Swing, a Career Minister in the Senior Foreign Service, has had four extremely successful African ambassadorships, in Liberia, The People's Republic of the Congo, the Republic of South Africa, and Nigeria. A skilled planner and negotiator, Swing has a warm, outgoing personality and knows how to listen. His productive tours at his previous ambassadorial posts demonstrate that he has the qualities to lead our mission in the crucial period ahead in Haiti as we work for the restoration of democratic government.

Swing's receipt of a Department award for equal employment opportunity is indicative of his great personal sensitivity to racial and affirmative action issues. His other honors include the Presidential Distinguished Service and Presidential Meritorious Service Awards.

Swing is a creative thinker, incisive analyst and problem solver, all qualities crucial to dealing successfully with Haiti's complex situation. His conceptual abilities, dynamic approach and complete professionalism round out Swing's qualifications for this important diplomatic assignment.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

**REVIEW
AUTHORITY:**
Barbara
Nielsen,
Senior
Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: Democratic Republic of the Congo

CANDIDATE: William Lacy Swing

William Lacy Swing, a career member of the Senior Foreign Service, has demonstrated the experience, regional expertise, political acumen, management skills and leadership ability that make him ideally suited to be Ambassador to the Democratic Republic of the Congo. He has been the Ambassador to Haiti since October of 1993. Before that, he served as the Ambassador to Nigeria (1992-1993) and the Ambassador to Pretoria (1989-1992). He held senior positions as the Deputy Assistant Secretary of State for Personnel (1987-1989); as the Director of the Office of Career Development and Assignments (1985-1987), as Ambassador to Liberia (1981-85), and as Ambassador to Republic of the Congo. He has also served in the Office of Central African Affairs, in Bangui, in the Bureau of European Affairs and the Bureau of Economic and Business Affairs. He received Department of State Distinguished Service Awards in 1994 (Group) and 1996, an Award for Valor in 1995 (Group), Presidential Meritorious Service Awards in 1990 and 1988 and Senior Performance Pay Awards in 1982, 1986, and 1989. He speaks Afrikaans, French and German.

Mr. Swing holds a Bachelor's Degree in Theology from Yale and a B.A. from Catawba College.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: ARGENTINA (Buenos Aires)

CANDIDATE: Terence A. Todman

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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Terence A. Todman, a Senior Foreign Service Officer, rank of Career Minister, age 63, has a long-standing record as one of the Foreign Service's most consistently capable program directors, having already served five times as Chief of Mission, most recently in Denmark, and once as Assistant Secretary. With area experience in Europe, Latin America, Africa (north and sub-Saharan) and South Asia, he is clearly one of the most broadly experienced Career Ministers in active service. His early assignments (Bureau of Intelligence and Research, New Delhi and Tunis) were concentrated in political activity, and in 1965 he received his first executive appointment, as Deputy Chief of Mission at Lome, Togo. There he also spent substantial periods as Charge d'Affaires under difficult circumstances (a major coup d'etat) and was deemed responsible for a smooth and successful transfer in relations with the new ruling group. Following a brief period as Deputy Director of East African Affairs, Todman was successively appointed as Chief of Mission, Ndjamena (1969-1972) and Chief of Mission, Conakry (1972-1975). After a decade of service in Africa, he was next appointed Chief of Mission in San Jose (1975-1977) and went on to become Assistant Secretary of the Inter-American Affairs Bureau (1977-1978) before being named as Ambassador to Spain in 1979 and Denmark in 1983. Hard-working, perceptive and well-organized, Ambassador Todman has been described as an officer whose knowledge and breadth of understanding of Africa and Latin America are an asset of impressive dimensions to the U.S. Government. His versatility, witnessed by his effective performance in many areas, has been reemphasized during his recent service in Spain and Denmark where in periods of potential stress he worked effectively to preserve U.S. interests and objectives while maintaining exemplary relations with the political and economic leadership, the press, and the democratic opposition. A senior Department official has remarked regarding Todman: "One of our best, he should continue to be used in top positions no matter what." He speaks Spanish, Eastern Arabic and French.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

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| REVIEW AUTHORITY: |
| Barbara Nielsen, Senior Reviewer |

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act, Section
304 (a) (4))

POST: DENMARK (Copenhagen)

CANDIDATE: Terence A. Todman

Terence A. Todman, Senior Foreign Service Officer, rank of Career Minister, age 57, has a long-standing record as one of the Foreign Service's most consistently capable program directors, having already served four times as Chief of Mission and once as Assistant Secretary. With area experience in Europe, Latin America, Africa (north and Sub-Saharan) and South Asia, he is clearly one of the most broadly experienced Career Ministers in active service. His early assignments (Bureau of Intelligence and Research, New Delhi and Tunis) were concentrated in political activity but by 1965 he received his first executive appointment, as Deputy Chief of Mission at Lome, Togo. There he also spent substantial periods as Charge d'Affaires under difficult circumstances (a major coup d'etat) and was deemed responsible for a smooth and successful transfer in relations with the new ruling group. Following a brief period as Deputy Director of East African Affairs, Todman was successively appointed as Chief of Mission, Ndjamena (1969-1972) and Chief of Mission, Conakry (1972-1975). After a decade of service in Africa, he was next appointed Chief of Mission in San Jose (1975-1977) and went on to become Assistant Secretary of the Inter-American Affairs Bureau (1977-1978) before being named as Ambassador to Spain, a post he has just relinquished. Hard-working, perceptive and well-organized, Ambassador Todman has been described as an officer whose knowledge and breadth of understanding of Africa and Latin America are an asset of impressive dimensions to the U.S. Government. His versatility, witnessed by his effective performance in many areas, has been reemphasized during his recent service in Spain where in a period of potential stress he worked effectively to preserve U.S. interests and objectives while maintaining exemplary relations with the political and economic leadership, the press, and the democratic opposition. A senior Department official has remarked regarding Todman: "One of our best, he should continue to be used in top positions no matter what." He speaks Spanish, Eastern Arabic and French.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: REPUBLIC OF PANAMA

CANDIDATE: William G. Walker

REVIEW
AUTHORITY:
Barbara
Nielsen,
Senior
Reviewer

William G. Walker has almost unparalleled expertise in Latin American affairs, gained over the course of a 26-year career devoted almost exclusively to Western Hemisphere developments. An outstanding manager, he served as Deputy Chief of Mission in Tegucigalpa (1980-82) and at LaPaz (1982-85). His keen intellect was brought to bear as Deputy Assistant Secretary in the Department's Bureau of Inter-American Affairs (1985-88), following which he served as Chief of Mission to El Salvador (1988-92). A very strong leader, Mr. Walker elicits fierce loyalty among subordinates and fosters high morale at each post of assignment. He has an S3/R3+ command of Spanish. Mr. Walker is a graduate of UCLA.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: ARGENTINA

CANDIDATE: William G. Walker

William G. Walker, a Minister-Counselor in the Senior Foreign Service, has served as Ambassador to El Salvador since August 1988. Mr. Walker has extensive Latin American experience both in the field and in the Department of State. He has served overseas in Rio de Janeiro, Tegucigalpa, La Paz and San Salvador. Mr. Walker won the 1984 Herter Award for his intellectual courage and zeal in pursuit of United States interests. A former Deputy Assistant Secretary in the Bureau of Inter-American Affairs, Mr. Walker is fluent in Spanish, Italian and Portuguese.

REVIEW AUTHORITY: Barbara Nielsen, Senior
Reviewer

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Republic of Mozambique

CANDIDATE: Sharon P. Wilkinson

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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Sharon P. Wilkinson, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, fluency in Portuguese, and leadership ability that make her well-suited to be Ambassador to the Republic of Mozambique. She has been serving as Director of West African Affairs since August 1999. Before that, she served overseas as Ambassador to Burkina Faso from 1996 to 1999, as Deputy Chief of Mission in Lisbon from 1993 to 1996, and as Principal Officer/Consul General in Curacao from 1989 to 1992. Her previous assignments in Washington include service as Director of the Office of Public and Diplomatic Liaison for the Visa Office in the Bureau of Consular Affairs, Management Analyst Officer in the Bureau of Management, Director of the Face-to-Face Program for the Carnegie Endowment for International Peace, Desk Officer for Portugal, Staff Assistant to the Assistant Secretary of State for Inter-American Affairs, and Cultural Affairs Program Officer in the Department of State. Overseas she has also served as Deputy Principal Officer and Chief of American Citizens' Services in Tijuana, Chief of the Consular Section in Accra, and Consular Officer (for Visas) in Sao Paulo. Ambassador Wilkinson speaks Portuguese, French, and Spanish. She received a Presidential Decoration from the Government of Burkina Faso.

Ambassador Wilkinson earned a B.A. in international relations from Pembroke College, Providence, Rhode Island, and an M.A. in teaching/social sciences from the University of Chicago.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign
Service
Act, Section 304 (a) (4)

POST: BURKINA-FASO

CANDIDATE: SHARON P. WILKINSON

REVIEW
AUTHORITY:
Barbara
Nielsen, Senior
Reviewer

Sharon P. Wilkinson has been the Deputy Chief of Mission in Lisbon since 1993. In that position, she has demonstrated excellent managerial skills and leadership ability, coordinating the activities of the many U.S. agencies represented there. Ms. Wilkinson's African experience dates back to 1974 when she served as consular officer in Accra. That assignment was followed by a tour as educational and cultural affairs officer for the Bureau of African Affairs. Ms. Wilkinson has been noted for her strong interpersonal skills and ability to adapt to challenging environments smoothly. She is an excellent candidate to head our Mission in Burkina Faso.

Ms. Wilkinson received her Bachelor of Arts degree in International Relations from Brown University and a Master's degree in Social Science from the University of Chicago.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

REVIEW AUTHORITY: Barbara
Nielsen, Senior Reviewer

~~SUBJECT: Ambassadorial Nomination: Certificate of~~
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Honduras

CANDIDATE: Frank Almaguer

Frank Almaguer, a career member of the Senior Foreign Service and one of the most senior officers in the U.S. Agency for International Development (USAID), has demonstrated the experience, managerial and language skills, regional expertise, and leadership ability that make him well-suited to be Ambassador to the Republic of Honduras. He has been serving since August 1996 as USAID Mission Director in Bolivia, where he oversees an \$85 million per year program and a staff of 150 employees. Before that, he served in Washington as USAID Deputy Assistant Administrator for Human Resources and Director of Personnel, as Mission Director for the Regional Mission for Europe, and as Director of USAID's Office of South American and Mexican Affairs. Overseas he has also served as USAID Mission Director in Ecuador, as USAID Deputy Mission Director in Panama, as Peace Corps Country Director in Honduras (from 1976 to 1979), and as a Peace Corps Associate Country Director in Belize, where he was previously a Peace Corps Volunteer. Mr. Almaguer received awards for excellent performance in each of the past six years; and, in 1996, he was awarded American University's Roger Jones Award for Executive Leadership. He speaks excellent Spanish.

Mr. Almaguer earned a B.A. in political science from the University of Florida and an M.P.A. in public administration from the George Washington University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence - Foreign Service Act, Section 304(a)(4)

POST: U.S. Ambassador to Oriental Republic of Uruguay

CANDIDATE: Christopher C. Ashby

REVIEW
AUTHORITY:
Barbara
Nielsen, Senior
Reviewer

Christopher Ashby is an accomplished international banker. His twenty-year career in international finance with Chemical Bank and Chase Manhattan include a four-year assignment to Jakarta, Indonesia, and a ten-year assignment to Madrid, Spain where he was General Manager. He also managed Chemical Bank's extensive relationships with the United Nations in New York City.

As the head of various foreign operations for a major U.S. bank, Mr. Ashby has considerable experience dealing with senior foreign government officials, the U.S. diplomatic community, and the foreign media. He has worked the U.S. EX/IM Bank, the Overseas Private Investment Corporation (OPIC), the World Bank, and many other U.S. and international financial organizations.

Mr. Ashby has a keen understanding of country risk analysis, balance of payments accounting, and international economics. He is a highly skilled manager who has had responsibility for large, complex organizations including budget and personnel resources.

A fluent Spanish speaker, Mr. Ashby is active in a variety of organizations including the Business Advisory Commission of the Business Council for the United Nations, the Foreign Policy Association, and the Small Business Administration's National Advisory Board. Mr. Ashby received his B.A. from Georgetown University School of Foreign Service and his MBA from the University of Texas. He served four years in the United States Marine Corps including a tour as a rifle platoon leader in Vietnam.

Christopher Ashby's first-hand knowledge of how international business and financial practices affect our global economy, combined with his Spanish language abilities, will make him a strong advocate for U.S. companies wishing to do business in Uruguay and throughout Latin America. These attributes, along with his strong management and leadership skills, make him an outstanding candidate to be U.S. Ambassador to the Oriental Republic of Uruguay.

RELEASE IN FULL

REVIEW
AUTHORITY:
Barbara
Nielsen,
Senior
Reviewer

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Permanent Representative of the United States of
America to the Organization of American States,
with the rank of Ambassador

POST: U.S. MISSION TO THE O.A.S.

CANDIDATE: Harriet C. Babbitt

Since 1974, Harriet C. Babbitt has practiced law with Robbins & Green, P.A. in Phoenix, Arizona. From 1982 to 1985 and again from 1988 to 1991, Ms. Babbitt served as a Judge Pro Tempore in the Superior Court of Maricopa County, Arizona.

Ms. Babbitt is a member of the Board of Directors of the National Democratic Institute and is chairman of the Latin American Committee. She has been a member of election-monitoring delegations to Chile, the former Republic of Czechoslovakia, and Guatemala and was a member of the Panel on Human Rights at the 1991 Cuban-Venezuelan Democratic Foundation Conference.

Ms. Babbitt was born on November 13, 1947 in West Virginia. She graduated with distinction from Arizona State University College of Law in 1972 and received her B.A. in Spanish from Arizona State in 1969. In addition, Ms. Babbitt attended the University of Madrid, Spain, Sweet Briar College, and the University of Americas, Mexico City, Mexico. She is married and has two children.

Ms. Babbitt's legal expertise, experience in working with international democratic organizations, and fluency in Spanish make her an excellent candidate for Permanent Representative of the United States to the O.A.S.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Namibia

CANDIDATE: Jeffrey A. Bader

Jeffrey A. Bader, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, and leadership ability that make him well-suited to be Ambassador to the Republic of Namibia. He has been serving since July 1997 as Director for Asian Affairs at the National Security Council. Before that, he served in Washington as Deputy Assistant Secretary of State for East Asian and Pacific Affairs and as Director of the Office of Chinese and Mongolian Affairs. He has also served as Congressional Relations Officer for the Bureau of East Asian and Pacific Affairs and as Staff Assistant to the Assistant Secretary for East Asian and Pacific Affairs. Outside of Washington he has served as Deputy Principal Officer in Hong Kong; as Deputy Chief of Mission in Lusaka, Zambia; as Political Officer in Beijing, in Kinshasa, and at the U.S. Mission to the United Nations in New York; and as Economic/Commercial Officer in Lubumbashi, Zaire. He speaks excellent French and Mandarin Chinese and some German.

Mr. Bader earned a B.A. in history from Yale University and an M.A. and a Ph.D. in history from Columbia University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Republic of Cyprus

CANDIDATE: Donald Keith Bandler

**REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer**

Donald Keith Bandler, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, and leadership ability that make him well-suited to be Ambassador to the Republic of Cyprus. He has been serving as Special Assistant to the President and Senior Director for European Affairs at the National Security Council since August 1997. Before that, he served as Deputy Chief of Mission in Paris from 1995 to 1997. His earlier overseas assignments included service as Minister-Counselor for Political and Legal Affairs in Bonn from 1991 to 1993, Deputy Counselor for Political Affairs in Bonn from 1989 to 1991, Political-Military Affairs Officer in Paris from 1985 to 1989, and Political Officer in Yaounde from 1980 to 1982. In Washington he also served from 1994 to 1995 as Director of Israel and Arab Israeli Affairs, and earlier as NATO East-West Affairs Officer in the Bureau of European Affairs, as Special Assistant to the Director of the Policy Planning Staff, as Congressional Relations Officer, and as Program Officer in the Bureau of Educational and Cultural Affairs for African Affairs. Mr. Bandler speaks excellent French and some German. He received Senior Performance Pay and the French Legion of Honor Award in 1998, Department Group Superior Honor awards in 1997 and 1991, and individual Superior Honor awards in 1993 and 1989.

Mr. Bandler earned a B.A. in political science from Kenyon College, an M.A. in literature from St. Johns College, and a J.D. in law from George Washington University. He participated in the 1993-1994 Department's Senior Seminar and has published an article, "The United States and Europe: A Vital Bridge," in the Summer-Fall 1997 Cambridge Review of International Affairs.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: REPUBLIC OF BULGARIA

REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer

CANDIDATE: AVIS T. BOHLEN

Avis T. Bohlen has specialized in European Affairs for most of her career. Prior to her current assignment as Deputy Chief of Mission in Paris, where she has been since July 1991, Ms. Bohlen performed brilliantly as Deputy Assistant Secretary in the Bureau of European and Canadian Affairs. During her career, she has held a number of important positions including Director, Office of Defense Policy and Military Security Affairs and Director, Office of Western European Affairs. With her strong background in European Affairs and arms control/disarmament issues, she has the policy experience and managerial talents to represent U.S. interests exceptionally well as Chief of Mission in Bulgaria.

Ms. Bohlen holds a Bachelor of Arts degree from Radcliffe College and a Master of Arts degree from Columbia University.

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304(a)(4)

RELEASE IN FULL

REVIEW AUTHORITY: Barbara Nielsen,
Senior Reviewer

POST: Luxembourg

CANDIDATE: Clay Constantinou

Clay Constantinou has been involved in the practice of law, both in the private and corporate sectors, for the past 13 years. Currently, he is a partner with Wilentz, Goldman, and Spritzer. Prior to his law career, Mr. Constantinou worked for eight years as a special agent for John Hancock Insurance.

In 1990, Governor Jim Florio appointed Mr. Constantinou Commissioner of the New Jersey Turnpike Authority, a position he still holds. He served as Commissioner and Vice Chairman of the Essex County Utilities Authority from 1992-93. He is currently on the Boards of Directors for both Medigroup Inc., of Blue Cross and Blue Shield of New Jersey, and Jersey City State College Development Fund.

Mr. Constantinou has been active in numerous civic and community organizations. He served two terms as President of the Supreme Lodge of the Cyprus Federation of America, Inc., which named him a Biennial Testimonial Honoree in 1993. Mr. Constantinou is a member of the Board of Directors for the Cyprus Children's Fund, Inc., and he's a member of the American Cyprus Congress. Mr. Constantinou has gained valuable foreign policy experience dealing with the Eastern Mediterranean area.

Mr. Constantinou received a B.A. in Political Science in 1973 from Jersey City State College, a J.D. from Seton Hall Law Center in 1981, and a Master of Laws Degree from New York University Graduate School of Law in 1987.

Mr. Constantinou was born in New York City in 1951 of Greek Cypriot immigrants. Following the death of his mother in 1953, he moved to Cyprus with his father and brother, where he lived for the next 15 years. There he was immersed in the Greek language and culture. He returned to the United States in 1968, where he completed high school. Mr. Constantinou is married and has two children.

Mr. Constantinou has first-hand experience living abroad and learning a foreign language. He has gained leadership skills and foreign policy experience by participating in civic and community organizations. In addition, he has worked in public service. All these characteristics make Mr. Clay Constantinou a qualified candidate for Ambassador to Luxembourg.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: RUSSIAN FEDERATION

CANDIDATE: James Franklin Collins

James Franklin Collins, a career member of the Senior Foreign Service, is uniquely well suited to be Ambassador to the Russian Federation. He has served as the Ambassador-at-Large and Special Advisor to the Secretary of State for the New Independent States since 1995. Prior to that, he served as the Coordinator for Regional Affairs for the New Independent States. His performance as Charge and Deputy Chief of Mission in Moscow during the tumultuous period between 1990-1993 firmly established his ability to head his own mission. His knowledge of Russia and its leaders, his policy wisdom and hands-on diplomatic experience in dealing with U.S. policy towards Russia, both in Washington and Moscow, are unparalleled in the Foreign Service. He speaks Russian fluently. He received Senior Performance Pay in 1992 and 1994, a Presidential Award for Distinguished Service and a Distinguished Honor Award in 1993.

He holds a Bachelor of Arts in History from Harvard University and a Masters of Art in History from Indiana University.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

SUBJECT: Ambassadorial Nomination: Certificate
of Demonstrated Competence -- Foreign
Service Act, Section 304(a) (4)

POST: Sultanate of Oman

CANDIDATE: John Bruce Craig

John Bruce Craig, a career member of the Senior Foreign Service, has demonstrated the experience, managerial skills, and leadership ability that make him well-suited to be Ambassador to the Sultanate of Oman. He has been Director of the Office of Saudi Arabia, Kuwait, Bahrain, Qatar, Oman, UAE, Yemen Affairs since July 1995. Before that, he served as Deputy Chief of Mission in both Bogota and Damascus; as personnel officer in the entry level division of the Office of Career Development and Assignments; as economic officer in Riyadh, Port-au-Prince, Cairo, and Jeddah, and as political officer in Tripoli. He received Senior Performance Pay in 1989, 1991, and 1992, and Meritorious Honor Awards in 1975 and 1978. In addition to good French language skills, he also speaks Spanish, and Arabic (Eastern).

Mr. Craig earned a B.A. in Economic/Resource Economics from American University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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POST: NIGER (Niamey)

CANDIDATE: Carl C. Cundiff

Carl C. Cundiff of Nevada, a Counselor of the Senior Foreign Service, entered the Foreign Service in 1966. He is presently Director of the Office of Food Policy in the State Department's Bureau of Economic and Business Affairs. Cundiff has in-depth African experience including assignments on the Economic Policy Staff of the Bureau of African Affairs, as Economic Counselor in Lagos and as Deputy Chief of Mission in Abidjan. He is an extremely talented economist, especially on developmental topics and food policy, both of which are of exceptional pertinence in Niger, a significant recipient of U.S. food relief. Cundiff's maturity and calm manner would serve our interests well in Niger's evolving political situation, as well as in leading our mission in an isolated and difficult hardship environment. Fluent in French and a broadly seasoned and experienced manager, Cundiff is eminently qualified for this assignment.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: REPUBLIC OF VENEZUELA

CANDIDATE: Jeffrey Davidow

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

Jeff Davidow's credentials to be Ambassador to Venezuela include his acknowledged policy sense and strong managerial skills. Having served as Deputy Chief of Mission in Caracas (1986-88), he would be picking up on previously-established personal relationships with many of the key figures in that country. Very much a leader, Mr. Davidow consistently has shown an ability to foster high morale and to elicit top performance from his subordinates. His managerial talents have been proven, inter alia as Ambassador to Zambia (1988-90) and in his present capacity as Principal Deputy Assistant Secretary in the Bureau of African Affairs. Mr. Davidow has an S3/R4 command of Spanish. Mr. Davidow studied at Osmania University in India, holds a BA from the University of Massachusetts, and an MA from the University of Minnesota.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304(a)(4)

RELEASE IN FULL

REVIEW AUTHORITY: Barbara Nielsen,
Senior Reviewer

POST: Trinidad and Tobago

CANDIDATE: Brian J. Donnelly

Brian J. Donnelly has dedicated almost half his life to public service. After graduating with a B.S. in Education from Boston University, he taught in the Boston Public Schools. He sought public office in 1972 and was elected to the Massachusetts House of Representatives, where he served for six years. In 1978, Mr. Donnelly ran for the United States Congress and was elected from a field of 22 candidates. He served fourteen years, until 1993, when he decided not to seek re-election.

As a Member of Congress, Mr. Donnelly served on the Budget, Public Works, Transportation, and Merchant Marine Committees. He also served on the House Ways and Means Committee, where he followed tax and trade issues dealing with the Caribbean and helped craft the "Caribbean Basin Initiative." Mr. Donnelly's interest and activities in foreign affairs span other geographic regions as well. Mr. Donnelly was the co-chair of the Ad Hoc Committee on the Baltic States. He was a member of the Canadian-American Interparliamentary Group and served as the Chairman of the Congressional Friends of Ireland.

In September of 1993, President Clinton appointed Mr. Donnelly to be the United States Alternate Representative to the United Nations General Assembly, which met in New York through January 1, 1994. Since then, Mr. Donnelly has been a self-employed consultant.

Mr. Donnelly has received numerous awards throughout his career. Some of these include the Outstanding Young Leader from the Greater Boston Jaycees, the Boston University Alumni Award, and the Irish American Man of the Year.

Born in Boston on March 2, 1946, Mr. Donnelly is married and has two children. He has received five honorary degrees in recognition of his public service, including one from the National University of Ireland, which was awarded after a full vote of the Irish Senate.

Mr. Donnelly's long career in public service has helped him develop strong leadership skills and broad policy experience. He makes a fine candidate for Ambassador to Trinidad and Tobago.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: The Former Yugoslav Republic of Macedonia

CANDIDATE: M. Michael Einik

M. Michael Einik, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, regional expertise, and leadership ability that make him well-suited to be Ambassador to The Former Yugoslav Republic of Macedonia. He has been serving as Deputy Chief of Mission in Bucharest, Romania since May 1995. Before that, he was Chief of the European Assignments Division in the Bureau of Personnel from 1992 to 1994. He previously served overseas as Principal Officer in Zagreb from 1988 to 1992 and earlier as Economic Officer in Moscow, Lagos, San Salvador, and Brasilia. He was also a Liaison Officer in the Sinai Field Mission. In Washington he served in the Bureau of Economic and Business Affairs as Economic Officer in the Office of Fuels and Energy and as Staff Assistant. Mr. Einik speaks Romanian, Serbo-Croatian, Russian, Spanish, and Portuguese. He received Senior Performance Pay in 1998, won Department Superior Honor Awards in 1991 and 1988, and shared a Group Superior Honor Award in 1987.

Mr. Einik earned a B.A. in economics from the University of Miami and an M.B.A. in business administration from George Washington University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

**REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer**

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence - Foreign Service
Act. Section 304 (a) (4)

POST: U.S. Ambassador to the Republic of Mauritius,
to the Federal Islamic Republic of the
Comoros, and to the Republic of Seychelles

CANDIDATE: Mark Wylea Erwin

Mark Erwin currently serves as a Director of the Overseas Private Investment Corporation. In this capacity, he has drawn on his long experience in business and investment ventures while continuing to develop his negotiating skills and knowledge of international issues.

Mr. Erwin is also president of Erwin Capital, Inc., a family owned investment company located in Charlotte, North Carolina. He has served on the Entrepreneurial Development Board of North Carolina and the Economic Development Board of York County, South Carolina. Mr. Erwin is an adjunct professor at the Business School of Winthrop University where he was awarded an Honorary Doctorate of Humane Letters.

For more than twenty years, Mr. Erwin has been actively involved in serving his community. He is a member of the Board of Trustees of the Winthrop University Foundation and of the Board of the University of North Carolina-TV Foundation. He also serves on the Board of the Charlotte World Affairs Council and the University of North Carolina-TV Foundation. Erwin has been recognized by the State of South Carolina Legislature for outstanding service to the community and was awarded the Distinguished Service Award of the State of North Carolina.

Mr. Erwin's communications and negotiating skills, honed over three decades in business and community service, make him an excellent candidate to serve as U.S. Ambassador to Mauritius, the Republic of Seychelles and the Federal Islamic Republic of The Comoros.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
[RELEASE IN FULL] UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence - Foreign Service
Act, Section 304(a) (4)

POST: U.S. Ambassador to the Republic of Panama

CANDIDATE: Simon Ferro

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

Simon Ferro currently serves as a Director of the Overseas Private Investment Corporation. Since his confirmation, Mr. Ferro has continued to develop his strong communication and negotiation skills and in his capacity as Director, he has had the opportunity to serve while gaining international experience on a number of issues.

Mr. Ferro, a member of the Florida Bar Association since 1978, has served his community as a successful practicing attorney for 20 years. He is currently involved with a part-time private legal and consulting practice and has served both as associate and partner in a number of firms including Harris & Sirkin, P.A.; Carlos, Abbott, Ferro & Gonzalez, P.A.; Becker & Poliakoff, P.A.; and Adorno & Zeder, P.A. As an attorney, Mr. Ferro has developed the strong communications and negotiation skills needed to successfully comprehend contrasting views and promote conciliation.

Through his work as an attorney, Mr. Ferro has contributed to his community of Miami in the form of public service. He has served as a member of the Dade County Charter Review Committee, the City of Miami Charter Review Board and as Director of the Miami area United Family and Children's Services. Mr. Ferro has also served as the Director of the Latin Builders Association which honored him in 1986 and 1991 with the organization's Attorney of the Year Award.

Fluent in Spanish and involved in the Hispanic community of Miami, Mr. Ferro has successfully demonstrated his diplomatic skills as he served at the local and national levels. Mr. Ferro's dedication to service, outstanding skills and diverse experience make him an excellent candidate to serve as U.S. Ambassador to the Republic of Panama.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4)

POST: CAMEROON (Yaounde)

CANDIDATE: Myles R. R. Frechette

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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Myles R. R. Frechette, Senior Foreign Service Officer - Counselor, age 46, is a crack political officer who has served mostly in Latin America, but also as political/economic officer at N'Djamena (Chad). His Latin American assignments were in San Pedro Sula, Rio de Janeiro, and Caracas. In the Department he has served as Desk Officer for Peru and Country Director for Cuba. Mr. Frechette is noted for his dedication to the Service, for his intense drive and his capacity for fast work. He is credited with having all the requisites of character, intellectual curiosity, diplomatic skills and good judgment to serve capably at the highest levels of the Service. He has consistently received superlative marks for performance and potential in recent assignments. Mr. Frechette has been especially highly praised as Country Director for Cuban Affairs -- for the depths of his knowledge, intuitive sense of strategy, effectiveness with Congress and unflappable good judgment -- while becoming to a degree unsurpassed by his Country Director peers, a special advisor to the Assistant Secretary for Inter-American Affairs on Bureau-wide issues. Mr. Frechette speaks fluent French.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF COLOMBIA

CANDIDATE: Myles Robert Rene Frechette

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

A highly motivated, operationally-oriented officer, Myles Frechette has served in some very challenging posts. From 1983 to 1987 he was Ambassador to Cameroon. Mr. Frechette obtained further managerial experience as Consul General at Sao Paulo -- a constituent post larger than many of our embassies. Departmental assignments of relevance to his candidacy for Chief of Mission to Colombia include work in the office responsible for Cuban Affairs and his previous assignment to Caracas as political counselor. He is virtually bilingual in Spanish.

Mr. Frechette graduated from the University of British Columbia, studied at the University of Washington, and holds an MA degree in international studies from UCLA.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence

POST: U.S. Ambassador to Switzerland and Liechtenstein

CANDIDATE: J. Richard Fredericks

Since 1995, Mr. Fredericks has served as Senior Managing Director and Director of the Financial Institutions Group at NationsBanc Montgomery Securities in San Francisco, CA. Fredericks, who was awarded a MBA from Columbia University, is past president of the Bank and Financial Analysts Society and was named an "Institutional All-American" Research Analyst by *INSTITUTIONAL INVESTOR MAGAZINE* for 17 consecutive years.

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

Mr. Frederick's understanding of the complex issues of modern finance serves as ideal preparation for representing American interests in Switzerland. His background would enable him to thoroughly understand the country's economic base which revolves around banking and investment, as well as its GDP make-up, foreign exchange positions, banking structure, and overall economic strengths.

The experience of having been integrally involved in some of the largest banking mergers in history, as well as several of the largest equity financing completed within the industry, also enhances Fredericks' qualifications. The negotiation skills, attention to detail, and interpersonal nature of developing a successful merger and acquisition practice, coupled with an understanding of capital markets, would all contribute to his effectiveness in serving the interests of the United States.

Mr. Fredericks also has extensive international travel experience and has frequently visited Switzerland where he is acquainted with leaders of the country's major institutions. He is thus well positioned to enhance U.S./Swiss trade and investment opportunities.

Mr. Fredericks' background in finance and skills in negotiating make him an excellent candidate for Ambassador to Switzerland.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence - Foreign Service Act, Section 304(a)(4)
POST: U.S. Ambassador to the Kingdom of Morocco
CANDIDATE: Edward M. Gabriel

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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Edward M. Gabriel, a highly accomplished international business and public-policy executive with more than two decades of experience in complex negotiations, is President of the Gabriel Group, an international policy, trade and business development consulting firm whose clients include major energy, electric power and high-technology companies.

Before establishing *The Gabriel Group*, Mr. Gabriel was a Senior Vice President of CONCORD where he developed the firm's public affairs division to represent its domestic and international interests. In this capacity, he established corporate public affairs offices in six cities worldwide including offices in Denver, Washington, Brussels, Moscow, Hong Kong and London. Mr. Gabriel was also the President and CEO of the Madison Public Affairs Group, one of Washington's top ten public affairs companies.

Mr. Gabriel is a skilled facilitator who, in private practice, has managed numerous high-level discussions involving public and private sector leaders regarding international energy and trade issues. Accustomed to representing organizations - whether public or private - in diplomatic settings, in 1994, Mr. Gabriel accompanied President Clinton to the signing of the Israel-Jordan Peace Agreement.

In his private capacity, Mr. Gabriel also assisted cabinet and ministerial officers of the U.S. and the Russian Federation regarding nuclear disarmament and trade matters including the conversion of weapons-grade uranium for peaceful purposes; the establishment of a new trade framework regarding the 1993 EU/Russian Partnership and Cooperation Agreement on trade and energy; and an amendment to the U.S. anti-dumping suspension agreement.

Active in a variety of philanthropic organizations, Mr. Gabriel was a co-founder of the Keystone Center "Nuclear Threat" project (established to develop consensus on non-proliferation weapons dismantlement and nuclear terrorism issues.) He is a senior counselor for Middle Eastern and Russian issues at the Center for Democracy; a member of the Board of Directors of the American Task Force for Lebanon; and a member of the Advisory Committee to the Arab American Institute.

Edward Gabriel's proven leadership abilities and his extensive business and international expertise make him an excellent candidate for U.S. Ambassador to Morocco.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a)(4)

POST: Republic of Croatia

REVIEW AUTHORITY: Barbara Nielsen, Senior
Reviewer

CANDIDATE: Peter W. Galbraith

Since 1979, Peter W. Galbraith has been a senior Professional Staff Member of the United States Senate Committee on Foreign Relations. Prior to his service with the Committee, Mr. Galbraith was an Assistant Professor of Economics and International Relations at Windham College from 1975 to 1978.

Mr. Galbraith has published a number of articles and reports for the Senate Foreign Relations Committee concerning international affairs. In addition, he has received recognition and awards for his work in promoting democracy.

Mr. Galbraith was born on December 31, 1950 in Boston, Massachusetts. He graduated from Harvard College in 1973 and received a M.A. from Oxford University in 1986 and a law degree from Georgetown University in 1990. Mr. Galbraith has one child.

Mr. Galbraith's fourteen years of service with the Committee on Foreign Relations and his extensive knowledge of foreign affairs issues make him an excellent candidate for United States Ambassador to the Republic of Croatia.

RELEASE IN FULLREPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a)(4)

POST: SPAIN

REVIEW AUTHORITY: Barbara Nielsen,
Senior Reviewer

CANDIDATE: Richard N. Gardner

Since 1981, Richard N. Gardner has held the Henry L. Moses Professorship in Law and International Organization at Columbia University. He held the same position from 1965-1976. Ambassador Gardner also has served as Of Counsel to the Coudert Brothers law firm since 1981. From 1977 to 1981, he was United States Ambassador to Italy. Ambassador Gardner was Senior Advisor to the United State Ambassador to the United Nations from 1968 to 1969. In addition, he served as Deputy Assistant Secretary of State for International Organization Affairs from 1961 to 1965.

Ambassador Gardner is affiliated with a number of international affairs organizations and has written extensively on foreign policy issues. He is a member of the Council on Foreign Relations, The Trilateral Commission, the Foreign Policy Association, and the National Democratic Institute. In addition to many articles and reports, Ambassador Gardner has written six books including Negotiating Survival in 1992 and The Global Partnership in 1968.

Ambassador Gardner was born on July 9, 1927 in New York City. He received an A.B. from Harvard College in 1948 and a law degree from Yale Law School in 1951. Ambassador Gardner was then given a Rhodes Scholarship and graduated from Oxford University with a Doctor of Philosophy in 1954. He is married and has two children.

Ambassador Gardner's extensive international affairs and foreign policy experience and his previous service as a United States Ambassador make him an excellent candidate for United States Ambassador to Spain.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: Belgium

CANDIDATE: Bruce S. Gelb

REVIEW
AUTHORITY:
Barbara
Nielsen,
Senior
Reviewer

Mr. Gelb is currently the eleventh Director of the United States Information Agency. Prior to his appointment, Mr. Gelb culminated a thirty year career at Bristol-Myers Company as Vice Chairman of the Board. Between 1950 and 1959 Mr. Gelb worked for Clairol, Inc. on two occasions: 1950-1951 and again from 1957-1959, when Clairol, Inc. was acquired by Bristol-Myers. From 1953 until 1957 Mr. Gelb worked at Procter and Gamble. Mr. Gelb was part of the U.S. Naval Reserve for a year after college preparatory school and before matriculating at Yale University.

Mr. Gelb has been a member and trustee of many private and civic organizations. His dedication to education has been shown in his tenure as a trustee of Howard University and an honorary life trustee of Choate Rosemary Hall School. He has been a member of the board of directors of Forest Oil Corporation and director of The Manhattan Institute for Policy Research. Mr. Gelb has also been associated with numerous other philanthropic pursuits. He has been a member of the board of the Council on Family Health, a vice president and member of the board of directors of the Propriety Association and a board member of the Boys Club of America. He has also been both a trustee and vice chairman of the Madison Square Boys and Girls Club and a board member of the Intra-Racial Council of Business Organizations. Mr. Gelb is a member of the President's Arts and Humanities Committee and a member of the Board of Trustees of the John F. Kennedy Center for the Performing Arts.

Mr. Gelb was born in New York City in 1927. He received his B.A. from Yale University in 1950 and an M.B.A. degree from Harvard in 1953. Mr. Gelb is married and has four children.

Mr. Gelb's dedicated record of public service, his experience as a multinational business leader and his commitment to civic activities make him an excellent candidate for Ambassador to Belgium.

RELEASE IN FULL

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304(a) (4)

POST: Republic of Fiji

CANDIDATE: Donald Lee Gevirtz

REVIEW AUTHORITY: Barbara Nielsen,
Senior Reviewer

Donald Lee Gevirtz is a successful businessman and entrepreneur who has lectured around the world on capitalism, free markets, and economic reform. He is Chairman of the Board and CEO of the Foothill Group, a financial services corporation which he co-founded in 1969. In addition, he is the Director of American Women's Economic Development and a trustee for MDG Corporation.

Mr. Gevirtz wrote A Business Plan for America: An Entrepreneur's Manifesto, which was named one of the best books of 1984 by Business Week magazine. He is the co-author of The New Entrepreneurs-Innovators Who Are Making It Happen, which will be published this year. He has written a number of articles and lectured at and advised colleges, universities, and think tanks in the former Soviet Union, China, Indonesia, Thailand, and other countries about capital formation, entrepreneurship, international trade, transition to market economy, and innovation, particularly as it relates to public policy.

In addition to his work with the Foothill Group, Mr. Gevirtz has been involved in other community, political, and business affairs in California. From 1983-1992, Mr. Gevirtz served as Director of the Regional Institute of Southern California, the long-range strategic planning unit for the six counties of Southern California. From 1981-1986, he served on the American Business Conference, Inc. He was named Entrepreneur of the Year for Greater Los Angeles by Inc. magazine in 1989.

Mr. Gevirtz served as Chairman of the Los Angeles Business Leaders Economic Recovery Roundtable with Vice President Gore in 1994. He was a participant in President Clinton's Economic Recovery Forum in 1993. Mr. Gevirtz was a member of the Democratic Party Advisory Panel on Promoting Economic Growth and Opportunity in 1982 and a member of The President's Commission for a National Agenda for the Eighties. Mr. Gevirtz was appointed commissioner of the California Commission on Industrial Innovation in 1981. He was a speaker and moderator at the White House Conference on Small Business in 1980.

Born March 1, 1928, in Chicago, Illinois, Mr. Gevirtz is married and has five children.

Mr. Gevirtz's extensive business background, well-honed managerial skills, and his background with international economic issues make him a fine candidate to represent the United States as Ambassador to the Republic of Fiji.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

REVIEW
AUTHORITY:
Barbara
Nielsen, Senior
Reviewer

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a)(4)

POST: U.S. Ambassador to the State of Qatar

CANDIDATE: Joseph Ghougassian

Joseph Ghougassian, 41, has served most recently as Director of the U.S. Peace Corps in the Yeman Arab Republic. Dr. Ghougassian was born in Cairo, Egypt and became a naturalized American citizen in 1972. Dr. Ghougassian received his bachelor's degree in 1964 and master's in Philosophy in 1965 from the Gregorian University in Rome. In 1969, he received his Ph.D. in Philosophy from Louvain University in Belgium, a master's degree in International Relations in 1977, from the University of San Diego, and a J.D. from the same University in 1980. In 1966, Dr. Ghougassian began teaching at the University of San Diego in the Philosophy Department, where he still maintains a position. Dr. Ghougassian additionally taught at the California School of Professional Psychology in San Diego from 1972-73, and at the University of San Diego's School of Law, Legal Clinics from 1979-80. Dr. Ghougassian worked in the Law Office of Mr. Bruce Harrison in San Diego in 1980, leaving in February of 1981 to take a position in the White House Office of Policy Development. Later in the same year, Dr. Ghougassian became Special Assistant for Public & Private Liaison in the Office of Refugee Resettlement at Health and Human Services. In January of 1982, Dr. Ghougassian became a consultant with the Immigration and Naturalization Services of the Department of Justice. Dr. Ghougassian has a working knowledge of Arabic, Armenian, French, Italian, Latin, and Spanish languages. Dr. Ghougassian is well prepared to handle the responsibilities of the position for which he is now nominated and, given his knowledge and experience, he will serve our country well as Ambassador to the State of Qatar.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence -- Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to Canada

CANDIDATE: Gordon Davies Giffin

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

Gordon Giffin, a partner with the Atlanta based law firm of Long, Aldridge and Norman, began the active practice of law in 1974 when he served as an associate attorney at McCurdy, Candler and Harris in Decatur, Georgia. From 1975 to 1979, he was Legislative Director and Chief Counsel to United States Senator Sam Nunn. Following his service on the Senate staff, he joined the Atlanta law firm Hansell and Post where he was an associate attorney from 1979 to 1984, and became partner in 1984 before moving to his present firm in 1986, where he currently heads the Administrative and Regulatory Law Section.

Mr. Giffin is a member of the State Bar of Georgia, the District of Columbia Bar Association, the American Bar Association, the Atlanta Bar Association, and was an Adjunct Professor of Law at Emory University School of Law. In addition to these professional activities, Mr. Giffin's civic and community involvement includes service on the Board of Directors of the Georgia Chamber of Commerce, the Atlanta Historical Society, the Atlanta Ballet, and Trees Atlanta, Inc. In 1993, President Clinton appointed Mr. Giffin to the Board of the Overseas Private Investment Corporation.

Mr. Giffin was born in Springfield, Massachusetts on December 29, 1949 and raised in Montreal and Toronto, Canada where he lived for seventeen years and learned to speak French. He earned a B.A. from Duke University in Durham, North Carolina in 1971 and a J.D. from Emory University School of Law in Atlanta, Georgia in 1974. He is married to Patti Alfred Giffin. They have one daughter, Kelley.

Having lived in Canada for more than a third of his life, Mr. Giffin has been exposed to that nation's culture and history and is an avid student of U.S.-Canadian relations. His personal background, combined with his legal experience and civic activities, will serve him well as U.S. Ambassador to Canada.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence - Foreign Service Act, Section 304(a)(4)
POST: U.S. Ambassador to Singapore
CANDIDATE: Steven J. Green

REVIEW
AUTHORITY:
Barbara
Nielsen,
Senior
Reviewer

Steven J. Green is an experienced international industrialist with over twenty-five years in corporate restructuring and development programs for manufacturing, housing, consumer products, retail and real estate enterprises who is accustomed to representing organizations - whether public or private - in formal and informal diplomatic settings.

Presently, he is Managing Partner of Greenstreet Partners, a private merchant bank and investment firm; Chairman and CEO of Auburndale Properties, a large real estate acquisition and management company; and Managing Partner of the CEENIS Property Fund, an OPIC supported, new business infrastructure development company that provides financing and support for U.S. and other companies operating in the New Independent States. Mr. Green also served as the Chairman/CEO of Astrum International, the Samsonite Corporation, and Culligan Water Technologies (two of Astrum's major subsidiaries).

Mr. Green spearheaded Astrum's (and its subsidiaries) expansion into emerging markets in Asia, Eastern Europe, and the Middle East. This included expanding Samsonite and Culligan Water Technologies into Asia (India, China and Vietnam), as well as opening the first American retailing center in Moscow's Red Square, and initiating the first U.S.-led water purification project in the West Bank.

An active member of the President's Export Council, Mr. Green created the Virtual Trade Mission (VTM), a multimedia program designed for students to increase awareness of the importance of the U.S. export economy and the challenges of the global marketplace. VTM is privately funded by major U.S. corporations, small businesses, unions, and trade organizations, and has been used in over nine states, including North Carolina, Illinois, California, Texas and Massachusetts. Mr. Green also assumed a leadership role in addressing corporate responsibilities in the face of the growing economic insecurity felt by the American worker; and he recently participated in the White House Conference on corporate citizenship.

In addition to these corporate responsibilities, Mr. Green is a contributing trustee and director for a number of community and national charities, including, the Children's Health Fund, the U.S. Olympic Committee's Champions in Life Program, Florida International University, the United Way, and the Green Family Foundation.

Steven J. Green's commitment to his country and community, his proven leadership abilities, and his extensive business and international expertise make him an outstanding candidate for U.S. Ambassador to Singapore.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence - Foreign Service Act,
Section 304(a)(4)
RELEASE IN FULL

POST: US Ambassador to The Gambia

CANDIDATE: George Williford Boyce Haley

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

George Williford Boyce Haley currently serves as Vice Chairman of the Postal Rate Commission. Prior to assuming his Commission post in 1990, Mr. Haley was President of George W. Haley, P.C., a DC firm which specialized in transportation, corporate, and international law.

While practicing law in Kansas City, Kansas, Mr. Haley demonstrated a commitment to public service, that has continued through the present day. Active in local and state governance, he served as Deputy City Attorney from 1954 to 1964, and State Senator from 1964 to 1968. Mr. Haley carried this legislative and legal background to the federal arena to serve four years as Chief Counsel of the Federal Transit Administration, and four years as General Counsel and Congressional Liaison at the United States Information Agency (USIA). Mr. Haley has been a consultant to federal agencies on equal employment opportunities, and gained key insight with respect to our nation's infrastructure as Director of the Institute for Study and Analysis of Mass Transportation.

An able representative of the American experience in government, Mr. Haley has participated in numerous diplomatic delegations and speaking visits; both by Presidential appointment, and at the invitation of various host governments. Most recently, he was a member of the 1997 US Presidential Delegation to the Fourth African-American Summit in Harare, Zimbabwe. Mr. Haley's service on international missions includes a 1983 appointment to the U.S. delegation at the Twenty-second General Conference of UNESCO. Mr. Haley has presented lectures throughout the world for the USIA, and has used his skills of counsel in the international field. He has represented Americans and Africans in trade matters, principally in Nigeria, Ghana, and Togo, and from 1978 to 1984, he served as Legal Advisor to the Economic Community of West African States.

Mr. Haley's extensive travel as a representative of the U.S. government and mission abroad, familiarity with the landscape, economy, and politics of Africa, and long history of service in federal organizations and the legal system make him an excellent candidate for U.S. Ambassador to The Gambia.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence - Foreign Service Act, Section 304(a) (4)

POST: U.S. Ambassador to Austria

REVIEW AUTHORITY: Barbara Nielsen,
Senior Reviewer

CANDIDATE: Kathryn Walt Hall

Kathryn Walt Hall, an accomplished attorney and successful business woman, has an exceptional understanding of how international issues impact and affect U.S. national and local policies. Ms. Hall is accustomed to representing organizations - whether public or private - in formal and informal diplomatic settings. And, her experience living in Switzerland, combined with her ability to converse in German and French, provide her with unique insight and understanding of European philosophy and views.

Throughout her highly successful business career, Ms. Hall has worked to improve the quality of life of others both abroad and at home. For example, a life-long commitment to human rights advocacy and the elimination of hunger prompted her to tour refugee and displaced persons camps in Burundi with representatives from international relief organizations; to provide financial support to these organizations; and to publicize her experiences. A member of the Mickey Leland's Select Committee on Hunger, Ms. Hall also co-founded the North Texas Food Bank.

As a trustee of the Woodrow Wilson International Center for Scholars, Ms. Hall supports successful international exchanges between top academics and government officials. With her spouse, she is active in the Young Presidents' Organization, which organizes international meetings with business CEOs.

She was also recently appointed to the President's Advisory Council on Violence Against Women.

Closer to home, Ms. Hall works actively on behalf of the arts and historic preservation in Dallas, Texas including, among others, the Downtown Improvement District Board, the Citizens Council, the Museum of Art, the Children's Theater the symphony and opera.

Kathryn Walt Hall's commitment to her country and community, combined with her strong international experience, proven leadership abilities as well as her legal and business expertise, make her an excellent candidate for U.S. Ambassador to Austria.

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Service Demonstrated Competence -- Foreign
Act, Section 304 (a) (4)

POST: REPUBLIC OF CHAD

CANDIDATE: DAVID C. HALSTED

David C. Halsted is one of the Department's most talented experts in African Affairs. He demonstrated exceptional talent for managing policy issues and human resources during his tour as Principal Officer in Cape Town, as Principal Officer in Zanzibar and Deputy Chief of Mission in Kampala during the post-Amin era. Between 1991 and 1993, when South Africa was experiencing its most dramatic political changes, Mr. Halsted did an outstanding job of coordinating political reporting on the Cape province. As the primary manager in both Cape Town and Zanzibar, he received high marks from the inspectors who rated each post's overall performance as "distinguished," an evaluation given very rarely. His effectiveness abroad was enhanced by his in-depth knowledge of the operations of the Department gained in five domestic assignments, including Deputy Director of the Office of West African Affairs and Director of Regional Affairs in the Bureau of African Affairs. He is well qualified to serve as Ambassador to Chad.

Mr. Halsted holds a Bachelor of Arts degree from Dartmouth College and a Master of Arts degree from George Washington University.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: FRANCE

CANDIDATE: Pamela Harriman

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

Since 1989, Mrs. Harriman has served as Vice-Chairman of the Atlantic Council and since 1987, she has been a member of the Council on Foreign Relations. From 1988 to 1992, Mrs. Harriman served as a Trustee and member of the Executive Committee of the Brookings Institution. In addition, she is a Trustee for Rockefeller University, is on the Trustees' Council of the National Gallery of Art and was a member of the Board of Visitors of the College of William and Mary from 1985 to 1989.

Mrs. Harriman lived in Paris from 1936 to 1938 and again from 1948 to 1959. During World War II, she met and developed friendships with French leaders such as General Charles DeGaulle. She is also well acquainted with many of today's prominent French cultural and political leaders. In addition, she works with French organizations such as the Versailles Foundation and the France Libertes Foundation.

Mrs. Harriman was born on March 20, 1920 in Farnborough, England. She attended the Downham School in Hatfield, Hertfordshire, England and the Sorbonne in Paris. Mrs. Harriman is widowed and has one child.

Mrs. Harriman's experience in working with international affairs organizations, knowledge of past and present French leaders, and fluency in French make her an excellent candidate for United States Ambassador to France.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: JORDAN

REVIEW AUTHORITY: Barbara
Nielsen, Senior Reviewer

CANDIDATE: Roger G. Harrison

Roger G. Harrison, a Minister Counselor of the Senior Foreign Service, is presently Diplomat-in-Residence at Colorado College in Colorado Springs. Prior to that he was Deputy Assistant Secretary for Defense and Arms Control in the Bureau of Politico-Military Affairs, Department of State, from 1987 to 1989. He was assigned as Political Counselor in Tel Aviv, where he was acknowledged for excellent appraisals and analyses of difficult Middle-Eastern issues, from 1985-1987. Earlier in his career Mr. Harrison was assigned as Political Officer in London and Warsaw.

In the Department he has been assigned to the Office of Regional Security and Political Affairs in the Bureau of European and Canadian Affairs, and on detail to the U.S. Air Force and to the National Security Council.

Mr. Harrison's experience in management and broad policy issues, including in the Middle East, and his proven analytical and diplomatic skills make him an excellent candidate to be Ambassador to Jordan.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Kingdom of Thailand

REVIEW AUTHORITY: Barbara Nielsen,
Senior Reviewer

CANDIDATE: Richard E. Hecklinger

Richard E. Hecklinger, a career member of the Senior Foreign Service, has demonstrated the experience, policy and economic acumen, managerial skills, and leadership ability that make him well-suited to be Ambassador to the Kingdom of Thailand. He has been serving as Senior Advisor in the Office of the Under Secretary for Economic, Business, and Agricultural Affairs since March 1998. Before that, he served as Senior Inspector in the Office of the Inspector General, as Deputy Assistant Secretary in the Bureau of European and Canadian Affairs, and as Deputy Assistant Secretary in the Bureau of Economic and Business Affairs. Previous Washington assignments include service as Executive Assistant in the Office of the Under Secretary for Economic Affairs, Special Assistant to the Under Secretary for Political Affairs, Director of the Office of Energy Consumer Countries, Staff Officer in the Executive Secretariat, and a detail to the Department of Energy. Overseas he has served as Deputy Chief of Mission at the U.S. Mission to the Organization for Economic Cooperation and Development in Paris and as Economic Officer in The Hague. Mr. Hecklinger received a Group Superior Honor Award in 1995; Senior Performance Pay in 1992, 1990, and 1989; and an individual Superior Honor Award in 1988. He speaks German.

Mr. Hecklinger earned a B.A. in political science from St. Lawrence University in Canton, New York; an M.A. in international relations from Johns Hopkins University; and a J.D. in law from Harvard University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence - Foreign Service Act, Section 304(a)(4)

POST: U.S. Ambassador to Norway

CANDIDATE: David B. Hermelin

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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David B. Hermelin, a founding partner of one of the most successful general insurance agencies (HCCBS) in the state of Michigan, is a distinguished businessman and dedicated philanthropist. In 1980, Mr. Hermelin left HCCBS to expand his role as a strategic partner, director and stockholder in businesses such as Arbor Drugs, Inc., First of America Bank Corporation, HA-LO Industries, Palace Sports & Entertainment, Phoenicia America-Israel Flat Glass, Ltd., and a variety of real estate development, property ownership, and management companies.

Throughout his career, Mr. Hermelin has consistently intertwined his business activities with philanthropic work, and he is a widely regarded national and international expert on the management and structure of non-profit organizations. Today, he devotes much of his time to the non-profit sector. He travels extensively (domestically and abroad) to educate audiences on the structure of international non-profits, the development of non-profit mission statements, and on the promotion of volunteerism -- including endowment building and fundraising.

Among others charitable affiliations, Mr. Hermelin recently served as President, and is now President Emeritus, of the World Ort Union, a \$275 million private, non-sectarian, non-profit educational organization that provides vocational training and education for children and adults in over 56 countries.

Mr. Hermelin also serves as Co-Chair, Major Gifts Committee for the University of Michigan, and as International Chairman, State of Israel Bonds. He is a Member of the Board of Directors of Children's Hospital of Michigan, the Community Foundation for Southeastern Michigan, Development Corporation for Israel, Karmanos Cancer Institute, Michigan Opera Theater and the United Jewish Appeal.

Throughout his career, Mr. Hermelin has also received numerous awards recognizing his contributions including the March of Dimes Leadership Award and the Outstanding Volunteer Fund Raiser Award from the National Society of Fund Raising Executives. In 1996, Mr. Hermelin received an Honorary Juris Doctorate from the Detroit College of Law at Michigan State University.

David B. Hermelin's extensive work with organizations, his outstanding business and financial expertise, and his strong commitment to public service will make him an outstanding U.S. Ambassador to Norway.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF SIERRA LEONE

CANDIDATE: JOHN L. HIRSCH

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

John L. Hirsch has extensive managerial experience as well as in-depth knowledge of African affairs. As Principal Officer in Johannesburg (1990-1993), Country Director for Israeli and Arab-Israeli Affairs (1987-1990), and Deputy Chief of Mission in Mogadishu (1984-1986), he demonstrated an exceptional knowledge of policy issues, a practical approach to good management and the excellent interpersonal skills required to serve as an Ambassador. Mr. Hirsch recently completed a very successful year with the Council on Foreign Relations and is currently a Diplomat in Residence at the City University of New York. He is exceptionally well-qualified to serve as the next Ambassador to the Republic of Sierra Leone.

Mr. Hirsch holds a Doctorate of Philosophy degree and a Master's degree in History from the University of Wisconsin. He completed undergraduate studies in History at Columbia University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

POST: COOPERATIVE REPUBLIC OF GUYANA

CANDIDATE: David L. Hobbs

David L. Hobbs is one of the Department's most outstanding senior officers in the Consular field. Currently the Principal Deputy Assistant Secretary in the Bureau of Consular Affairs, Mr. Hobbs is recognized as a strong leader with excellent managerial talents and the ability to advance U.S. policy interests. Early in his distinguished career, Mr. Hobbs served as a Labor/Political Officer in Sao Paulo and, in 1990, he served as Deputy Chief of Mission in Bogota. His broad experience in foreign postings and service in the Department have provided him with the solid policy and management background which will make him an effective Ambassador to the Cooperative Republic of Guyana.

Mr. Hobbs is consular specialist. He holds a Bachelor's degree in Political Science from the University of California at Berkeley.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Latvia

REVIEW AUTHORITY: Barbara Nielsen,
Senior Reviewer

CANDIDATE: James H. Holmes

James H. Holmes, a career member of the Senior Foreign Service, has demonstrated the experience, policy and economic expertise, managerial skills, and leadership ability that make him well-suited to be Ambassador to the Republic of Latvia. He has been serving as Coordinator of the Office of East European Assistance since September 1995. From 1992 to 1995, he served as Deputy Chief of Mission in Ankara, Turkey. Before that, he was a member and then Deputy Director of the Department's Policy Planning Staff. His other Washington assignments include service as a member and later Director of the Office of Defense Trade Controls in the Bureau of Political-Military Affairs, work on detail at The White House, and a tour as Political Officer in the Office of Pakistan, Afghanistan, and Bangladesh Affairs. Overseas he has also served as Labor/Political Officer in Oslo and in Wellington. Mr. Holmes received Superior Honor awards in 1995, 1992, and 1988, and a Meritorious Honor Award in 1973. He speaks Norwegian and some Urdu.

Mr. Holmes earned a B.A. in political science from Colgate University and an M.A. in political science from Johns Hopkins University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: People's Republic of Bangladesh

CANDIDATE: John C. Holzman

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

With his regional expertise and extensive management expertise, career Senior Foreign Service Officer John C. Holzman is eminently qualified to the U.S. Ambassador to Bangladesh. Since July, 1994, he has served as the Deputy Chief of Mission in Islamabad. Before then, his leadership positions included service as the Director of the Office of Pakistan, Afghanistan and Bangladesh Affairs (1992-1994) and as Deputy Chief of Mission in Accra (1989-1993). He has also worked in the Office of Israel and Arab-Israeli Affairs, in New Delhi, in the Office of Development Finance, in Yaounde, in the Hague and in Conakry. He speaks French fluently and was given a Group Superior Honor Award in 1995, a Group Meritorious Honor Award in 1992, a Meritorious Honor Award in 1985 and 1989, and a Meritorious Step Increase in 1988.

He holds a Bachelor of Science in International Relations from Georgetown University and a Masters Degree from the School of International Study.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF BURUNDI

CANDIDATE: MORRIS N. HUGHES, JR.

REVIEW
AUTHORITY:
Barbara
Nielsen,
Senior
Reviewer

Morris N. Hughes, Jr. has been Deputy Chief of Mission in Yaounde since July 1993. During his highly successful career, he has considerable political experience, having served as political officer in Moscow and political advisor to the U.S. NATO Military Command. Prior to assuming his current position, Mr. Hughes was administrative officer in Paris, and previously held several administrative positions in the Department. The diversity of his professional experience and his first-hand knowledge of African affairs will be highly valuable in his role as Ambassador to Burundi.

Mr. Hughes holds a Bachelor's degree from the University of Nebraska and has pursued further study at George Washington University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304(a)(4)

POST: Antigua and Barbuda, and to serve concurrently
as Ambassador to St. Kitts and Nevis, and Grenada

CANDIDATE: Jeanette W. Hyde

Jeanette W. Hyde has served as Ambassador to Barbados, the Commonwealth of Dominica, St. Lucia, St. Vincent and the Grenadines, since April 1994. During this time, Ambassador Hyde has been successful in promoting U.S. interests in this eastern Caribbean region.

Prior to being named Ambassador, Ms. Hyde was active in business, civic, and public service organizations in North Carolina. She served as a member of the Board of Directors for Triangle Bank and Trust Company and McGuffey's Restaurant Chain. Ms. Hyde served on the Board of Directors of the North Carolina Child Advocacy Institute and Outward Bound. She was a member of a number of clubs, including the Women's Club of Raleigh and the North Carolina History Museum Associates.

Born June 15, 1938, Ms. Hyde is married and has three adult step-children. She received a Bachelor of Science Degree from Delta State University.

Ambassador Hyde's diplomatic skills, her successful management skills, and the respect she has gained in the Eastern Caribbean region qualify her to extend her areas of responsibilities to include Antigua and Barbuda, St. Kitts and Nevis, and Grenada.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: KINGDOM OF THAILAND

CANDIDATE: WILLIAM ITOH

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

William Itoh is one of the Department's most outstanding senior officers who has consistently displayed an impressive breadth of Foreign Service skills, including a talent for effective management in a series of key positions. During his tenure as Principal Officer in Perth (1986-1990), he earned stellar reviews for both superior representation of U.S. policy issues and outstanding interpersonal skills. Mr. Itoh received especially high marks for his performance as Deputy Executive Secretary of the State Department (1991-1993) and in his most recent assignment as Executive Secretary at the National Security Council. Mr. Itoh's broad based knowledge of U.S. policy matters, including a sound grasp of East Asian and Pacific Affairs issues, makes him well-qualified to serve as Ambassador to the Kingdom of Thailand.

Mr. Itoh holds a Bachelor of Arts degree in Social Science and a Master of Arts degree in History from the University of New Mexico.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF SLOVENIA

CANDIDATE: VICTOR JACKOVICH

Victor Jackovich is one of the United States Information Agency's most accomplished career Foreign Service Officers. The Chief of Mission in Bosnia and Herzegovina since 1993, he is widely recognized for his outstanding knowledge of Eastern Europe and for his fluency in Russian, Serbo-Croatian, Ukrainian, Bulgarian, Romanian, Swahili and French. During his distinguished career, Mr. Jackovich has held a number of challenging positions including Charge d'Affaires, American Embassy Chisinau, Moldova; Director, Department of State Coordinating Group on Yugoslavia; Public Affairs Officer, American Embassy Sofia, Bulgaria; Press Attache, American Embassy Nairobi, Kenya and Cultural Attache, American Embassy, Bucharest, Romania. A gifted linguist with strong managerial skills and the ability to manage policy issues, Mr. Jackovich is well-prepared to serve as Ambassador to the Republic of Slovenia.

Mr. Jackovich holds Bachelor of Arts and Master of Arts degrees from Indiana University. In 1994, he was the recipient of the Department of State's Distinguished Presidential Award.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF BOSNIA AND HERZEGOVINA

CANDIDATE: Victor Jackovich

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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Victor Jackovich, a Counselor in the Senior Foreign Service, most recently served as Executive Assistant to the Counselor of the United States Information Agency. Mr. Jackovich is one of USIA's most gifted linguists, with fluency in Russian, Romanian, Serbo-Croatian, Ukranian, Bulgarian and Swahili. Mr. Jackovich has served overseas at Moscow, Sarajevo, Kiev, and Nairobi. In his last overseas assignment as Cultural Affairs Officer in Moscow, he managed our large bilateral exchange program, helped negotiate a major cultural agreement, and was highly effective in contact work and incisive reporting. Mr. Jackovich is a 21-year veteran of the United States Information Agency.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

POST: REPUBLIC OF PERU

CANDIDATE: DENNIS C. JETT

Dennis C. Jett is a very successful member of the senior Foreign Service. After an early concentration on Latin American affairs, Mr. Jett broadened his scope in two highly successful assignments as Deputy Chief of Mission in Africa, first in Lilongwe (1986-89) and then in Monrovia (1989-91). His strong leadership was particularly crucial for the Mission in Monrovia during Liberia's civil war. Following a year of training at the Department's Senior Seminar, Mr. Jett became the Executive Assistant to the Under Secretary for Political Affairs, a position which gave him great insight into U.S. policy issues across the board. That experience was further enhanced by an assignment as Director for African Affairs at the National Security Council prior to his current assignment as Chief of Mission in Mozambique. Throughout his career, Mr. Jett has demonstrated superb policy instincts and a quick mastery of a broad range of complex policy issues. He is an ideal candidate to be Ambassador to Peru.

Mr. Jett holds both a Bachelor of Arts and Master of Arts degree in Economics from the University of Mexico. He has also pursued further study in International Relations at the University of Miami.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: REPUBLIC OF MOZAMBIQUE

CANDIDATE: Dennis C. Jett

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

After an early concentration on Latin American affairs, Dennis Jett had two highly successful tours as Deputy Chief of Mission in Africa, first in Lilongwe (1986-89) and then Monrovia (1989-91). Particularly at the latter post during the crisis of civil war, his steady hand was readily apparent. Returning to Washington, Mr. Jett attended the Department's prestigious Senior Seminar, then became the Executive Assistant to the Under Secretary for Political Affairs. He is now the interim Director for African Affairs on the staff of the NSC. In each job, Mr. Jett has shown superb policy instincts and a quick mastery of a broad range of complex issues. As Ambassador to Mozambique, his crisis management skills might again be put to the test. Mr. Jett's S3/R4 Spanish would serve as a good basis for developing a competence in Portuguese.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a) (4)

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

POST: Kingdom of Swaziland

CANDIDATE: Gregory Lee Johnson

Gregory Lee Johnson, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, and leadership ability that make him well-suited to be Ambassador to the Kingdom of Swaziland. He has been serving as Principal Officer and Consul General in Toronto since August 1996. Before that, he was Deputy Chief of Mission in Stockholm from 1993 to 1996 and Principal Officer and Consul General in Osaka-Kobe from 1989 to 1992. In Washington he has served as Chief and as Deputy Chief of the Administrative Counseling Division in the Bureau of Personnel and as Deputy Executive Director for the Bureau of Intelligence and Research. His other previous overseas assignments include service as Administrative Officer in Moscow, Rio de Janeiro, Mogadishu, and Tokyo, as well as service as Area Development Officer for the Agency for International Development in Vietnam. Mr. Johnson speaks Japanese, Portuguese, Russian, and Vietnamese. He shared a Department Group Meritorious Honor Award in 1998, received Senior Performance Pay in 1991, and won individual Meritorious Honor Awards in 1985 and 1976.

Mr. Johnson earned a B.A. in political science from Washington State University in Pullman and an M.A. in international relations from American University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: SENEGAL

CANDIDATE: Mark Johnson

REVIEW AUTHORITY: Barbara
Nielsen, Senior Reviewer

Senegal and the United States maintain close and friendly ties. Embassy Dakar is one of our larger African missions with nearly 200 direct hire Americans, including sizeable USAID and Peace Corps contingents.

Mark Johnson is well-equipped to head up this mission. A former Director for the Office of East African Affairs (AF/E), Mr. Johnson also has had field experience in Africa as an economic/commercial officer, first in Ougadougou, then in Nairobi. Having served more recently as Deputy Chief of Mission to Cairo and Executive Assistant to the Under Secretary of State for Management, Mr. Johnson has amply demonstrated he has the necessary management and policy skills to serve effectively as a chief of mission. Along with a reasonable command of French, Mr. Johnson's considerable economics and commercial experience enhances his credentials for service in Senegal. He is prepared to influence the Senegalese Government in making the best use of U.S. economic assistance (about \$30 million in 1992) and to monitor the effectiveness of our relevant A.I.D. programs.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: SLOVAK REPUBLIC

CANDIDATE: RALPH R. JOHNSON

Ralph Johnson, a career member of the Senior Foreign Service, recently completed a very successful assignment as Special Advisor for East European Assistance, a Presidential designation which carried the Rank of Ambassador. In that position, Mr. Johnson was responsible for policy direction of U.S. assistance programs to the Baltic states as well as Central and Eastern Europe. From 1989 to 1993, he was Deputy Assistant Secretary in the Bureau of European and Canadian Affairs, and Deputy Assistant Secretary in the Bureau of Economic and Business Affairs from 1986 to 1989. During his very distinguished career, Mr. Johnson has been intimately involved in East European issues and is recognized as an expert in that area. He has outstanding management and program direction skills. An exceptionally experienced and highly talented officer, Mr. Johnson is well-prepared to serve as Chief of Mission in the Slovak Republic.

Mr. Johnson received the Bachelor of Arts degree in Political Science from Seattle University and holds a Master of Arts degree in International Relations from Columbia University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

RELEASE IN FULL UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: CENTRAL AFRICAN REPUBLIC

CANDIDATE: MOSINA H. JORDAN

Mosina H. Jordan's distinguished career with the U.S. Agency for International Development has included her current assignment as USAID Regional Director in Bridgetown, Deputy USAID Mission Director in Yaounde and USAID Representative in Belize City. She has a well-founded combination of managerial and technical skills buoyed by refined diplomatic skills essential for effective representation of U.S. policy interests abroad. She has a strong background in the economic development of third world countries. Prior to joining the Federal Government, Ms. Jordan, an experienced attorney, was a professional staff member of the Senate Appropriations Committee, and Attorney/Advisor as well as Associate Director for Human Rights, Community Services Administration. Her wide experience both abroad and in the States makes her well-qualified to serve as Chief of Mission in the Central African Republic.

Ms. Jordan holds a Bachelor of Arts degree in Mathematics from New York University and a Juris Doctorate degree from American University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Cote D'Ivoire

CANDIDATE: George Mu

George Mu, a career member of the Senior Foreign Service and the most senior officer in the Department of Commerce's Foreign Commercial Service, has demonstrated the experience, managerial skills, and leadership ability that make him well-suited to be Ambassador to the Republic of Cote D'Ivoire. Currently studying French in preparation for his next assignment, he served overseas as Commercial Minister to the U.S. Mission to the European Union in Brussels from 1997 to 1998, as Commercial Minister in Tokyo from 1991 to 1997, as Commercial Minister in Ottawa from 1989 to 1991, and as Commercial Counselor in Seoul from 1986 to 1989. His other assignments abroad have included tours as Commercial Attache in Tokyo, Taipei, Hong Kong, and Singapore. In the United States, he has served as Deputy Director of the Office of Japanese Affairs at the Department of Commerce and as Program Developer for the Economic Development Council in San Francisco. Mr. Mu received the Department of Commerce's Gold Medal Award in 1986 and in 1996, a Presidential Distinguished Service Award in 1995, and a Presidential Meritorious Honor Award in 1993. He speaks Chinese, both Mandarin and Cantonese, and Japanese.

Mr. Mu earned a B.A. from the University of California at Berkeley.

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304(a)(4)

RELEASE IN FULL

POST: Romania

CANDIDATE: Alfred H. Moses

Alfred H. Moses is a partner in the Washington, D.C. law firm of Covington & Burling, where he has practiced law since 1956.

Mr. Moses has an impressive record of civic and community involvement. He is President of the American Jewish Committee, Chairman of the Golda Meir Association, Trustee of the Jewish Publishing Society, and member of the Board of Directors for the Jerusalem Foundation. He has also served as Public Housing Commissioner in Fairfax County, Virginia, and as President of Hospitality House, an organization founded in the 1960's to promote self-help to Washington's poor.

Mr. Moses also has an extensive background in government, legal, and international affairs. He has held the posts of Chief of Naval Operations for the U.S. Navy and Special Advisor and Special Counsel to President Carter. He has lectured on international and legal matters at the Council of Europe, Georgetown University Law Center, and the Brookings Institute. In addition, he has written a number of articles on international matters.

Born July 24, 1929, in Baltimore, Maryland, Mr. Moses received a B.A. from Dartmouth University and a J.D. from Georgetown University Law School. He has done graduate work at Princeton University's Woodrow Wilson School of International Affairs. He is married and has four grown children.

Mr. Moses's experiences in public service, his leadership skills, and his knowledge of international affairs make him a highly qualified candidate for the position of Ambassador to Romania.

REVIEW
AUTHORITY:
Barbara
Nielsen,
Senior
Reviewer

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: Bosnia and Herzegovina

REVIEW AUTHORITY: Barbara
Nielsen, Senior Reviewer

CANDIDATE: Richard Dale Kauzlarich

Richard Dale Kauzlarich, a career member of the Senior Foreign Service, has demonstrated the political acumen, leadership ability, regional expertise, and management skills that make him ideally suited to be Ambassador to Bosnia and Herzegovina. Since April of 1994, he has been the U.S. Ambassador to Azerbaijan. Previous to that he was the Deputy to the Ambassador-at-Large and Special Advisor to the Secretary on the New Independent States James F. Collins, (1993-1994), and a Deputy Assistant Secretary in the Bureau of European and Canadian Affairs (1991-1993). He was also the Director of the Office of European Union and Regional Affairs, (1989-1991) and the Deputy Director for Policy Planning in the Bureau of International Organizations (1986-1989). His other positions include assignments as the Director of the Executive Secretariat, as a Section Chief in Tel Aviv, as a Deputy Director and as a financial economist in the Office of International Finance and Development, and as a commercial officer in Addis Ababa. He speaks French fluently, and received a Presidential Merit Service Certificate in 1993, Senior Performance Pay in 1990 and 1991, a Meritorious and a Superior Honor Award in 1989, and Senior Performance Pay in 1988.

Mr. Kauzlarich holds a B.A. in Political Science from Valparaiso University, an M.A. in Political Science from Indiana University and an M.A. in Economics from the University of Michigan.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF AZERBAIJAN

CANDIDATE: Richard Dale Kauzlarich

REVIEW AUTHORITY: Barbara
Nielsen, Senior Reviewer

One of the Department's foremost economic officers, Mr. Kauzlarich is currently serving as principal deputy to the ambassador-at-large and special adviser to the Secretary of State on the New Independent States. Mr. Kauzlarich has extensive management experience, having served as Director of the State Department Operations Center, as Deputy Assistant Secretary in the Bureau of International Organizations, and as Director of the Office of Regional Political-Economic Affairs in the Bureau of European and Canadian Affairs. Mr. Kauzlarich's long-term involvement in economic as well as NIS issues will be critical in monitoring these issues in Azerbaijan, a country that not only sits astride some of the world's major trading and energy paths, but has significant energy resources of its own.

Mr. Kauzlarich studied at Black Hawk College in Illinois, he is a graduate of Valparaiso University in Indiana, and he holds MA degrees from Indiana University (political science) and the University of Michigan (economics).

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304(a)(4)

RELEASE IN FULL

POST: Republic of Burundi

CANDIDATE: Robert Krueger

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

Robert Krueger has dedicated most of his life to public service, as U.S. Senator, Congressman, Texas Railroad Commissioner, and Ambassador-at-Large.

From 1975-1979, Mr. Krueger served in the United States House of Representatives, and was voted "the most effective" of the 92 new members of Congress. He served on the Interstate and Foreign Commerce Committee and the Science and Technology Committee.

Mr. Krueger has substantial foreign policy experience. He was appointed United States Ambassador-at-Large and Coordinator for Mexican Affairs. He served as Chairman of the Senior Interagency Task Group on United States-Mexican Policy. Also, he served on the United States-Mexico Chamber of Commerce, the Texas-Mexico Agricultural Exchange Commission, and the Texas Response: Citizens for Mexican Relief.

In 1991, Mr. Krueger was elected statewide to the Texas Railroad Commission, a position he held until January 1993, when he was appointed to succeed Lloyd Bentsen as United States Senator.

In addition to his government and public service positions, Mr. Krueger has held academic posts at a number of major universities, including Duke and the University of Texas. He has written one book and over 250 newspaper columns and journal articles, dealing primarily with international, national, and state affairs.

Mr. Krueger was born September 19, 1935, in New Braunfels, Texas. He received a B.A. from Southern Methodist University, an M.A. from Duke University, and a Ph. D. from Oxford University. He is married and has two children.

Mr. Krueger's years of experience in the United States House and Senate, his foreign policy experience, and his dedication to public service make him an excellent candidate for the position of Ambassador to the Republic of Burundi.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304(a)(4)

POST: Republic of Botswana

REVIEW AUTHORITY: Barbara Nielsen, Senior
Reviewer

CANDIDATE: Robert Krueger

Ambassador Robert Krueger has dedicated most of his life to public service. Before being appointed to his present position as U.S. Ambassador to Burundi, Ambassador Krueger served as U.S. Senator and U.S. Congressman from Texas. During his tenure in the House and Senate, Ambassador Krueger served on the Science and Technology Committee and the Interstate and Foreign Commerce Committee. Additionally, he served as Texas Railroad Commissioner and was an Ambassador-at-Large and Coordinator for Mexican Affairs at the Department of State.

As Ambassador-at-Large and Coordinator for Mexican Affairs from 1979-1981, Ambassador Krueger gained a working knowledge of U.S.-Mexico relations. During the 1980s, he served on the United States-Mexico Chamber of Commerce, the Texas-Mexico Agricultural Exchange Commission, and the Senior Interagency Task Group on United States-Mexican Policy.

Ambassador Krueger has also held a number of academic positions throughout his career, including Vice Provost and Dean of the College of Arts and Sciences at Duke University. He is the author of one book and over 250 newspaper and magazine articles.

Born September 19, 1935, in New Braunfels, Texas, Ambassador Krueger is married and has three children. Ambassador Krueger received a B.A. from Southern Methodist University, an M.A. from Duke University, and a Ph.D. from Oxford University. Ambassador Krueger speaks Spanish, French, and German.

Ambassador Krueger's first-hand experiences and knowledge of African affairs stem from his service as U.S. Ambassador to Burundi. Ambassador Krueger's dedication to public service and his foreign policy expertise make him an excellent candidate for Ambassador to the Republic of Botswana.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence -- Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to United Kingdom of Great Britain and
Northern Ireland

CANDIDATE: Philip Lader

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

Philip Lader is managing director of First Southern Corporation, Inc. in Washington, DC. He recently served in the President's Cabinet as Administrator of the U.S. Small Business Administration. While Administrator, he won the "Small Business Advocate of the Year" awarded by the National Association for the Self-Employed. Prior to this, he served as White House Deputy Chief of Staff and Assistant to the President, as well as Deputy Director for Management of the Office of Management and Budget. Working directly with Vice President Gore on the Administration's "reinventing government" agenda, he chaired the National Performance Review's Policy Committee, as well as the President's Management Council and the President's Council on Integrity and Efficiency, comprised of the government-wide Inspectors General.

Prior to government service, Mr. Lader was President of Sea Pines Company, an award-winning developer/operator of recreation communities. In addition, he served as Executive Vice President of Sir James Goldsmith's U.S. holding company, President of Australia's first private university, Bond University, and President of South Carolina's Winthrop University.

Mr. Lader earned a B.A. with distinction in Political Science from Duke University in 1966 (Phi Beta Kappa), a M.A. in History from the University of Michigan in 1967, completed graduate studies in Law and English Constitutional History from Oxford University in 1967-1968, and earned a J.D. from Harvard Law School in 1972. He is an Honorary Fellow of Pembroke College, Oxford University and is married to Linda LeSourd Lader, who is a trustee of the American International University in London.

Mr. Lader was born in Jackson Heights, New York on March 17, 1946. He is the recipient of honorary doctorates from the University of South Carolina, Lander College, Youngstown State University, Limestone College and Columbia College (South Carolina). He speaks Spanish.

Mr. Lader's dedication to public service and extensive business background make him an excellent candidate to serve as U.S. Ambassador to the United Kingdom of Great Britain and Northern Ireland.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE.

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Republic of Guinea

REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer

CANDIDATE: Joyce E. Leader

Joyce E. Leader, a career member of the Senior Foreign Service, has demonstrated the experience, regional expertise, managerial and policy skills, and leadership ability that make her well-suited to be Ambassador to the Republic of Guinea. She has been serving since August 1997 as Principal Officer in Marseille. Before that, she served from 1994 to 1997 as an international relations officer in the Office of West African Affairs. She has also worked overseas as Deputy Chief of Mission in Kigali, Rwanda; as Refugee/Migration Officer at the U.S. Mission to the European Office of the United Nations and Other International Organizations in Geneva, Switzerland; as Political Officer in Lagos, Nigeria; and as Political/Economic Officer in Ouagadougou, Burkina Faso. Ms. Leader received individual Superior Honor awards in 1994 and 1996 and shared in Group Superior Honor awards in 1991 and 1993. She speaks excellent French.

Ms. Leader earned a B.A. in government from Denison University, an M.A. in international relations from the University of Chicago, and an M.S. in journalism from Columbia University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Gabonese Republic, and also
Democratic Republic of Sao Tome and Principe

CANDIDATE: James V. Ledesma

REVIEW
AUTHORITY:
Barbara
Nielsen, Senior
Reviewer

James V. Ledesma, a career member of the Senior Foreign Service, has demonstrated the experience, regional expertise, policy and economic acumen, managerial skills, and leadership ability that make him well-suited to be Ambassador to the Gabonese Republic and also Ambassador to the Democratic Republic of Sao Tome and Principe. Since August 1995, he has served as Deputy Chief of Mission in Dakar, Senegal. He also served overseas as Deputy Chief of Mission in Accra from 1992 to 1995, as Economic Officer in Reykjavik and at the OECD Mission in Paris, as Consular Officer in Algiers and in Beirut, and as Commercial Officer in Beirut. In Washington he served as Deputy Director of the Office of East African Affairs from 1990 to 1992, as Economic Cone Counselor in the Bureau of Personnel's Office of Career Development and Assignments, and as Economic/Commercial Officer in the Bureau of Economic and Business Affairs. Mr. Ledesma received group Superior Honor awards in 1986, 1987, 1993, and 1996, and an individual Meritorious Honor Award in 1983. He speaks excellent French and some Arabic and Spanish.

Mr. Ledesma earned a B.A. and an M.A. in political science from the University of California at Santa Barbara.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Armenia

CANDIDATE: Michael Craig Lemmon

Michael Craig Lemmon, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, managerial skills, and leadership ability that make him well-suited to be Ambassador to the Republic of Armenia. Mr. Lemmon has served as Deputy Assistant Secretary for Regional Security in the Bureau of Political-Military Affairs since July 1995. He previously served in the Department of State as Director of the Office of Regional Affairs in the Bureau of South Asian Affairs; as International Relations Officer in the Office of United Kingdom, Benelux, and Ireland Affairs; as Political-Military Affairs Officer in the Bureau of Political-Military Affairs; as Special Assistant in the Bureau of Legislative Affairs; and as Political Officer in the Department's Operation Center. Overseas he has served as Political Officer in Rabat and in Moscow and as Political-Military Affairs Officer in Islamabad. He received individual Superior Honor Awards in 1995 and 1987, group Superior Honor Awards in 1996 and 1980, and a Meritorious Honor Award in 1991. He speaks some Russian, Arabic, and French.

Mr. Lemmon earned a B.A. and an M.A. in international relations from the University of Virginia and a Certificate in political science from the University of Bucharest.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence -- Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to the Republic of South Africa

CANDIDATE: Delano E. Lewis

Mr. Lewis' distinguished career spans over 35 years in both the public and private sectors and has afforded him the opportunity to develop effective diplomatic and negotiating skills. From 1994 to 1998, he served as President and CEO of National Public Radio (NPR), the primary supplier of news, information, and cultural programming to 540 member and associate stations throughout the nation. NPR is the producer and distributor of such noted programs as *MORNING EDITION*, *ALL THINGS CONSIDERED*, *TALK OF THE NATION*, and *PERFORMANCE TODAY*.

Prior to joining NPR, Mr. Lewis spent 21 years with C & P Telephone Company in Washington, D.C. He began as a Public Affairs Manager and advanced to Vice President of Public Affairs and Administration. He later assumed the position of President and CEO of C & P.

Mr. Lewis' dedication to public service began in 1963 when he joined the United States Department of Justice as an attorney. After a short tenure at the Equal Employment Opportunity Commission, he served in the U.S. Peace Corps from 1966 to 1969 as Associate Director in Nigeria and as Country Director in Uganda. Upon his return from Africa, he was named Director of the East and Southern Africa Division for the Peace Corps. He continued his public service on Capitol Hill as Legislative Assistant to Senator Edward Brooke of Massachusetts and later as Administrative Assistant to Delegate Walter E. Fauntroy of the District of Columbia.

Mr. Lewis has been active in numerous civic, cultural, and business activities and has served on the boards of Black Entertainment Television, Arena Stage, the Eugene and Agnes Meyer Foundation, and Africare. He was named Washingtonian of the Year in 1978 and was selected "Man of the Years" by the Greater Washington Board of Trade in 1992. In 1997, he received the Distinguished Leadership Award and Media Spotlight Award from Amnesty International. He now resides in Las Cruces, NM where he pursues a career in writing and consulting.

Through his broad experience in both government and private industry, Mr. Lewis has perfected outstanding diplomatic abilities. Coupled with his devotion to public service and his extensive knowledge of African affairs, he is an excellent candidate for U.S. Ambassador to the Republic of South Africa.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF ALBANIA

CANDIDATE: MARISO R. LINO

Marisa R. Lino understands the interagency process and the Department's decision-making mechanisms, having served as Deputy Executive Secretary in the Secretariat since June 1994. Her broad experience and operational orientation have prepared her well to assume an ambassadorship. An administrative officer with experience that cuts across several disciplines, she has held economic and refugee positions in Islamabad, Damascus and Baghdad. As Consul General in Florence, Ms. Lino demonstrated effective management in an environment of diminishing resources. She is well qualified to head the Mission in Albania.

Ms. Lino holds a Bachelor of Arts degree from Portland State University and a Master of Arts degree from George Washington University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: UNITED ARAB EMIRATES

CANDIDATE: David Litt

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

David Litt is recognized as an expert on the Middle East, having specialized in Middle East Affairs during most of his twenty-year Foreign Service career. Currently the Director of the Office of Northern Gulf Affairs (Iran and Iraq), Mr. Litt served as Consul General in Dubai, United Arab Emirates (1985-88) during the Iran-Iraq war, demonstrating the ability to manage effectively in a tense and difficult situation. That talent was tested earlier in his tour in Afghanistan (1978-79) when U.S.- Afghanistan relations first soured and the U.S. Ambassador was assassinated. In addition to these demanding assignments, Mr. Litt, a truly multi-functional officer, served in Damascus, Syria, and was Deputy Chief of Mission in Niamey, Niger (1990-93). Mr. Litt's broad experience, sound judgement, exceptionally strong managerial skills and excellent mastery of policy issues make him an excellent candidate to serve as Ambassador to the United Arab Emirates.

A political specialist and talented linguist, Mr. Litt is a graduate of the University of North Carolina at Chapel Hill and the School of Advanced International Study in Washington, D.C.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: REPUBLIC OF GUATEMALA

REVIEW AUTHORITY: Barbara Nielsen,
Senior Reviewer

CANDIDATE: Marilyn McAfee

Marilyn McAfee has served in a variety of Central and South American posts. A 25 year veteran in the Foreign Service with the United States Information Agency, Ms. McAfee has most recently served in La Paz as the Deputy Chief of Mission while on detail with the Department of State.

Ms. McAfee entered the Foreign Service as a Public Affairs trainee in Guatemala City in 1968. She has subsequently served with USIA in Managua, Tehran, San Jose, Caracas and Santiago in positions of increasing responsibility. She was also the USIA Country Affairs Officer for the Near East and South Asia. Fluent in Spanish, Ms. McAfee has been consistently praised by superiors and peers both within USIA and the State Department. A Latin American specialist, Ms. McAfee is fully informed on international economics, programs under the Agency for International Development, military relations, narcotics, terrorism, and other significant regional issues. Her special skills in management and interpersonal relationships have been significant strengths, and her 1989 promotion to Minister-Counselor made her one of USIA's top-ranking women.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304(a)(4)

POST: Kingdom of Saudi Arabia

REVIEW AUTHORITY: Barbara Nielsen,
Senior Reviewer

CANDIDATE: Raymond Edwin Mabus, Jr.

Raymond E. Mabus, Jr., was elected to the United States House of Representatives and served from 1977-78, where he served on the Subcommittee on Cotton, Agriculture Committee. After two years as an associate in a D.C. law firm, Mr. Mabus returned to Mississippi, serving first as the Governor's legal counsel and legislative assistant, then as State Auditor. He was elected Governor of Mississippi and served from 1988-92.

As Governor, Mr. Mabus led five trade missions overseas, meeting with many foreign business leaders, diplomats, and heads of state. He was active in the Southern Governors' Association, the Commission on the Future of the South, the Southern Growth Policies Board, and the Southern Regional Education Board. Mr. Mabus was a member of the National Governors' Association, where he served as Chairman of the Committee on Economic Development and Technology Innovation, the Foreign Markets Task Force, and the Executive Committee. Mr. Mabus was recognized by Forbes magazine as one of the nation's top ten education governors.

Since 1992, Mr. Mabus has been a self-employed consultant, an owner in the family timber business, and a speaker to various groups throughout the Southeast.

Mr. Mabus has a B.A. from the University of Mississippi, an M.A. from Johns Hopkins University, and a J.D. from Harvard University. He is married and has two children.

Mr. Mabus has travelled extensively, visiting sixty countries on four continents. He has substantial government experience at both the state and national levels. He has dedicated his life to public service and improving the lives of others. These characteristics help make Raymond E. Mabus, Jr., a fine candidate for Ambassador to the Kingdom of Saudi Arabia.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF BOSNIA AND HERZEGOVINA

CANDIDATE: JOHN K. MENZIES

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

John K. Menzies is a career Foreign Service with the United States Information Agency. Currently the Deputy Chief of Mission in our mission in Sarajevo, Mr. Menzies has been active and most effective in advancing U.S. policy positions there. He has a wealth of experience in Eastern Europe, having served in Sofia as Public Affairs Officer and in Budapest and East Berlin as Assistant Public Affairs Officer. Mr. Menzies is highly respected for his ability to manage effectively in the most difficult environments and to advance U.S. policy interests. A talented linguist who speaks Hungarian, Bulgarian and German fluently, Mr. Menzies is well-qualified to serve as Ambassador to the Republic of Bosnia and Herzegovina.

Mr. Menzies holds Bachelor of Arts and Master of Arts degrees from the University of Arkansas. He also holds a Doctorate of Philosophy degree from the University of California at Berkeley.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Cape Verde

**REVIEW AUTHORITY: Barbara Nielsen,
Senior Reviewer**

CANDIDATE: Michael D. Metelits

Michael D. Metelits, a career member of the Senior Foreign Service, has demonstrated the experience, policy and Portuguese language skills, and leadership ability that make him well-suited to be Ambassador to the Republic of Cape Verde. He has been serving as Director of the Office of Environmental Policy in the Bureau of Oceans and International Environmental Scientific Affairs since July 1996. He served overseas as Deputy Chief of Mission in Luanda, Angola, from 1992 to 1995; as Chief of the Political Section in Sao Paulo from 1991 to 1992; and as Deputy Chief of Mission in Maputo, Mozambique from 1989 to 1991. He has also served in Washington as Director of the Office of Multilateral Program Coordination in the Bureau of International Organization Affairs, as Deputy Director of the Office of Asian Refugees, as International Relations Officer in the Office of the Special Ambassador to the Law of Sea Negotiations, and as Educational and Cultural Exchange Officer for the Middle East. His earlier assignments outside Washington include service as Political/Economic Officer in the U.S. Mission to the U.N. Food Agencies in Rome, as International Economist in the U.S. Mission to the United Nations in New York, and as Political Officer in Islamabad. He speaks Portuguese, Hindi, Italian, Marati, and Urdu. He shared Department Group Superior Honor awards in 1998 and 1993, received Senior Performance Pay in 1998, and won an individual Superior Honor Award in 1995.

Mr. Metelits earned a B.A. in history from Northwestern University and an M.A. and Ph.D. in South Asian history from the University of California at Berkeley.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: BANGLADESH

CANDIDATE: William B. Milam

REVIEW AUTHORITY: Barbara Nielsen, Senior
Reviewer

William B. Milam, a Minister-Counselor of the Senior Foreign Service, has since October 1985 been assigned as Deputy Assistant Secretary for International Finance and Development in the Bureau of Economic and Business Affairs, Department of State. Prior to that, Mr. Milam was Deputy Chief of Mission in Yaounde, Cameroon from 1983 to 1985. Mr. Milam has also held the position of Financial/Economic Officer in London. In the Department, he has served in the Bureau of African Affairs and has held several senior assignments in the Bureau of Economic and Business Affairs, including as Director and Deputy Director of the Office of Monetary Affairs.

Mr. Milam's extensive experience in economic and financial matters, his tours in management positions in Yaounde and in the Bureau of Economic and Business Affairs in the Department, and his exposure to broad policy issues as a Deputy Assistant Secretary of State make him a well qualified candidate to be Ambassador to Bangladesh.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Islamic Republic of Pakistan

**REVIEW AUTHORITY: Barbara
Nielsen, Senior Reviewer**

CANDIDATE: William B. Milam

William B. Milam, a career member of the Senior Foreign Service, has demonstrated the experience, policy and economic acumen, managerial skills, and leadership ability that make him well-suited to be Ambassador to the Islamic Republic of Pakistan. He has served as Chief of Mission in Liberia since November 1995. Before that, he served as Senior Inspector in the Office of the Inspector General and as Special Negotiator in the Bureau of Oceans and International Environmental Scientific Affairs. From 1990 to 1993 he was Ambassador in Bangladesh. He has also served overseas as Deputy Chief of Mission in Yaounde and as Finance Economist in London. In Washington he served from 1985 to 1990 as Deputy Assistant Secretary for International Finance and Development in the Bureau of Economic and Business Affairs, and earlier as Director of the Office of International Finance and Development, as Economic Officer in the Bureau of Economic and Business Affairs, and as International Relations Officer and Economic Officer in the Bureau of African Affairs. Ambassador Milam received Senior Performance Pay in 1991 and 1990, a Superior Honor Award in 1983, and the Department's James Clement Dunn Award in 1982. He speaks French.

Ambassador Milam earned a B.A. in history from Stanford University and an M.A. in economics from the University of Michigan.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence - Foreign Service Act,
Section 304 (a) (4)

POST: US Ambassador to Chile

REVIEW AUTHORITY: Barbara
Nielsen, Senior Reviewer

CANDIDATE: John O'Leary

Since 1980, John O'Leary has been a partner at the law firm of Pierce Atwood of Portland, Maine. Mr. O'Leary specializes in environmental, trade and rule of law issues and has authored numerous articles and papers on environmental liability.

Throughout his distinguished legal career, Mr. O'Leary has served his community in a variety of capacities. He was a member of the City Council of Portland from 1975 to 1980, and from 1980 to 1981, served as the city's Mayor. He has also served as a President and Trustee of the Portland Public Library.

Many of Mr. O'Leary's professional and personal interests have focused on Latin America. For example, in 1993, Mr. O'Leary served on Vice-President Gore's three member team assisting Bolivian President Gonzalo Sanchez de Lozada on sustainable development matters. Since then, he has worked with the government of Bolivia and USAID helping to organize international conferences on development of key sectors of the country's economy. In March of 1997, Mr. O'Leary organized and chaired the first conference the American Bar Association has sponsored in South America. This conference, conducted in Buenos Aires, focused on development, dispute resolution and the environment.

Mr. O'Leary, and his wife, Patricia, a native of Columbia, have traveled extensively throughout South America, including Chile. Since 1991, Mr. O'Leary has chaired the Inter-American Bar Association's Committee on Natural Resources and Environment meetings, including a 1993 conference in Santiago.

Born January 16, 1947, in Philadelphia, Pennsylvania, Mr. O'Leary received a BA from Yale College (*Phi Beta Kappa* and *summa cum laude*), a MA from Clare College, Cambridge University, and a JD from Yale Law School. He is married and has two daughters.

Mr. O'Leary's understanding of the complex relationships and issues that drive international relations in the Americas, and his first-hand knowledge of South America and the culture of Chile are characteristics which make him an excellent candidate for Ambassador to Chile.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304(a)(4)

POST: Republic of Malta

REVIEW AUTHORITY: Barbara Nielsen,
Senior Reviewer

CANDIDATE: Joseph R. Paolino, Jr.

Joseph R. Paolino, Jr., began his career in public service in 1977, serving as an aide to the Lieutenant Governor of Rhode Island. In 1979, he was elected to the Providence City Council. In 1983, he was elected President of the City Council. In 1984, he was elected the youngest mayor in the history of Providence. He served two terms until 1991.

During his seven years as mayor, Mr. Paolino administered a \$245 million budget and oversaw 3,000 employees. He helped attract new businesses such as AT&T and American Express to Providence, which resulted in 2,700 new jobs and increased revenues for the city. He won the United States Jaycees "Distinguished Young Mayor" award and helped Providence earn the distinction of being named one of "America's Hottest Cities" by Newsweek.

In 1991, Mr. Paolino was named the Director of the Rhode Island Department of Economic Development. He helped the agency become an aggressive advocate for the Rhode Island business community, representing the interests of small businesses and launching an international marketing campaign to help develop tourism in the state.

In addition to his experience with the government, Mr. Paolino is an adjunct assistant professor of political science at Rhode Island College. He conceptualized and is the host/moderator of WJAR TV's "Let's Talk Business."

Mr. Paolino was born April 26, 1955, in Providence, R.I. He received his undergraduate degree from Roger Williams University and his Master of Liberal Arts Degree from Harvard University. He is married and has four children.

Mr. Paolino's commitment to public service and his extensive government and business background make him a fine candidate for Ambassador to the Republic of Malta.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: SIERRA LEONE

CANDIDATE: Lauralee M. Peters

REVIEW AUTHORITY: Barbara
Nielsen, Senior Reviewer

Lauralee M. Peters, a Minister-Counselor in the Senior Foreign Service, most recently served as Deputy Assistant Secretary in the Bureau of Personnel, Department of State. Mrs. Peters has served overseas in Bangkok and Islamabad and is an accomplished financial economist. Mrs. Peters is known for her intellect, imagination, quick grasp of issues, substantive breadth and depth, and energy. She has received consistently outstanding performance ratings throughout her Foreign Service career.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

Subject: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4)

Post: United States Mission to the European Office of
the United Nations (Geneva)

Candidate: Joseph Carlton Petrone

REVIEW AUTHORITY: Barbara Nielsen,
Senior Reviewer

Joseph Petrone has been managing his large farm in Dublin, New Hampshire, since 1970, concurrently owning and managing commercial and residential real estate private investments in both New Hampshire and Iowa. He served in the U.S. Army from 1944 until his retirement as Colonel in 1970. Born in Marshalltown, Iowa in 1922, Colonel Petrone graduated from West Point with a B.S. degree in 1944, and in 1957 received a PSC from the British Staff College. Among his many awards for military service, Colonel Petrone has been presented with the Legion of Merit and the Joint Service Commendation from the Department of Defense, the Army Commendation, the Cross of Malta from the Veterans of Foreign Wars, and the American Legion Gold Medal. He chaired the Franco-American Memorial Day Ceremonies in France from 1970 until 1976, and in 1982, attended the World Balance of Power Conference in Leeds Castle, England. In 1983, he served as an Alternate Representative at the 22nd Session of the General Conference of the United Nations Educational, Scientific and Cultural Organization, in Paris, France. During this session, Colonel Petrone, who speaks French, proved his skills in international diplomacy and negotiation. In 1985, Colonel Petrone was a Delegate on the U.S. Presidential Delegation to Tananarive, Madagascar. Throughout his career, Colonel Petrone has distinguished himself as a businessman and administrator. He has prepared himself well to be a strong advocate for U.S. interests as our Representative to the United Nations in Geneva, with the rank of Ambassador.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF THE MARSHALL ISLAND AND THE
REPUBLIC OF KIRIBATI

CANDIDATE: JOAN M. PLAISTED

Joan M. Plaisted has extensive experience in East Asian affairs, having served as Economic Chief at the U.S. Consulate in Hong Kong and Deputy Director of the American Institute in Taiwan. Currently the Director of the Department's Office of Thailand and Burma Affairs, Ms. Plaisted was Deputy Chief of Mission in Rabat for three years during which time she served for an extended period as Charge d'Affaires. She is a skilled economist and talented negotiator who has served on detail to the Department of Commerce where she worked on commercial relations with Japan and Korea. A confident leader with a keen understanding of policy issues, Ms. Plaisted has demonstrated that she is well-qualified to serve as Ambassador to the Republic of the Marshall Islands.

Ms. Plaisted, who attended the National War College in 1987-1988, holds Bachelor of Arts and Master of Arts degrees in International Relations from American University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Service Demonstrated Competence -- Foreign
Act, Section 304 (a) (4)

POST: REPUBLIC OF GUATEMALA

CANDIDATE: DONALD J. PLANTY

Donald J. Planty has been Director of the Office of Brazilian and Southern Cone Affairs in the Bureau of Inter-American Affairs since June 1992. From July 1989 to May 1992, he served as Deputy Chief of Mission at the American Embassy in Oslo. During his service as Counselor for Political-Military Affairs in Madrid from 1986 to 1989, he was Executive Secretary of the U.S. delegation for the negotiations which culminated in the 1988 Agreement on Defense Cooperation between the United States and Spain. He is a talented officer with a demonstrated ability to manage both bilateral and multilateral policy issues in international fora.

Mr. Planty received his Bachelor's degree in International Relations from Catholic University and holds a Masters degree in Political Science from the University of New Mexico.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: REPUBLIC OF CHAD

CANDIDATE: Laurence Everett Pope, II

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

Larry Pope has been a political officer in Libya and Tunisia, two countries which historically have been concerned with or involved in developments in Chad. This experience, relevant to service in N'Djamena, is bolstered by his present work as Associate Coordinator in the Department's Office for Counter-Terrorism. Mr. Pope's particular strengths include a keen, analytical mind and strong sense of policy direction. He was the recipient of an Una Cox Chapman fellowship in 1984 and later served as Deputy Chief of Mission in Bahrain. Among other credentials which would be put to good use as Ambassador to Chad is Mr. Pope's excellent command of French (S4/R4).

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: State of Kuwait

CANDIDATE: Laurence E. Pope II

Laurence E. Pope II, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, regional expertise and background in political-military affairs, language facility, and leadership ability that make him well-suited to be Ambassador to the State of Kuwait. He has served as Political Adviser to the Commander-in-Chief of CENTCOM since August 1997. He has also served overseas as Ambassador to Chad from 1993 to 1996, and as Deputy Chief of Mission in Manama from 1985 to 1987. His earlier other overseas tours include service as Political Officer in Tunis, Tripoli, and Rabat. In Washington he has served in various positions in the Bureau of Near East Asian Affairs, including Director of the Office of Iran and Iraq Affairs from 1987 to 1990, and in the Bureau of International Organizations. Ambassador Pope speaks French and Arabic as well as a little German. He received Senior Performance Pay in 1990.

Ambassador Pope earned an A.B. in philosophy from Bowdoin College and completed some graduate work at Princeton University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: Republic of Uzbekistan

REVIEW AUTHORITY: Barbara
Nielsen, Senior Reviewer

CANDIDATE: Joseph A. Presel

Joseph A. Presel, a career member of the Senior Foreign Service, has demonstrated the regional expertise, leadership ability, management skills, and political acumen that make him ideally suited to be the U.S. Ambassador to the Republic of Uzbekistan. Since March of 1994, he has served as the Special Negotiator for Nagorno-Karabakh (with the personal rank of Ambassador). Previous to that, he served as the Deputy Negotiator from 1993 to 1994. He has also served as the Deputy U.S. Representative to the Organization of Cooperation and Security in Europe and as the Deputy U.S. Representative for Conference of Forces in Europe, as the Deputy Chief of Mission in Belgrade, as a Senior Advisor to the Undersecretary of State for Political Affairs, on a Detail to the Arms Control and Disarmament Agency, in the Office of United Nations Political Affairs, with the U.S. Delegation to the Mutual Balanced Forces Reduction Talks, in Paris and on the Soviet Desk. He speaks French and Russian fluently. He received Senior Performance Pay in 1987, 1988, 1989, and 1990, a Superior Honor Award in 1984 and a Group Superior Honor Award in 1981.

He holds a B.A. in International Studies-USSR from Harvard University and has studied at Oxford University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4).

POST: Georgia

CANDIDATE: Joseph A. Presel

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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Joseph A. Presel, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, language facility, managerial skills, and leadership ability that make him an excellent choice to be Ambassador to Georgia. Currently serving as a faculty advisor at the Naval War College, Ambassador Presel was Chief of Mission in Tashkent, Uzbekistan, from November 1997 to October 2000. Before that, he served as Coordinator for Regional Affairs for the New Independent States and Special Negotiator for Nagorno-Karabakh from 1994 to 1997, Deputy Coordinator for Assistance to the New Independent States from 1993 to 1994, Deputy U.S. Representative to the Talks on Conventional Forces in Europe (in Vienna) from 1991 to 1993, Special Adviser in the Office of the Under Secretary of State from 1990 to 1991, and Deputy Chief of Mission in Belgrade from 1985 to 1989. Earlier he worked as Senior Adviser and Foreign Affairs Officer in the Office of the Under Secretary of State; on detail (twice) to the Arms Control and Disarmament Agency; as Foreign Affairs Officer with the Bureaus of International Organization Affairs and of Intelligence and Research; and as Political Officer in Vienna (with the U.S. Delegation to the Mutual and Balanced Forces Reduction Talks), Moscow, Paris, and Ankara. Ambassador Presel speaks French, Russian, and basic Turkish. He received Senior Performance Pay awards 1990 - 1987, a Department Superior Honor Award in 1984, and a share of a Group Superior Honor Award in 1981.

Ambassador Presel earned an A.B. in Russian and Slavic Area Studies from Harvard University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: REPUBLIC OF HONDURAS

CANDIDATE: William T. Pryce

REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer

William T. Pryce has served as a Political Officer in Panama, Guatemala, and Mexico; Deputy Chief of Mission in La Paz; Deputy Chief of Mission in Panama; and Deputy United States Representative to the Organization of American States. He has also served as the Bureau for Inter-American Affairs' representative on the National Security Council. A Senior Foreign Service Officer with the rank of Minister Counselor for the past 11 years, William Pryce is one of the most seasoned Latin American hands within the senior ranks of the service. A fluent speaker of Spanish, Mr. Pryce's other languages are French and Russian. Mr. Pryce's outstanding qualifications to be Chief of Mission at Tegucigalpa were in further evidence by his nominations for Senior Performance Pay Awards in 1992 (twice), 1990, 1989, and 1987, as well as a Superior Honor Award in 1989. The United States will be well served by Mr. Pryce as Chief of Mission in Tegucigalpa.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence -- Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to the People's Republic of China

CANDIDATE: Admiral Joseph W. Prueher

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

Throughout his distinguished thirty-five year career with the United States Navy, Admiral Joseph W. Prueher has not only gained extensive experience, but has displayed an outstanding commitment to service by representing the views of the United States to the best of his ability. Without doubt, these attributes qualify Admiral Prueher to serve as a United States Ambassador.

Before retiring from the Navy in May 1999, Admiral Prueher most recently served as the Commander in Chief of the U.S. Pacific Command. In this capacity, he served as the senior military commander in the Pacific and Indian Oceans and their coastal regions and led the Unified Command including Army, Navy, Air Force and Marine activities in the area. In his duties to maintain security in the region, Admiral Prueher not only relied on military expertise, but also needed to take into account diplomatic relations and the economics of the area. Admiral Prueher's keen awareness of the important relationships between diplomacy, economics and security issues will enable him to represent the views and promote the interests of the United States in the People's Republic of China and throughout the Asia-Pacific region.

Furthermore, having served in the Asia-Pacific region previously, Admiral Prueher understands the sometimes complex relationships and culture in this area of the world. Admiral Prueher has traveled throughout the People's Republic of China and, in doing so, has established professional relationships with many people in the political, military, business and academic communities. His knowledge and familiarity with the country and his extensive contacts will enable Admiral Prueher to continue to foster a positive relationship between the United States and the People's Republic of China.

Through his military service career, Admiral Prueher has gained extensive and applicable experience in the Asia-Pacific region, has established professional contacts and has developed an understanding of the important issues necessary to effectively promote diplomatic relations in the area. Admiral Prueher's outstanding qualifications make him an ideal candidate to represent the United States as Ambassador to the People's Republic of China.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: CAMBODIA

CANDIDATE: KENNETH MICHAEL QUINN

Kenneth Michael Quinn is recognized as one of the Department's leading experts on Southeast Asian affairs. During his career, Mr. Quinn has progressed steadily to positions of increasingly important responsibility, including Deputy Executive Secretary of the Department, Deputy Assistant Secretary in the Bureau of East Asian and Pacific Affairs and Deputy Chief of Mission in Manila. A talented negotiator, Mr. Quinn played a leading role in helping restore peace and democracy in Cambodia and in helping create the UN peace process there. He is the recipient of numerous awards including the Presidential Distinguished Service Award. He is well-prepared to become the next Ambassador to Cambodia.

A graduate of Loras College in Iowa, Mr. Quinn also holds a Masters degree from Marquette University and a Doctorate degree from the University of Maryland.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: REPUBLIC OF THE CONGO

CANDIDATE: William Christie Ramsay

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

Bill Ramsay has distinguished himself as one of the Department's most accomplished economic officers. He has honed these skills during service in three geographic areas. His first overseas tours were in Kinshasa and Abidjan, giving him a good foundation in the dynamics of African economics, politics, and development. Currently, Mr. Ramsay is responsible for energy, resources and food policy in the Department's Bureau of Economic and Business Affairs. He has shown a flair for both policy formulation and program management. Well qualified to head a mission, Mr. Ramsay's extensive background in energy policy would be highly relevant in the Congo where American firms are actively involved in petroleum exploration and production. Mr. Ramsay is almost bilingual in French (S4+/R4+).

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: BRUNEI DARUSSALAM

REVIEW AUTHORITY: Barbara Nielsen,
Senior Reviewer

CANDIDATE: GLEN R. RASE

Glen R. Rase is one of the Department's leading economists, having held a number of key economic policy positions in the Bureau of Economic and Business Affairs. Since August 1993, he has headed the Office of Energy, Sanctions and Commodities where the issues are multinational in focus and of much interest to policymakers. From 1983 to 1987, he was an international economist at the U.S. Mission to the Organization for Economic Development in Paris and also served as an economist in the U.S. Mission in Santiago. He has the demonstrated experience and policy knowledge to serve as Ambassador to Brunei.

Mr. Rase holds a Bachelor of Arts degree in Economics from Florida State University. In addition, he holds Master degrees from both Florida State University and Harvard University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: GABONESE REPUBLIC AND
THE DEMOCRATIC REPUBLIC
OF SAO TOME AND PRINCIPE

REVIEW AUTHORITY: Barbara
Nielsen, Senior Reviewer

CANDIDATE: Elizabeth Raspolic

Elizabeth Raspolic is an experienced senior officer who has superlative program direction and management skills as demonstrated in challenging positions as Deputy Chief of Mission in Ouagadougou, Consular Chief in Guangzhou and service in the Department's Inspection Corps. During her tenure in Ouagadougou, where she also served as Charge d'Affaires, that post was judged one of the two best managed embassies in the Foreign Service. Ms. Raspolic is a proven manager, has solid credentials in policy formulation, and speaks excellent French. She is well-qualified to serve as Ambassador to Gabon and Sao Tome and Principe.

Ms. Raspolic holds a Bachelor of Arts degree in History from Bennington College and has pursued graduate studies at the National University of Mexico and Arizona State University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: REPUBLIC OF RWANDA

REVIEW AUTHORITY: Barbara Nielsen,
Senior Reviewer

CANDIDATE: David P. Rawson

David Rawson is uniquely qualified to head our embassy in Rwanda. Having spent some of his formative years in that country, he is the only senior career Foreign Service Officer who has fluency in the local language (Kirundi, S4/R2+). His knowledge of the country and, especially, his sensitivity to ethnic and tribal rivalries and differences will be invaluable in handling this mission during the present turbulence. Mr. Rawson served in Kigali as a political officer (1973-75). His other African experience includes tours in Bamako, Dakar, Antananarivo and Mogadishu (the latter two as Deputy Chief of Mission). In the Department, Mr. Rawson began his career as a desk officer on Central African affairs. From 1989-91, he was Director for West African affairs. His strong command of French (S3+/R4) further qualifies him for the position of Ambassador to Rwanda.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF MALI

CANDIDATE: DAVID P. RAWSON

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

David P. Rawson has been our Ambassador in Rwanda since 1993. Having managed our Mission there through some of the most politically turbulent and dangerous times in that country's history, Mr. Rawson has demonstrated a unique understanding of African politics and the ability to manage under the most difficult conditions. His knowledge of Africa and, especially his understanding of ethnic and tribal rivalries and differences have proved invaluable in his current position and in earlier assignments in Bamako, Dakar and Mogadishu. In 1973-75, Mr. Rawson served in Kigali as Political Officer. He has held a number of important positions in the Department, including Director for West African Affairs. A dedicated and talented expert on African affairs, Mr. Rawson has broad policy experience, strong managerial skills and the demonstrated ability to perform superbly under the most challenging conditions. He is uniquely qualified to serve as Ambassador to Mali.

Mr. Rawson holds a Bachelor of Arts degree in History from Malone College and a Master's and Doctorate degree in International Relations from American University. He speaks fluent French and Kirundi.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a)(4)

RELEASE IN FULL

POST: POLAND

REVIEW AUTHORITY: Barbara Nielsen,
Senior Reviewer

CANDIDATE: Nicholas A. Rey

Nicholas A. Rey is currently Managing Director of Integrated Control Systems. In addition, since 1990, he has served as Vice Chairman and Director of the Polish-American Enterprise Fund, a not-for-profit private corporation to stimulate private enterprise in Poland. From 1987 to 1992, Mr. Rey was Managing Director of Bear, Sterns & Company where, among other activities, he focused on building the firm's presence in Central Europe. Mr. Rey worked with Merrill Lynch Capital Markets from 1971 to 1987 and was Managing Director from 1978 to 1987.

Mr. Rey also has broad experience in advising national and international leaders on foreign policy. He has testified before Congressional committees about a number of issues including the future of multilateral development banks and prospects for trade and investment with the Soviet Union and Eastern Europe. In addition, Mr. Rey has been a member of the Council on Foreign Relations since 1972. As a member of the Council, he has participated in a number of sessions concerning economic, monetary, and trade affairs.

Mr. Rey was born on January 23, 1938 in Warsaw, Poland. He has been a United States Citizen since 1946. Mr. Rey received his B.A. from Princeton University in 1960 and his M.A. from the Johns Hopkins University School of Advanced International Studies in 1962. He is married and has 3 children.

Mr. Rey's extensive and successful business background, his experience in Central and Eastern European development matters, and his fluency in Polish make him an excellent candidate for United States Ambassador to Poland.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: BELIZE (Belize City)

REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer

CANDIDATE: Robert G. Rich, Jr.

Robert G. Rich, Jr., a Senior Foreign Service Officer, rank of Minister-Counselor, has held senior positions in East Asia and the Caribbean. His first post following his 1960 entry into the Service was as Political Officer at our Embassy in Seoul. His next postings were in Indonesia, where he was stationed successively at the Embassy and in both of our Consulates. He subsequently served as Deputy Chief of Mission in Port of Spain (1973-1977) and Manila (1982-1985). In the Department of State he has been Office Director for Indonesia, Burma, Singapore and Malaysia, International Relations Officer in the Secretariat, Personnel Officer, and Director of the Office of Korean Affairs. His training assignments have been to the National War College (1971-1972) and the Senior Seminar of the Department of State (1981-1982).

Mr. Rich has had functional experience in the administrative and political fields as well as executive responsibilities. He is an effective and demanding manager who insists on top-level performance from his staff and gives his subordinates full credit for their achievements. He is perceptive about individual capabilities, which enables him to make the best use of personnel assigned to him. He is dedicated, dependable, energetic, and an excellent negotiator. His deft touch in personal relations led to his playing an important role in the departure from power of President Marcos.

Mr. Rich has the necessary experience and qualifications to be Ambassador to Belize. His background in two of the most important bilateral relationships of the United States, the Philippines and Korea, has accustomed him to dealing with sensitive matters and to administering United States Government programs in the economic assistance and drug control fields, both of importance in Belize. His skill as a political observer and negotiator will enable him to participate as appropriate in U. S. efforts to bring stability and progress to the region.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Ghana

REVIEW AUTHORITY: Barbara
Nielsen, Senior Reviewer

CANDIDATE: Kathryn Dee Robinson

Kathryn Dee Robinson, a career member of the Senior Foreign Service, is known for her superb leadership skill and knowledge of Washington policy processes. Since 1995, Ms. Robinson has served successfully as Minister-Counselor for Consular Affairs in Seoul, Korea. She directs one of the largest and most complex consular operations in the world, and she has been cited for her deft touch in managing political issues with the Korean Government. Before her posting in Seoul, Ms. Robinson served as Principal Officer at Medan, where she was noted for her energy in pursuing broad U.S. goals, including trade promotion, and strong attention to human rights issues. In Washington, she served on the staff of the Department's Operations Center, as an international affairs officer for Thailand-Burma Affairs in the Bureau of East Asian and Pacific Affairs; as an analyst in the Bureau of Consular Affairs, and as a consular officer in Beijing, Guangzhou and Mumbai. She also had an assignment as a Congressional Fellow in the Office of (then) Representative Al Gore of Tennessee.

Ms. Robinson holds a B.A. degree in History from the University of Tennessee. She speaks Indonesian, Chinese, Mandarin, and French.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence -- Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to the French Republic

CANDIDATE: Felix Rohatyn

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

Felix Rohatyn was the Managing Director of the New York investment banking house, Lazard Freres & Co. LLC, which he joined in 1948, becoming a partner in 1960. He retired this year. Mr. Rohatyn is widely recognized in the investment banking community as one of the preeminent experts in corporate mergers and acquisitions.

Mr. Rohatyn also served from 1975 to 1993 as the Chairman of the Municipal Assistance Corporation (MAC) for the City of New York (a State agency), and directed the negotiations that restructured the City's obligations during the fiscal crisis of the mid-1970's. He is a member of the Council on Foreign Relations and a Vice Chairman of Carnegie Hall. Mr. Rohatyn also serves on the board of directors of Pfizer Inc. and is on the board of trustees of a number of other non-profit organizations, including Research to Prevent Blindness, and the Board of New Visions for Public Schools.

Mr. Rohatyn earned a B.A. in Physics from Middlebury College in Vermont in 1949, and has received honorary degrees from various universities. Mr. Rohatyn has published articles on economic issues for the Wall Street Journal, The New York Times, The Washington Post, Los Angeles Times and others. He has also written articles for the NY Review of Books and The Economist, some which have been reprinted or translated in Europe and Japan. He has testified numerous times before Senate and House committees on issues including New York City's finances, infrastructure matters, the economy, financial markets, merger and acquisition issues and taxation issues.

Born in Vienna, Austria on May 29, 1928, Mr. Rohatyn speaks and writes fluent French. The French government awarded him the Legion D'Honneur in 1980, and subsequently promoted him to Officer and later Commandeur in 1995.

Mr. Rohatyn's international background, coupled with his expertise on economic issues and the recognition he receives both here and abroad, would serve him well as U.S. Ambassador to the French Republic.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence - Foreign Service Act, Section
304(a)(4)

POST: U.S. Ambassador to Spain

REVIEW AUTHORITY: Barbara Nielsen,
Senior Reviewer

CANDIDATE: Edward L. Romero

Edward Romero is the founder, Chair and Chief Executive Officer of Advanced Sciences, Inc., an international environmental engineering and waste management corporation (recently merged with Commodore Applied Technologies, Inc.) Through his twenty years with Advanced Sciences, Mr. Romero has gained extensive experience in running a large, multi-department international organization including budget, personnel and management resources.

Fluent in Spanish, Mr. Romero is well-traveled and accustomed to representing organizations -- whether public or private -- in diplomatic settings. He serves as a member of the U.S. Trade Representative's Services Policy Advisory Committee, and he has led a number of U.S. delegations to Mexico. During the Carter Administration, he served on the federal advisory committee for trade negotiations, and was a member of the U.S. delegation to the Helsinki Accords.

Mr. Romero is a prominent leader in the Hispanic community who has a deep appreciation and keen understanding of the Spanish culture. His ancestors were among the first Europeans to arrive in northern New Mexico, arriving from Spain in 1598 to settle the region then known as New Spain. He served on the President's Hispanic Advisory Committee, was a founding member of the Albuquerque Hispanic Chamber of Commerce and currently serves on the board of directors of the Congressional Hispanic Caucus Institute. In 1989, Mr. Romero was named National Hispanic Business Man of the Year at the U.S. Hispanic Chamber of Commerce Convention.

In addition to his business success, Mr. Romero is actively engaged in a variety of civic and charitable activities. For his contributions, Mr. Romero has received numerous awards, commendations and acknowledgments from organizations such as the National Kidney Foundation, the New Mexico Anti-Defamation League, the National Hispanic Scholarship Foundation and the Multiple Sclerosis Society. Recently, Mr. Romero, a Korean War veteran, was appointed by the President to be a member of the American Battle Monuments Commission.

Edward L. Romero's knowledge of the Spanish culture, his extensive international business and diplomatic experiences, and knowledge of trade issues make him an excellent candidate for U.S. Ambassador to Spain.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

[RELEASE IN FULL]

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence - Foreign Service Act, Section 304(a) (4)

POST: U.S. Ambassador to Romania

CANDIDATE: James Carew Rosapepe

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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James Rosapepe has had a life-long commitment to public service. For the past decade, he has served as a member of the Maryland House of Delegates where he focuses on fiscal policy and economic development through his role as a member (most recently Vice Chair) of the Ways and Means Committee. He also spent several years as a legislative assistant to Members of Congress with responsibility for economic and energy issues.

An experienced financial and public policy consultant, Mr. Rosapepe is the co-founder of two successful businesses: Rosapepe and Spanos, a public policy consulting firm specializing in tax, securities and economic policy; and the Washington Financial Group, a financial advisory and investment firm.

Well-traveled and active in international exchange programs, Delegate Rosapepe has developed considerable knowledge and expertise in the challenges of post-communist transition in Central and Southern Europe. In 1995, he was appointed by the President to the Board of the Albanian American Enterprise Fund, where he chairs the Fund's Investment Committee, which oversees a \$30 million fund created by the U.S. Government to promote development of small and medium size business in Albania.

In addition to his work in Albania, Mr. Rosapepe represents the State of Maryland with officials of the City of St. Petersburg and Leningrad Oblast in a variety of business, legal and cultural exchanges as Chair of the St. Petersburg/Leningrad Oblast/Maryland Sister State Committee. He also serves on the Board of Directors of the American Council of Young Political Leaders, where he is active in exchange programs with Central and Southern European countries.

James Rosapepe's extensive public service, combined with his international experience, has allowed him to develop strong leadership and diplomatic skills. He has first-hand knowledge and expertise in our country's foreign and domestic policies, and a keen understanding of how Central and Southern European political, cultural and economic issues affect U.S. foreign policies. These experiences make him a superb candidate for U.S. Ambassador to Romania.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: SLOVAK REPUBLIC

CANDIDATE: Theodore E. Russell

REVIEW AUTHORITY: Barbara
Nielsen, Senior Reviewer

Ted Russell has developed considerable expertise in Central European affairs, starting with an early tour in Prague as consular, then political officer. From 1971-73 he was Principal Officer in Trieste. He later returned to Prague as Deputy Chief of Mission (1988-91). Although not tested in the language, Mr. Russell is able to comprehend and communicate in Slovakian, based in good part on his S3+/R4 competence in Czech. As a program manager, Mr. Russell's experience includes a 1983-87 tour as Deputy Chief of Mission in Copenhagen. With environmental issues of deep concern in the context of developing relations between Washington and Bratislava, Mr. Russell's present experience as Deputy Administrator for International Programs in the Environmental Protection Agency would be of direct relevance. Mr. Russell's political specialization is complemented by good, secondary skills in the economic area. He is a graduate of Yale University and holds Masters' degrees from the Fletcher School of Law and Diplomacy.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence (Foreign Service Act, Section 304 (a) (4))

POST: Barbados, and to serve concurrently to the Commonwealth of Dominica, to Saint Lucia, to Saint Vincent and the Grenadines, to Antigua and Barbuda, and to St. Christopher and Nevis

CANDIDATE: Paul A. Russo

Paul A. Russo is currently the President of a Washington, D.C. based government relations firm known as Capitol Consultants, Inc., a position he has held since November of 1984. Mr. Russo received his B.S. degree in History and Political Science from Ohio State University (Columbus, Ohio) in 1966. While he had the opportunity to work as Legislative Assistant to Representative Thomas B. Evans, Jr., (R-DE) from 1977 to 1978, the main thrust of his career has been in serving Ronald Reagan in a variety of capacities. He was Special Assistant to Governor Reagan from 1973 to 1975 before joining the Reagan for President Committee in 1976. He also served as Director of Congressional Relations for the 1980 Reagan for President Committee and as Chief Labor Advisor during the 1984 Reagan-Bush campaign. From 1981 through 1983 he served in the White House as Special Assistant to the President for Political Affairs, and from 1983 to 1984 he was Deputy Under Secretary for Intergovernmental Affairs at the Department of Labor. An energetic and tireless worker, Paul Russo is familiar with the Caribbean and particularly interested in narcotics matters, having completed the Treasury Department's drug enforcement certification program. Mr. Russo not only understands the important issues and policies of Barbados but is also keenly interested in all Caribbean matters. His broad political background will serve him well as a negotiator and diplomat. Given the wide range of his experience, Mr. Russo will undoubtedly create a strong and positive presence as our next U.S. Ambassador to Barbados.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: REPUBLIC OF GUINEA

CANDIDATE: Joseph A. Saloom, III

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

Joseph Saloom, currently the Deputy Assistant Secretary for International Development Finance in the Department's Bureau of Economic and Business Affairs, acquired African experience through service in Kinshasa and Niamey. He has shown strong credentials for further work in this geographic region. Throughout his career, he has been praised for his analytical skills. These are matched by fine management, both as Deputy Chief of Mission in Niger and in his present position. Well prepared to head his own embassy, Mr. Saloom's economic credentials, demonstrated versatility, and excellent command of French (S4+/R4+) will be put to good use as Ambassador to Guinea.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: ISLAMIC REPUBLIC OF MAURITANIA

CANDIDATE: Dorothy Myers Sampas

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

Dorothy Sampas is a highly skilled administrative generalist. In her current assignment as Administrative Counselor at the USUN, she has brought order out of what had been a rather chaotic situation in the administration of that unique post. In the course of her career, Ms. Sampas has served in Hamburg and Brussels in the European area; in the East Asia area she served as Administrative Counselor in Beijing 1987-90. Her organizational and interpersonal skills are complemented by a keen interest in political and economic issues. She is well prepared to head a mission such as Mauritania; her command of French is excellent.

Ms. Sampas graduated from the University of Michigan, studied at the University of Paris, and has a PhD in Political Science from Georgetown University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304(a)(4)

POST: People's Republic of China

CANDIDATE: Jim Sasser

REVIEW AUTHORITY: Barbara
Nielsen, Senior Reviewer

Jim Sasser is a former Senator from Tennessee, having served from 1976-1993. Senator Sasser served on the Senate Appropriations Committee, the Senate Governmental Affairs Committee, and the Senate Banking Committee which he chaired. Additionally, Senator Sasser chaired a number of subcommittees, including the Subcommittee on the Legislative Branch and the Subcommittee on General Services, Federalism, and the District of Columbia.

Prior to entering public service, Mr. Sasser was an attorney for Goodpasture, Carpenter, Woods, & Sasser. In addition, he was chairman of the Tennessee Codes Commission. Mr. Sasser served in the United States Marine Corps Reserve from 1957-1963.

Mr. Sasser has been involved in a number of organizations. Some of these include the Smithsonian Institution where he served as Regent from 1987-1995 and the Sergeant York Historical Association.

Mr. Sasser has written a number of articles related to his interests in the economy, the elderly, and U.S. foreign policy. He has been the recipient of a number of honors and awards, including Fellow for the Kennedy School of Government at Harvard University.

Mr. Sasser received a B.A. and J.D. from Vanderbilt University. He received honorary degrees from Tusculum College and Lane College in Tennessee. Born September 30, 1936, in Memphis, Tennessee, he is married and has two children.

Mr. Sasser has spent many years trying to improve the quality of life for his fellow Tennesseans and for Americans nationwide. He has first hand knowledge of American domestic and foreign policy. His devotion to public service and his strong leadership skills make him a fine candidate for Ambassador to the People's Republic of China.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

REVIEW
AUTHORITY:
Barbara
Nielsen,
Senior
Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: SRI LANKA/MALDIVES

CANDIDATE: Teresita C. Schaffer

Teresita C. Schaffer, a Minister-Counselor in the Senior Foreign Service, has been assigned as Deputy Assistant Secretary in the Bureau of Near Eastern and South Asian Affairs (NEA) in the Department of State since June 1989. Ms. Schaffer's prior assignment was Country Director for Egyptian Affairs in NEA. Ms. Schaffer has served overseas with distinction in Tel Aviv, Islamabad and New Delhi. Ms. Schaffer is known for her combination of technical economic skill and astute political judgment. She is a gifted linguist who speaks fluently Swedish, French, Hebrew, Italian and Hindi.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence - Foreign Service Act,
Section 304 (a) (4)

POST: US Ambassador to the Commonwealth of the
Bahamas

CANDIDATE: Arthur Louis Schechter

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

Arthur Louis Schechter has been President and Owner of Arthur Schechter, P.C., in Houston, Texas, since 1976. He has practiced law in Houston since 1964 as an associate in the Law office of Burch Downman, and as a partner in the firm Downman, Jones and Schechter. From the experience of building a successful firm, and the cases he has negotiated, Mr. Schechter has developed administrative, organizational, and diplomatic skills, and an understanding of the diverse cultural backgrounds of his clients.

Mr. Schechter's legal practice has presented him with the opportunity to handle numerous cases abroad. He has traveled extensively in over forty countries, including frequent travels to the Bahamas which have lent him a knowledge of the country and its people. The understanding of financial systems that Mr. Schechter has gained through his service on the Regional Board of a national banking institution gives him a good background to work with the Bahamas' emerging industries of banking and tourism.

Active in his community, Mr. Schechter has held advisory and leadership roles in a number of organizations. He has served as President of the Jewish Federation of Greater Houston and the American Jewish Committee, and has served on civic boards including S.E.A.R.C.H. (service to the homeless), Serve Houston (the local Americorp chapter), and the Institute of International Education. In 1994, he was appointed by the President to serve as a Member of the United States Holocaust Memorial Museum Council. Amongst other honors for his community service, Mr. Schechter has been the recipient of the National American Jewish Committee's Human Relations Award, the Child Advocates, Inc. Of Harris County's "Love Award", and the NAACP'S President's Award.

Arthur L. Schechter's successful legal career, dedication to public service, and exposure to business and legal negotiations abroad make him an excellent candidate for Ambassador to the Commonwealth of the Bahamas.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: Ambassador to the Republic of Djibouti

CANDIDATE: Lange Schermerhorn

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

Since 1993, Lange Schermerhorn has served as the Deputy Chief of Mission at the American Embassy in Brussels, Belgium. Before then, she served as the Deputy Director of the Office of Career Development and Assignments at the Department of State. She has also served in State's Office of the Special Trade Activities in the Bureau of Economic and Business Affairs, as Deputy Director of the Office of North African Affairs at State, as a Commercial Officer at the U.S. Embassy in London, as an Economic/Commercial Officer at the U.S. Embassy in Tehran, as a Staff Officer, and earlier as an Operations Officer in the Office of the Secretary of State, as a Consular Officer in the American Embassy in Saigon, and as a Junior Officer at the U.S. Embassy in Colombo. She speaks French fluently. She received Department of State Meritorious Honor Awards in 1988 and 1985 and Honorable Mention for the Thomas Jefferson Award of American Citizens Abroad in 1996. She has a Bachelor's degree from Mount Holyoke College and a Diploma from the National War College. Her strong foreign affairs experience and credentials make her eminently well qualified to be the U.S. Ambassador to the Republic of Djibouti.

RELEASE IN FULL REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence - Foreign Service Act,
Section 304(a)(4)

POST: US Ambassador to the Kingdom of the
Netherlands

CANDIDATE: Dr. Cynthia P. Schneider

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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Dr. Cynthia P. Schneider is currently an Associate Professor of Art History at Georgetown University. Dr. Schneider has taught at the university since 1984, specializing in courses covering the Renaissance and Baroque periods in the Netherlands and Italy. Prior to Georgetown, Dr. Schneider was the Assistant Curator of European Paintings at the Museum of Fine Arts, Boston.

Dr. Schneider has written numerous books and papers focusing on the art of the Old Masters. It is through the research for these works that she has traveled extensively throughout the Netherlands. This exposure has given Dr. Schneider unique insights into the country's people, culture and history.

In recognition of her expertise and contribution to the arts, Dr. Schneider was appointed by President Clinton as Vice-Chair of the President's Committee on the Arts and Humanities in 1994. As part of this committee, she has chaired the Federal Design subcommittee and has served on the White House Millennium planning group as well as the Steering Committee for Creative Design, a 1997 report on the state of the arts and humanities in America. Dr. Schneider also is a member of the Board of Directors of the National Museum of Women in the Arts and a member of the organization Historians of Netherlandish Art.

Dr. Schneider graduated *magna cum laude* from Harvard University with a B.A. in Fine Arts (1977) and later received her Ph.D (1984). She is married to Thomas J. Schneider and has two children. Dr. Schneider speaks Dutch, French, Italian and German.

Having lectured and written about Dutch art and traveled throughout the country, Dr. Schneider's knowledge of the Netherland's national treasures, culture, language and people will allow her to very effectively represent the United States as Ambassador to the Kingdom of the Netherlands.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a), (4)

POST: Republic of Togo

CANDIDATE: Brenda B. Schoonover

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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Brenda B. Schoonover, a career member of the Senior Foreign Service, should be well suited to be the U.S. Ambassador to Togo. She graduated from the Senior Seminar in 1997. Previous to that, she served as the Administrative Counselor at the U.S. Embassy in Brussels, Belgium from 1992 to 1996. She also served as an Administrative Officer in the Bureau of European and Canadian Affairs, as a Financial Management Officer at the U.S. Embassy in Tunis, as an Administrative Officer in the Bureau of Near Eastern Affairs, as Personnel Officer at the U.S. Embassy in Colombo, and as a Personnel Officer in Manila. She speaks French fluently. She received a Meritorious Step Increase in 1994, a Group Superior Honor Award in 1994 and a Superior Honor Award in 1991.

She holds a B. A. in English from Morgan State University in Baltimore, Maryland. She also studied English at Howard University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF THE GAMBIA

CANDIDATE: GERALD WESLEY SCOTT

REVIEW
AUTHORITY:
Barbara
Nielsen, Senior
Reviewer

Gerald Wesley Scott has been our Deputy Chief of Mission in Kinshasa since December 1993, a posting which has tested his managerial talents and broad policy expertise. Recognized as an expert on African affairs, Mr. Scott honed his policy skills in assignments as Deputy Chief of Mission in Mbabane and Political Counselor in Nairobi. In 1992, the American Foreign Service Association honored him with the William Rivkin award, which is given to a mid-level officer for exemplary initiative, integrity, intellectual courage, and constructive dissent. These traits have characterized Mr. Scott's stellar performance throughout his career. He possesses the broad professional experience and mature judgement necessary to serve as Ambassador to the Gambia.

Mr. Scott was awarded the Bachelor of Science degree in International Relations by Georgetown University and holds a Master's degree in International Relations from Johns Hopkins University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

REVIEW
AUTHORITY:
Barbara
Nielsen,
Senior
Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: REPUBLIC OF PARAGUAY

CANDIDATE: Robert E. Service

Mr. Service has devoted almost his entire career to specialization in Latin American affairs. His most recent field assignments were as Deputy Chief of Mission: first in Buenos Aires (1987-89), then in Brasilia (1989-92). He is a superb political analyst and has amply demonstrated his talent to manage complex, multiagency missions. A consistent trait in his performance has been his ability to elicit top performance from his subordinates. Along with his other notable credentials, Mr. Service has very strong Spanish.

Equally adept in political and economic areas of specialization, Mr. Service is a graduate of Oberlin College, has an MPA from Princeton University, and did postgraduate work at Stanford University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence - Foreign Service Act,
Section 304 (a) (4)

POST: U.S. Ambassador to the Czech Republic

CANDIDATE: John Shattuck

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

John Shattuck currently serves as Assistant Secretary of State for Democracy, Human Rights and Labor. In his capacity as Assistant Secretary, Mr. Shattuck has worked for the President and the Secretary of State in coordinating and implementing U.S. policies on democratization, human rights and international labor rights. In addition, he is responsible for administering approximately \$10 million in foreign assistance programs aimed at promoting democracy, human rights and institutions of justice in transitional and post-conflict nations.

Since his confirmation as Assistant Secretary of State in 1993, Mr. Shattuck has participated in diplomatic missions in nearly 40 countries, including the Czech Republic. He has served as head of the U.S. delegation to the World Conference on Human Rights, the U.S. delegation to observe OSCE Conferences on Freedom in the Media and Human Rights Implementation, and the Albania national elections. Mr. Shattuck has also served on the Presidential delegations observing the national elections in both Bosnia and Haiti, on the Negotiating Team for the Dayton Peace Agreement, and on the U.S. delegations to the United Nations Human Rights Commission.

Prior to his service as Assistant Secretary, Mr. Shattuck was Vice President of Harvard University where he was responsible for maintaining Harvard's relations with federal, state and local government entities, and for the University's public affairs. During his tenure as Vice President, Mr. Shattuck also served as Lecturer at the Harvard Law School where he presented courses on a wide range of topics including human rights and civil liberties. He has also written and lectured extensively on the subjects and has been honored with a number of awards for his continuing contributions to public and higher education and to the promotion of human rights and civil liberties.

Mr. Shattuck's superb service and diplomatic experience as Assistant Secretary and his continuing dedication to promoting education, human rights and the spread of democracy make him an ideal candidate for U.S. Ambassador to the Czech Republic.

UNITED STATES SENATE

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: Republic of Malawi

**REVIEW AUTHORITY: Barbara Nielsen,
Senior Reviewer**

CANDIDATE: Amelia Ellen Shippy

Amelia Ellen Shippy, a career member of the Senior Foreign Service, has dealt extensively with international sustainable development and health issues and is well prepared to be the U.S. Ambassador to Malawi. Since 1995, she has been the Director of the Office of Science, Technology and Health in the Bureau of Oceans and International Environmental Scientific Affairs. Before then, she was the Deputy Chief of Mission in Kampala (1991-1994), she proved to be a strong manager with a deep understanding of the region. She has done virtually everything in her career, from Peace Corps Volunteer to political reporting officer in Karachi, Dhaka, Lisbon, Zanzibar and Guatemala. She is proficient in Spanish, Portuguese and Swahili. She received a Superior Honor Award in 1994, a Group Superior Honor Award in 1991, a Superior Honor Award in 1998 and 1991, a Meritorious Step Increase in 1985 and a Group Meritorious Honor Award in 1980.

She holds a Bachelor of Science in Mathematics from the University of New Mexico and a Law degree from George Washington University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence - Foreign Service Act, Section 304(a)(4)
POST: US Ambassador to Trinidad/Tobago
CANDIDATE: Edward Earl Shumaker, III

REVIEW
AUTHORITY:
Barbara
Nielsen,
Senior
Reviewer

Edward Earl Shumaker, III, known by his nickname Terry, is a senior partner with the New Hampshire law firm Gallagher, Callahan and Gartrell where he was President and Managing Partner from 1990-1994. Mr. Shumaker joined the firm in 1976 after a three year service in the US Army Judge Advocate General's Corps. A life-long student of history, Mr. Shumaker has a keen interest in Caribbean cultures, politics and history, and has traveled throughout the Caribbean, including Antigua, St. Lucia, the Bahamas, Barbados, and Jamaica.

Throughout his distinguished career, Mr. Shumaker has received a number of honors, appointments and awards. These include, among others, presidential appointment to the National Commission for Employment Policy, a gubernatorial appointment to be Co-Chair of the New Hampshire National and Community Service Executive Board (New Hampshire's AmeriCorps), and an appointment by the New Hampshire Chief Justice to the New Hampshire Supreme Court Rules Advisory Committee.

Mr. Shumaker was recently elected Chairman of the Advisory Board of the Library and Archives of New Hampshire's Political Tradition, and was one of the first one hundred attorneys in the United States to be named a Fellow of the American College of Labor and Employment Lawyers. In addition to these professional accomplishments, he has authored numerous publications on employment law.

Mr. Shumaker is a member of the New Hampshire and Massachusetts Bars and is a past Chairman of the Labor and Employment Law Section of the New Hampshire Bar Association. Born in South Bend, Indiana, Mr. Shumaker graduated from the Choate School, earned an A.B. from Dartmouth College and a J.D. from Boston University School of Law. He is married and has three children.

Mr. Shumaker is committed to his community - especially the development of New Hampshire's youth. For example, Mr. Shumaker headed his community's town youth sports organization, and is a trustee for the Capitol Center of the Arts.

Through his dedication to the law and to his community, Terry Shumaker has developed strong leadership, management and diplomatic skills. These characteristics, combined with his knowledge and interest in the Caribbean, make him an excellent candidate for U.S. Ambassador to Trinidad and Tobago.

DRAFTED:M/WHL:KHoward
extension 74820

UNITED STATES SENATE

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: Republic of Lithuania

REVIEW AUTHORITY: Barbara Nielsen,
Senior Reviewer

CANDIDATE: Keith C. Smith

A career member of the Senior Foreign Service, Keith Smith who is often described as the Department's premier expert on Central Europe and the Baltics is well prepared to be the U.S. Ambassador to Lithuania. Since 1995 he has been the Director for Area Studies at the Foreign Service Institute where he chairs area studies on the Baltic States. From 1992-1994, he was Director of Policy in the Bureau of European and Canadian Affairs. As a member of the Deputy Secretary's Office (1990-92), Mr. Smith helped establish U.S. democratization assistance efforts to the Baltic States and other Central European countries. He has also served as Deputy Chief of Mission in Oslo (1989-90) and as Deputy Chief of Mission in Budapest (1983-1986). His other assignments include positions in Budapest, in the Arms Control and Disarmament Agency, in Caracas and in the Bureau of Intelligence and Research. He speaks Spanish and Hungarian fluently. He received a Group Meritorious Honor Award in 1992, Senior Performance Pay in 1989, a Meritorious Step Increase in 1983, a Superior Honor Award in 1983 and a Meritorious Honor Award in 1969.

He holds a Bachelor of Arts Degree and a Master of Arts degree in political science from Brigham Young University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF TAJIKISTAN

CANDIDATE: R. Grant Smith

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

Grant Smith is one of the Foreign Service's most senior experts on South Asia who also has extensive experience in management. During his career, he served abroad in India, Pakistan and Nepal and spent five years in the Office of India, Nepal and Sri Lankan Affairs, including three as Office Director. His recent responsibilities as Principal Deputy Assistant Secretary in the Bureau of International Narcotics Matters highlighted his broad policy and management credentials as he directed operations of the bureau's \$140 million program. Prior to that challenging assignment, he was Deputy Chief of Mission in New Delhi. In July 1994, his solid regional expertise was recognized with his designation as Special Assistant in the Bureau of South Asian Affairs. He is an expert on United Nations issues and has worked closely on peacekeeping issues, having served as Director of the Office of Multinational Force and Observer Affairs. Mr. Smith's strong record and success in building teamwork in hardship posts will serve him well in Tajikistan where many of the same problems including economic development, ethnic conflict and human rights exist.

Mr. Smith is a political specialist with experience in the economic field as well. He is a graduate of Princeton University and holds a Master's degree from Columbia University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF UGANDA

CANDIDATE: E. Michael Southwick

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

Michael Southwick has had broad experience on three continents and in several functional areas of the Foreign Service. While he began his career as a Consular Officer in Kathmandu, he has also had administrative postings in Africa and Europe. From 1987 to 1989, he served as Executive Director of the Bureau of Intelligence and Research. As Deputy Chief of Mission, he has managed U.S. missions in Bujumbura and Niamey and, since 1990, Nairobi -- one of our largest posts in Africa. Qualities which have been noted in his performance include his level-headedness and his ability to focus firmly on U.S. interests.

Mr. Southwick is a graduate of Stanford University.

UNITED STATES SENATE

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: Republic of Belarus

CANDIDATE: Daniel V. Speckhard

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

Daniel V. Speckhard, a career member of the Senior Executive Service, served as Deputy in the Office of New Independent States from 1993 to 1996 where he was responsible for developing and recommending policies to support the transition in the New Independent States to market-based democracies. His portfolio included the Ukraine, Belarus, Moldova and Central Asia, in addition to his role as economic advisor to the Ambassador-at-Large. His close involvement in advancing U.S. policy toward Belarus and the region make him ideally suited to be the U.S. Ambassador to Belarus. In 1995, he assumed responsibility for overseeing the activities of the Office of Western Eurasian Affairs and the Office of Central Eurasian Affairs. Mr. Speckhard has accumulated seventeen years of federal service, including that of Resource Management Officer in the Office of the Deputy Secretary. His rapid rise in the Civil Service is testimony to his superior mastery of policy issues and excellent management skills. He received a Superior Honor Award in 1993 and a cash award in 1991.

He holds a Bachelor of Science in Economics, a Master of Arts in Public Administration and a Masters of Science Degree in Economics from the University of Wisconsin.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: REPUBLIC OF MOLDOVA

CANDIDATE: JOHN TODD STEWART

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

During his distinguished career, John Todd Stewart has held a number of important program direction and management positions both at home and abroad. From August 1993 to March 1995, he was Senior Advisor and Vice President of the American Foreign Service Association, a position which demanded in-depth knowledge of the Department's operations, a keen sense of policy and the most finely honed negotiating skills. Mr. Stewart's managerial and leadership talents were highlighted in three postings as Deputy Chief of Mission: Kingston (1984-1986), San Jose (1987-1990) and Ottawa (1990-1993). He also had very successful assignments in Geneva as an International Economist and in Moscow as a Commercial Officer. He has a fluent command of Russian, German, French and Spanish. His foreign language talents combined with his broad policy knowledge and sound management experience make him an excellent candidate to serve as Ambassador to the Republic of Moldova.

Mr. Stewart is a graduate of Stanford University with a Bachelor's degree in History. He holds Master's degrees in International Relations and Economics from the Fletcher School of Law and Diplomacy.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
RELEASE IN FULL UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence - Foreign Service Act,
Section 304 (a) (4)

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

POST: U.S. Ambassador to Ireland

CANDIDATE: Michael Sullivan

Mr. Sullivan served as Governor of Wyoming for two consecutive terms from 1986 to 1995. While serving as Governor, Mr. Sullivan interacted and met with many individuals, organizations and businesses on behalf of the State of Wyoming. He participated in a number of international trade missions including two to Taiwan and one to Australia and in his capacity as a member of the Executive Committee of the National Governor's Association, he often had the opportunity to meet with foreign dignitaries.

In addition to his record of public service as Governor of Wyoming, Mr. Sullivan has established himself as a distinguished attorney and is currently a partner at the law firm of Brown, Drew, Massey & Sullivan. Mr. Sullivan's practice has engaged him in a number of diverse issues including business, estate planning, litigation with an emphasis on medical malpractice defense, public policy, mediation and arbitration. Mr. Sullivan is a member of the American Bar Association - Senior Division, Wyoming Bar Association, and American Bar Foundation and has been admitted to practice before the U.S. Supreme Court and the U.S. Court of Appeals for the Tenth Circuit. Mr. Sullivan was also honored in 1996 with a fellowship at the Institute of Politics at the Kennedy School of Government at Harvard University.

Through his work as Governor and as an attorney, Mr. Sullivan has had the opportunity to make significant contributions to his community in the form of service in many organizations. Mr. Sullivan is the chairman of the Policy Consensus Institute, a public policy organization which promotes the use of alternative dispute resolutions to resolve state policy issues; a trustee of the Catholic Diocese of Wyoming; a member of the board of the Center for Clean Air Policy; Wyoming director for Habitat for Humanity and director of the Buffalo Bill Museum and Historical Center.

Mr. Sullivan's experience and outstanding record of public service are certainly indicative of his superb skills and knowledge. As Governor of Wyoming, a successful attorney and an active member of his community, Mr. Sullivan has demonstrated his dedication to service and diverse expertise which make him an excellent candidate to serve as United States Ambassador to Ireland.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF ESTONIA

CANDIDATE: Lawrence Palmer Taylor

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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Lawrence Taylor is a skilled diplomat, who is highly respected for his negotiating skills, policy knowledge and ability to build consensus in the most diverse and difficult situations. The Director of the National Foreign Affairs Training Center since August 1992, he has vigorously and imaginatively led that facility through its final stages of construction and its formal opening in 1994, demonstrating efficient management skills and a quick mastery of a wide range of issues. Formerly Minister-Counselor for Economic Affairs in Ottawa, Canada, Mr. Taylor also served abroad in Zagreb, Belgrade, London and Jakarta. With his strong managerial and policy skills, Mr. Taylor has the necessary qualifications and experience to serve as Ambassador to the Republic of Estonia.

Mr. Taylor is an economic specialist. He is a graduate of Kent State University and has Master's degrees from American University and Harvard University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: Fiji, Kingdom of Tonga, Tuvalu, Republic of
Kiribati

CANDIDATE: Evelyn Irene Hoopes Teegen

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

Mrs. Teegen, 57, is the Republican National Committeewoman for Minnesota and Executive Director of Minnesota Seat Belt Coalition. Since 1987 she has been Vice President of Teegen & Associates, Inc., a public relations firm. From 1985 to 1988, she was a registered lobbyist in Minnesota. Mrs. Teegen was a member of a seven person delegation in 1988 to Kenya's 25th Anniversary of Independence. From 1975 to 1980 she was the Republican State Vice Chairwoman. She has been on many Republican Campaign Committees including the 1988 George Bush Campaign, Dave Durenberger and Rudy Boschwitz for Senate Campaigns, and various Congressional and State Representative Campaigns.

In 1988, Mrs. Teegen was awarded the Meritorius Service Award by the Minnesota Safety Council. She was honored in both 1987 and 1988 by the Minnesota Chapter of the Public Relations Society of America, and also honored by the Minnesota Federation of Independent-Republican Women in 1983.

Mrs. Teegen was graduated in 1953 from Iowa State University with a B.S. Mrs. Teegen's inherent Republican loyalty, lofty principles, and experienced leadership make her an excellent candidate for Ambassador to Fiji, to the Kingdom of Tonga, to Tuvalu, and to the Republic of Kiribati.

Under Section 604 of the Foreign Service Act of 1980 and the provision of the privacy Act of 1974, the information above should be treated as confidential and not be released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: STATE OF QATAR

CANDIDATE: Patrick Theros

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

Patrick Theros, a Minister-Counselor in the Senior Foreign Service, has concentrated his distinguished career on developments in the Arab world. A gifted linguist with exceptional Arabic, Mr. Theros performed outstandingly as Deputy Chief of Mission in Amman during the Gulf War. This critical assignment highlighted his ability to manage a Mission under the most difficult circumstances and under the most intense pressure. He was also Deputy Chief of Mission in Abu Dhabi (1980-83). As Political Advisor to the Commander of CENTCOM (1991-93), Mr. Theros, who has specialized in political-military affairs, demonstrated his capacity to handle a wide variety of issues with quick comprehension and to articulate U.S. policy positions. Since August 1993, Mr. Theros has been the Deputy Coordinator/Director for Regional Policy in the Office of Counter-Terrorism. With his strong managerial and policy skills, Mr. Theros is well-qualified to serve as Ambassador to the State of Qatar.

A political specialist, Mr. Theros is a graduate of Georgetown University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: REPUBLIC OF ARMENIA

CANDIDATE: Peter Tomsen

Peter Tomsen is a highly experienced senior officer who has held a number of challenging positions during his career. In June 1989, he was appointed Special Envoy on Afghanistan with the rank of Ambassador, a position which he held for more than three years. From 1987 to 1989, he was Deputy Chief of Mission in Beijing and he also served earlier in Beijing (1981-83) as a Political Officer. Since May 1993, he has been the Principal Deputy Assistant Secretary in the Bureau of East Asian and Pacific Affairs. He has a well-earned reputation as a policy expert with superb managerial talents. A gifted linguist with a command of five foreign languages, Mr. Tomsen has the credentials to serve as the next Ambassador to the Republic of Armenia.

Mr. Tomsen is political specialist. He holds a Bachelor of Arts degree in Political Science from Wittenberg University and a Masters of Arts degree in International Relations from the University of Pittsburg.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: LAO PEOPLE'S DEMOCRATIC REPUBLIC

CANDIDATE: Victor L. Tomseth

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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Throughout his career, Vic Tomseth has been consistently cited for his intellectual acuity, his superb written expression, and his informed and sound analysis of issues. Also praised is his moral and intellectual courage, both as a hostage and as a dissenter from then-established policy towards Iran in the late 1970's. From 1967-70, Mr. Tomseth served in Bangkok and Udorn, Thailand. He then spent a year at Cornell University where he was in the Asian Studies program. In 1986, Mr. Tomseth again pursued his interest in East Asian and Pacific Affairs, first as Director of Thai/Burma Affairs in the Department, then as Deputy Chief of Mission in Bangkok. Thai is the second-most useful language in Laos, and Mr. Tomseth is among the Department's best Thai language officers (S4/R4). His strong interpersonal skills complement Mr. Tomseth's other talents to commend him for consideration to be Chief of Mission to Laos. He is a graduate of the University of Oregon and has an MA degree from the University of Michigan.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
[RELEASE IN FULL] **UNITED STATES SENATE**

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
 Competence - Foreign Service Act, Section 304(a) (4)
POST: U.S. Ambassador to Hungary
CANDIDATE: Peter F. Tufo

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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Mr. Peter F. Tufo is a lawyer with the New York law firm Milbank, Tweed, Hadley & McCloy where he specializes in mergers and acquisitions. An expert in investment banking, Mr. Tufo was a Senior Advisor with Lazard Freres & Co. and a Managing Director for Merrill, Lynch & Co. where he advised clients on international corporate and infrastructure financing in developing nations.

Throughout his distinguished professional career, Mr. Tufo has acquired considerable international expertise. He lived in Central Europe, and has substantial experience with emerging market economies. In 1994 and 1995, Mr. Tufo was a keynote speaker at the *Economist* magazine's Asian infrastructure financing conferences in Hong Kong and Beijing.

Mr. Tufo has intertwined his professional life with public service, and he is experienced in running a complex government agency including budget, personnel and management resources. Following graduation from Beloit College and Yale Law School, Mr. Tufo served in the U.S. States Marine Corps. He lead investigations into corruption in city government at the NYC Department of Investigation and, in 1967, was appointed Assistant to the Mayor for federal affairs where he established the City's first Washington office.

For ten years (1975-1986), Mr. Tufo served as the unpaid Chairman of the NYC Board of Correction where he had oversight responsibilities for major aspects of the criminal justice system. In 1975, he warned of an impending riot at the Rikers Island prison complex, and when it occurred, he entered into prisoner-held territory and negotiated the release of five hostages.

Mr. Tufo also served for six years as the unpaid Chairman and CEO of the New York State Thruway Authority, the largest toll road, bridge and canal system in the U.S. Under his leadership, the Thruway Authority completed a \$2 billion new construction program, took over and revitalized the 551-mile New York State Canal System, completed over \$5 billion of infrastructure financing for New York State, and privatized various services through public/private partnerships with large corporations.

Peter F. Tufo's extensive public service, international business expertise, and strong leadership skills make him well-qualified to serve as U.S. Ambassador to Hungary.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: CAMBODIA

CANDIDATE: Charles H. Twining, Jr.

Charles Twining has served as U.S. Representative in Phnom Penh since January 1992, and has won the respect of King Sihanouk and the senior leadership of the new Cambodian Government. Before his assignment to Phnom Penh, he served three years as Director of the Office of Vietnam, Laos and Cambodian Affairs. His experience, leadership and professionalism make him an excellent candidate for this difficult post. Mr. Twining communicates fluently in Khmer and French.

Mr. Twining completed his undergraduate studies at the University of Virginia and holds an MA from the School of Advanced International Studies (SAIS) in Washington, D.C.

REVIEW
AUTHORITY:
Barbara
Nielsen,
Senior
Reviewer

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

REVIEW
AUTHORITY:
Barbara
Nielsen,
Senior
Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: REPUBLIC OF CAMEROON

CANDIDATE: Charles H. Twining

Charles H. Twining is an experienced officer who has performed outstandingly as Chief of Mission and U.S. Representative in Phnom Penh since 1992. Throughout his career, he has demonstrated an ability to operate effectively in difficult and politically sensitive environments. A skilled policy manager, he is recognized as one of the few officers who is well versed in East Asian affairs and African affairs as well. His service in Africa has included tours as Deputy Chief of Mission in Ouagadougou and Cotonou, and Principal Officer in Douala. Mr. Twining is a proven manager, has impeccable credentials in policy formulation, and speaks fluent French. He is exceptionally well-qualified to serve as Ambassador to the Republic of Cameroon.

Mr. Twining is a political specialist. He holds a Bachelor of Arts degree in International Relations from the University of Virginia and a Masters of Arts degree in International Studies-Africa from the School of Advanced International Studies.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: KINGDOM OF NEPAL

CANDIDATE: Sandra L. Vogelgesang

REVIEW
AUTHORITY:
Barbara
Nielsen,
Senior
Reviewer

Sandra Vogelgesang is one of the most senior women in the career ranks of the Foreign Service. She is also one of the service's most experienced economic specialists. Her service record reflects a history of intellectual achievements, excellent foreign policy sense and a dynamic, success-oriented approach to her work. She is known and respected for her strong conceptual skills.

Ms. Vogelgesang has spent much of her career in Washington, serving in increasingly responsible and challenging positions in the Department. Her last foreign assignment was in Ottawa, Canada where she was Minister-Counselor for Economic Affairs from 1982 to 1986.

Ms. Vogelgesang has impeccable academic credentials. She has a BA from Cornell University and she holds a masters and doctorate in international relations from the Fletcher School of Law and Diplomacy. She has authored two books and numerous articles dealing with foreign policy. Her foreign languages are German and Swedish. During the course of her career, Ms. Vogelgesang has received many commendations, including three Presidential, five Senior Foreign Service Performance, one Distinguished Honor and two Superior Honor Awards.

Given her impressive background, her reputation for sound judgment and her keen foreign policy sense, Ms. Vogelgesang is especially well-qualified to serve as United States Ambassador to the Kingdom of Nepal.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

[RELEASE IN FULL]

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: REPUBLIC OF NAMIBIA

REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer

CANDIDATE: GEORGE F. WARD, JR.

George F. Ward, Jr. has been Deputy Assistant Secretary in the Bureau of International Organization Affairs since July 1992. He is currently Acting Assistant Secretary. His current responsibilities have required that he possess a solid mastery of policy issues and a thorough knowledge of multilateral diplomacy. During his career, Mr. Ward has been both Deputy Chief of Mission and Political Officer in Bonn, and Deputy Director, Office of European Security and Political Affairs, as well as Special Assistant for Policy in the Bureau of European and Canadian Affairs. Although the majority of his career has been spent in Europe, Mr. Ward has developed the broad diplomatic skills and regional knowledge that will be required to manage our bilateral relationship with Namibia.

Mr. Ward holds a Bachelor's degree from the University of Rochester and a Master's degree in Public Administration from Harvard University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE**RELEASE IN FULL**

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence - Foreign Service Act, Section
304(a)(4)

POST: U.S. Ambassador to the Federated States of Micronesia

CANDIDATE: Diane Edith Watson

**REVIEW AUTHORITY: Barbara Nielsen,
Senior Reviewer**

Senator Diane E. Watson, the first African American woman elected to the California State Senate, has represented California's 26th District since 1978. Prior to her elected office, Senator Watson led a distinguished career in the field of education. Her professional experience includes work as an elementary school teacher, acting principal, assistant superintendent of child welfare, school psychologist, and Associate College Professor. Additionally, Senator Watson gained significant experience with the dependent school system in Europe and Asia, from her time spent teaching gifted students in Okinawa and France.

Senator Watson was a dedicated crusader in the desegregation of Los Angeles schools, and in 1975, she became the first elected African American to serve on the Board of Education of the Los Angeles Unified School District. She has devoted her twenty years in public office to pioneering legislation on domestic violence, hate crimes, rape, child care services, health research and development, medical ethics, and access to health care. Senator Watson has been awarded an honorary Doctor of Medical Sciences degree from the California School of Podiatry Medicine, and numerous other accolades, including "Legislator of the Year", and the Black Women's Achievement Award from the NAACP Legal Defense Fund.

Senator Watson has traveled abroad extensively to promote public health and social concerns. Over the past decade, Senator Watson has traveled to Cairo, Egypt to address global family issues; Nairobi, Kenya to draw attention to women's health issues; and Johannesburg, South Africa to monitor the first free elections and to develop programs for treatment of cervical cancer in African women. Additionally, Senator Watson actively promotes trade and multi-national economic development by leading groups of U.S. entrepreneurs to South Africa to explore investment opportunities.

Senator Watson's expertise on health care, social services legislation, and education, and her advocacy of these interests in her native California, and abroad make her an excellent candidate for U.S. Ambassador to the Federated States of Micronesia.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: Deputy Representative of the United States of America to the United Nations, with the rank and status of Ambassador Extraordinary and Plenipotentiary

CANDIDATE: Alexander F. Watson

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

Watson, currently Ambassador to Peru, has previously served as Deputy Chief of Mission in Brazil, Bolivia and Colombia. Since entering the Foreign in 1962, he has served in a variety of positions abroad which have included El Salvador, the Dominican Republic and Spain. In the Department of State he has filled positions in the Bureau of Economic and Business Affairs, the Bureau of Inter-American Affairs and the Bureau of Intelligence and Research. Mr. Watson also studied Latin American Affairs at the University of Wisconsin for the school year 1968/69, gaining a Master's Degree.

Watson is credited with having an exceptional breadth of substantive knowledge, good policy sense and managerial skill. He has consistently demonstrated high degrees of poise, maturity of judgment and self-confidence. His strengths run from competence in economic and political matters to an effective managerial style. He is considered a superb office manager who can delegate and maintain control, while demanding high productivity and work quality. In his current assignment Ambassador Watson has received high praise for energy, good natured enthusiasm, sound political instincts and managerial talent. He is fluent in Portuguese and Spanish.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: Peru

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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CANDIDATE: Alexander F. Watson

Mr. Alexander F. Watson, a Minister-Counselor in the Senior Foreign Service, most recently was Deputy Chief of Mission in Brazil. Before that he had two successive assignments as Deputy Chief of Mission: Bolivia (1979-81) and Colombia (1981-84). Since entering the Foreign Service in 1962, he has served in a variety of positions abroad which have included El Salvador, the Dominican Republic and Spain. In the Department of State he has filled positions in the Bureau of Economic and Business Affairs, the Bureau of Inter-American Affairs and the Bureau of Intelligence and Research. Mr. Watson also studied Latin American Affairs at the University of Wisconsin for the school year 1968/69, gaining a Master's Degree.

Mr. Watson is credited with having an exceptional breadth of substantive knowledge, good policy sense and managerial skill. He has consistently demonstrated high degree of poise, maturity of judgment and selfconfidence. His strengths run from competence in economic and political matters to an effective managerial style. He is considered a superb office manager who can delegate and maintain control, while demanding high productivity and work quality. In his assignments as Deputy Chief of Mission Mr. Watson has received high praise for energy, good-natured enthusiasm, sound political instincts and managerial talent.

Mr. Watson has proven himself a capable manager and administrator and has demonstrated a notable ability to motivate his staff and maintain close and valuable contacts with host country officials. His background in Latin American Affairs, including assignments to five Latin American countries, his extensive experience in dealing with Latin American political and economic issues and his in-depth knowledge on United States policy concerns and his fluency in Spanish fully qualify him to be Ambassador to Peru.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: FEDERATIVE REPUBLIC OF BRAZIL

CANDIDATE: Alexander F. Watson

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

Alexander F. Watson, a Career-Minister in the Senior Foreign Service, most recently served as the Deputy U.S. Representative to the United Nations. Mr. Watson served previously as Ambassador to Peru, and as Deputy Chief of Mission in Brazil, Bolivia, and Colombia. Mr. Watson is credited with having an exceptional breadth of substantive knowledge, good policy sense and managerial skill. Mr. Watson's strengths run from competence in economic and political matters to an effective managerial style. He is fluent in Portuguese and Spanish.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: REPUBLIC OF SLOVENIA

CANDIDATE: E. Allan Wendt

REVIEW
AUTHORITY:
Barbara
Nielsen,
Senior
Reviewer

E. Allan Wendt, a Minister-Counselor in the Senior Foreign Service, is currently serving as the Senior Representative for Strategic Technology Policy at the Department of State. Mr. Wendt, highly respected as an intellectually able negotiator, also has extensive management and policy experience. He has served overseas in Saigon, Brussels and Cairo. A former Deputy Assistant Secretary in the Bureau of Economic and Business Affairs, Mr. Wendt is an excellent communicator with a flair for personal relations.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Estonia

CANDIDATE: Melissa F. Wells

Melissa F. Wells, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, managerial skills, and leadership ability that make her well-suited to be Ambassador to the Republic of Estonia. Presently in training for her onward assignment, she previously served overseas as Principal Officer at the U.S. Consulate General in Sao Paulo from 1995 to 1997, as Ambassador to Zaire from 1991 to 1994, as Ambassador to Swaziland from 1987 to 1991, as Ambassador to Guinea-Bissau from 1976 to 1977, as Commercial Officer in Brasilia, and as Economic Officer in London. From 1977 to 1986 she served in a variety of assignments at the United States Mission to the United Nations in New York, including Special Representative of the Secretary General for Relief Operations in Uganda. She has also worked as a diplomat in residence at Harvard University, as an economic officer in the Bureau of Economic and Business Affairs, and as an examiner with the Board of Examiners for the Foreign Service. Ambassador Wells is an outstanding linguist with fluency in French, German, Portuguese, and Spanish and some command of Estonian and Italian. She received a Department Group Superior Honor Award in 1992.

Ambassador Wells earned a Bachelor of Science degree in Foreign Service from Georgetown University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: ZAIRE

CANDIDATE: Melissa F. Wells

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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Melissa F. Wells, a Minister Counselor in the Senior Foreign Service, has been serving as Ambassador to Mozambique since 1987. Previously she was Ambassador to Guinea-Bissau from 1976 to 1977. Her other assignments outside Washington include U.S. Representative to the United Nations Educational, Social and Cultural Organization, Commercial Officer at the U.S. Embassy in Brasilia, Economic Officer in London and at the U.S. Mission to NATO, and Consular Officer in Port-of-Spain.

Her domestic assignments were a detail to the Commerce Department and in the Bureaus of Personnel and Intelligence and Research in the Department of State.

Mrs. Wells is superbly qualified to be Ambassador to Zaire. An experienced professional diplomat who has already completed two successful ambassadorships in Africa and a demanding assignment to an international organization, she has a background in international economics which is also highly relevant to an assignment in Kinshasa. She also speaks French fluently, along with four other languages.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: MOZAMBIQUE (Maputo)

CANDIDATE: Melissa F. Wells

REVIEW
AUTHORITY:
Barbara
Nielsen,
Senior
Reviewer

Ms. Melissa F. Wells, a Minister-Counselor in the Senior Foreign Service, has been on loan to the United Nations Development Program since 1979, serving first as Permanent Representative in Uganda (1979-1982) and later as Director of IMPACT, a special worldwide UN Development Program based in Geneva. Ms. Wells' assignments immediately prior to her UN service were Ambassador to Cape Verde and Guinea-Bissau (1976-1977) and U.S. Representative to the Economic and Social Council of the United Nations in New York (1977-1979). Other foreign postings since her 1958 entry into the Foreign Service have included Port-of-Spain, Paris, London, and Brasilia. In Washington she has served as Intelligence and Research Specialist, Economic-Commercial Officer and Personnel Officer.

Ms. Wells is an exceedingly talented, poised and highly imaginative officer who has logged an impressive record of achievement in her wide variety of assignments. She is broad gauged, strong on both substance and managerial ability. Highly effective in oral communication, she is a tenacious and capable negotiator, and has also been described as a magnetic personality who radiates sincerity and creates an instant warmth around her. A talented linguist, she speaks six foreign languages, including fluent Portuguese.

Ms. Wells has the appropriate area experience and professional attributes to be Ambassador to Mozambique. Her previous service in Africa and her gift for personal empathy equip her well for the task of obtaining Mozambique's cooperation in our attempts to bring about peaceful change in southern Africa. Her commercial, economic and development experience will enable her to understand and assist Mozambique in dealing with its development problems, and she is accustomed to working in difficult environments.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATERELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304(a)(4)

POST: Commonwealth of the Bahamas

CANDIDATE: Sidney Williams

REVIEW AUTHORITY: Barbara
Nielsen, Senior Reviewer

Sidney Williams is a prominent figure in the publication entitled, "Men of Courage", published by Carnation Company. Mr. Williams' impressive accomplishments and community service earned him recognition in this outstanding journal of high achievers. A leading sales consultant with Mercedes-Benz since 1979, he initiated new sales strategies that earned record profits for his company. From 1976 to 1979, he was project manager for the Community Development Agency of the City of Los Angeles. He pioneered neighborhood revitalization programs that involved resident planning, government low interest rate loans and private sector contractors. His superb negotiating skills resulted in significant home improvements for numerous families and neighborhood revitalization.

Mr. Williams also served as legislative deputy in the Los Angeles City Council from 1974 to 1976. He researched and crafted legislation, organized legislative hearings and assisted in budget preparation.

From 1966 to 1974, Mr. Williams was a business developer for the Black Economic Union where he assisted in the development of business plans for small business owners and capital formation for struggling entrepreneurs.

In addition, Mr. Williams developed strong discipline, strategic thinking and negotiating skills as a professional football player for the Cleveland Browns and the Washington Redskins of the National Football League from 1964 to 1969. Mr. Williams serves on the Board of the Southwest Community College Foundation, and is a past board member of Kazi House, a drug abuse and rehabilitation center and past board member of the Minority Junior Golf Association.

- 2 -

Mr. Williams has travelled with the L.A. Rams football team to England, Germany, and Japan as special adviser to Rams owner Georgia Fontiere. He has also assisted in the negotiations and the production and operations of the games in those countries.

Mr. Williams was born on March 24, 1942 in Shreveport, Louisiana. He graduated from Southern University in 1964 and received his M.S. from Pepperdine University in 1973. He is married.

Mr. Williams and his family have spent many of their vacations in the Bahamas. He has a deep respect for the Caribbean culture and will make an outstanding representative for the President to the Commonwealth of the Bahamas.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: REPUBLIC OF THE GAMBIA

CANDIDATE: Andrew J. Winter

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

Andrew Winter's considerable managerial talents have been put to the test as the Executive Director in the Department's Bureau of African Affairs during a period of shrinking resources and increasing demands. He has approached his work with creativity, integrity, and considerable good humor. His skill in handling the challenges of post evacuations (e.g., Kinshasa) and openings (e.g., Luanda) leaves no doubt about his ability to make tough management decisions. In addition to his administrative focus, Mr. Winter has shown a fine policy sense. He is versatile, dedicated, and well prepared to do the range of work which naturally falls to an Ambassador at a small post such as in Banjul. Excellent interpersonal skills would also be a strong, positive factor in Mr. Winter's performance as our next Ambassador to The Gambia.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS.

RELEASE IN FULL

UNITED STATES SENATE

REVIEW
AUTHORITY:
Barbara
Nielsen,
Senior
Reviewer

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: Republic of Belarus

CANDIDATE: Kenneth Spencer Yalowitz

Ken Yalowitz has had wide experience in both Western and Eastern European affairs and is currently serving in the FSI School of Area Studies with a focus on the successor states of the former Soviet Union. Prior to that, he was head of the Economic Section in Moscow; he also served in Moscow (1975-77) and on the Soviet Desk (1982-84). Mr. Yalowitz has specialized in the economic and commercial area, having served twice on detail with the Department of Commerce and as an international economist in the Bureau of International Organization Affairs. This experience would add to his credentials to head a mission to one of the newly independent states of the former Soviet Union, where many of the key issues are economic. He speaks fluent Russian.

Mr. Yalowitz is a graduate of the University of Wisconsin and holds an MA degree and a PhD from Columbia University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

POST: Republic of Georgia

CANDIDATE: Kenneth Spencer Yalowitz

Kenneth Spencer Yalowitz, a career member of the Senior Foreign Service, has demonstrated the experience, regional expertise, policy and economic acumen, managerial skills, and leadership ability that make him well-suited to be Ambassador to the Republic of Georgia. He has been serving as Dean of the Senior Seminar at the National Foreign Affairs Training Center since July 1997. Before that, he served as Ambassador in Minsk from 1994 to 1997. He has also served overseas as Chief of the Economic Section in Moscow and at the U.S. Mission to the North Atlantic Treaty Organization in Brussels, as Commercial Officer in The Hague, and as Economic/Commercial Officer in Moscow. In Washington he has served as Director of Australia and New Zealand Affairs, as a faculty member at the National Defense University, as an American Political Science Association Congressional Fellow, and as an economic/commercial officer in the Office of Soviet Affairs and in the Bureau of International Organization Affairs. He received Senior Performance Pay in 1992 and 1989, a group Superior Honor Award in 1987, an individual Superior Honor Award in 1984, and a Career Service Achievement Award in 1975. Ambassador Yalowitz is fluent in Russian and speaks some French.

Ambassador Yalowitz earned a B.S. in political science from the University of Wisconsin at Madison and an M.A. and Ph.M. in political science from Columbia University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a)(4)

RELEASE IN PART
B6

POST: EUROPEAN OFFICE OF THE UNITED NATIONS

CANDIDATE: Daniel L. Spiegel

REVIEW
AUTHORITY:
Barbara Nielsen,
Senior Reviewer

Daniel L. Spiegel joined Akin, Gump, Strauss, Hauer & Feld as an Associate in 1979. Since 1983, he has been a Partner with the firm. From 1990 to the present, he has led the International Practice division of Akin, Gump. He was a member of the Policy Planning Staff at the Department of State from 1978 to 1979. Prior to his work with Policy Planning, Mr. Spiegel served as Special Assistant to Secretary of State Cyrus Vance from 1977 to 1978. He served as Legislative Assistant for Foreign Policy to Senator Hubert Humphrey from 1972 to 1976 and in the same position with Senator Alan Cranston from 1969 to 1972.

Mr. Spiegel has written a number of articles and papers concerning foreign policy and international business. Examples of his work include a chapter coauthored with Richard Moose concerning Congress and arms transfers in Arms Transfers and American Foreign Policy that was published in 1979 and "The National Security Test for Foreign Acquisitions" coauthored with Andrew Berg that appeared in Mergers and Acquisitions in 1989.

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Mr. Spiegel was born on [redacted] in Baltimore, Maryland. He received his B.A. in 1967 from Washington University and his M.P.A. in 1969 from the Kennedy School of Government of Harvard University. In 1979, he graduated from the Georgetown University Law School. Mr. Spiegel is married and has one child.

Mr. Spiegel's experience in working with both Congress and the Department of State, his leadership of the International Practice division of Akin, Gump, and his fluency in French make him an excellent candidate for Representative of the United States to the European Office of the United Nations, with the rank of Ambassador.

RELEASE IN PART
B6

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a)(4)

POST: BELGIUM

REVIEW AUTHORITY: Barbara
Nielsen, Senior Reviewer

CANDIDATE: Alan J. Blinken

Alan J. Blinken joined Wertheim Schroder & Company in 1975. Since 1986, he has served as Wertheim Schroder's Managing Director. From 1960 to 1975, Mr. Blinken was an investment banker with Model Roland & Company and was President from 1973 to 1974.

Mr. Blinken has been involved in a number of civic and philanthropic organizations. For the past 18 years, he has served as Treasurer and Board member of the African Medical and Research Foundation, the largest non-governmental healthcare delivery provider in Africa. In 1986, Mr. Blinken founded the Women's Gynecological Cancer Research Fund at New York University Medical Center. In addition, he has been a member of Board of the Center for National Policy since 1989. B6

Mr. Blinken was born on [] 1937 in New York City. He graduated Magna Cum Laude from Harvard College in 1959. Mr. Blinken is married and has four children.

Mr. Blinken's expertise in international business and finance, his active participation in many civic and philanthropic causes and his close relationship with the President make him an excellent candidate for United States Ambassador to Belgium.

RELEASE IN PART
B6

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a)(4)

POST: THE KINGDOM OF THE NETHERLANDS

REVIEW AUTHORITY: Barbara Nielsen,
Senior Reviewer

CANDIDATE: K. Terry Dornbush

K. Terry Dornbush is a private investor and successful businessman in Atlanta, Georgia. His career encompasses more than 35 years of experience in corporate finance, international business, banking, real estate and entrepreneurial endeavors. Since 1970, he has been Director of New York Venture Fund. Mr. Dornbush is a General Partner with the following groups: Stephens Woods Associates, Yulee Limited Partnership, Triangle Investment, Dorn Associates, and KTR, Limited. In addition, since 1981 he has been Proprietor of The Dornbush Company. From 1980 to 1989, Mr. Dornbush was Chairman and Chief Executive Officer of the Dixie Bag Company. In 1975, he founded the First Women's Bank of New York and served as a Director until 1980.

Mr. Dornbush also is active in civic causes. He is on the Skin Cancer Foundation Advisory Council and is member of the Cathedral of St. Phillip. Mr. Dornbush has established fellowships for graduate work in economics at Vanderbilt University and for post-doctoral work in child neuropsychology at Georgia State University. In addition, he is on the B6 Vanderbilt University Alumni Board of Directors.

Mr. Dorn bush was born on [redacted] 1933 in Atlanta. He graduated from Vanderbilt University in 1955 and attended the Emory University School of Law from 1955 to 1956. From 1956 to 1957, Mr. Dornbush attended the New York Institute of Finance. He is married and has three children.

Mr. Dornbush's extensive and successful business experience and his close relationship with the President make him an excellent candidate for United States Ambassador to the Kingdom of the the Netherlands.

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| REVIEW AUTHORITY: Barbara Nielsen, Senior Reviewer |
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| RELEASE IN PART B6 |
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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a)(4)

POST: BARBADOS, and to serve concurrently and without additional compensation as Ambassador to the COMMONWEALTH OF DOMINICA, to ST. LUCIA, and to ST. VINCENT AND THE GRENADINES

CANDIDATE: Jeanette W. Hyde

Jeanette W. Hyde is a prominent businesswoman and philanthropic and civic leader in North Carolina. She was an Incorporator and has been a member of the Board of Directors since 1988 of the Triangle Bank and Trust Company. In 1989, Mrs. Hyde was a member of the United States Business and Trade Mission to Taiwan. Since 1986, she also has been a member of the Board of Directors of McGuffey's Restaurant Chain and has been a private investor of her own portfolio since 1978. From 1971 to 1978, Mrs. Hyde was a Partner in Women's Retail Business which operated a number of stores.

Mrs. Hyde's civic and philanthropic work has focused on a number of issues. From 1977 to 1984, she was Member-at-large of the North Carolina Board of Transportation. Mrs. Hyde served as a member of the Wake County Board of Social Work from 1982 to 1984. Since 1987, she has been a member of the Advisory Board of the School of Social Work at the University of North Carolina at Chapel Hill and she served on the Board of Trustees for Wake Forest University from 1989 to 1992. In addition, she is on the Board of Directors of North Carolina Global Transpark, the North Carolina Child Advocacy Institute, and Outward Bound of North Carolina. B6

Mrs. Hyde was born on [redacted] 1938 in Hamtonville, North Carolina. She attended Wake Forest University from 1956 to 1958 and graduated from Delta State University in 1962. Mrs. Hyde also studied in Crete, Greece with the University of Maryland from 1963 to 1964. She is married.

Mrs. Hyde long involvement in business, civic and public service activities and her close relationship with the President make her an excellent candidate for United States Ambassador to Barbados, and to serve concurrently and without additional compensation as Ambassador to the Commonwealth of Dominica, to St. Lucia, and to St. Vincent and the Grenadines.

RELEASE IN PART
B6

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Representative of the United States of America to the Vienna Office of the United Nations and Deputy Representative to the International Atomic Energy Agency, with the rank of Ambassador

REVIEW AUTHORITY:
Barbara Nielsen,
Senior Reviewer

CANDIDATE: John B. Ritch III

John B. Ritch III has been a Professional Staff Member of the U.S. Senate Foreign Relations Committee since 1972, and its Deputy Staff Director since 1987. Prior to working with the SFRC, he was an Infantry Officer in the U.S. Army, having served in Korea and Office of the Army Chief of Staff.

Mr. Ritch is a member of the Association of American Rhodes Scholars, International Institute for Strategic Studies and Council on Foreign Relations. He has written for Atlantic Magazine, Arms Control Today, and the Bulletin of the Atomic Scientists. He has also authored publications for the Senate Foreign Relations Committee and the Penn Law Review and Georgetown Law Journal.

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Mr. Ritch attended Rensselaer Polytechnic Institute and the U.S. Military Academy. He also received a B.A. and M.A. from Oxford University. He has some conversational ability in German and French. He was born on [redacted] 1943, in Oakland, California, is married and has two children.

Because of his substantive background in foreign affairs, as well as his academic and professional expertise, Mr. Rich is a formidable candidate for the position of U.S. Representative to the Vienna Office of the United Nations and Deputy Representative to the International Atomic Energy Agency.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN PART
B6

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304(a)(4)

POST: Republic of Finland

REVIEW AUTHORITY: Barbara Nielsen,
Senior Reviewer

CANDIDATE: Derek Shearer

Derek Shearer is the founding Director of IPAC, the International and Public Affairs Center, at Occidental College in Los Angeles. IPAC supports faculty research and organizes seminars and institutes on international and domestic issues. He is also Professor of Public Policy at Occidental, where he teaches courses on domestic and international economics and policy.

Mr. Shearer has worked in government at the local, state, and national levels. He served as economic advisor to Governor Jerry Brown of California in the 1970's. He was a founding member of the Cooperative Bank, an appointment made by President Jimmy Carter in 1978. In the 1980's, Mr. Shearer was a city planning commissioner in Santa Monica, California.

Mr. Shearer is the author of numerous books and articles on economic policy and politics. His opinion pieces have appeared in the Los Angeles Times, the New York Times, and the Wall Street Journal. He has delivered lectures at leading universities and institutes in the United States, Canada, Europe, Scandinavia, Russia, and Japan.

Mr. Shearer has been awarded many grants and awards, including a Guggenheim Fellowship, a Swedish Bicentennial grant, and a German Marshall fund grant. In 1991, he was named a U.S.-Japan Leadership Fellow of the Japan Society, and spent three months in Japan studying the future of U.S.-Japan economic and political relations.

Mr. Shearer received his B.A. from Yale University, where he studied the language, history, and politics of Russia, China, and the Far East. He received his Ph.D. in Public Policy from Union Graduate School. He has travelled and studied in Russia, and has worked in Southeast Asia and Washington, D.C.

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Mr. Shearer was born in Los Angeles, California, on [redacted]; he is married and has three children.

Mr. Shearer's knowledge of national and international policy and economics and his experience in government and politics make him an excellent candidate for the position of Ambassador to the Republic of Finland.

RELEASE IN PART
B6

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a)(4)

POST: IRELAND

REVIEW AUTHORITY: Barbara
Nielsen, Senior Reviewer

CANDIDATE: Jean Kennedy Smith

Jean Kennedy Smith has been active in public causes for many years. Since 1964, she has been a member of the Board of Trustees of the Joseph P. Kennedy Jr. Foundation, which provides grants in the field of mental retardation, and a member of the Board of Trustees of the John F. Kennedy Center for the Performing Arts, where she was the first chairperson of the Center's Education Committee.

In 1974, Mrs. Smith founded Very Special Arts, an educational affiliate of the Kennedy Center that provides opportunities in the creative arts for the disabled. Mrs. Smith has been chiefly responsible for the success of the organization and the establishment of affiliates in all 50 states and in 55 foreign countries. She helped launch the Irish affiliate in 1988. Over the past four years the group in Ireland has produced two plays and engaged in a number of other activities. A book on Very Special Arts, "Chronicles of Courage," written by Mrs. Smith in collaboration with George Plimpton will be published by Random House this year. B6

Mrs. Smith was born on [redacted] in Brookline, Massachusetts. She graduated from Manhattanville College in 1949. Mrs. Smith is widowed and has four children.

Mrs. Smith's dedication to public service and her experience in working with Irish leaders to establish an affiliate of Very Special Arts in Ireland make her an excellent candidate for United States Ambassador to Ireland.

RELEASE IN PART
B6

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304(a)(4)
POST: Czech Republic
CANDIDATE: Jenonne Roberta Walker

REVIEW AUTHORITY:
Barbara Nielsen, Senior
Reviewer

Jenonne Roberta Walker has specialized in US-European relations for over thirty years, working for a number of government agencies, including the State Department, the NSC, the CIA, and the Department of the Navy.

Ms. Walker has served for over 15 years at the Department of State. Currently, she is Foreign Affairs Officer at the Foreign Service Institute. Additionally, she has worked in the Politico-Military Bureau as Senior Advisor and as Director of the Office for European and UN Arms Control. She served as Political Counselor at the U.S. Embassy in Stockholm, Sweden. As a Member of the Policy Planning Staff, she was responsible for U.S.-West European political and economic relations. In addition, she was Director of the Deputy Secretary's Interagency Committee on Human Rights and Foreign Assistance under the Carter Administration.

From 1993-94, Ms. Walker served as Special Assistant to the President and Senior Director for Europe at the NSC. Other positions she has held include Senior Associate at the Carnegie Endowment for International Peace; Analyst of Western European Affairs and Assistant to the Director at the CIA; Research and Production Assistant for NBC in New York; Secretary for the Naval Attache in London, England; private writer and commentator.

The author of the book, Security and Arms Control in Post-Confrontation Europe, Ms. Walker has also written numerous articles on security and arms control in Europe. She was named Guest Scholar to the Woodrow Wilson International Center for Scholars and she was awarded the MacArthur Foundation Research and Writing Grant for a project on European regional organizations and ethnic conflict.

Ms. Walker is a member of the Council on Foreign Relations, the International Institute for International Studies, and the European Studies Association.

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Born in Oklahoma City, Oklahoma, on [redacted], Ms. Walker received a B.A. and M.A. from the University of Oklahoma. She studied at Sorbonne University in Paris and the University of London. She speaks Czech, French, and Swedish.

Ms. Walker's profound knowledge of European issues and her knowledge of the Czech language make her an excellent candidate for Ambassador to Czech Republic.

RELEASE IN PART REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
B6 UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a)(4)

POST: SWEDEN

CANDIDATE: Thomas Leland Siebert

Thomas Leland Siebert has served Of Counsel in the law firm of Besozzi, Gavin & Craven, and its predecessor, Besozzi, & Gavin, in Washington, D.C., since January 1987. Mr. Siebert was a Partner in another Washington, D.C. law firm for the previous nine years. He worked in the office of U.S. Senator Carl Hayden as an Aide from 1968 to 1971. Mr. Siebert also worked as a volunteer in the office of U.S. Senator Robert F. Kennedy from 1966 to 1968, and in the office of Congressman Robert E. Sweeney as an Intern from 1965 to 1966.

Throughout his career, Mr. Siebert has been involved in many civic activities. He has served on several PTA boards since 1984 and is currently serving on the PTA board of the Key School in Annapolis, Maryland. He is a member of several community associations in Annapolis and Washington, D.C. Mr. Siebert is currently a member of the Maryland Hall for the Creative Arts and the U.S. Naval Academy Midshipmen Program. B6

Mr. Siebert was born on [redacted] 1946, in Cleveland, Ohio. He graduated from Georgetown University Law School in 1972, and speaks and writes French moderately. He is married and has four children.

Mr. Seibert's successful career as an attorney and his extensive involvement in a number of civic activities make him an excellent candidate for United States Ambassador for Sweden.